

Presiding:
Chair
Richard W. Pogue
July 30, 2014

1	Call to Order
2	Report of the Chair
3	Report of the President
4	Featured Student/Faculty
5	Approval of Minutes
6	Report of the Finance & Administration Committee
7	Report of the Academic Issues & Student Success Committee
8	Consent Agenda Vote
9	New Business
10	Next Regular Meeting: October 15, 2014 Student Union, Room 339 Executive Session, 7:30 or 8 a.m.; Board Meeting, 9 a.m.
11	Adjournment

THE UNIVERSITY OF AKRON
BOARD OF TRUSTEES
Meeting Minutes
Wednesday, June 11, 2014
Student Union, Room 339

Board Members Present:

Richard W. Pogue, Chair	Roland H. Bauer	Olivia P. Demas
Jonathan T. Pavloff, Vice Chair	Jennifer E. Blickle	Ralph J. Palmisano
Nicholas C. York, Vice Chair	Alfred V. Ciraldo, M.D.	Warren L. Woolford

Student Trustees Present:

Ryan J. Thompson	Garrett E. Dowd
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Staff Officers of the Board Present:

Ted A. Mallo, Secretary; Vice President and General Counsel
Paul A. Herold, Assistant Secretary; Special Assistant to the President

Administrative Officers Present:

Dr. Luis M. Proenza, President
Dr. William M. (Mike) Sherman, Senior Vice President, Provost and COO
David J. Cummins, Vice President, Finance and Administration/CFO
Ted Curtis, Vice President, Capital Planning and Facilities Management
John A. LaGuardia, Vice President of Public Affairs and Development

Others Present: (See Appendix A.)

REGULAR BUSINESS MEETING OF THE BOARD OF TRUSTEES

Mr. Pogue called the meeting to order at 8:01 a.m., and the Board adjourned into executive session on a 9-0 vote for the stated purposes of—considering employment matters pursuant to 121.22(G)(1) and considering real estate matters pursuant to 121.22(G)(2). The meeting returned to public session at 10:03 a.m. on a 9-0 vote after a recess that began at 9:50 a.m.

SPECIAL ACKNOWLEDGEMENTS (New Business, Tabs 3-4)

Trustee Demas read a resolution acknowledging the 2013-2014 Zips Women's Basketball Team and Head Coach Jodi Kest. Coach Kest made brief remarks and presented Dr. Proenza with a gift on behalf of the program.

RESOLUTION 6-1-14 (See Appendix B.)

ACTION: Demas motion, Pavloff second, passed 9-0

Trustee Palmisano read a resolution acknowledging the Zips Athletics program for winning the 2013-2014 Mid-American Conference Reese Trophy. Athletics Director Tom Wistrick made remarks on behalf of the program.

RESOLUTION 6-2-14 (See Appendix B.)

ACTION: Palmisano motion, Bauer second, passed 9-0

Mr. Pogue then introduced guest presenters, Ohio Senator Frank LaRose of the 27th District and Ohio Senator Tom Sawyer of the 28th District. Mr. Pogue noted that Senator LaRose is serving

his first term in the Ohio Senate and that Senator Sawyer is a former mayor of Akron, who started his public career in 1976 in the Ohio House of Representatives.

Senators LaRose and Sawyer presented a proclamation on behalf of the members of the Senate of the 130th General Assembly of Ohio congratulating Dr. Proenza on his retirement as president of The University of Akron on June 30, 2014, as follows:

“Throughout more than 15 years of distinguished service as President of The University of Akron, you have demonstrated an unwavering dedication to performance of your duties and fulfilling your responsibilities with the utmost efficiency and competency. Serving as President of The University of Akron since 1999, you have always been sincere and energetic in your approach to your work, and you have given freely of your time and abilities far beyond what was required or expected. Indeed, you have displayed a genuine commitment to attaining your goals in a skillful and professional manner. The enthusiasm and generosity you have shown in your endeavors have earned you the respect and admiration of all those with whom you have worked. As you reflect on your tenure, you have the satisfaction of knowing that you have provided a valuable service to the community and established a record of achievement that will stand as a hallmark for others to emulate. Thus, with genuine pride, we pay tribute to you on your retirement and wish you health and happiness in the years to come.”

Chairman Pogue then read a short note to Dr. Proenza from United States Senator Rob Portman:

“Congratulations on your retirement from the presidency of The University of Akron. Forty-three years in higher education is quite an accomplishment! I am pleased to hear that you will rejoin the faculty in 2015 as a University Professor in the Office of Academic Affairs. I look forward to continuing our work together in Northeast Ohio.”

REPORT OF THE CHAIR

Mr. Pogue commented on the community luncheon held for the Proenzas on Monday, June 9, which was attended by more than 400 people, including leaders from throughout Northeast Ohio and Columbus. The speakers included Ralph Palmisano and Chair Emeritus Patty Graves. The program was emceed by Dr. John Green.

Mr. Pogue acknowledged upcoming Trustee birthdays: Mrs. Demas on June 9 and Mr. Pavloff on July 9.

Mr. Pogue then reported on the activities of The University of Akron Research Foundation (UARF), reminding the Board of the Research Foundation’s importance and relevance to the University.

The Research Foundation is affiliated with and designed to support the University but is a non-profit organization on its own footing. The Research Foundation engages in the following activities:

- Licensing and commercialization;
- Industry-driven research;
- Facilities for emerging enterprises;
- New venture creation, including university startups for equity;
- Entrepreneurship support;
- Student development;

- Community, state, regional and international partnerships;
- Corporate continuing education and other non-degree-granting training; and
- Regional innovation, including a recent municipal government efficiency program.

In addition, the Research Foundation owns three buildings on Wolf Ledges Parkway and continues to consider additional real estate acquisitions in support of its mission and the long-term interests of the University.

Total assets are approximately \$17 million, with about \$10 million in liabilities and a net worth of roughly \$6.7 million. For Fiscal Year 2014 through April, the UARF received grants valued at \$3.5 million, as compared with \$24.6 million for the University. The consolidated financial statements include the Akron Innovation Campus, Poly MedTech Inc. and Akron Surface Technologies Inc.

The Research Foundation has more than 120 active research projects, and since it began operations in 2001, it has generated over \$4.5 million in royalties. It has been involved in 55 startup companies, 36 of which are still active, and the Research Foundation holds equity interest in 16 of those startups.

The Research Foundation is staffed with only 3.5 full-time employees and a number of non-employee volunteers called UARF Senior Fellows. There are five Senior Fellows at the present time. Those individuals and other hosted executives have been key players in carrying out the mission of the Research Foundation, including programs such as the ARCHAngels, the Proof of Concept Center, the I-Corps training program, and the very important Saudi-Exxon project, which is valued at over \$34 million. Although they are volunteers, Senior Fellows may be compensated through equity in some of the startup companies, and some have received fees for services from time to time. The University of Akron recently received one of only three national awards by the National Science Foundation to host an I-Corps Sites Program. UARF Senior Fellows had initiated that program for the University.

In conclusion, Mr. Pogue noted that five individuals are appointed by this Board to the Research Foundation Board.

REPORT OF THE PRESIDENT (See Appendix C.)

REPORT OF THE STUDENT TRUSTEES

Mr. Dowd introduced student Christopher Petsko and Professor of Psychology Dr. Jan Yoder (see Appendix D). Mr. Petsko and Dr. Yoder offered some remarks to the Board regarding their Akron Experiences. They each received a commemorative clock from Trustees.

Mr. Dowd described to the Board his interpretation of the sentiments of many students and members of the surrounding community since the appointment of Dr. Scott Scarborough as president-elect of the University. He said that he could “justly summarize this sentiment in one, single word: excitement—excitement for the current state of the University and excitement for what the future holds under the leadership of Dr. Scarborough.” Mr. Dowd also acknowledged excitement that Dr. Proenza would be returning to the University after a well-deserved sabbatical and thanked him on behalf of the students.

Mr. Thompson concluded the report by reflecting on how his appreciation for the University has grown since his early days as a student here, and he thanked Dr. Proenza for all he has done. He said that, as he graduates and Dr. Proenza retires, they are “riding into the sunset together.”

Dr. Proenza acknowledged those comments and said that he had spent the previous day traveling to Columbus with Dr. Scarborough for lunch with the governor. He said that he shares the excitement and agreed that we are very fortunate.

Mr. Pogue then said that the Board uses a consent agenda for its proceedings and would hear a summary of each agenda item by the various committee chairs and then hold one vote on the items listed in the consent agenda. The Board would vote on any items that are not on the consent agenda right after the matters are presented.

CONSIDERATION OF MINUTES (“Board of Trustees” Tab) presented by Chair Pogue

By consensus, the minutes of the April 23, 2014 Board of Trustees meeting, as well as the minutes of the May 5, 2014 and May 8, 2014 special Board meetings, were approved as amended. The action was placed on the consent agenda.

RESOLUTION 6-3-14 (See Appendix B.)

REPORT OF THE FINANCE & ADMINISTRATION COMMITTEE

presented by Committee Chair Palmisano

Trustee Palmisano presented the personnel actions for consideration as a separate item, which he said included Dr. Proenza’s emeritus status and sabbatical.

- Personnel Actions recommended by Dr. Proenza as amended (Tab 1)

RESOLUTION 6-4-14 (See Appendix B.)

ACTION: Palmisano motion, York second, passed 9-0

- Fiscal Year 2014-2015 General Fund & Auxiliaries Budget (Tab 2)

Mr. Cummins briefly summarized the proposed budget for the coming fiscal year, noting that an original projected shortfall of approximately \$19 million, taking into account an assumption of a 4 percent enrollment decline and identifying some earlier reductions and budgets to be restored and priorities to be funded, was offset by taking into account the 2 percent tuition increase that was approved at the April Board meeting, bringing the shortfall down to approximately \$15 million. He said the budget was built from that starting point. The process involved the college deans, the vice presidents and University Council including the Budget and Finance Committee. He said the proposal is a balanced budget. The budget does include the continuing assumption that enrollment will be off by approximately 4 percent, which he described as a fairly conservative assumption that has been kept in the base up to this point. He reiterated recent enrollment projections shared at the Committee meeting that showed a flat year-to-date comparison with fall 2013. He said the latest report shows an approximately 2.2 percent decrease in credit hours from last fall, with head count down a bit more. He said those numbers would continue to fluctuate until the beginning of the fall semester, but hopefully enrollment will remain higher than the budgeted 4 percent decline. He said that revisiting the budget with regard to final enrollment numbers would not occur until fall or early winter.

He said the budget does include some reductions in compensation to help balance and reductions in the non-comp lines as well, increases in scholarships and, of course, the increase in debt related mainly to the performance contract energy savings project that we're starting. If that is backed out, the budget shows a slight decrease both in revenue and expense, compared to where we think we will end the current fiscal year. The high point in terms of revenue for the General Fund was Fiscal Year 2011, and we're about \$17 million below that over the last several years. He added that, even though compensation is being reduced in the overall budget, funds are included for staff and contract professional increases. Most of the staff increases are tied to collective bargaining agreements that are in place for next year.

Mr. Cummins noted growth in the State Share of Instruction of 2.8 percent, which exceeds the state-wide average of approximately 1.9 percent.

Following up on an earlier question regarding the use of reserves, Mr. Cummins said that about \$6.1 million was spent of the \$8.4 million carry-over balance reserve identified in Fiscal Year 2012, and \$2.8 million was spent of the \$5 million health insurance contingency reserve identified in Fiscal Year 2013. In 2014, no reserves were identified as part of balancing the budget, and he does anticipate ending the year slightly to the good in the General Fund.

RESOLUTION 6-5-14 (See Appendix B.)

- Quarterly Financial Report for January through March 2014 (Tab 3)

The comparisons in this report are based on the revised budget approved at the October 16, 2013 Board meeting.

The FY14 year-to-date revenues and transfers-in slightly trailed expenditures and transfers-out by \$1.7 million relative to the revised budget projection. Total revenues, including transfers-in, exceeded the budget estimate by \$5 million (1.5 percent). For the same period, total year-to-date expenditures, including transfers-out, were above the budget estimate by \$6.7 million (2.4 percent).

Year-to-date tuition and fee revenues exceeded the revised budget projection by \$1.5 million (0.6 percent) due mainly to spring enrollment slightly exceeding projection. Nonetheless, enrollment trailed last year by nearly 6 percent; as a result actual revenue was \$8.1 million below last year's actual revenue at the same point.

State Appropriations exceeded budget estimates and will be roughly \$1.5 million (1.6 percent) above the estimate. Investment Earnings also continued to exceed budget estimates by over \$1 million. Departmental Sales and Services continued to generate revenue below estimate; however, this should be offset by reduced spending in these areas. Other sources were very close to the revised estimate.

Overall, total expenditures exceeded year-to-date budget projections. Total Compensation was \$6.4 million (4 percent) over the year-to-date estimate. Part of this is an overage in Fringe Benefits of \$0.5 million. This is mainly due to timing. Nonetheless, the revised budget approved in October assumes decreased spending in compensation. The timing of implementing personnel changes will be throughout the year and will reduce the full impact of savings within FY14.

The Supplies & Services expense category was \$10.2 million (25.2 percent) below estimate. The “Other” expense category was above estimate by \$3.0 million (63.6 percent). Student Aid was \$0.5 million (1.2 percent) above the year-to-date estimate, which may in part be due to timing of awards. It is anticipated that Student Aid will be slightly below the estimate for the year. Another expense area with a significant negative variance was the “Reduction Holder” line. Not all reductions to the original FY14 budget have been implemented; therefore, a negative balance was reflected in the statement.

Year-to-date combined Auxiliary resources (including transfers-in) were \$77.5 million; combined expenditures were \$76.9 million. The actual positive variance of \$0.6 million exceeded the projection of a negative variance of \$0.7 million. Residence Life and Housing continued to be negatively impacted by enrollment decline. However, significant progress has been made in controlling variable costs, and it is expected that Residence Life will maintain a positive fund balance through the fiscal year.

RESOLUTION 6-6-14 (See Appendix B.)

- Quarterly Investment Report for January through March 2014 (Tab 4)

The Quarterly Investment Report for March 31 reflected positive returns for the operating funds of 0.6 percent for the third quarter and 2.1 percent for the past 12 months. The largest returns occurred within the newly created Long-Term Portfolio. The Operating Funds investments generated \$3.8 million in income through three quarters, 56 percent above budget estimate.

The market value of endowments increased nearly \$6.9 million through the third quarter of FY14. The portfolio composite of the pooled endowments posted a 2.2 percent rate of return for the third quarter and a 16.13 percent return for the past 12 months.

RESOLUTION 6-7-14 (See Appendix B.)

Mr. Pogue asked Mr. Cummins for the combined total of the University and Foundation endowments. Mr. Cummins replied that, as of March 31, 2014, the combined total was \$220 million.

- Purchases for More Than \$500,000 (Tab 5)

The Department of Information Technology Services proposed an award to Oracle Corporation for \$1,669,991.68 for annual support and license fees for PeopleSoft, the enterprise resource software. PeopleSoft is used at The University of Akron to enable all administration functions such as financial tracking, payroll, human capital management, student registration, student financial aid, admissions and other critical functions required to run the University. The licensing fees are required by contractual agreement to use the software, and the support ensures the regulatory functions will be in place. Tax updates, student loan regulatory, end-of-year payroll and tax processing, and mandated reporting are some of the support services. The period of the maintenance support covered is July 6, 2014 through August 4, 2015. Funding for this service will be from Account 2-00282, PeopleSoft License.

The National Center for Education and Research in Corrosion and Materials Performance (NCERCAMP) requested the purchase of a scanning electron microscope (SEM) with focused ion beam (FIB) capability and a transmission electron microscope (STEM)

detector. This microscope will be primarily used by materials scientists in the corrosion program, but it also will be used by general faculty in the School of Engineering including the Departments of Chemical & Biomolecular, Civil, Mechanical and Electrical Engineering. Ultimately the microscope will become a user facility that is available to all research at Akron as well as local industry for a fee. Tescan USA was the low bidder. NCERCAMP proposed an award to Tescan USA for a total cost of \$787,402. This purchase will be funded from Account 5-35020, which is part of a grant.

RESOLUTION 6-8-14 (See Appendix B.)

- General Receipts Bonds Refunding Authorization Proposal (Tab 6)

To enable the administration to take advantage of qualifying refunding opportunities as they arise, the Board delegated authority to the Vice President for Finance and Administration/CFO to proceed without delay. The delegated authority will include engaging bond counsel, selecting an underwriter(s) via an RFP/bid process, use of a bank bond placement (also via bid) and advance preparation of all necessary “boilerplate” documents. Any refunding(s) would need advance approval of the President of the University and the Chair of the Board’s Finance & Administration Committee and would be reported to the Board at its next meeting.

Mr. Pogue asked the approximate possible amount of savings. Mr. Cummins anticipated savings of a little less than \$200,000 per year.

RESOLUTION 6-9-14 (See Appendix B.)

- Tuition Adjustments (Tab 7)

A reduction in the surcharge for non-resident students enrolled in online degree and/or certificate programs to \$1 per hour was proposed. An increase in tuition for the Master of Public Health program to \$554 per student credit hour was proposed.

RESOLUTION 6-10-14 (See Appendix B.)

- Law School Renovation – Professional Design Fees (Tab 8)

Complete SF330 forms were advertised for professional design fees in the Beacon Journal on February 22, 2014 for the Law School renovation, a state and locally funded project administered by the Department of Capital Planning and Facilities Management. The following were short-listed and interviewed on April 10, 2014:

Braun & Steidl Architects, Inc.
T C Architects, Incorporated
Strollo Architects, Inc.

Based on their presentations and relevant experience on similar projects, a contract award in the amount of \$1,189,000 to Braun and Steidl Architects, Inc. was recommended.

RESOLUTION 6-11-14 (See Appendix B.)

- Cumulative Gift and Grant Income Report (Tab 9)

The University of Akron recorded total giving of \$40,795,496 for July 2013-April 2014. That total compares to \$40,526,714 for July 2012-April 2013 (an increase of .7 percent) and a year-to-date average of \$38,554,487 for the previous five years (an increase of 6 percent). During July 2013-April 2014, 19,460 gifts were received, as compared with 19,576 for the same period in the last fiscal year (a decrease of .6 percent).

RESOLUTION 6-12-14 (See Appendix B.)

- Purchases of \$25,000 to \$500,000 (Tab 10) INFORMATION ONLY

For March 2014, there were 21 purchases in this category totaling \$1,348,471. For April 2014, there were 20 purchases in this category totaling \$1,297,980.36.

- Alumni Relations Report (Tab 11) INFORMATION ONLY
- Status Report on Capital Projects (Tab 12) INFORMATION ONLY

The report reflected the status of state-funded projects, University-funded projects and planning-related projects and issues.

REPORT OF THE ACADEMIC ISSUES & STUDENT SUCCESS COMMITTEE

presented by Committee Chair Woolford

- Report of the Provost (See Appendix E.)
- Presentation

Dr. Gary L. Doll, Timken Professor of Surface Engineering and the Director of the Timken Engineered Surfaces Laboratory in the College of Engineering, gave a presentation on the Center for Surface Engineering and Lubrication Research and its relationship with other research collaborations housed in the new Engineering Research Center.

- Proposed Changes to Summit College (Tab 3)

To better reflect its role and purpose, Summit College voted to change its name to the College of Applied Science and Technology. The faculty of Summit College also approved the following new mission statement and organizational structure:

“The mission of the College of Applied Science and Technology is to prepare students for professional and technology-based careers through applied degrees and partnerships with area businesses and the larger community. Its diverse, interdisciplinary, student-centered faculty promote creativity and innovation by connecting theory to practice.”

The College will be divided into four departments: The Department of Engineering and Science Technology; the Department of Business and Information Technology; the Department of Public Service Technology; and the Department of Associate Studies.

RESOLUTION 6-13-14 (See Appendix B.)

ACTION: Woolford motion, Blickle second, passed 8-0-1, with Pogue abstaining

- Proposed Move of the Department of Allied Health Technology from Summit College to the College of Health Professions (Tab 1)

The faculties of both colleges, the Academic Policies Committee, the Faculty Senate, the Provost and the President support moving the Department of Allied Health Technology as a unit to the College of Health Professions, where it will be named the School of Allied Health Technology.

RESOLUTION 6-14-14 (See Appendix B.)

- Proposed Move of the Community Services Technology – Addiction Program from Summit College to the College of Health Professions (Tab 2)

The faculties of both colleges, the Academic Policies Committee, the Faculty Senate, the Provost and the President support moving the Community Services Technology – Addictions program as a unit to the School of Social Work in the College of Health Professions.

RESOLUTION 6-15-14 (See Appendix B.)

- Proposed Curricular Changes (Tab 4)

The following new certificate and two new programs were proposed as approved by Faculty Senate:

College of Arts and Sciences, Department of Modern Languages, proposal #13-7607

The Advanced Spanish for the Health Professions certificate will give participants solid grounding in oral and written proficiencies and strong cultural competence in order to deal effectively with Spanish-speaking patients. Interest shown by local hospitals in such a program demonstrates that the certificate is a viable and welcome addition to the curriculum.

Buchtel College of Arts and Sciences, proposals #13-8564 and 13-8603

The Accelerated Five-year BS Applied Mathematics/MA Economics will provide flexible options to UA students and prepares them for employment in quantitative and analytical positions available in the public (city, state and federal) as well as the private sector (e.g., financial industries). The program will attract students and enhance the University's reputation by providing timely interdisciplinary training of students.

College of Business Administration School of Accountancy and The University of Akron School of Law, proposal #12-4927

The joint JD/Master of Science in Accountancy (MSA) degree with a Financial Forensics option provides a path for students to become legal and financial experts with skills in forensics investigation, analysis, resolution and prevention. Students graduate with both JD and MSA degrees. Upon graduation, students are prepared to complete such licensure and certification examinations as the Ohio Bar, Certified Public Accountant and Certified Fraud Examiner. This program is the only one of its kind in the State of Ohio.

RESOLUTION 6-16-14 (See Appendix B.)

- Proposed Name Change in the Division of Student Success (Tab 5)

The Division of Student Success proposed changing the name of UA Business Solutions to “UA Solutions” in order to more accurately reflect the wide variety of full-service consulting,

training, classes, and general solutions available to corporations, industries and individuals through the work of this group.

RESOLUTION 6-17-14 (See Appendix B.)

- Research Grants and Sponsored Programs Report, July 2013-April 2014 (Tab 6)

For July 2013-April 2014, funding for externally funded research and other sponsored programs totaled \$24,573,711 for 407 awards as compared with \$36,175,978 for 451 awards for the previous year. For July 2013-April 2014, 28 new patents were issued, 73 patent applications were filed, and 73 disclosures were submitted—compared to 17, 31 and 58, respectively, for the previous year.

RESOLUTION 6-18-14 (See Appendix B.)

- Information Technology Report (Tab 7) INFORMATION ONLY
- Student Affairs Report (Tab 8) INFORMATION ONLY
- Office of Academic Affairs Report (Tab 9) INFORMATION ONLY

REPORT OF THE RULES COMMITTEE

presented by Committee Chair Demas

- Revisions to Rule 3359-2-02, Organization of Instruction (Tab 1)

The proposed revision to this Rule consisted of changing the name of Summit College in section (A) to the College of Applied Science and Technology. This name change was approved by Faculty Senate, as recommended by the Academic Policies Committee, at its meeting on May 1, 2014.

RESOLUTION 6-19-14 (See Appendix B.)

ACTION: Demas motion, Bauer second, passed 8-0-1, with Pogue abstaining

- Revisions to University Rule 3359-60-02, Undergraduate Admissions (Tab 2)

The proposed revision to this Rule consisted of adding language in section (C)(4) on page 6 to provide that inter-college transfer (ICT) of transfer students be based solely on their University of Akron cumulative grade-point average, after the completion of 15 or more credit hours at The University of Akron. Currently, ICT is based on grades earned at the institution from which the student transferred. This change was approved by Faculty Senate, as recommended by the Academic Policies Committee, at its meeting on May 1, 2014.

RESOLUTION 6-20-14 (See Appendix B.)

CONSENT AGENDA VOTE

Mr. Pogue said all of the items on the consent agenda had been discussed thoroughly during committee meetings on June 2, 2014 and summarized during this meeting.

ACTION: Pavloff motion, Palmisano second for approval of Resolutions 6-3-14, 6-5-14 through 6-12-14, 6-14-14 through 6-18-14 and 6-20-14, passed 9-0.

REPORT OF THE NOMINATING COMMITTEE

presented by Committee Chair Bauer

Mr. Bauer read the Nominating Committee's proposed slate of Board officers for 2014-2015 and made a motion for its approval on behalf of the committee.

RESOLUTION 6-21-14 (See Appendix B)

ACTION: Bauer motion on behalf of committee, passed 9-0

The newly elected officers—Chairman Pogue, Vice Chair Pavloff, Vice Chair Blickle, Secretary Mallo and Assistant Secretary Herold—were sworn into office by Deputy General Counsel Cook.

NEW BUSINESS

- Sale of Real Property 2585 26th Street, Cuyahoga Falls, Ohio (Tab 1)

Sale of the single-family home, which had been bequeathed to the University, was approved.

RESOLUTION 6-22-14 (See Appendix B.)

ACTION: Bauer motion, Pavloff second, passed 9-0.

- Endorsement of Enhanced Student Trustee Involvement (Tab 2)

The Board endorsed the spirit of House Bill 111, under deliberation in Ohio's state legislature, and reiterated its ongoing practice of full engagement of student trustees on Board committees and in Board meetings, including executive sessions unless otherwise warranted.

RESOLUTION 6-23-14 (See Appendix B.)

ACTION: Pogue motion, York second, passed 9-0.

- Appreciation to Trustee Nicholas C. York (Tab 5)

Trustee Nicholas C. York, whose term on the Board would end on July 1, received the Board's formal gratitude for his valuable service to the University. The Board also approved that he be awarded an honorary doctorate. Currently serving as Vice Chair, Mr. York's contributions to the Board included participating in the search for the University's 16th President and leading the Presidential Transition Committee. He also served as chair of the Strategic Issues Committee and the Rules Committee and as vice-chair of the Finance & Administration Committee.

RESOLUTION 6-24-14 (See Appendix B.)

ACTION: Pogue motion, Pavloff second, passed 9-0.

Vice President LaGuardia then presented the University Medal to Mr. York on behalf of the Alumni Association, in appreciation and gratitude for his exemplary service as a Trustee.

- Appreciation to Student Trustee Ryan J. Thompson (Tab 6)

Student Trustee Ryan Thompson, whose two-year term on the Board would end on July 1, received the Board's formal thanks for fulfilling his duties.

RESOLUTION 6-25-14 (See Appendix B.)

ACTION: Pogue motion, Palmisano second, passed 9-0.

- Presidential Employment Agreement for Dr. Scott L. Scarborough (Tab 7)

Mr. Pogue thanked Mr. Mallo for his participation in the development of the final agreement, along with the outside counsel for the University and for Dr. Scarborough. Mr. Mallo said that the agreement is finished and signed by Dr. Scarborough.

RESOLUTION 6-26-14 (See Appendix B.)
ACTION: Palmisano motion, Bauer second, passed 9-0.

ADJOURNMENT

Mr. Pogue said the next regular meeting of the Board would take place in the Student Union on July 30, 2014, with an executive session to begin at 7:30 or 8 a.m. Committee meetings would be held on July 21.

ACTION: Meeting adjourned at 12:07 p.m.

Richard W. Pogue
Chair, Board of Trustees

Ted A. Mallo
Secretary, Board of Trustees

July 30, 2014

APPENDIX A: OTHERS PRESENT

Scott M. Campbell, Associate General Counsel and Records Compliance Officer
M. Celeste Cook, Associate Vice President and Deputy General Counsel
Lisa H. Dodge, Sean P. Dunn & Associates
Dr. Gary L. Doll, Timken Professor of Surface Engineering
Timothy R. DuFore, Associate Vice President, Development
Sean P. Dunn, Sean P. Dunn & Associates
Dr. George K. Haritos, Dean, College of Engineering
Wayne R. Hill, Associate Vice President and Chief Marketing Officer
Dr. Becky J. Hoover, Associate Provost, Talent Development
Shelly M. Keller, SEAC
Jodi B. Kest, Head Women's Basketball Coach
Eileen Korey, Associate Vice President and Chief Communication Officer
John Kramanak, Assistant Director-Maintenance Technology, Student Union
The Hon. Frank LaRose, Ohio Senate District 27
Doug Livingston, Akron Beacon Journal
Susan M. Louscher, Executive Director, National Center for Education & Research on Corrosion & Materials Performance
Dr. John A. Messina, Associate Vice President, Student Affairs and Chief Housing Officer
Dr. Chand Midha, Executive Dean, Buchtel College of Arts and Sciences
Dr. Stacey J. Moore, Associate Vice President for Student Success
Ralph C. Morrone, Director of Engineering, Energy & Sustainability
Paula Neugebauer, Coordinator, Office of the Board of Trustees
David Nypaver, Associate Vice President, Public Affairs & Development
Christopher Petsko, Featured Student
Dr. Rex D. Ramsier, Vice Provost, Academic Programs and Operations; Interim Dean, Summit College
William D. Rich, Faculty Senate
Mary E. Rossett, CPAC
The Hon. Tom Sawyer, Ohio Senate District 28
Michael A. Spayd, CPAC
Suzanne Testerman
Lauri S. Thorpe, Associate Vice President, Enrollment Management
William H. Viau, Associate Vice President, Talent Development and Human Resources
Thomas Wistrill, Director, Athletics
Dr. Janice D. Yoder, Professor, Psychology

APPENDIX B: RESOLUTIONS

RESOLUTION 6-1-14: Expression of Appreciation to the 2013-2014 Zips Women’s Basketball Team and Head Coach Jodi Kest

WHEREAS, The 2013-2014 Zips Women’s Basketball Team finished the season with a 23-10 record, winning the Mid-American Conference Tournament and advancing to the NCAA Tournament for the first time in the program’s 40-year history, posting its best-ever conference record at 14-4, setting a new school record for most consecutive wins at 13, and tying the school record for most wins in a season; and

WHEREAS, The 2013-14 Zips set numerous other new single-season records, including most points scored (2,706), most free throws made (581), most assists (610), and best field goal percentage (.449)—ending the year ranked among the 343 Division I teams as the 11th-highest scoring team in the nation at 82.0 points per game on average and 7th in assists per game with an average of 18.5, and having the country’s premiere scoring duo of Rachel Tecca and Hanna Luburgh averaging 44.9 points per game; and

WHEREAS, The team’s 2013-2014 senior class has almost completely rewritten the school record book, including winning 74 games during the past four seasons to become the University’s winningest class ever; and

WHEREAS, Women’s Basketball Head Coach Jodi Kest inherited a program that posted just 24 total wins during the six years prior to her arrival and now has coached the Zips to 46 victories in the last two seasons alone and three postseason berths in the last five seasons—thus being recognized as the 2014 Women’s Ohio College Coach of the Year by The Columbus Dispatch, an award voted on by college head coaches throughout Ohio; Now, therefore,

BE IT RESOLVED that the Board of Trustees of The University of Akron congratulates the members of the 2013-2014 Zips Women’s Basketball Team on their historic season and thanks Head Coach Jodi Kest, her staff and the student-athletes of the women’s basketball program for their notable team and individual achievements and the tradition of success they have built to the benefit of their University and the student-athletes who will follow in their steps.

RESOLUTION 6-2-14: Acknowledgement of the Zips Athletics Program as Winner of the 2013-2014 MAC Reese Trophy

WHEREAS, The University of Akron won the 2013-14 Mid-American Conference Reese Trophy as the league’s top men’s athletics program, determined through a point system based on each school’s finish in men’s team sports with the overall season total divided by the number of sports sponsored by each school, though an institution may count either indoor track and field, or outdoor track and field; and

WHEREAS, The Zips compete in seven MAC-sponsored men’s sports but needed performances from just five to lock up the award, entered the spring championship season with a 10.3 average, an insurmountable 1.47 points higher than the nearest competitor, thanks to the following 2013-2014 men’s teams’ achievements:

- Men’s soccer earned its 10th MAC Tournament title and ninth-consecutive regular season crown en route to the squad’s 28th appearance in the NCAA Tournament, a 17-4-1 record, and a No. 7 national ranking in the final poll;

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- The cross country team posted its best finish ever at the MAC championship meet, finishing runner-up in the event, 37 points ahead of third place;
- Zips' football went 4-4 in MAC play and finished tied for third in the MAC East, with wins in three-straight and four of its last five games;
- Men's indoor track and field won its third MAC championship in four years;
- Men's basketball posted its ninth-straight season of 21 or more wins, finished second in the East Division and advanced to the MAC Tournament semifinals;
- Men's golf finished second at the MAC Championship, tying the program mark for best finish there; and
- After the Reese award was announced, men's outdoor track and field and the baseball team each earned runner-up honors at its MAC championship and MAC tournament, respectively; Now, therefore,

BE IT RESOLVED that the Board of Trustees of The University of Akron congratulates the administrators, coaches, staff and student-athletes of the 2013-2014 Zips men's teams for earning the University its first Reese Trophy during Akron's 21 seasons in the MAC.

RESOLUTION 6-3-14: Pertaining to Approval of Board Meeting Minutes

BE IT RESOLVED, that the minutes of the Board of Trustees meetings of April 23, 2014 and Special Board Meetings of May 5, 2014 and May 8, 2014, be approved as amended.

RESOLUTION 6-4-14: Pertaining to Personnel Actions

BE IT RESOLVED, that the Personnel Actions recommended by President Luis M. Proenza, dated June 11, 2014, as attached, which include but are not limited to hires, promotions, leaves, fellowships, reclassifications, renewals, non-renewals, orders of removal, etc., be approved as amended.

RESOLUTION 6-5-14: Pertaining to the FY2014-2015 General Fund and Auxiliary Enterprise Budgets for the Akron Campus and Wayne College

BE IT RESOLVED, that the recommendation of the Finance & Administration Committee on June 11, 2014, pertaining to the FY2014-2015 General Fund and Auxiliary Enterprise Budgets for both the Akron Campus and Wayne College, be approved.

BE IT FURTHER RESOLVED, that the recommendation of the Finance & Administration Committee on June 11, 2014, pertaining to the 50 percent reduction in the transfer of School of Law tuition revenue previously earmarked for the Law Building Set-aside Fund, be approved.

RESOLUTION 6-6-14: Acceptance of the Quarterly Financial Report for January through March 2014

BE IT RESOLVED, that the recommendation presented by the Finance & Administration Committee on June 11, 2014, accepting the Quarterly Financial Report for January through March 2014, be approved.

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RESOLUTION 6-7-14: Acceptance of the Quarterly Investment Report for January through March 2014

BE IT RESOLVED, that the recommendation presented by the Finance & Administration Committee on June 11, 2014, accepting the Quarterly Investment Report for January through March 2014, be approved.

RESOLUTION 6-8-14: Acceptance of Purchases for More Than \$500,000

BE IT RESOLVED, that the following recommendations, presented by the Finance & Administration Committee on June 11, 2014, be approved.

Award to Oracle Corporation a contract for annual support and license fees for PeopleSoft, the enterprise resource software, from July 6, 2014 through August 4, 2015, in the amount of \$1,669,991.68.

Award to Tescan USA a contract for the purchase of a scanning electron microscope (SEM) with focused ion beam (FIB) capability and a transmission electron microscope (STEM) detector in the amount of \$787,402.

RESOLUTION 6-9-14: Authorizing the issuance and sale, from time to time, of The University of Akron General Receipts Refunding Bonds, for the purposes of refunding all or a portion of the University's Outstanding General Receipts Bonds

WHEREAS, pursuant to its Indenture, the University has issued its Outstanding General Receipts Obligations; and

WHEREAS, at any time and from time to time, it may be in the University's best interest to refund or refinance those Outstanding General Receipts Obligations to generate savings for the University on a net present value basis; and

WHEREAS, this Board has previously approved the pledge of General Receipts to the payment of bonds issued to finance and refinance projects initially financed by the University's Outstanding General Receipts Obligations;

NOW, THEREFORE, BE IT RESOLVED by the Board of Trustees of The University of Akron, that:

Section 1. Findings and Determinations. This Board makes the following findings and determinations:

- (a) It is necessary, from time to time, to issue bonds of the University for the purpose of refunding all or any portion of the University's Outstanding General Receipts Obligations.
- (b) Those refunding bonds may be issued in one or more series and at any time, and from time to time, on or before December 31, 2014.
- (c) All formal actions of this Board relating to the enactment of this Resolution were taken in an open meeting of this Board. All deliberations of this Board and of any of its committees that resulted in those formal actions were in meetings open to

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the public in compliance with all legal requirements, including Section 121.22, Revised Code.

- (d) All determinations and approvals by the Chief Financial Officer authorized by this Resolution, including without limitation, those in Sections 2, 3, 4, 5, 6 and 7, must be made with the advance approval of the President of the University and the Chair of the Board’s Finance & Administration Committee.
- (e) Terms that are capitalized in this Resolution and not otherwise defined are used with the meanings given to them in Section 9 or, if not there, in the Indenture.

Section 2. Purpose and Terms.

- (a) ***Purpose and Authorization.*** The Refunding Bonds will be issued for the purpose of refunding any Outstanding General Receipts Obligations if the Chief Financial Officer determines that there will be cost savings for the University as a result of the refunding at least equal to the Minimum Savings Threshold, or determines that the refinancing is otherwise in the best interests of the University and is in compliance with the University’s debt management policy. The proceeds of any Refunding Bonds may also be used to pay expenses and costs relating to the issuance of the Refunding Bonds, and any other items included in the definition “costs of facilities” in Section 3345.12, Revised Code, including, without limitation, principal and interest on any Interim Financing, the termination payment on any related interest rate swap or other derivative, and any other items authorized by Section 3345.12(K)(2), Revised Code. This Board authorizes and directs the Chief Financial Officer to determine any or all of the following and to take the following actions with respect to each issue or series of Refunding Bonds:
 - (1) The amount of savings resulting from each issue or series of Refunding Bonds.
 - (2) Which maturities or portions of maturities of the Outstanding General Receipts Obligations will be refunded. This Board authorizes and directs the Chief Financial Officer to call the refunded bonds of those maturities for redemption. The actions under this Section 2(a)(2) are intended to be actions of the University and this Board sufficient for all purposes of the Indenture.
 - (3) The amounts of refunding costs authorized by Section 3345.12(K)(2), Revised Code, to be paid from the proceeds of the Refunding Bonds.
 - (4) Whether the Refunding Bonds should be issued in one or more series, and the appropriate changes to the series designations of those series, if necessary or advisable.
 - (5) Whether bond anticipation notes, in anticipation of the issuance of the Refunding Bonds, should be issued, or other Interim Financing obtained. The Interim Financing may be in the form of publicly sold or privately placed securities, a loan from a financial institution, a security sold to a

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University fund, an interfund transfer of University money, or another form as determined by the Chief Financial Officer under Section 2(c).

- (b) ***Refunding Bond Terms.*** The Refunding Bonds may be issued in any principal amount determined by the Chief Financial Officer. The Refunding Bonds will bear interest at the rates approved by the Chief Financial Officer. Refunding Bonds of the same maturity need not bear the same interest rate. The Refunding Bonds may bear interest at a fixed interest rate, a variable rate based upon an index, a market-determined floating rate, an auction rate, or any other variable structure. The maximum interest rate in a variable rate structure may not exceed 15.0 percent per annum and the maximum interest rate in a fixed rate structure may not exceed 8.0 percent per annum. For purposes of determining the Minimum Savings Threshold for an issue or series of variable rate Refunding Bonds, the Chief Financial Officer may use any reasonable measure to establish an estimated rate for the Refunding Bonds. Subject to those limits, this Board authorizes the Chief Financial Officer to determine the following terms and provisions of each issue or series of Refunding Bonds:
- (1) the principal amount of the Refunding Bonds;
 - (2) the interest rates to be borne by the Refunding Bonds;
 - (3) the date of the Refunding Bonds;
 - (4) the interest payment dates for the Refunding Bonds;
 - (5) the maturity amounts and dates of maturities of the Refunding Bonds, including any mandatory sinking fund redemption dates and amounts; and
 - (6) the optional redemption provisions, if any, for the Refunding Bonds, including any period during which the Refunding Bonds will not be subject to optional redemption and any premium due upon optional redemption, which may not exceed 10 percent in any year in which the Refunding Bonds are subject to optional redemption.

The Chief Financial Officer must deliver a Certificate of Award setting forth the terms of any Refunding Bonds determined under this Section 2(b). The Refunding Bonds may have such other terms as are provided in the Indenture and approved by the Chief Financial Officer with the advice of General Counsel to the University, Bond Counsel, and the Financial Advisor.

- (c) ***Interim Financing Terms.*** The Interim Financing may be obtained in amounts determined by the Chief Financial Officer. The Interim Financing will bear interest or interest equivalent at the rates approved by the Chief Financial Officer, but the true interest cost on the Interim Financing may not exceed 6.5 percent per annum, if a fixed rate, and the maximum interest rate may not exceed 15.0 percent, if a variable rate. The Interim Financing need not meet the Minimum Savings Threshold if the Chief Financial Officer determines that it is otherwise in the University's best interest and is in compliance with the University's debt management policy. The Interim Financing may bear interest or interest

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equivalent at a fixed interest rate, a variable rate based upon an index, a market-determined floating rate, an auction rate, or any other variable structure. Subject to those limits, the Board authorizes the Chief Financial Officer to determine the following terms and provisions of each issuance or incurrence of Interim Financing:

- (1) the amount of the Interim Financing;
- (2) the interest rates to be borne by the Interim Financing;
- (3) the date of the Interim Financing;
- (4) the principal and interest payment dates of the Interim Financing;
- (5) the maturity dates of the Interim Financing;
- (6) the form of the Interim Financing, whether a publicly sold or privately placed security, a loan from a financial institution, a sale of a security to a University Fund, an interfund transfer of University money, or another form;
- (7) if the Interim Financing is an interfund transfer, whether that transfer should bear interest, and the rate of that interest; and
- (8) whether the Interim Financing should be secured and, if so, the nature of that security.

Section 3. Security and Source of Payments.

- (a) ***Refunding Bonds General Receipts Pledge.*** The Refunding Bonds will be payable from the General Receipts of the University and will be secured by a pledge of and lien on those General Receipts and by the covenants made in this Section 3. The pledge of and lien on the General Receipts will be on a parity with the pledge of and lien on the General Receipts securing all Parity Obligations and will be prior to all other expenses, claims, or payments to be made from the General Receipts. The Refunding Bonds also will be secured by a pledge of and a lien on the Special Funds. The pledge of and lien on the General Receipts and Special Funds is created in the Indenture.
- (b) ***Interim Financing Security and Source of Payments.*** The Interim Financing will be payable from the General Receipts of the University. This Board authorizes the pledge of General Receipts to secure the Interim Financing if the Chief Financial Officer determines that pledge to be necessary or useful. This Board further authorizes the pledge of Available Securities to secure the Interim Financing if the Chief Financial Officer determines that pledge to be necessary or useful.
- (c) ***Security for Other Obligations.*** This Board further authorizes the pledge of General Receipts, either on a parity basis with Parity Obligations or on a subordinate basis to Parity Obligations, and a pledge of Available Securities to secure the University's obligations under investment agreements, derivative

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agreements, bond insurance, and other credit enhancement and liquidity instruments, as provided in Section 7, if the Chief Financial Officer determines that pledge to be necessary or useful.

- (d) ***University Security Covenants.*** This Board covenants, and confirms its covenant in the Indenture, that in each fiscal year it will make, fix, adjust, collect, and apply such charges, rates, fees, rentals, and other items included in General Receipts, to the extent permitted by law so that Available Receipts will be sufficient to pay the operation and maintenance expenses of the University and to pay principal, interest, and any premium requirements on the Outstanding General Receipts Obligations, any reserve requirements for the Outstanding General Receipts Obligations, and any other requirements provided for in the Bond Proceedings.

This Board further covenants to include in its budget for each fiscal year the amounts from the several sources of General Receipts to be applied to make the payments to the Debt Service Fund, payments on any Interim Financing, and payments under investment agreements, derivative agreements, bond insurance policies, and other credit enhancement and liquidity instruments, so that the amounts from those sources, in the aggregate, will at all times be sufficient in amount and time of collection to meet those payments.

- (e) ***Limited Obligation.*** Notwithstanding the foregoing, the holders and owners of any Refunding Bonds, any Interim Financing, or any related agreement, shall not be given the right and shall have no right to have excises or taxes levied by the General Assembly of Ohio for the payment of principal, interest, and any premium on any Refunding Bonds, and each Refunding Bond shall bear on its face a statement to that effect and to the effect that the right to such payment is limited to the General Receipts and the Special Funds pledged to that purpose under the Bond Proceedings.

Section 4. Sale. Each issue or series of Refunding Bonds will be sold at private sale at a purchase price determined by the Chief Financial Officer in the Certificate of Award. The Chief Financial Officer may sell any Refunding Bonds to an investment banker, acting as underwriter, or to a financial institution or other entity or person, in a private placement. The Chief Financial Officer may enter into a Purchase Agreement with the Original Purchaser in that private sale, or may sell Refunding Bonds without a Purchase Agreement. This Board authorizes the Chief Financial Officer to sell Refunding Bonds at such times, on such terms, and at such prices as he shall determine are in the best interest of the University. Any Interim Financing shall be obtained from or sold to such entities as determined by the Chief Financial Officer, on such terms and at such prices as he shall determine are in the best interest of the University.

Section 5. Federal Tax Matters.

- (a) If any Refunding Bonds are to be issued on a tax-exempt basis, or if any Interim Financing is to be tax-exempt, the University covenants that it will take or cause to be taken those actions required for the interest on those tax-exempt Refunding Bonds and that tax-exempt Interim Financing to maintain its Federal Tax Status. The University covenants that it will not take or permit to be taken any action that

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would adversely affect the Federal Tax Status. In accordance with these covenants, the Board authorizes and directs the Chief Financial Officer or any other officer having responsibility for issuing any Refunding Bonds or obtaining the Interim Financing, to do the following:

- (1) Sign and deliver a certificate of the University, for inclusion in the transcript of proceedings for those tax-exempt Refunding Bonds or that tax-exempt Interim Financing, setting forth the reasonable expectations of the University regarding the amount and use of the proceeds of those tax-exempt Refunding Bonds or the tax-exempt Interim Financing and of the Projects financed and refinanced with those tax-exempt series of Refunding Bonds or that tax-exempt Interim Financing.
 - (2) Limit the yield on any “investment property” (as defined in Code Section 148(b)(2)) acquired with the proceeds of those tax-exempt Refunding Bonds or that tax-exempt Interim Financing.
 - (3) Maintain such books and records and make such calculations and reports as are required to comply with the arbitrage rebate requirements of the Code.
 - (4) Retain accountants or other consultants to assist in the calculation of any rebate amounts required to be paid, if retaining such accountants or consultants is necessary in the judgment of the Chief Financial Officer. The fees of those accountants or consultants may be paid from the proceeds of those tax-exempt Refunding Bonds or that tax-exempt Interim Financing, or from other sources lawfully available and appropriated for that purpose.
 - (5) Sign and file Form 8038-G with the Internal Revenue Service and any other federal tax form required by the Internal Revenue Service.
 - (6) Sign and file an identification for any hedge entered into in connection with those tax-exempt Refunding Bonds or that tax-exempt Interim Financing and any other documents and certificates in connection with such hedge.
- (b) This Board authorizes and directs the Chief Financial Officer to take any action with respect to Outstanding General Receipts Obligations to maintain the Federal Tax Status of those Outstanding General Receipts Obligations, including, without limitation, taking remedial actions under the applicable Treasury Regulations to correct any violation of the private business test or private loan financing test.

Section 6. Selection of the Original Purchaser. This Board authorizes and directs the Chief Financial Officer to sell each issue or series of Refunding Bonds in accordance with Section 4. If the sale is to an investment banker, acting as an underwriter, the Original Purchaser will be selected by the Chief Financial Officer. The Original Purchaser will be compensated for its services in accordance with the Purchase Agreement. If the sale is a private placement, the Original Purchaser will be the financial institutions or other persons or entities selected by the

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Chief Financial Officer. The Chief Financial Officer may select and engage a placement agent for that private placement, and it will be paid for its services in accordance with any agreement entered into between that placement agent and the University for those services.

Section 7. Authorization of University Officers. This Board authorizes and directs the Chief Financial Officer or, in his absence, the University’s Treasurer, to do any or all of the following if, in his judgment, with the advice of the Original Purchaser, Bond Counsel, General Counsel, and the Financial Advisor, they are necessary, appropriate, or useful and in the best interests of the University:

- (a) Prepare, or cause to be prepared, and negotiate the terms of any or all of the following in connection with each issue or series of Refunding Bonds:
 - (1) a Refunding Supplemental Indenture;
 - (2) a Tax Regulatory Agreement;
 - (3) a Purchase Agreement;
 - (4) a Continuing Disclosure Agreement;
 - (5) one or more escrow agreements to provide for the discharge of any refunded bonds;
 - (6) a continuing covenants agreement if the sale of the Refunding Bonds is to the Original Purchaser in a private placement.
 - (7) such other documents, agreements, instruments, and certificates, including the form of Refunding Bonds, required in connection with each issue or series of Refunding Bonds; and
 - (8) such documents, agreements, instruments, and certificates as are required in connection with any Interim Financing.
- (b) Apply for a rating on any issue or series of Refunding Bonds from one or more nationally recognized statistical rating organizations.
- (c) Prepare or cause to be prepared on behalf of the University a preliminary and final official statement (together, the “Official Statement”) and any necessary supplements, and
 - (1) use and distribute or authorize the use and distribution of the Official Statement and any supplements in connection with the original issuance of any issue or series of Refunding Bonds or any Interim Financing;
 - (2) sign, on behalf of the University, the Official Statement and any supplements;
 - (3) advise the Original Purchaser in writing regarding limitations on the use of the Official Statement and any supplements for purposes of marketing or reoffering any issue or series of Refunding Bonds or any Interim Financing;

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- (4) sign and deliver on behalf of the University certificates in connection with the accuracy of the Official Statement and any supplements;
 - (5) determine when the Official Statement is to be deemed “final” for purposes of Securities and Exchange Commission Rule 15c2-12 and certify as to that status; and
 - (6) contract with the Original Purchaser to provide such numbers of the Official Statement as necessary to enable the Original Purchaser to comply with the requirements of SEC Rule 15c2-12.
- (d) Take actions to comply with the University’s obligations under any Continuing Disclosure Agreement, including preparing and filing annual information, annual financial statements, and event notices. The costs of that compliance may be paid from the proceeds of any Refunding Bonds or any Interim Financing, or from the General Receipts.
 - (e) Enter into investment agreements to provide for investment of bond proceeds in any escrow funds.
 - (f) Enter into, amend, modify or terminate derivative agreements, including interest rate swaps; forward swaps; interest rate caps, collars, and floors; and similar hedging instruments; and pay the costs of the termination of any such derivative agreements from the proceeds of the sale of any Refunding Bonds.
 - (g) Register the University with the United States Commodities Futures Trading Commission as required by the Dodd-Frank Wall Street Reform and Consumer Protection Act for entering into, modifying, or terminating any derivative agreements, and to pay any costs in connection with the University’s registration, and to adopt a Dodd-Frank protocol to facilitate compliance with Dodd-Frank in connection with any derivative transaction or any other agreement covered by Dodd-Frank.
 - (h) Apply for a policy or policies insuring the obligation to make payments of principal and interest on all or a portion of any Refunding Bonds, and any investment agreement or derivative agreement, from one or more bond insurance companies, accept a commitment for such policy of insurance, and provide each such bond insurance company with information about the University.
 - (i) Obtain other credit enhancement or liquidity facilities for or in connection with any Refunding Bonds, any Interim Financing, any investment agreements, and any derivatives, including, without limitation, letters of credit, lines of credit, standby bond purchase agreement, surety bonds, and similar credit enhancement and liquidity instruments.
 - (j) Provide for pledging General Receipts, either on a parity basis with Parity Obligations or on a subordinate basis to Parity Obligations, and pledging Available Securities, to secure the University’s obligations under any Interim Financing, investment agreements, derivative agreements, bond insurance, and other credit enhancement or liquidity instruments.

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- (k) Sign and deliver, on behalf of the University, any Refunding Bonds, any Refunding Supplemental Indenture, any Purchase Agreement, any Tax Regulatory Agreement, any Continuing Disclosure Agreement, documents in connection with any Interim Financing, bond insurance, investment agreements, derivative agreements, and other credit enhancement or liquidity instruments, and such documents, instruments, agreements and certificates as required by those documents.
- (l) Do all other acts (including signing and delivering documents, instruments and certificates and retaining the services of attorneys, accountants, printers, auction agents, remarketing agents, broker-dealers, registrars, paying agents, authenticating agents, escrow agents, verification agents, and consultants) necessary or appropriate to consummate the bond transaction or any Interim Financing, that are not inconsistent with this Resolution.
- (m) In connection with the Refunding Bonds, any Interim Financing or any Outstanding General Receipts Obligations, whether or not those Outstanding General Receipts Obligations are to be refunded, take any of the following actions that, in the judgment of the Chief Financial Officer with the advice of Bond Counsel, General Counsel, and the Financial Advisor, are necessary or useful and in the best interest of the University, including, without limitation:
 - (1) removing any existing service providers (such as investment bankers, financial advisors, bond trustees, remarketing agents, paying agents, and authenticating agents);
 - (2) appointing successors to those service providers or appointing or engaging additional service providers;
 - (3) making tender offers for and purchasing any of the Outstanding General Receipts Obligations or securities issued and outstanding in connection with those Outstanding General Receipts Obligations;
 - (4) terminating, modifying or amending any existing hedge and paying any termination payments due in connection with that termination;
 - (5) calling for early redemption any Outstanding General Obligations being refinanced or refunded with any Refunding Bonds or any Interim Financing;
 - (6) changing modes in any multi-mode issue of Outstanding General Receipts Obligations; and
 - (7) seeking and obtaining any amendment or supplement to the documents for any Outstanding General Receipts Obligations.

Section 8. Authorized University Representatives. This Board authorizes and directs the President of the University to designate an Authorized University Representative and one or more alternates under the Indenture. The Authorized University Representative or

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alternates must take all action required of the University under the Bond Proceedings that is not otherwise specifically delegated under this Resolution. The Authorized University Representative may be changed and additional alternates may be added by action of the President or this Board. The alternates may act in the absence or at the direction of the Authorized University Representative.

Section 9. Definitions. In addition to terms elsewhere defined in this Resolution or in the Indenture, the following terms are defined terms:

“Authorized University Representative” means a person at the time designated to act on behalf of the University by a written certificate furnished to the Trustee, containing the specimen signature of that person and signed on behalf of the University by the President. The certificate may designate an alternate or alternates.

“Available Receipts” means, for a particular fiscal year, the General Receipts received in that fiscal year, plus unencumbered cash from General Receipts received in previous fiscal years and held as part of the fund balance of the University as of the end of the immediately preceding fiscal year.

“Available Securities” means securities owned by the University, to the extent those securities were acquired either (a) with General Receipts, or (b) with money other than items specifically excluded from General Receipts by clauses (i) through (iv) of the definition of General Receipts.

“Bond Counsel” means Vorys, Sater, Seymour and Pease LLP, as special counsel appointed by the Attorney General.

“Bond Proceedings” means, with respect to any issue or series of Refunding Bonds, this Resolution, the Certificate of Award, the Indenture, the Tax Regulatory Agreement, the Continuing Disclosure Agreement, the Purchase Agreement, any continuing covenants agreement, the Refunding Bonds certificates, the other agreements and credit enhancement and liquidity facilities authorizing, awarding, or providing for the terms, conditions, security, or liquidity of the Refunding Bonds and amendments and supplements to those documents, and such other documents, instruments, or certificates as authorized pursuant to Section 7(a) of this Resolution.

“Certificate of Award” means a certificate of the Chief Financial Officer described in Section 2, determining certain terms of each issue or series of Refunding Bonds.

“Chief Financial Officer” means the University’s Vice President for Finance and Administration/CFO.

“Code” means the Internal Revenue Code of 1986, as amended.

“Continuing Disclosure Agreement” means one or more Continuing Disclosure Agreements between the University and the Trustee, under which the University agrees to provide information on an annual basis, and notices of material events as they occur, the Municipal Securities Rulemaking Board, for the benefit of the holders of the any Refunding Bonds or any Interim Financing expressly made subject to those Continuing Disclosure Agreements.

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“Debt Service Fund” means any Debt Service Fund for the payment of principal, interest, and premium on any Refunding Bonds created under the Indenture, as supplemented by any Refunding Supplemental Indenture.

“Federal Tax Status” means the status of the interest on the obligations as excludable from gross income for federal income tax purposes and not treated as an item of tax preference for purposes of the alternative minimum tax.

“Financial Advisor” means Public Financial Management, Inc., the University’s financial advisory firm.

“General Receipts” means all money received by the University, except (i) moneys raised by taxation; (ii) state appropriations; (iii) any special fee, and receipts from that special fee, charged under Section 154.21(D), Revised Code; and (iv) any grant, gift, donation or pledge that is restricted by the donor to purposes inconsistent with the payment of principal, interest, and any premium on any Refunding Bonds or any Interim Financing. Notwithstanding the foregoing, moneys raised by taxation will be included in General Receipts, if those taxes are specifically allocated to secure University obligations by the General Assembly of Ohio. Without limiting the foregoing, “General Receipts” includes the following (a) income, revenues, and receipts from the operation, ownership, or control of facilities owned and operated by the University; (b) grants, gifts, donations, and pledges and receipts from those grants, gifts, donations, and pledges; and (c) receipts from fees and charges.

“Indenture” means the Trust Indenture dated as of June 1, 1997 between the University and the Trustee, as supplemented by several supplemental indentures, upon its signing and delivery, any Refunding Supplemental Indenture.

“Interim Financing” means a short-term (less than one year) borrowing for all or any portion of a refunding or refinancing of Outstanding General Receipts Obligations, that is to be retired with the proceeds of any Refunding Bonds.

“Minimum Savings Threshold” means 3 percent of debt service on the refunded obligations, determined on a net present value basis.

“Original Purchaser” means the entity or entities selected by the Chief Financial Officer under Section 6 as the purchaser of any Refunding Bonds

“Outstanding General Receipts Obligations” means any Obligations, as defined in the Indenture, issued by the University under its Indenture that are secured by a pledge of the General Receipts.

“Parity Obligations” as defined in the Indenture, means Obligations of the University secured by General Receipts on a parity basis with all senior University Obligations under the Indenture, and any Refunding Bonds.

“Purchase Agreement” means any Bond Purchase Agreement, Bond Owner Agreement, or similar agreement such as a remarketing agreement, between the University and the Original Purchaser, providing for the sale of any Refunding Bonds.

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“Refunding Bonds” means one or more series of bonds authorized in Section 2, which are issued at any time, and from time to time, after the adoption of this Resolution and prior to December 31, 2014.

“Refunding Supplemental Indenture” means any Supplemental Trust Indenture between the University and the Trustee executed and delivered in connection with the issuance of any Refunding Bonds.

“Special Funds” means the Special Funds, as defined in the Indenture, and includes, without limitation, the Debt Service Fund and the Project Funds.

“Tax Regulatory Agreement” means, collectively, the Tax Regulatory Agreements between the University and the Trustee, under which the University agrees to take the necessary actions to maintain the tax-exempt status of the interest on any Refunding Bonds or any Interim Financing expressly made subject to that Tax Regulatory Agreement.

“Trustee” means U.S. Bank National Association, as successor Trustee to Star Bank, N.A.

RESOLUTION 6-10-14: Pertaining to the Non-resident Surcharge for Online Courses and the Approval of a Tuition Increase for the Master of Public Health Program

WHEREAS, the Board of Trustees approved at its April 29, 2009 meeting a reduction in the non-resident surcharge to \$1 per hour for students enrolled in online degrees and/or certificates, and

WHEREAS, per the Memorandum of Understanding between the Master of Public Health Consortium Universities, the annual tuition is set by using the per-credit rate charged at the University that has the highest tuition rate among consortium partners; Now, therefore,

BE IT RESOLVED, that the recommendation presented by the Finance & Administration Committee on June 11, 2014, that the non-resident surcharge be reduced to \$1 per credit hour for non-resident students enrolled in all online courses, be approved.

BE IT FURTHER RESOLVED, that the recommendation presented by the Finance & Administration Committee on June 11, 2014, concerning an increase in tuition from \$543 to \$554 per student credit hour for the Master of Public Health program, be approved.

RESOLUTION 6-11-14: Pertaining to Law School Renovation Recommendation for Approval of Professional Design Fees

BE IT RESOLVED, that the recommendation presented by the Finance & Administration Committee on June 11, 2014, pertaining to the approval of Law School renovation for professional design services to Braun and Steidl Architects, be awarded in the amount of \$1,189,000 (total professional design fees) as follows:

1. \$772,850 for professional design services through “construction document” phase shall be awarded to Braun and Steidl at this time.
2. \$416,150 for professional design services following the completion of the “construction document” shall be awarded to Braun and Steidl Architects contingent upon available project funding.

APPENDIX B: RESOLUTIONS, Page 15

RESOLUTION 6-12-14: Pertaining to Gift Income Report July 2013-April 2014

BE IT RESOLVED that the recommendation of the Finance & Administration Committee on June 11, 2014, pertaining to the Gift Income Report for July 2013-April 2014, be approved.

RESOLUTION 6-13-14: Proposed Change to the Name, Mission Statement and Organizational Structure of Summit College

WHEREAS, the faculty of Summit College has voted to change the name of the College to the College of Applied Science and Technology; and

WHEREAS, the faculty of Summit College has voted to change the mission statement of the College to: “The mission of the College of Applied Science and Technology is to prepare students for professional and technology-based careers through applied degrees and partnerships with area businesses and the larger community. Its diverse, interdisciplinary, student-centered faculty promote creativity and innovation by connecting theory to practice.”; and

WHEREAS, the faculty of Summit College has voted to reorganize the College into four departments: the Department of Engineering and Science Technology; the Department of Business and Information Technology; the Department of Public Service Technology; and the Department of Associate Studies; and

WHEREAS, the Academic Policies Committee and the Faculty Senate recommended changing the name, mission statement, and organizational structure of Summit College; and

WHEREAS, the President and the Provost concur; Now, therefore;

BE IT RESOLVED, that the Academic Issues & Student Success Committee on June 11, 2014 recommends that the Board of Trustees approve changing the name, mission statement and organizational structure of Summit College, effective July 1, 2014.

RESOLUTION 6-14-14: Proposed Move of the Department of Allied Health Technology To the College of Health Professions

WHEREAS, the mission of the Department of Allied Health Technology aligns well with the mission of the College of Health Professions; and

WHEREAS, the faculty of the Department of Allied Health Technology has voted to move as an academic unit to the College of Health Professions; and

WHEREAS, the faculty of Summit College has voted to approve the move; and

WHEREAS, the faculty of the College of Health Professions has voted to accept the move, and has made the necessary changes to their college bylaws and retention, tenure and promotion criteria and procedures; and

WHEREAS, the Academic Policies Committee and the Faculty Senate recommended that the Department of Allied Health Technology be moved as a unit to the College of Health Professions effective July 1, 2014, where it shall be the School of Allied Health Technology; and

WHEREAS, the President and the Provost concur; Now, therefore,

APPENDIX B: RESOLUTIONS, Page 16

BE IT RESOLVED, that the Academic Issues & Student Success Committee on June 11, 2014 recommends that the Board of Trustees approve the move of the Department of Allied Health Technology as a unit to the College of Health Professions, where it shall be named the School of Allied Health Technology, effective July 1, 2014.

RESOLUTION 6-15-14: Proposed Move of the Community Services Technology – Addictions Program From the Department of Public Service Technology in Summit College To the School of Social Work in the College of Health Professions

WHEREAS, the mission of the Community Services Technology – Addictions program aligns well with the mission of the School of Social Work in the College of Health Professions; and

WHEREAS, the faculty of the Public Services Technology in Summit College has voted to move the Community Services Technology – Addictions program to the School of Social Work in the College of Health Professions; and

WHEREAS, the faculty of Summit College has voted to approve said move; and

WHEREAS, the faculty of the College of Health Professions has voted to accept the move, and has made the necessary changes to their college bylaws and retention, tenure and promotion processes; and

WHEREAS, the Academic Policies Committee and the Faculty Senate recommended that the Community Services Technology – Addictions program be moved to the School of Social Work in the College of Health Professions effective July 1, 2014; and

WHEREAS, the President and the Provost concur; Now, therefore,

BE IT RESOLVED, that the Academic Issues & Student Success Committee on June 11, 2014 recommends that the Board of Trustees approve the move of the Community Services Technology – Addictions program to the School of Social Work, in the College of Health Professions, effective July 1, 2014.

RESOLUTION 6-16-14: Curricular Changes

BE IT RESOLVED, that the recommendations presented by the Academic Issues & Student Success Committee on June 11, 2014, for the following curricular changes, as approved by the Faculty Senate, be approved.

- A new undergraduate certificate from the Buchtel College of Arts and Sciences: Advanced Spanish for the Health Professions
- A new program from the Buchtel College of Arts and Sciences: Five-year BS Applied Mathematics/MA Economics

A new program from the College of Business Administration School of Accountancy and The University of Akron School of Law: JD/Master of Science in Accountancy (MSA)

RESOLUTION 6-17-14: Approval of the Proposed Departmental Name Change in the Division of Student Success

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BE IT RESOLVED, that the recommendation presented by the Academic Issues & Student Success Committee on June 11, 2014, pertaining to the approval of the proposed departmental name change of UA Business Solutions to UA Solutions, be approved.

RESOLUTION 6-18-14: Acceptance of the Office of Research Summary of Activity Report for July 2013-April 2014

BE IT RESOLVED, that the recommendation presented by the Academic Issues & Student Success Committee on June 11, 2014, pertaining to the acceptance of the Office of Research Summary of Activity Report for July 2013-April 2014, be approved.

RESOLUTION 6-19-14: Revisions to University Rule 3359-2-02, Organization of Instruction

BE IT RESOLVED, that the recommendation presented by the Rules Committee on June 11, 2014, to revise Rule 3359-2-02 to change the name of Summit College to the College of Applied Science and Technology, be approved.

RESOLUTION 6-20-14: Revisions to University Rule 3359-60-02, Undergraduate Admissions

BE IT RESOLVED, that the recommendation presented by the Rules Committee on June 11, 2014, to revise Rule 3359-60-02 to add language in section (C)(4) to provide that inter-college transfer (ICT) of transfer students be based solely on their University of Akron cumulative grade-point average, after the completion of 15 or more credit hours at The University of Akron, be approved.

RESOLUTION 6-21-14: Pertaining to Election of Officers of the Board of Trustees for 2014-2015

BE IT RESOLVED that the recommendation presented by the Nominating Committee, to elect the following slate of officers for The University of Akron's Board of Trustees for 2014-2015, be approved, effective June 11, 2014.

Chair:	Richard W. Pogue
Vice Chair:	Jonathan T. Pavloff
Vice Chair:	Jennifer E. Blickle
Secretary:	Ted A. Mallo
Assistant Secretary:	Paul A. Herold

RESOLUTION 6-22-14: Sale of Real Property 2585 26th Street, Cuyahoga Falls, Ohio

WHEREAS, The University of Akron ("University") is the owner of certain real property located at 2585 26th Street, Cuyahoga Falls, OH 44223, PPN No. 0214212, as further described on Exhibit A (the "Premises") included within the Real Estate Purchase Agreement for the sale of the Premises; and

WHEREAS, Phillip N. Masturzo ("Masturzo") desires to purchase the Premises from the University; and

APPENDIX B: RESOLUTIONS, Page 18

WHEREAS, the University wishes to sell the Premises to Masturzo:

BE IT RESOLVED that the Board of Trustees approves the sale of the Premises to Masturzo for \$65,500, subject to, and in accord with, the terms and conditions of an agreement approved by the Vice President and General Counsel and executed by the Vice President for Finance and Administration; and,

BE IT FURTHER RESOLVED that the Vice President and General Counsel is authorized to proceed immediately to seek and obtain any necessary approvals by the Governor and final execution by the Department of Administrative Services to effectuate the sale of real property; and, seek and obtain all permissions and perform all actions necessary to effectuate this sale in accord with the terms thereof.

RESOLUTION 6-23-14: Endorsement of Enhanced Student Trustee Involvement

WHEREAS, in the experience of The University of Akron's Board of Trustees, Student Trustees consistently have represented student perspectives well in Board discussion and, in so doing, added real value to Board deliberations; and

WHEREAS, on January 18, 2012, this Board passed Resolution 1-9-12 endorsing House Bill 377, which proposed "to grant student members of the boards of trustees of state universities...voting power and the authority to attend executive sessions" and was being considered by Ohio's state legislature at that time; and

WHEREAS, Ohio's state legislature currently is deliberating the same issue, now as House Bill 111; and

WHEREAS, the characteristics and operations of the boards of Ohio's state universities vary between those institutions, making a universal policy less than optimal; NOW, THEREFORE,

BE IT RESOLVED that The University of Akron's Board of Trustees reiterates its strong support for and encouragement of the full engagement of student trustees on board committees and in Board meetings, including attending executive sessions unless otherwise warranted, and endorses the spirit of House Bill 111.

RESOLUTION 6-24-14: Expression of Appreciation to Trustee Nicholas C. York

WHEREAS, Mr. Nicholas C. York, Esq. was appointed to the Board of Trustees of The University of Akron by Governor Ted Strickland in March 2010; and

WHEREAS, Mr. York holds a bachelor's degree from Ohio University and a Juris Doctor from Capital University Law School, is a former partner in the Cleveland office of Tucker Ellis & West LLP, and now serves as CEO of Kaser Enterprises, a business advisory and advocacy firm working to advance innovative ideas, products and services via public-private partnerships, strategic alliances and private equity investment; and

WHEREAS, Mr. York, one of Crain's Cleveland "40 under 40" in 2004 and a graduate of Leadership Cleveland's Class of 2009, is a long-time proponent of civic and community involvement and currently serves on the boards of the Mindful Nation Foundation and the Joaquin Weiss Institute at Hiram College, and formerly was Vice Chair of the Council of Smaller

APPENDIX B: RESOLUTIONS, Page 19

Enterprises (COSE) and was an elected official in his hometown of Avon Lake, where he remains active in school and children's activities as a coach and mentor; and

WHEREAS, He is the current Board Vice Chair and has served the Board and the University well, participating in the search for the University's 16th President, being a member of nearly every Board committee during his abbreviated term, including current chair of the Presidential Transition Committee; chair or co-chair of the Strategic Issues Committee for three years; chair of the Rules Committee; and vice-chair of the Finance & Administration Committee; and

WHEREAS, His term as a member of the Board of Trustees will expire on July 1, 2014; Now, therefore,

BE IT RESOLVED, That the Board of Trustees of The University of Akron expresses its sincere appreciation to Nicholas C. York for fulfilling his duties to the Board and its constituents, and wishes him, his wife Karolyn and their children well for the future; and

BE IT FURTHER RESOLVED, That an honorary doctorate be awarded to Mr. York in recognition of his valuable service to The University of Akron.

RESOLUTION 6-25-14: Expression of Appreciation to Student Trustee Ryan J. Thompson

WHEREAS, Mr. Ryan J. Thompson, a Canton native, was appointed to the Board of Trustees of The University of Akron by Governor John Kasich on August 8, 2012; and

WHEREAS, He has served the Board and the University ably in a variety of roles, including membership on the Audit & Compliance and Rules committees (2012-2013), the Finance & Administration and Strategic Issues committees (2013-2014), and the Academic Issues & Student Success Committee (2012-2014), and he has participated thoughtfully in the full spectrum of Board responsibilities, including being active in the search for the University's 16th President; and

WHEREAS, In addition to representing the student body effectively on the Board, Mr. Thompson has balanced a full load of classes, multiple co-curricular activities, and working off campus for Truliant Federal Credit Union and on campus in Dining Services, Student Life and, most recently, with the Ray C. Bliss Institute of Applied Politics as a student research assistant, as well as being a member of Pi Sigma Alpha; and

WHEREAS, Mr. Thompson gained valuable applied experience in his political science major by interning for—Ohio House District 99 State Representative Casey Kozlowski, the Ohio House Republican Organizational Committee and, in summer 2013, the Inter-university Consortium for Political and Social Research at The University of Michigan; and

WHEREAS, He graduated with a bachelor's degree in early May and now holds a full-time position in his field as Executive Director of the Stark County Republican Party; and

WHEREAS, His term as a member of the Board of Trustees will expire on July 1, 2014; Now, therefore,

BE IT RESOLVED, that the Board of Trustees of The University of Akron expresses its sincere appreciation to Mr. Ryan J. Thompson for fulfilling his duties as a Student Trustee and wishes him and his fiancé Kelcie well for the future.

APPENDIX B: RESOLUTIONS, Page 20

RESOLUTION 6-26-14: Approval of Presidential Employment Agreement for Scott L. Scarborough

WHEREAS, The University of Akron’s Board of Trustees approved Resolution 5-1-14 on May 8, 2014, thereby appointing Dr. Scott L. Scarborough as the 16th President of The University of Akron, with seven key terms of employment outlined; and

WHEREAS, Resolution 5-1-14 declared that the above-mentioned key terms and all other essential terms of the employment relationship should be more fully set forth in a Presidential Employment Agreement, which shall be subsequently negotiated and executed and shall be subject to formal approval of the Board of Trustees; and

WHEREAS, said Presidential Employment Agreement has been negotiated successfully by both parties to the agreement, in accord with Resolution 5-1-14 and the wishes of the Board, and is attached to this document as Exhibit A¹; Now, therefore,

BE IT RESOLVED, that The University of Akron’s Board of Trustees formally approves the attached Presidential Employment Agreement between the University and Dr. Scott L. Scarborough.

¹ Exhibit A of Resolution 6-26-14 is included in these minutes as Appendix F.

APPENDIX C: REPORT OF THE PRESIDENT

Dr. Proenza reflected that, judging by the earlier comments, it could not possibly have escaped anybody's attention that this was his last meeting as President. He said that he wanted to offer some brief comments in terms of news at the University, and then he would share a few thoughts that might in some way contribute to the continued success of this Board and of the University in the years ahead.

First, Dr. Proenza congratulated the College of Engineering, which had celebrated its centennial just a few weeks prior with more than 400 friends and colleagues representing alumni, industry and academia attending that celebration. He said that it was a particular pleasure for him to note that they had invited Deborah Wince-Smith, the president and CEO of the Council on Competitiveness, to be the keynote speaker. She gave a superb presentation, and it was indeed a very fine evening, he said. Dr. Proenza noted that her remarks are available on the University's website.

Dr. Proenza said that Mr. Pogue had asked him a couple of months prior to comment briefly on a meeting he had attended of the International Economic Development Council in Washington, D.C. Dr. Proenza said that he thought Mr. Pogue must have had two reasons in mind. The first, obviously, was to report that he had been a panelist in one session, along with the president of the University of Michigan and the chancellor of North Carolina State University. That panel also included Deputy Secretary of Commerce Patrick Gallagher, who soon would become chancellor of the University of Pittsburgh.

Dr. Proenza said he thought that the second reason was to share with the Board the concept of "connecting the dots," which has been discussed with the Board on previous occasions. All of us are familiar, he said, particularly as children, with connect-the-dots pictures—you go from one to two to three, and if you don't connect them correctly, the picture isn't there. The idea was to remind all in the audience and, indeed, the nation that a beautiful and successful picture is painted when one recognizes that, without basic research to feed the fuel that becomes the energy that supports innovation and commercialization, you don't get economic benefit, and you don't get wealth creation. Dr. Proenza said that it was intriguing that many reflected as to how few in national or state government understand that set of connections, without which our nation would not have opportunities to increase its prosperity, increase the standard of living, and, in short, succeed economically in this increasingly global economy.

Dr. Proenza then shared seven "dots" to close his report:

"The first and most important is simply thank you—thank you to this Board, to the previous Boards that I've served under, and to all of my colleagues in The University of Akron. It's been a remarkable and, for me, extremely satisfying experience. I thank you, very, very, very much.

Now, I said seven because there is a constant in psychology that says we can't remember more than seven, plus or minus two items, so let me list the other six, and hopefully, you'll remember the thank you easily.

APPENDIX C: REPORT OF THE PRESIDENT, Page 2

The second is to invest in academic excellence. You do have, at The University of Akron, some programs that are the equal of any of the best universities in the country, and one, which of course, is the basis for the historic differentiation of the University— that is our Polymer Science and Polymer Engineering program. It dates back to the beginning of the rubber industry and its differentiation from the four major tire companies to what is now in excess of 1,800 companies just in Northeast Ohio and annual shipments exceeding \$50 billion. That’s a point of pride, a point of differentiation. Support it; invest in it as well as anything else that has the capacity to reach that, and there are several. I won’t enumerate them, but I would remind you of programs like our very highly ranked Industrial Organizational Psychology and the emerging strengths of engineering and other disciplines.

Third, continue the intensive work of my colleagues, which is making The University of Akron the preferred public university in Northeast Ohio. That is singularly important for the long-term well-being of this University and this community. Make The University of Akron that preferred institution.

Fourth, implement the new Sasaki Plan, the Academic Way. Along the Way, there is mention of an iconic structure, which I think we need to supplant the original iconic structure, the polymer building. By all means, invest in the interface between the University and the community in our University Square project south of the stadium on Exchange Street, which would complete that remodeling of the area. Give the students a destination, a place to go, a vibrant center of activity and interface. We’ve continued to catalyze the redevelopment of those neighborhoods.

Fifth, embrace entrepreneurship. Mr. Pogue just noted the work of the Research Foundation, but embrace entrepreneurship everywhere you find it. Without question, entrepreneurship, new ideas, new initiatives and risk taking will further ensure the economic future of the University because without the economic success of the community, we will not have a good future either.

Sixth, please revise the Vision and Mission Statements. I thought we’d done that when we approved Vision 2020. You have an opportunity with your new president to revisit that, but let’s get it done.

Finally, to all of you, both on the Board and the community, learn as much as you can about higher education, but please understand that The University of Akron has a unique context and unique set of assets that need to be looked at for their own sake, and don’t fall prey to the notion that everything in higher education is the same everywhere else. There are important lessons to be learned, yes, important ideas to be brought in. But, first and foremost, the University is in, of and for Akron and will always have the opportunities that are given to it by the context that is Akron and Northeast Ohio.

Again, I thank you most sincerely and profoundly.”

That completes my report.

APPENDIX D: INTRODUCTIONS - FEATURED STUDENT AND FACULTY MEMBER

CHRISTOPHER PETSKO

Christopher Petsko graduated from The University of Akron last December summa cum laude with a B.A. in psychology. While an undergraduate, Chris served as a peer-tutor for Experimental Psychology and was chapter president of the psychology honorary society, Psi Chi. He completed an honors thesis on the psychological underpinnings of sexist prejudice, and presented his research at local, regional and national conferences.

Chris participated in a summer internship at UCLA's Psychology of Social Justice Lab and published a reflection of his experience in a widely-read psychological magazine, the *APS Observer*.

Although he has received numerous accolades—from departmental and college scholarships for academic and research excellence to a “Best Poster Presentation” award from our Student Innovation Symposium—Chris says his most gratifying achievement was admission to Northwestern University's doctoral program in Social Psychology, which he will begin this fall.

DR. JANICE D. YODER

Dr. Jan Yoder came to The University of Akron in 1998 as a professor in the psychology department. Her career highlights include an appointment as a distinguished visiting professor at the United States Military Academy at West Point in 1980 at the age of 27 and a stint as a research associate at the Chicago office of DDB Needham—a worldwide advertising agency.

Dr. Yoder previously taught at Washington University in St. Louis, Webster University and the University of Wisconsin-Milwaukee. Her research has consistently focused on the psychology of women and gender, including a textbook (now in its 4th edition), more than 70 journal articles or book chapters, 25 invited talks and more than 110 presentations at national and international conferences.

Dr. Yoder is the current editor of *Psychology of Women Quarterly* (the top-ranked journal in her research area), is a Fellow in the American Psychological Association, served as president of the Society for the Psychology of Women and was honored with the Distinguished Leader for Women in Psychology Award from the A.P.A. in 2012.

On campus, she has served on the Faculty Senate Executive Committee and as the first vice president of the Akron-AAUP faculty union.

In 35 years of teaching, Dr. Yoder has received four teaching awards, including the Heritage Award for Distinguished, Longstanding and Substantial Contributions to Feminist Teaching from APA's Division 35.

APPENDIX E: REPORT OF THE PROVOST

Dr. Sherman referred Trustees to the Academic Affairs Report included in their Board books. He noted that in the future he anticipates linking that report to metrics that will be associated with the University's strategic plan.

From a student-success perspective, Dr. Sherman reported that incoming classes have been better academically prepared than in previous years, which is consistent with implementing the Pathways for Student Academic Success strategy. Between 2011-12 and 2012-13, we have actually graduated 8 percent more degrees, and we increased by 8 percent the undergraduate student credit hours taught by full-time faculty. All of these will contribute collectively to increased completion of our students at The University of Akron.

Dr. Sherman said that, from a faculty-excellence perspective, the diversity of our faculty has been enhanced. We now have more women, more women scientists and more faculty of color. Very importantly, our average nine-month salary for faculty across all ranks moved from tenth out of twelfth in the state to fifth out of twelfth in the state over the last three years.

For the individual ranks, we are second out of twelve for full professors, third out of twelve for associate professors, and fifth out of twelve for assistant professors. So we have made great, great progress over the last several years with regard to supporting our faculty.

From an Achieving Distinction perspective, we are beginning to leverage our Achieving Distinction investment with external funding. Dr. Sherman said he would work with Dr. Newkome to provide a report on Achieving Distinction at the July meeting. Our Choose Ohio First STEM Scholarship program really continues to be a best-in-class in the state. We are seen as the go-to institution for other institutions attempting their own Choose Ohio First STEM scholarship programs.

Dr. Sherman said, "These are just a few of the successes that are highlighted in the report, and I certainly need to acknowledge the hard work of the faculty, the staff, the students, our community and the support of the Board to make those successes possible."

APPENDIX F: Exhibit A of Resolution 6-26-14

PRESIDENT’S EMPLOYMENT AGREEMENT

This Agreement is made between the **BOARD OF TRUSTEES OF THE UNIVERSITY OF AKRON**, 302 East Buchtel Common, Akron, Ohio 44325 (“**Board**”), and Dr. Scott L. Scarborough (“**President**” or “**Dr. Scarborough**”) to be effective as of the 1st day of July, 2014.

WITNESSETH, THAT:

WHEREAS, the Board wishes to employ Dr. Scarborough as President of The University of Akron (“**University**”) and Dr. Scarborough wishes to serve as President and be its employee, subject to the terms of this Agreement and applicable law;

WHEREAS, both the Board and Dr. Scarborough desire to set forth their respective rights and obligations in this Agreement; and

WHEREAS, this Agreement has been duly approved and its execution has been duly authorized or ratified by the Board at the regular meeting of the Board of Trustees held on June 11, 2014.

NOW, THEREFORE, in consideration of the covenants and agreements set forth herein, the adequacy and sufficiency of which are hereby acknowledged, the President and the Board agree as follows:

1.0 Appointment as President.

1.1 The Board hereby appoints and employs Dr. Scarborough to be The President of The University, and to serve as the chief executive officer of The University under policies, rules, supervision, and direction of its Board and its Executive Officers (Chairperson and Vice Chairpersons). The President hereby accepts and agrees to such employment.

1.2 The President shall perform all duties in accordance with federal, state and local law, the terms of this Agreement, and the rules of the Board as adopted and from time to time hereafter amended and which by custom and practice are performed by a State of Ohio public university president including, but not limited to the following:

1.2.1 Institutional, faculty, and educational leadership;

1.2.2 Fund raising, development, public, government and alumni relations;

1.2.3 Long-range strategic planning; budget formulation; administration of the affairs of The University as best serves The University consistent with Board policy;

1.2.4 Student recruitment and services; faculty recruitment;

1.2.5 Appointing, supervising, promoting, and dismissing employees in accord with law and Board policies;

APPENDIX F: Exhibit A of Resolution 6-26-14

1.2.6 Recommending regulations, rules, and procedures useful for the welfare of The University; and

1.2.7 Performing such other duties commensurate with his position that President may from time to time be assigned by the Board.

2.0 Devote Best Efforts to the Work as President.

2.1 The President agrees to faithfully, industriously, and with maximum application of experience, ability, and talent, devote full-time attention and energies to the duties as President of The University.

2.2 Such duties shall be rendered at the campus of The University in Akron, Ohio, and at such other place or places as the Board or the President shall deem appropriate for the interest, needs, business, or opportunity of The University.

2.3 The President shall not, without prior written permission from the Board, render services of any professional nature to or for any person or firm for remuneration other than to the Board, and shall absolutely not engage in any activity that may reasonably be deemed competitive with or adverse to the best interest of the Board or The University. The President shall not engage in any activity or conduct in violation of Ohio's ethics laws applicable to public officers and public employees. The making of passive and personal investments and the conduct of private personal business affairs shall not be prohibited hereunder.

2.4 The Board agrees that certain outside activities by the President advance and enhance the image of The University. Among these are memberships on corporate boards, memberships on boards and committees of national bodies and community organizations and holding of office in such national bodies or community organizations. Further, the President may accept invitations for speaking engagements and accept honoraria therefor so long as such engagements do not unreasonably interfere with the performance of his other duties. Before accepting any appointment to a corporate board or committee, the President shall first inform and obtain the approval of the Chair of the Board, which approval shall not be unreasonably withheld.

3.0 Term of Appointment; Evaluation; Renewal.

3.1 Unless earlier terminated as provided for in this Agreement or unless extended by mutual written agreement of the parties, this Agreement shall terminate on June 30, 2019. The parties shall meet no later than October 1, 2018 to discuss renewal, extension or non-renewal of this Agreement.

3.2 It is the expectation of the parties that each year, a committee of Board appointed by the Chairman of the Board shall meet with the President to evaluate and discuss the President's performance. To aid the Board in such annual job performance reviews, (a) the President agrees to furnish such oral and written reports as may be reasonably required by the Board, and (b) the Board shall provide the President metrics which the Board shall use to measure the President's performance. Such metrics shall be developed by the Board based on consultation with the Board's compensation consultants and the President.

APPENDIX F: Exhibit A of Resolution 6-26-14

4.0 Compensation.

4.1 For all services rendered under this Agreement, the Board shall pay the President an annual base salary of Four Hundred Fifty Thousand Dollars (\$450,000) commencing as of the effective date of this Agreement and payable in equal monthly installments, less applicable deductions and withholding. The parties acknowledge and agree that deductions for the President's portion (as an employee) of The University-provided employee benefits costs, if any such benefits are elected, shall be taken from the President's base salary amount, subject to group health care plan costs adjustments applicable to all of The University employees.

4.2 The President's annual base salary shall be reviewed annually by the Board and may be adjusted at the discretion of the Board. Such annual salary review will be in conjunction with a review of the performance of the President by the Board or a Board committee. Merit increases for the President will be considered and determined by the Board on no less than an annual basis during the term of this Agreement. The Board generally acts upon recommendations regarding merit increases at its April meeting each year. However, such recommendations may be considered by the Board at other meetings as appropriate. Merit increases to base salary are considered separate from the incentive compensation plan (i.e., performance bonus) for the President.

4.3 The President shall be responsible for any federal, state or local income tax liability incurred as a result of payments made as compensation or benefits provided to the President pursuant to this Agreement.

4.4 The Board and the President shall work together to craft a mutually agreeable incentive compensation plan (i.e., performance bonus), the terms of which shall be reduced to writing and made part of this Agreement. The annual maximum amount of the performance bonus payout shall be Eighty Thousand Dollars (\$80,000.)

4.5 During the term of this Agreement, the Personnel and Compensation Committee of the Board, or such Special Committee of the Board as may be appointed by the Chairman of the Board, shall generally meet in March of each year to begin the process of setting and reviewing goals and performance with the President. The results of this process shall be reviewed with the entire Board and shall provide the basis upon which both goals, other than those made part of any incentive compensation plan, shall be mutually established by the Board and the President. Such mutually established goals shall be reduced in writing annually and made a part of this Agreement. The evaluation of the President's performance for awarding merit increases shall include consideration of the duties and responsibilities as outlined in Sections 1.0 and 2.0 of this Agreement, any other achievements of the President not expressly referenced herein, as well as meeting mutually established performance goals which shall constitute the basis for any incentive compensation (i.e., performance bonus).

5.0 Insurance, Retirement, Deferred Compensation, and Benefits.

5.1 The Board shall make available to the President health care and term life insurance coverage and disability insurance in accord with its employer-provided plans applicable to faculty and contract professionals. An annual physical examination for the President shall be

APPENDIX F: Exhibit A of Resolution 6-26-14

provided by the Board at no cost to the President at a mutually agreeable facility, with results made available to the Chairperson and Vice Chairpersons of the Board; or, at the President's election and subject to the prior written approval of the Chairperson of the Board, the President shall be reimbursed annually up to \$2,500 for the costs of other wellness or health-related services or equipment incurred by the President.

5.3 The President shall be an employee of the University of Akron for the purposes of being covered by Workers' Compensation.

5.4 The University shall establish and maintain for the benefit of the President a plan described in Section 403(b) of the Code to which The University shall annually contribute to a funding vehicle maintained in connection with such Code Section 403(b) plan (TIAA/CREF or another eligible funding vehicle as selected by The University) an amount equal Eighty Thousand Dollars (\$80,000). It is understood by the parties that, as used in this Section 5.4, the term "compensation" shall be subject to the dollar limitation imposed under Sections 403(b)(12)(A)(i) and 401(a)(17) of the Code.

5.5 The President shall be eligible for retirement benefits under the applicable Ohio public retirement system or Alternative Retirement Plan (ARP), at President's option and as permitted by law.

5.6 The President's natural and adoptive children shall be entitled to receive full undergraduate and graduate tuition and fee benefits at any of the thirteen (13) four-year public universities in Ohio through the academic term in which they shall attain the age of 26.

6.0 Sick Leave.

6.1 The President shall be allowed fifteen (15) regularly scheduled workdays (Monday through Friday) of sick leave per year, which may be accumulated without limit, and administered in accord with the Board policy applicable to twelve-month full time contract professionals.

7.0 Housing.

7.1 As a condition of the President's employment, the President shall be provided with and be expected to reside in the University's Presidential residence. The University will maintain the facility at University expense, including but not limited to providing for normal repairs, maintenance and necessary replacements, housekeeping maintenance such as carpet and window cleaning as necessary, payment of utilities, and landscaping and grounds maintenance and snow removal. The parties shall mutually decide what furnishings for such housing will be provided by the President and what furnishings shall be provided by The University. The University will provide insurance for all such furnishings. From time to time, The University may make improvements to the House to maintain its utility and value for use as a University Residence.

7.2 The parties acknowledge and agree that to carry out various duties and responsibilities of the President of The University, the President shall from time to time entertain visiting dignitaries and community leaders, hold receptions, meetings, fund raising or otherwise host a variety of events for mixed business and social purposes benefiting the interests of The

APPENDIX F: Exhibit A of Resolution 6-26-14

University. In such instances, cooking, catering, and/or housekeeping services shall be provided and/or paid for by The University at the President's request.

7.3 The Board shall pay all necessary and appropriate cleaning expenses for the housing contemplated by this Section 7.0.

7.4 Should the President die while employed by the Board and actively working as President, the President's spouse shall be permitted, without cost, to remain in the housing contemplated by this Section 7.0 for not less than ninety (90) days following the President's death, and The University shall pay up to \$15,000 in moving expenses for the President's spouse to move from such housing during or at the end of that ninety (90) day period.

7.5 Except in the case of termination for cause, as provided for in Section 15.1 of this Agreement, upon the conclusion of the President's service as President of the University, the University will reimburse him for necessary and reasonable moving expenses. Prior to incurring such expenses, the President will present to the Chair of the Board an estimate of the anticipated moving expenses.

7.6 The University shall include on the President's W-2, any required reporting for tax purposes.

7.7 The current University President has resided in the Residence since 1999, and shall not vacate the Residence until July 1, 2014. It is anticipated that The University will need a period of time after July 1, 2014 to prepare the Residence for occupancy, including but not limited to performing some or all of the following activities at the University's discretion: conduct and/or provide for repairs, maintenance, replacements and improvements, renovations, furnishings as mutually agreeable, etc. It is anticipated that the University President's Residence shall not be available for occupancy for a reasonable period of time following July 1, 2014 in order to effect the above, and therefore the University shall provide at University expense alternate living facilities for the President until such time as the University Residence shall be ready for occupancy by the President.

8.0 Automobile.

8.1 During the term of this Agreement, the University shall provide to the President a stipend of \$1,500.00 per month to be applied toward the purchase or lease of an automobile for the business and personal use of President. Any automobile expense beyond the amount of the monthly stipend as well as any liability, collision and comprehensive insurance and all additional operational expenses associated with the use of said automobile shall be procured and borne by the President. The President shall be entitled to submit for reimbursement of business mileage in accord with University rules. The University shall, in accordance with applicable Internal Revenue Service authority, include in the President's compensation for income tax purposes only the value attributable to the President's non-business use of said automobile.

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9.0 Professional Dues and Meetings.

9.1 The Board will provide and pay for reasonable expenses incurred by the President to attend educational conferences, conventions, courses, seminars, and other similar professional growth activities, including membership in professional organizations.

10.0 Travel, Entertainment and Incidental Expenses.

10.1 The Board shall pay or reimburse the President and President's spouse for reasonable entertainment expenses, travel expenses, hotel bills, and other necessary and proper expenses in accord with established travel and expense reimbursement policies of the Board, except that travel expense payments will be made or reimbursed on behalf of the President's spouse only when the presence of the President's spouse is reasonably appropriate or necessary to further the interests of The University. This provision shall be liberally construed to encourage the participation of the President's spouse.

10.2 The University shall reimburse the President for reasonable moving and relocation expenses in accordance with University Policy and applicable law, provided however that the maximum amount the University shall reimburse shall not exceed \$15,000.

11.0 Memberships in Service Organizations and Clubs.

11.1 The Board will provide the President, at The University's expense, with a family membership at the Portage Country Club and the Union Club (in both Cleveland and Columbus) in the name of (or on behalf of) The University, and shall pay monthly dues and expenses as provided under Board rules. The parties acknowledge and agree that based upon substantiation of information to be provided by the President, The University shall include in the President's compensation for income tax purposes only the value attributable to the President's non-business (i.e., personal) uses of such clubs.

11.2 The President agrees to maintain and furnish an accounting of expenses provided for in this Agreement in accord with standard requirements of The University.

12.0 Faculty Appointment

12.1 Upon appointment as President, the Board shall support and advocate his nomination as a faculty member in the College of Business as a full "Professor of Practice".

12.2 If this agreement is terminated for any reason other than for cause as provided in Section 15, the President shall have the option to become a full-time nine-month faculty member on the date this agreement terminates and receive an annual academic salary which shall be the greater of (a) the salary of the highest paid full-time faculty member at the College of Business of The University of Akron (adjusted for 12 months); or (b) 65% of the President's final annual base salary as President.

12.2.1 The full-time paid faculty appointment shall be for a period of not less than five years. If employee elects to become a full-time faculty member upon the termination

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of this agreement, he shall have no rights to any severance or other payments provided for Section 15.3.

13.0 Vacations and Time Off.

13.1 The President shall be entitled annually to twenty-two (22) regularly scheduled days (Monday through Friday) of paid vacation in accord with established policies governing twelve-month appointments for faculty and contract professionals. Attendance at business and professional meetings and conferences shall not be construed as vacation time. Such vacation shall accumulate from year to year in accord with established University policies.

13.2 The President shall not take vacation, if such leave interferes with properly discharging the duties of President under the terms of this Agreement. The Board's verification of the President's compliance with this Section 13.2 shall be in accordance with the provisions of Section 25.0.

14.0 Working Facilities.

14.1 The President will be furnished with a private office, secretarial assistance, and such other facilities and services suitable to the position and adequate for the performance of the duties. Further, the Board recognizes that the President will perform many official University duties in his residence and agrees to furnish an office at the President's residence which will contain customary office furnishings and equipment such as a personal computer, fax machine, telephone, file cabinet, desk, desk chair, etc. Such furnishings and equipment shall at all times remain the property of The University.

15.0 Termination and Liquidated Damages.

15.1 Termination by The Board for Cause. Notwithstanding any Board rules pertaining to termination, the parties agree that the Board may terminate this Agreement at any time for "cause" without further liability under this Agreement, except for any earned but unpaid wages or vested benefits. "Cause" shall mean the any of the following:

15.1.1 Any conduct of the President that constitutes moral turpitude, or that would tend to bring public disrespect, contempt, or ridicule upon The University;

15.1.2 A material violation by the President of any law, rule, regulation, constitutional provision or by-law of The University, or local, state, or federal law, which, in the reasonable judgment of the Board, reflects adversely upon The University;

15.1.3 The President's prolonged absence from work without the Board's consent except such absence as is attributable to illness or disability or approved vacation;

15.1.4 Any misappropriation of the funds of the University;

15.1.5 A conviction or guilty, "no contest," or "Alford" plea to a felony; and

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15.1.6 Any other material violation or neglect by the President of the duties, terms and conditions set forth in this Agreement, or refusal to perform such duties in good faith and to the best of President's abilities, any of which are not remedied after thirty (30) days written notice thereof to the President.

15.2 Termination by the Board Without Cause. The parties agree that the Board may terminate this Agreement prior to its normal expiration, without cause, as follows:

15.2.1 Regardless of any other provision of this Agreement, this Agreement shall terminate automatically, without further liability of the Board except for applicable medical, insurance and vested benefits provided in this Agreement, if the President dies.

15.2.2 Notwithstanding any reasonable accommodation which the Board may provide the President, if as a result of the President's disability or incapacitation, the Board reasonably deems the President incapable of performing the essential functions of his employment as President, the Board reserves the right to terminate this Agreement.

15.2.3 If the President: (1) dies or (2) becomes incapable of carrying out the duties of office, due to permanent disability and is terminated, the Board shall be liable to the President or the President's personal representative, as the case may be, for any accrued but unpaid compensation together with a proportionate part of any other compensation and benefits which would be due and payable to the President, or personal representative, as the case may be, by reason of death or disability during employment by the Board.

15.2.4 This Agreement may be terminated at any time by the Board by delivering to the President written notice of the Board's intent to terminate this Agreement without cause, which notice shall be effective one hundred twenty (120) days after the date the notice is delivered to the President.

15.3 Liquidated Damages. If The University terminates this Agreement without cause under Section 15.2.4 above, the President's employment obligations hereunder shall cease and the Board shall pay the President, as liquidated damages, an amount equal to 100% of the President's annual base salary on a monthly basis prorated over twelve (12) months following the effective date of the termination and shall be subject to the President's duty to mitigate as set forth below. The President will be entitled to continue to participate in The University's health insurance plan and group life insurance at the President's expense for up to twelve (12) months from the effective date of termination but will not be entitled to any other benefits except as otherwise provided or required by applicable law. In no case shall The University be liable for the loss of any collateral business opportunities or any other benefits, perquisites, or income from any sources that may ensue as a result of the Board's termination of this Agreement without cause. The parties have bargained for and agreed to the foregoing liquidated damages provision, giving consideration to the fact that termination of this Agreement by The University without cause prior to its natural expiration may cause loss to the President, which damages are extremely difficult to determine with certainty. The parties further agree that the payment of such liquidated damages by the Board and acceptance thereof by the President shall constitute adequate and reasonable compensation to the President for the damages and injury suffered.

APPENDIX F: Exhibit A of Resolution 6-26-14

15.4 **Mitigation of Damages.** Regardless of the liquidated damages provisions, the President agrees to mitigate the Board's obligations to pay liquidated damages under this Agreement, by making reasonable and diligent efforts to obtain other employment commensurate with the President's training and experience. After the President obtains such new employment, the Board's obligations to make monthly payments of liquidated damages under this Agreement shall be reduced by the amount of the President's new monthly direct, base compensation for the remaining months of the Board's obligations under the liquidated damages provision.

15.5 **Termination by President.** The President may terminate this Agreement and his employment as President at any time by the President delivering to the Board one hundred twenty (120) days advance written notice of such termination. Upon termination by the President of this Agreement by notice as provided in this Section 15.5, any further obligations of the Board under this Agreement to President shall cease and in no event shall The University be liable for the loss of any benefits, perquisites, or income from any other sources as a result of such termination.

16.0 Entire Agreement; Modification.

16.1 The parties acknowledge and agree that this document contains the entire Agreement of the President and the Board as to his employment effective July 1, 2014.

16.2 This Agreement can be changed or modified by the parties only in a writing signed by the President and the Board.

17.0 Severability.

The terms of this Agreement are severable such that if any term or provision is declared by a court of competent jurisdiction to be illegal, void, or unenforceable, the remainder of the provisions shall continue to be valid and enforceable.

18.0 Governing Law; Forum.

18.1 This Agreement shall be interpreted and construed in accordance with the laws of the State of Ohio. Claims arising under this Agreement or relating to the employment relationship between the parties shall be filed in the Ohio Court of Claims. If the Ohio Court of Claims does not have jurisdiction over the subject matter of the dispute, venue shall lie in the appropriate state or federal district court covering Summit County, Ohio.

18.2 This Presidential Employment Agreement shall be subject to the applicable provisions of Chapter 3345 of the Ohio Revised Code, including the performance evaluation, suspension of authority, duties and pay, and termination provisions required by Ohio Revised Code Section 3345.77.

19.0 Waiver.

No delay or failure to enforce any provision of this Agreement shall constitute a waiver or limitation of rights enforceable under this Agreement.

APPENDIX F: Exhibit A of Resolution 6-26-14

20.0 Non-Assignable.

This Agreement is not assignable but shall be binding upon the heirs, executors, administrators, personal representatives, successors, and assigns of both parties.

21.0 Compliance with State Law.

21.1 Payment of salary under this Agreement is subject to the appropriation of funds by the Ohio Legislature and to the determination of the adequacy of such funds for that purpose by the Board. However, the parties agree and understand that funding for The University comes from a number of sources other than appropriations by the State of Ohio. It is not the intention of the Board to use any reduction in appropriations as a reason to reduce the salary of the President if other funds are available for such purpose.

22.0 Survival of Certain Provisions.

The rights and obligations set forth in Sections {12.0}, 15.0, and 24.0 shall survive any termination or expiration of this Agreement.

23.0 Counterparts.

This Agreement may be executed by the parties in counterparts, each of which shall be deemed to be an original, but all such counterparts shall together constitute one and the same documents.

24.0 Mutual Covenants.

Each party to this Agreement recognizes the importance of continuing to develop and maintain healthy and constructive relationships, to consult often and communicate directly with the other, and to minimize conflict and win-lose situations. Each party to this Agreement recognizes that the members of the Board and the President, as public officials, are required to exercise their discretion and the related public interest in encouraging the vigorous exercise of their official authority and responsibility. Each party to this Agreement recognizes that universities are complex structures that involve multiple constituencies and generate multiple pressures that impinge on decision makers, including both the members of the Board and the President. Each party to this Agreement acknowledges that it is the responsibility of both parties to develop and maintain constructive relationships among and between the members of the Board, the Board and the President, and among and between The University's various constituencies. In carrying out their respective responsibilities, each party shall endeavor to support the other to achieve the greatest good for both The University and the taxpayers of the State of Ohio.

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25.0 Assistance and Verification.

The Board designates its internal auditor or other designee to (i) assist the President in maintaining; and (ii) review and verify, appropriate records to satisfy the terms and conditions of this Agreement.

IN WITNESS WHEREOF, this Agreement is executed to be effective as of the date first set forth above.

THE UNIVERSITY OF AKRON

By: _____

Its: _____

Date: _____



Scott L. Scarborough

THE UNIVERSITY OF AKRON

RESOLUTION 7- -14

Pertaining to Approval of Board Meeting Minutes

BE IT RESOLVED, that the minutes of the Board of Trustees meeting of June 11, 2014, be approved.

Ted A. Mallo
Secretary
Board of Trustees

July 30, 2014

July 30, 2014
Board Meeting
Presiding:
Ralph J. Palmisano

1	Personnel Actions
2	*Purchases for More Than \$500,000
3	*New Miscellaneous Fee
4	*Cumulative Gift and Grant Income Report for July 2013 – June 2014
5	*Zook Hall Renovation Phase 2A Abatement and Demolition
6	*Mid-Term Modification/Memorandum of Understanding Between The University of Akron and the University of Akron Chapter, AAUP
7	*Amendment to The University of Akron 403(b) Plan
	Information Only:
8	Priority Budget Issues for May 2014
9	Purchases \$25,000 to \$500,000
10	Alumni Relations Report
11	Status Report on Capital Projects
*	CONSENT AGENDA: ITEMS 2, 3, 4, 5, 6, 7

FULL-TIME EMPLOYEE PERSONNEL ACTIONS
FULL-TIME EMPLOYEE PERSONNEL ACTIONS - *ADDENDUM*
PART-TIME FACULTY TEACHING CREDIT COURSES
EMPLOYEES PAID FOR ACTIVITIES NOT RELATED TO CREDIT TEACHING
GRADUATE ASSISTANTS
CLASSIFIED CLASSIFICATION CHANGES
UNCLASSIFIED CLASSIFICATION CHANGES
NOTIFICATION OF REEMPLOYMENT
TEMPORARY EMPLOYEES ENDING – OFFICE OF ATHLETICS
ORGANIZATIONAL/DEPARTMENT NAME CHANGES

In accordance with resolution 6-67, adopted July 12, 1967, routine personnel matters concerning faculty and staff are listed separately in the attached, and are recommended for the action indicated for each individual and to be effective as noted.

Pay grade assigned only to contract professional and unclassified exempt and nonexempt positions.

JULY 30, 2014

<u>NAME</u>	<u>JOB/DEPT JOB FUNCTION</u>	<u>EFFECTIVE DATE</u>	<u>SALARY/TERM</u>	<u>ACTION/REASON</u>
FULL-TIME EMPLOYEE PERSONNEL ACTIONS				
OFFICE OF THE PRESIDENT				
<u>Appointment/Reappointment</u>				
Amato, Chuck	Assistant Football Coach, Defensive Coordinator/Office of Athletics/Contract Professional	05/01/14	\$1,500.00 one time payment	Additional pay for APR bonus per employment contract
Arenz, Ron	Head Volleyball Coach/Office of Athletics/Contract Professional	04/24/14	\$5,000.00 one time payment	Additional pay for APR bonus per employment contract
Bowden, George J.	Assistant Football Coach/Office of Athletics/Contract Professional	05/01/14	\$1,500.00 one time payment	Additional pay for APR bonus per employment contract
Bowden, Terry W.	Head Football Coach/Office of Athletics/Contract Professional	04/24/14	\$5,000.00 one time payment	Additional pay for APR bonus per employment contract
		07/01/14 06/30/15	\$50,000.00 for the period	Additional pay for media per employment contract
Boykin, Trent	Assistant Football Coach/Office of Athletics/Contract Professional	05/01/14	\$1,500.00 one time payment	Additional pay for APR bonus per employment contract
Buchanan, Tara M.	Learning Specialist/Office of Athletics/Contract Professional	06/30/14	\$35,000.00 12 mo	Appointment vice M. Ethridge
Chappel, Leonard L.	Assistant Men's Soccer Coach/ Office of Athletics/Contract Professional	06/10/14	\$7,500.00 one time payment	Additional pay for weekly soccer camps
Dambrot, Keith	Head Men's Basketball Coach/ Office of Athletics/Contract Professional	04/01/14	\$25,000.00 one time payment	Additional pay for media per employment contract
		04/25/14	\$2,500.00 one time payment	Additional pay for regular season non- conference games RPI 1-50 per employment contract
			\$3,000.00 one time payment	Additional pay for regular season non- conference games RPI 51-100 per employment contract
			\$2,500.00 one time payment	Additional pay for regular season non- conference wins RPI 51-100 per employment contract
			\$2,500.00 one time payment	Additional pay for team finish of regular season with twenty wins per employment contract
			\$17,000.00 one time payment	Additional pay for non-conference away games that pay University per employment contract
			\$17,500.00 one time payment	Additional pay for ESPN televised regular season games per employment contract
Embick, Jared	Head Men's Soccer Coach/Office of Athletics/ Contract Professional	04/24/14	\$1,000.00 one time payment	Additional pay for APR bonus per employment contract
Green, Rachel	Assistant Volleyball Coach/ Office of Athletics/Contract Professional	06/16/14	\$29,705.00 12 mo	Appointment vice A. Kearney

<u>NAME</u>	<u>JOB/DEPT JOB FUNCTION</u>	<u>EFFECTIVE DATE</u>	<u>SALARY/TERM</u>	<u>ACTION/REASON</u>
Jones, Julie	Head Women's Softball Coach/Office of Athletics/ Contract Professional	04/24/14	\$5,000.00 one time payment	Additional pay for APR bonus per employment contract
Kest, Jodi	Head Women's Basketball Coach/Office of Athletics/ Contract Professional	05/12/14	\$7,000.00 one time payment	Additional pay for APR bonus per employment contract
		07/01/14 06/30/15	\$6,000.00 for the period	Additional pay for club membership per employment contract
McFadden, Rick	Assistant Men's Basketball Coach/Office of Athletics/ Contract Professional	04/24/14	\$2,500.00 one time payment	Additional pay for team finish of regular season with twenty wins per employment contract
Milwee, Alan J.	Assistant Football Coach- Offensive Coordinator/Office of Athletics/Contract Professional	05/01/14	\$1,500.00 one time payment	Additional pay for APR bonus per employment contract
Mitchell, Dennis	Head Men's & Women's Track Coach/Office of Athletics/Contract Professional	04/24/14	\$3,000.00 one time payment	Additional pay for APR bonus per employment contract
Mounds, Otis	Assistant Football Coach/Office of Athletics/Contract Professional	05/01/14	\$1,500.00 one time payment	Additional pay for APR bonus per employment contract
Padgett, Brandon	Head Women's Tennis Coach/ Office of Athletics/Contract Professional	04/24/14	\$1,500.00 one time payment	Additional pay for APR bonus per employment contract
Peresie, Brian	Head Women's Swimming & Diving Coach/Office of Athletics/Contract Professional	04/24/14	\$1,500.00 one time payment	Additional pay for APR bonus per employment contract
Peterson, John	Assistant Head Football Coach/ Office of Athletics/Contract Professional	05/01/14	\$1,500.00 one time payment	Additional pay for APR bonus per employment contract
Pont, John	Assistant Football Coach/Office of Athletics/Contract Professional	05/01/14	\$1,500.00 one time payment	Additional pay for APR bonus per employment contract
Reid, Preston J.	Assistant Women's Basketball Coach/Office of Athletics/ Contract Professional	05/19/14	\$45,000.00 12 mo	Appointment vice A. Guzzardo
Rembielak, Richard	Head Baseball Coach/Office of Athletics/Contract Professional	04/24/14	\$5,000.00 one time payment	Additional pay for APR bonus per employment contract
Rose, Jared	Assistant Women's Soccer Coach/Office of Athletics/ Contract Professional	06/09/14	\$29,000.00 12 mo	Appointment vice A. Hoggarth
Smialek, Tomasz K.	Assistant Track Coach/Office of Athletics/Contract Professional	06/04/14	\$1,716.67 one time payment	Additional pay winning track indoor MAC championship
Stroud, R. Todd	Assistant Football Coach; Defensive Line Coach; Director, Strength & Conditioning - Football/Office of Athletics/ Contract Professional	05/01/14	\$1,500.00 one time payment	Additional pay for APR bonus per employment contract
Thomas, Charles	Assistant Men's Basketball Coach/Office of Athletics/ Contract Professional	04/25/14	\$2,500.00 one time payment	Additional pay for team finish of regular season with twenty wins per employment contract
Weigand, Terry	Assistant Men's Basketball Coach/Office of Athletics/ Contract Professional	04/25/14	\$2,500.00 one time payment	Additional pay for team finish of regular season with twenty wins per employment contract

<u>NAME</u>	<u>JOB/DEPT JOB FUNCTION</u>	<u>EFFECTIVE DATE</u>	<u>SALARY/TERM</u>	<u>ACTION/REASON</u>
Woodford, Michael	Assistant Football Coach/Office of Athletics/Contract Professional	05/01/14	\$1,500.00 one time payment	Additional pay for APR bonus per employment contract
<u>Change</u>				
Gramlich, David	Director, Men's & Women's Track Operations/Office of Athletics/Contract Professional	07/31/14		End date changed from 6/30/14
Peters, Brian	Assistant Women's Tennis Coach/Office of Athletics/Contract Professional	06/23/14	\$29,000.00 12 mo	Job function change from part-time staff; salary change from \$1,212.31/BW
<u>Leave</u>				
Rembielak, Richard	Head Baseball Coach/Office of Athletics/Contract Professional	06/02/14 06/06/14	\$72,100.00 12 mo	100% leave without compensation
<u>Separation</u>				
Box, Glenn	Assistant Women's Basketball Coach/Office of Athletics/Contract Professional	06/30/14	\$65,000.00 12 mo	Resignation
Hoggarth, Andrew	Assistant Women's Soccer Coach/Office of Athletics/Contract Professional	05/29/14	\$29,000.00 12 mo	Resignation
Peters, Daniel	Director Men's Basketball Operations/Office of Athletics/Contract Professional	07/17/14	\$71,340.00 12 mo	Retirement

OFFICE OF ACADEMIC AFFAIRS

Appointment/Reappointment

Black, David L.	Assistant Director, International Programs Education Abroad/International Programs/Contract Professional	06/05/14 03/06/15	\$40,000.00 9 mo	Temporary appointment
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Change

Ramsier, Rex	Vice Provost, Academic Programs & Operations; Interim Dean, College of Applied Science & Technology; Professor, Physics; Professor, Chemistry/Office of Academic Affairs/Faculty	07/01/14		Title change from Interim Dean, Summit College
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Leave

Slatter, Carol	Coordinator, Print Manufacturing & Digital Production/University Press/Staff	06/01/14 12/01/14	\$1,468.42 BW	20% leave without compensation
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Separation

Carroll, Judith J.	International Student & Scholar Services Adviser/International Programs/Contract Professional	07/31/14	\$38,714.00 12 mo	Retirement
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<u>NAME</u>	<u>JOB/DEPT JOB FUNCTION</u>	<u>EFFECTIVE DATE</u>	<u>SALARY/TERM</u>	<u>ACTION/REASON</u>
Garrett Brown, Denise	Associate Director, International Programs/International Programs/Contract Professional	06/30/14	\$64,273.00 12 mo	Retirement
DIVISION OF STUDENT SUCCESS				
<u>Appointment/Reappointment</u>				
Colla, Antonio	Assistant Director, New Student Orientation/Contract Professional	06/11/14 08/25/14	\$36,000.00 12 mo	Temporary appointment
McCarthy, Paula	Academic Adviser II/Center for Academic Advising & Student Success/Contract Professional	06/01/14	\$35,275.00 12 mo	Reappointment
<u>Change</u>				
Ferrell, Barbara	Administrative Assistant/Vice-President, Student Success/Staff	05/05/14	\$16.59/H	End voluntary reduction in work schedule; schedule change from 32 hours weekly to 40 hours weekly
Jackson, Patrick	Associate Director, Multicultural Development Programs/Office of Multicultural Development/Contract Professional	05/16/14	\$46,000.00 12 mo	Promotion; salary change from \$42,000.00/12 mo; title change from Coordinator, Multicultural Development Programs; appointment basis change from temporary; grade change from 119 to 120
Motley, Aiesha L.	Senior Associate Director, Multicultural Development Programs/Office of Multicultural Development/Contract Professional	02/03/14	\$53,000.00 12 mo	Promotion; salary change from \$47,613.00/12 mo; title change from Associate Director, Multicultural Development Programs; grade change from 120 to 121
Stefanov, Louise V.	Student Enrollment Counselor/Student Services Center/Staff	06/09/14	\$14.86/H	Transfer; department change from University Registrar due to reorganization
<u>Separation</u>				
Soduk, Meredith L.	Disability Specialist & Service Coordinator/Office of Accessibility/Contract Professional	06/30/14	\$37,500.00 12 mo	Resignation

DIVISION OF STUDENT AFFAIRS

Appointment/Reappointment

Johnson, Elizabeth A.	Conduct Officer/Office of Student Conduct & Community Standards/Staff	07/01/14 09/30/14	\$1,384.62 BW	Temporary reappointment
Skelton, Shannon	Secretary Grant Funded-AA/Academic Achievement Programs/Staff	09/01/14 08/31/15	\$11.29/H	Temporary reappointment
Woodall-Caine, Pamela L.	Secretary Grant Funded-AA/Academic Achievement Programs/Staff	10/01/14 09/30/15	\$18.11/H	Temporary reappointment

<u>NAME</u>	<u>JOB/DEPT JOB FUNCTION</u>	<u>EFFECTIVE DATE</u>	<u>SALARY/TERM</u>	<u>ACTION/REASON</u>
<u>Change</u>				
March, Lorri L.	Coordinator, Events & Scheduling/Student Life/Contract Professional	5/29/14		Title change from Assistant Director, Campus Programs
<u>Separation</u>				
Head, Michael	Educational Specialist/Academic Achievement Programs/Contract Professional	07/15/14	\$33,978.00 12 mo	Resignation
VICE PRESIDENT FOR FINANCE & ADMINISTRATION/CFO				
<u>Change</u>				
Lake, Barbara A.	Lead Team Coordinator-Dining Services /University Dining Services/Staff	06/16/14 12/31/14	\$13.29/H	Temporary job reclassification; appointment basis change from part-time; title change from Team Coordinator-Dining Services Part-Time/salary change from \$12.31/H; grade change from 112 to 114
Martin, Suzanne L.	Assistant Manager, Dining Services/University Dining Services/Staff	05/01/14	\$15.45/H	Job reclassification; title change from Interim Assistant Manager
Riddick, Nettie	Senior Budget Analyst/Office of Resource Analysis & Budgeting/Contract Professional	04/01/14 09/30/14	\$59,106.00 12 mo	Temporary job reclassification due to reorganization; title change from Budget Analyst; salary change from \$54,106.00/12 mo; grade change from 120 to 121
<u>Separation</u>				
Beckman, Gary D.	Manager, Central Stores/Staff	06/30/14	\$1,808.59 BW	Retirement
VICE PRESIDENT FOR PUBLIC AFFAIRS & DEVELOPMENT				
<u>Change</u>				
Gonser, Jeffrey M.	Assistant Departmental Systems Administrator/Development/Staff	06/02/14	\$18.50/H	Promotion; successful internal applicant vice C. Richey; salary change from \$14.51/H; title change from Supervisor, Printing Services; department change from Printing Services/grade change from 118 to 119
<u>Separation</u>				
Frisby, Cindy	Supervisor, Development Services/Development/Staff	06/30/14	\$2,203.19 BW	Retirement
VICE PRESIDENT FOR CAPITAL PLANNING & FACILITIES MANAGEMENT				
<u>Change</u>				
Mahusky, John	Master Maintenance Repair Worker Apprentice/Physical Facilities/Staff	03/24/14	\$19.50/H	Salary adjustment and title change per bargaining agreement for completion of third year of apprenticeship program; salary change from \$18.18/H; title change from Maintenance Repair Worker Apprentice

<u>NAME</u>	<u>JOB/DEPT JOB FUNCTION</u>	<u>EFFECTIVE DATE</u>	<u>SALARY/TERM</u>	<u>ACTION/REASON</u>
McKinley, Jamie	Police Officer II/University Police/Staff	03/10/14	\$29.41/H	Salary adjustment per bargaining agreement for completion of necessary service years and approved training hours; salary change from \$28.59/H
Samaco, Jeffrey	Police Officer II/University Police/Staff	05/19/14	\$29.41/H	Salary adjustment per bargaining agreement for completion of necessary service years and approved training hours; salary change from \$28.59/H

VICE PRESIDENT FOR INFORMATION TECHNOLOGY SERVICES/CIO

Change

Bass, Scott	Senior Systems Analyst Programmer/Application Systems Services/Staff	03/24/14	\$2,291.54 BW	Job reclassification via job audit; salary change from \$2,121.80/BW; title change from Systems Analyst Programmer; grade change from 219 to 221
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Leave

Pastor, John	Database Administrator/ Application Systems Services/ Staff	03/25/14	\$2,996.38 BW	100% leave without compensation
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Separation

Daw, Dolores	Accounting Clerk II/ Telecommunications/Staff	05/31/14	\$19.26/H	Retirement
Rice, Joshua	Lead Systems Administrator/ Hardware & Operating Systems Services/Staff	05/30/14	\$2,561.24 BW	Resignation

VICE PRESIDENT FOR RESEARCH & DEAN GRADUATE SCHOOL

Appointment/Reappointment

Hearns, Rene C.	Research Associate/Office of Research Administration/Staff	06/01/14 08/31/14	\$1,875.00 BW	Temporary reappointment
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Change

Smith, Linda M.	Senior Executive Administrative Assistant/Vice-President, Research & Dean, Graduate School/Staff	07/01/14 06/13/15	\$21.40/H	Extension of temporary salary adjustment for additional duties; salary change from \$19.81/H
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BUCHTEL COLLEGE OF ARTS & SCIENCES

Appointment/Reappointment

Blaha, Christopher J.	Assistant Professor, Music/ Faculty (BUF)	08/25/14	\$50,000.00 9 mo	Appointment vice R. Jorgensen
D'Alba, Liliana	Visiting Assistant Professor, Biology/Faculty	08/25/14 12/20/14	\$33,000.00 9 mo	Temporary reappointment
Kondeti, Vinay Kumar	Postdoctoral Research Associate/Chemistry/Staff	07/01/14 01/31/15	\$1,461.53 BW	Temporary reappointment

<u>NAME</u>	<u>JOB/DEPT JOB FUNCTION</u>	<u>EFFECTIVE DATE</u>	<u>SALARY/TERM</u>	<u>ACTION/REASON</u>
Lueck, Therese L.	Professor, Communication; Interim Director, School of Communication/Faculty	08/25/14 05/10/15	\$6,000.00 9 mo (stipend)	Temporary appointment and administrative stipend for Interim Director duties; base salary is \$98,949.00/9 mo
Romano, Natalie C.	Postdoctoral Research Associate/Chemistry/Staff	05/13/14 07/13/14	\$910.00 BW	Temporary appointment
Rura, Amanda K.	College Lecturer, Family & Consumer Science/Faculty (BUF)	08/25/14	\$40,000.00 9 mo	Appointment
Shteynberg, Yuliya	Projects Coordinator/ Psychology/Staff	07/01/14 06/30/15	\$1,230.77 BW	Temporary reappointment
Vinyard, Patricia	Visiting College Lecturer, Anthropology/Anthropology & Classical Studies/Faculty	08/25/14 05/16/15	\$32,000.00 9 mo	Temporary appointment
Wain, Ashley	Coordinator Biology Laboratory/Biology/Staff	06/30/14 07/13/14	\$1,445.68 BW	Temporary reappointment
Wallace, James M.	Visiting College Lecturer, English/Faculty	08/25/14 05/16/15	\$32,000.00 9 mo	Temporary appointment
Wilder, Joseph W.	Interim Associate Dean for Research & Administration, Buchtel College of Arts & Sciences; Professor, Mathematics; Director, Research, Buchtel College of Arts & Sciences; Interim Director, Institute of Bioscience & Social Research/Faculty	07/01/14 06/30/15	\$143,418.00 12 mo (base) \$12,000.00 12 mo (stipend)	Temporary appointment and administrative stipend for Interim Associate Dean assignment; salary change from \$117,342.00/9 mo; relinquish \$9,000.00/9 mo stipend for Director assignment; department change from Mathematics
<u>Change</u>				
Carlson, Sara	Associate Instructor, Biology/ Biology/Faculty (BUF)	08/25/14		Title correction from Associate Lecturer, Biology
Fiocca, Tina	College Program Specialist/ Buchtel College of Arts & Sciences Dean's Office/Staff	02/24/14	\$14.51/H	Job reclassification via job audit; salary change from \$12.60/H; title change from Administrative Assistant; grade change from 116 to 118
Wagler, Todd	Supervisor Chemistry Laboratories/Chemistry/Staff	07/01/14 06/30/15	\$2,050.09 BW	Extension of temporary salary increase for additional work; salary change from \$1,900.09/BW
Zipp, John F.	Professor, Sociology/Faculty (BUF)	08/25/14	\$139,571.00 9 mo	Relinquish Senior Associate Dean assignment and temporary administra- tive stipend of \$18,000.00/12 mo; salary change from \$170,587.00/12 mo; department change from Buchtel College of Arts & Sciences Dean's Office
<u>Separation</u>				
Palacas, Arthur L.	Professor, English/Faculty (BUF)	05/31/14	\$98,190.00 9 mo	Retirement
Park Boush, Lisa	Professor, Geosciences; Professor, Biology/Faculty (BUF)	08/22/14	\$97,104.00 9 mo	Resignation
Smith, Gregory A.	Manager, Field Station/Buchtel College of Arts & Sciences Dean's Office/Contract Professional	08/16/14	\$49,122.00 12 mo	Resignation

<u>NAME</u>	<u>JOB/DEPT JOB FUNCTION</u>	<u>EFFECTIVE DATE</u>	<u>SALARY/TERM</u>	<u>ACTION/REASON</u>
Witt, David D.	Professor, Family & Consumer Science/Faculty (BUF)	08/31/14	\$99,383.00 9 mo	Retirement
COLLEGE OF BUSINESS ADMINISTRATION				
<u>Appointment/Reappointment</u>				
Owens, Deborah	Associate Professor, Marketing & International Business/ Faculty (BUF)	08/01/14 07/31/15	\$4,800.00 12 mo (stipend)	Temporary administrative stipend for Faculty Athletic Representative assignment; base salary is \$107,987.00/ 9 mo
Payne, David	Visiting College Lecturer, Marketing/Faculty	08/25/14 05/16/15	\$40,000.00 9 mo	Temporary appointment
Prince, Lillian R.	Visiting College Lecturer, Management/Faculty	08/25/14 05/16/15	\$50,000.00 9 mo	Temporary appointment
COLLEGE OF EDUCATION				
<u>Separation</u>				
List, Jonathan	Visiting Assistant Professor, Curricular & Instructional Studies/Faculty	08/22/14	\$45,000.00 9 mo	Resignation
Shermis, Mark D.	Professor, Education; Professor, Psychology/Educational Foundations & Leadership/Faculty (BUF)	08/02/14	\$152,847.00 9 mo	Resignation
COLLEGE OF ENGINEERING				
<u>Appointment/Reappointment</u>				
Clark, Ashley B.	Office Assistant/Engineering Dean's Office/Staff	06/01/14 07/31/14	\$14.47/H	Temporary reappointment
Daniels, Christopher C.	Research Associate Professor/ Engineering Dean's Office/ Faculty	07/01/14 09/30/14	\$131,231.00 12 mo	Temporary reappointment
Dhakal, Binod	Postdoctoral Research Associate/Civil Engineering/ Staff	07/01/14 12/31/14	\$1,550.00 BW	Temporary reappointment
Elosh, Erin	Coordinator, Cooperative Education/Office of Cooperative Coordination-Engineering/ Contract Professional	05/01/14	\$1,000.00 one time payment	Additional pay through OMIC grant
Dunn, Deanna	Director, Cooperative Education Engineering & Placement/Office of Cooperative Coordination- Engineering/Contract Professional	07/01/14 06/30/15	\$769.24 BW (stipend)	Extension of temporary administrative stipend for pilot program with Career Center; base salary is \$2,956.78/BW
Luo, Zhe	Assistant Professor, Civil Engineering/Faculty (BUF)	08/25/14	\$79,000.00 9 mo	Appointment vice K. Sett
Oravec, Heather	Research Assistant Professor/ Engineering Dean's Office/ Faculty	07/01/14 09/30/14	\$81,900.00 12 mo	Temporary reappointment

<u>NAME</u>	<u>JOB/DEPT JOB FUNCTION</u>	<u>EFFECTIVE DATE</u>	<u>SALARY/TERM</u>	<u>ACTION/REASON</u>
Tury, Barbara	Research Associate & Laboratory Manager/Chemical & Biomolecular Engineering/Staff	09/01/14 03/31/16	\$1,923.07 BW	Temporary reappointment
Wasowski, Janice L.	Senior Research Engineer/ Engineering Dean's Office/Staff	06/01/14 09/30/14	\$3,342.79 BW	Temporary reappointment
<u>Change</u>				
Martin, Bryn A.	Research Assistant Professor; Director, Conquer Research Center/Mechanical Engineering/ Faculty	06/01/14	\$76,500.00 12 mo	Salary change from \$75,000.00/12 mo
<u>Separation</u>				
Sewell, Abby L.	Senior Research Associate/ Biomedical Engineering/Staff	06/09/14	\$1,538.47 12 mo	Resignation
COLLEGE OF HEALTH PROFESSIONS				
<u>Change</u>				
Canary, Donald F.	Academic Advisor II; Director, College Student Affairs/Health Professions Dean's Office/ Contract Professional	07/01/14		Secondary title change from Interim Supervisor, Academic Advising
<u>Separation</u>				
Klayko, Karil	Administrative Secretary/ Nursing/Staff	06/13/14	\$12.22/H	Resignation
Pareiman, Mardi A.	Assistant Professor, Nutrition & Dietetics/Faculty (BUF)	06/18/14	\$61,199.00 9 mo	Resignation
SCHOOL OF LAW				
<u>Appointment/Reappointment</u>				
Colucci III, Anthony	Assistant Director, Business Operations & Facilities/Law Dean's Office/Contract Professional	06/02/14 08/31/14	\$500.00 for the period (stipend)	Temporary administrative stipend for work in Public Health Law & Science Center; base salary is \$39,000.00/12 mo
Thompson, Lia	Director, Alumni & Annual Fund for External Programs/Law Dean's Office/Contract Professional	06/01/14 01/31/15	\$5,000.00 for the period (stipend)	Temporary administrative stipend for additional duties including recruiting and development travel; base salary is \$50,000.00/12 mo
<u>Change</u>				
Franklin, Misty	College Program Specialist/Law Dean's Office/Staff	06/02/14 08/31/14	\$21.84/H	Temporary salary increase for additional work in Public Health Law & Science Center; salary change from \$18.96/H
Samuels, Jeffrey	Professor Emeritus, Law/Faculty	05/31/14		Title change; award of emeritus status
<u>Leave</u>				
Weinzierl, Barbara	Assistant Dean, Strategic Initiatives/Law Dean's Office/Contract Professional	06/01/14 06/30/14	\$87,000.00 12 mo	40% leave without compensation

<u>NAME</u>	<u>JOB/DEPT JOB FUNCTION</u>	<u>EFFECTIVE DATE</u>	<u>SALARY/TERM</u>	<u>ACTION/REASON</u>
<u>Separation</u>				
Gross, Joshua	Coordinator Media Support Technology-Law/Law Dean's Office/Staff	06/25/14	\$17.27/H	Resignation
COLLEGE OF POLYMER SCIENCE & POLYMER ENGINEERING				
<u>Appointment/Reappointment</u>				
Dalai, Punam	Postdoctoral Research Fellow/ Institute of Polymer Science/ Staff	07/01/14 06/30/15	\$1,596.15 BW	Temporary appointment
Gower, Nicholas A.	Equipment Commissioning & Training Specialist/Polymers Dean's Office/Staff	07/01/14 09/30/14	\$3,269.23 BW	Temporary reappointment
Huang, Hsiu-Chin	Research Associate/Polymer Engineering/Staff	05/23/14 08/13/14	\$1,165.00 BW	Temporary reappointment
Jacquet, Robin M.	Laboratory Manager/Institute of Polymer Science/Staff	06/01/14 08/03/14	\$2,550.25 BW	Temporary reappointment
Pugh, Coleen	Professor, Polymer Science; Department Chair, Polymer Science/Faculty	07/01/14 06/30/15	\$16,958.00 12 mo (stipend)	Extension of temporary administrative stipend for Chair assignment; base salary is \$169,585.00/12 mo

Change

Chang, I-Ta	Research Associate/Polymer Engineering/Staff	06/15/14	\$1,000.00 BW	Change in end date of temporary assignment from 6/30/14
Huang, Hsiu-Chin	Research Associate/Polymer Engineering/Staff	05/10/14	\$1,165.00 BW	Change in end date of temporary assignment from 8/31/14
Moldovan, Stefan	Postdoctoral Research Associate/Polymer Engineering/ Staff	06/15/14	\$1,153.85 BW	Change in end date of temporary assignment from 6/30/14

Leave

Jacquet, Robin M.	Laboratory Manager/Institute of Polymer Science/Staff	06/01/14 06/30/14	\$2,550.25 BW	20% leave without compensation
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Separation

Kang, Jungmee	Research Associate/Institute of Polymer Science/Staff	08/17/14	\$1,384.62 BW	Resignation
Yue, Kan	Postdoctoral Research Associate/Institute of Polymer Science/Staff	05/30/14	\$1,892.00 BW	Resignation

COLLEGE OF APPLIED SCIENCE & TECHNOLOGY

Appointment/Reappointment

Austin, Jennifer A.	Academic Adviser I/College of Applied Science & Technology Dean's Office/Staff	07/01/14 08/31/14	\$14.51/H	Temporary reappointment
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<u>NAME</u>	<u>JOB/DEPT JOB FUNCTION</u>	<u>EFFECTIVE DATE</u>	<u>SALARY/TERM</u>	<u>ACTION/REASON</u>
Dilling, Scott A.	Visiting Instructor, Mechanical Engineering Technology/ Engineering & Science Technology/Faculty	08/25/14 05/16/15	\$50,000.00 9 mo	Temporary appointment
Jones, Dwayne K.	Associate Professor, Criminal Justice Technology/Faculty (BUF)	08/25/14 05/16/15	\$3,000.00 9 mo (stipend)	Extension of temporary administrative stipend to oversee Paralegal Studies for the 14-15 academic year; base salary is \$57,389.00/9 mo
Mullet, Nicole L.	Director, Technical Preparation/ College of Applied Science & Technology Dean's Office/ Contract Professional	07/01/14 06/30/15	\$56,093.00 12 mo	Temporary reappointment
<u>Change</u>				
Burrell, Charlotte	Assistant to Dean, College of Applied Science & Technology/ College of Applied Science & Technology Dean's Office/ Contract Professional	07/01/14		Title change from Assistant to Dean, Summit College; department change from Summit College Dean's Office
Crawford, Sandie	Assistant to Dean, College of Applied Science & Technology/ College of Applied Science & Technology Dean's Office/ Contract Professional	07/01/14		Title change from Assistant to Dean, Summit College; department change from Summit College Dean's Office
Herold, Kelly	Assistant to Dean, Strategic Initiative/College of Applied Science & Technology/ Contract Professional	07/01/14		Department change from Summit College Dean's Office
Kennedy, Elizabeth	Interim Associate Dean, College of Applied Science & Technology; Professor, Associate Studies/College of Applied Science & Technology Dean's Office/Contract Professional	07/01/14		Title change from Interim Associate Dean, Summit College

UNIVERSITY LIBRARIES

Separation

Coley, Kristina	Library Specialist/UL Research & Learning Services/Staff	06/06/14	\$13.58/H	Resignation
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<u>NAME</u>	<u>JOB/DEPT JOB FUNCTION</u>	<u>EFFECTIVE DATE</u>	<u>SALARY/TERM</u>	<u>ACTION/REASON</u>
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**FULL-TIME EMPLOYEE PERSONNEL ACTIONS
ADDENDUM**

OFFICE OF THE PRESIDENT

Appointment/Reappointment

Bielich, Meghan	Assistant to the Head Women's Basketball Coach/Office of Athletics/Contract Professional	07/21/14	\$32,000.00 12 mo	Appointment
Brown, Megan M.	Assistant Softball Coach/Office of Athletics/Contract Professional	07/21/14	\$35,000.00 12 mo	Appointment vice J. Simpson
Hollis, Cynthia A.	Managing Director/Performing Arts Hall/Staff	08/04/14	\$4,000.76 BW	Rehire in accordance with re-employment agreement for retirees; salary will change to \$3,002.82/BW effective 10/1/14
McNees, Stephen W.	Director, Men's Basketball Operations/Office of Athletics/Contract Professional	08/18/14	\$50,000.00 12 mo	Appointment vice D. Peters
Tweedy, John D.	Director, Athletics Operations & Events/Office of Athletics/Contract Professional	08/11/14	\$45,000.00 12 mo	Appointment vice J. Beyer

Change

Brummond, Kristin A.	Senior Executive Administrative Assistant to the President/Office of the President/Staff	06/30/14	\$36.69/H	Appointment; successful internal applicant; title change from Legal Assistant Senior; salary change from \$33.12/H
Dambrot, Keith	Head Men's Basketball Coach/Office of Athletics/Contract Professional	07/01/14	\$425,000.00 12 mo	Offline salary increase; salary change from \$420,000.00/12 mo
Gildersleeve, Matthew	Strength & Conditioning Coach-Football/Office of Athletics/Contract Professional	08/27/14	\$55,000.00	Promotion vice D. Webb; salary change from \$10.61H; title change from Assistant to Strength & Conditioning Coach; appointment basis change from part-time staff
LaGuardia, John A.	Vice President for Institutional Advancement/Institutional Advancement/Contract Professional	08/01/14		Title change from Vice President, Public Affairs & Development; department change from Vice President, Public Affairs & Development
McFadden, Rick	Assistant Men's Basketball Coach/Office of Athletics/Contract Professional	07/01/14	\$112,670.00 12 mo	Salary increase per head coaches contract and offline salary increase; salary change from \$100,860.00/12 mo
Peters, Daniel	Director Men's Basketball Operations/Office of Athletics/Contract Professional	07/31/14		Change in end date from 07/17/14
Simpson, Jessica	Assistant Softball Coach/Office of Athletics/Contract Professional	07/06/14		Change in end date from 07/14/14
Thomas, Charles	Assistant Men's Basketball Coach/Office of Athletics/Contract Professional	07/01/14	\$86,000.00 12 mo	Salary increase per head coaches contract and offline salary increase; salary change from \$75,000.00/12 mo

<u>NAME</u>	<u>JOB/DEPT JOB FUNCTION</u>	<u>EFFECTIVE DATE</u>	<u>SALARY/TERM</u>	<u>ACTION/REASON</u>
Weigand, Terry	Assistant Men's Basketball Coach/Office of Athletics/ Contract Professional	07/01/14	\$122,670.00 12 mo	Salary increase per head coaches contract and offline salary increase; salary change from \$110,000.00/12 mo
<u>Separation</u>				
Cupples, Sarah J.	Public Relations Representative/ University Communications & Marketing/Contract Professional	07/18/14	\$49,023.00 12 mo	Resignation
Hollis, Cynthia A.	Managing Director/Performing Arts Hall/Staff	07/31/14	\$4,000.76 BW	Retirement
Pope, Dolores	Administrative Assistant/Office of Athletics/Staff	08/01/14	\$13.24/H	Resignation
Warner, Paul	Associate Director, Athletics Communications/Office of Athletics/Contract Professional	07/30/14	\$43,293.00 12 mo	Resignation

OFFICE OF ACADEMIC AFFAIRS

Appointment/Reappointment

Adam, Audrey	Institutional Research Associate Senior/Institutional Research/ Contract Professional	08/11/14	\$63,000.00 12 mo	Appointment
Brandenstein, Pamela	Business Analyst Senior/ Institutional Research/Contract Professional	07/30/14	\$73,730.00 12 mo	Appointment

DIVISION OF STUDENT SUCCESS

Appointment/Reappointment

Bigford, Latesha L.	Disability Specialist & Service Coordinator/Office of Accessibility/Contract Professional	07/21/14	\$37,000.00 12 mo	Appointment vice M. Sodik
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Separation

Lee-Tocco, Peggy	Account Executive-Outside Sales/UA Solutions/Contract Professional	07/18/14	\$45,000.00 12 mo	Resignation
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VICE PRESIDENT FOR FINANCE & ADMINISTRATION/CFO

Change

Chapman, Sarah	University Treasury Manager/ Treasurer/Contract Professional	05/01/14	\$52,000.00 12 mo	Job reclassification due to reorganization; title change from Treasury Analyst Senior; salary change from \$43,775.00/12 mo; grade change from 120 to 121
Winter, Kimberly	Director, Fiscal Operations- UAF/Treasurer/Contract Professional	05/01/14	\$70,000.00 12 mo	Job reclassification due to reorganization; title change from Treasury Manager Senior; salary change from \$64,890.00/12 mo

<u>NAME</u>	<u>JOB/DEPT JOB FUNCTION</u>	<u>EFFECTIVE DATE</u>	<u>SALARY/TERM</u>	<u>ACTION/REASON</u>
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VICE PRESIDENT FOR CAPITAL PLANNING & FACILITIES MANAGEMENT

Separation

Griffin, Sarah	Building Services Worker Certified/Physical Facilities Operation Center/Staff	07/06/14	\$14.40/H	Discharge
Stachowiak, Robert	Departmental Systems Administrator/University Police Department/Staff	09/30/14	\$34.68/H	Retirement

VICE PRESIDENT & GENERAL COUNSEL

Change

Appeldorn, Alysa	Legal Assistant Senior/Vice President & General Counsel/ Staff	06/30/14	\$28.00/H	Promotion via job reclassification; title change from Legal Assistant; salary change from \$24.00/H; grade change from 119 to 120
Messner, Sharon	Legal Assistant, Litigation/Vice President & General Counsel/ Staff	06/30/14	\$29.16/H	Job reclassification via audit; title change from Legal Assistant; salary change from \$26.16/H

VICE PRESIDENT FOR INFORMATION TECHNOLOGY SERVICES/CIO

Separation

Wyszynski, Sara	Administrative Systems Trainer/ Hardware & Operational Systems Services/Contract Professional	07/31/14	\$32,740.00 12 mo	Resignation
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BUCHTEL COLLEGE OF ARTS & SCIENCES

Appointment/Reappointment

Antonucci, Sally M.	Visiting College Lecturer, Family & Consumer Sciences/Faculty	08/25/14 05/16/15	\$32,000.00 9 mo	Temporary appointment
Crissey, Jr., Willis S.	Visiting College Lecturer, Computer Science/Faculty	08/25/14 05/16/15	\$32,000.00 9 mo	Temporary appointment
Drabick, Christopher L.	Visiting College Lecturer, English/Faculty	08/25/14 05/16/15	\$32,000.00 9 mo	Temporary appointment
Fullwood, Kameka J.	Visiting College Lecturer, Women's Studies/Faculty	08/25/14 05/16/15	\$32,000.00 9 mo	Temporary appointment
Kelemen, Robert	Visiting College Lecturer, Art/Faculty	08/25/14 05/16/15	\$32,000.00 9 mo	Temporary appointment

Separation

Hanley, Dena	Associate Professor, Political Science/Faculty (BUF)	08/15/14	\$71,238.00 9 mo	Resignation
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<u>NAME</u>	<u>JOB/DEPT JOB FUNCTION</u>	<u>EFFECTIVE DATE</u>	<u>SALARY/TERM</u>	<u>ACTION/REASON</u>
COLLEGE OF EDUCATION				
<u>Separation</u>				
Gedeon, Julie	Director, Assessment & Accreditation/Education Dean's Office/Contract Professional	08/31/14	\$70,961.00 12 mo	Retirement
COLLEGE OF ENGINEERING				
<u>Appointment/Reappointment</u>				
Gupta, Rajeev Kumar	Assistant Professor, Chemical & Biomolecular Engineering/ Faculty (BUF)	07/30/14	\$96,556.00 12 mo	Appointment; will convert to \$79,000.00/9 mo effective 8/25/14
Zhou, Qixin	Assistant Professor, Chemical & Biomolecular Engineering/ Faculty (BUF)	07/30/14	\$96,556.00 12 mo	Appointment vice M. Iannuzzi; will convert to \$79,000.00/9 mo effective 8/25/14
COLLEGE OF HEALTH PROFESSIONS				
<u>Appointment/Reappointment</u>				
McManus, Mark D.	Visiting Assistant Professor, Social Work/Faculty	08/25/14 05/16/15	\$60,000.00 9 mo	Temporary appointment
McMullen, Suzanne R.	Visiting College Lecturer, Speech Language Pathology & Audiology/Faculty	08/25/14 12/21/14	\$37,500.00 9 mo	Temporary appointment
Scott, Dawn Z.	Visiting Assistant Professor, Nutrition & Dietetics/Faculty	08/25/14 05/16/15	\$60,000.00 9 mo	Temporary appointment vice M. Parelman
<u>Change</u>				
Dickie, Jill L.	Professor, Social Work/Faculty (BUF)	07/01/14	\$81,996.00 9 mo (base) \$7,680.00 9 mo (stipend)	Transfer due to reorganization; title change from Professor, Community Services Technology; department change from Public Services Technology
<u>Separation</u>				
Fettrow, Elizabeth	Assistant Professor, Education/ Sport Science & Wellness Education/Faculty (BUF)	07/31/14	\$61,000.00 9 mo	Resignation

<u>NAME</u>	<u>JOB/DEPT JOB FUNCTION</u>	<u>EFFECTIVE DATE</u>	<u>SALARY/TERM</u>	<u>ACTION/REASON</u>
SCHOOL OF LAW				
<u>Appointment/Reappointment</u>				
Wilson, Matthew J.	Dean, School of Law; Professor, Law/Faculty	07/31/14	\$255,000.00 12 mo (base)	Appointment vice M. Belsky; hired with tenure
		07/31/14 06/30/15	\$15,000.00 12 mo (stipend)	Temporary administrative stipend for Dean duties
COLLEGE OF POLYMER SCIENCE & POLYMER ENGINEERING				
<u>Appointment/Reappointment</u>				
Monroy, Victor M.	Instructional Director-HIEI Project/Polymers Dean's Office/ Contract Professional	07/01/14 12/31/14	\$216,424.00 12 mo	Temporary reappointment
Ren, Xiaofeng	Visiting Scientist/Polymer Engineering/Staff	07/01/14 04/30/15	\$1,500.00 BW	Temporary reappointment
COLLEGE OF APPLIED SCIENCE & TECHNOLOGY				
<u>Appointment/Reappointment</u>				
Haines, Michael W.	Visiting Assistant Professor, Business Technology/Faculty	08/25/14 05/16/15	\$52,000.00 9 mo	Temporary appointment
UNIVERSITY LIBRARIES				
<u>Appointment/Reappointment</u>				
Flinn, Samuel	Office Assistant/UL Research & Learning Services/Staff	07/14/14 03/31/15	\$13.31/H	Temporary appointment
WAYNE COLLEGE				
<u>Separation</u>				
Collett, Brian C.	Facilities Maintenance Worker Senior, Wayne College/Physical Plant-Wayne/Staff	07/24/14	\$15.29/H	Resignation
Williams, Anthony M.	Media Support Associate Wayne College/Technical Support Services-Wayne/Staff	07/25/14	\$11.06/H	Resignation

<u>NAME</u>	<u>JOB/DEPT JOB FUNCTION</u>	<u>EFFECTIVE DATE</u>	<u>SALARY/TERM</u>	<u>ACTION/REASON</u>
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**FULL-TIME EMPLOYEE PERSONNEL ACTIONS RECOMMENDED IN EXECUTIVE SESSION
FOR APPROVAL IN PUBLIC SESSION WITH THE PERSONNEL ACTIONS, AS AMENDED**

OFFICE OF THE PRESIDENT

Appointment/Reappointment

Scarborough, Scott L.	President; Professor of Practice, College of Business Administration/Office of the President/ Faculty	07/29/14	\$17,307.70 one time payment	Payment for 10 days worked during transition prior to start date
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Change

Scarborough, Scott L.	President; Professor of Practice, College of Business Administration/Office of the President/ Faculty	07/01/14		Additional title of Professor of Practice, College of Business Administration
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DIVISION OF STUDENT SUCCESS

Change

Campbell-Jackson, Candace	Vice President, Student Success; Vice Provost, Academic Success/Vice President, Student Success/Contract Professional	08/01/14	\$210,000.00 12 mo	Transfer due to reorganization; title change from Vice President, Strategic Partnerships/Chief of Staff; department change from Office of the President; salary change from \$204,134.00/12 mo;
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THE UNIVERSITY OF AKRON

RESOLUTION 7- -14

Pertaining to Personnel Actions

BE IT RESOLVED, that the Personnel Actions recommended by President Scott L. Scarborough dated July 30, 2014, as attached, which include but are not limited to hires, promotions, leaves, fellowships, reclassifications, renewals, non-renewals, orders of removal, etc., be approved as amended.

Ted A. Mallo, Secretary
Board of Trustees

July 30, 2014

FINANCE & ADMINISTRATION COMMITTEE

APPENDIX 1

PERSONNEL

PART-TIME TEACHING CREDIT COURSES FOR FALL 2013 SPRING 2014 SUMMER 2014 FALL 2014

Name	Title	Department	Amount	Term Rate	Action	Term
DIVISION OF STUDENT SUCCESS						
Keiper,Sara A	Assistant Lecturer	Student Academic Success	2310.00	700.00	REH	Summer
Keiper,Sara A	Assistant Lecturer	Student Academic Success	2310.00	700.00	REH	Summer
Lee, Yvonne R	Assistant Lecturer	Student Academic Success	1260.00	700.00	REH	Summer
Lee, Yvonne R	Assistant Lecturer	Student Academic Success	1260.00	700.00	REH	Summer
Thoenen,Heidi L	Assistant Lecturer	Student Academic Success	910.00	700.00	REH	Summer
BUCHTEL COLLEGE OF ARTS & SCIENCES						
Albrecht,James	Asst Prof - Summer	Music	1490.00	1490.00	REH	Summer
Albrecht,James	Asst Prof - Summer	Music	1341.00	1490.00	HIR	Summer
Allen,Philip A	Professor-Summer	Psychology	9600.00	2400.00	REH	Summer
Antonucci,Sally M	Associate Lecturer	Family & Cons Sciences	2800.00	700.00	REH	Summer
Aron,Stephen C	Professor-Summer	Music	1440.00	2400.00	REH	Summer
Bagatto,Brian P	Professor-Summer	Biology	9600.00	2400.00	REH	Summer
Bagatto,Brian P	Professor-Summer	Biology	2400.00	2400.00	REH	Summer
Bagatto,Brian P	Professor-Summer	Biology	9600.00	2400.00	REH	Summer
Banerjee,Haimanti	College Lecturer - Summer	Economics	3435.00	1145.00	HIR	Summer
Barrett,Linda Ruth	Assoc Prof - Summer	Geosciences	5145.00	1715.00	REH	Summer
Beltz,John F	Senior College Lect - Summer	Geosciences	2290.00	1145.00	REH	Summer
Beltz,John F	Senior College Lect - Summer	Geosciences	3435.00	1145.00	REH	Summer
Bendeckey,Edward J	Associate Lecturer	Modern Languages	3296.00	824.00	REH	Summer
Beneke,Charles C	Professor-Summer	Art	9600.00	2400.00	REH	Summer
Berkner,Jane E	Visit College Lect - Summer	Music	343.50	1145.00	HIR	Summer
Biddinger,Mary	Assoc Prof - Summer	English	5145.00	1715.00	REH	Summer
Biddinger,Mary	Assoc Prof - Summer	English	1509.20	1715.00	REH	Summer
Blackledge,Todd Alan	Professor-Summer	Biology	1512.00	2400.00	REH	Summer
Bonko,Mary J	Senior Lecturer	Modern Languages	4012.52	1003.13	REH	Summer
Borowiec,Andrew	Distinguished Prof - Summer	Art	7200.00	2400.00	REH	Summer
Buckland,Sandra K	Professor-Summer	Family & Cons Sciences	720.00	2400.00	REH	Summer
Buckland,Sandra K	Professor-Summer	Family & Cons Sciences	6000.00	2400.00	REH	Summer
Buckland,Sandra K	Professor-Summer	Family & Cons Sciences	6000.00	2400.00	REH	Summer
Buford,Christopher T	College Lecturer - Summer	Philosophy	3435.00	1145.00	REH	Summer
Buldum,Alper	Assoc Prof - Summer	Physics	6860.00	1715.00	REH	Summer
Byron,Gary L	Senior Lecturer	Family & Cons Sciences	2132.72	1066.36	REH	Summer
Cajigas,Julie A	College Lecturer - Summer	Communication	2290.00	1145.00	REH	Summer
Callanan,Valerie J	Assoc Prof - Summer	Sociology	428.75	1715.00	REH	Summer
Callanan,Valerie J	Assoc Prof - Summer	Sociology	5145.00	1715.00	REH	Summer
*Capes, Lyn	Assistant Lecturer	Modern Languages			RET	Summer
Carlson,Sara G	Instructor - Summer	Biology	1499.95	1145.00	REH	Summer
Carlson,Sara G	Instructor - Summer	Biology	3435.00	1145.00	REH	Summer
Case,Jennifer Ann	Senior Lecturer	English Language Institute	4944.00	824.00	REH	Summer
Ceccio,Joseph F	Professor-Summer	English	6600.00	2400.00	REH	Summer
Ceccio,Joseph F	Professor-Summer	English	1512.00	2400.00	REH	Summer
Chan,Chien-Chung	Professor-Summer	Computer Science	14400.00	2400.00	REH	Summer
Chaplin,John M	Senior Lecturer	Philosophy	2597.07	865.69	REH	Summer
Chapman,Elizabeth L	Senior Lecturer	History	4259.20	1064.80	REH	Summer
Chatterjee,Meera	Senior College Lect - Summer	Geosciences	3435.00	1145.00	REH	Summer
Chura,Patrick J	Professor-Summer	English	14400.00	2400.00	REH	Summer
Clark,Kathleen Diana	Assoc Prof - Summer	Communication	5145.00	1715.00	REH	Summer
Clark,Kathleen Diana	Assoc Prof - Summer	Communication	5145.00	1715.00	REH	Summer
Clemons,Curtis B	Professor-Summer	Mathematics	7200.00	2400.00	REH	Summer
Clemons,Curtis B	Professor-Summer	Mathematics	2544.00	2400.00	REH	Summer

PART-TIME TEACHING CREDIT COURSES FOR FALL 2013 SPRING 2014 SUMMER 2014 FALL 2014

BUCHTEL COLLEGE OF ARTS & SCIENCES (Cont.)

Cohen,David Brian	Professor-Summer	Political Science	7200.00	2400.00	REH	Summer
Collard,Michael L.	Asst Prof - Summer	Computer Science	223.50	1490.00	REH	Summer
Commisso,Rosa	Senior Lecturer	Modern Languages	4233.24	1058.31	REH	Summer
Contreras Barberena,Juan Eduard	Visit College Lect - Summer	Communication	6583.75	1145.00	REH	Summer
Cossey,James P	Assoc Prof - Summer	Mathematics	13720.00	1715.00	REH	Summer
Cossey,James P	Assoc Prof - Summer	Mathematics	1509.20	1715.00	HIR	Summer
Cox III,Raymond W	Professor-Summer	Public Admin & Urban Studies	7200.00	2400.00	REH	Summer
Crissey Jr,Willis S	Assistant Lecturer	Computer Science	3200.00	800.00	REH	Summer
Davis,Lee H	Assistant Lecturer	Political Science	1800.00	600.00	REH	Summer
Davis,Lee H	Assistant Lecturer	Political Science	2400.00	600.00	REH	Summer
Dejbord-Sawan,Parizad T	Assoc Prof - Summer	Modern Languages	1509.20	1715.00	REH	Summer
Dejbord-Sawan,Parizad T	Assoc Prof - Summer	Modern Languages	6860.00	1715.00	REH	Summer
Doamekpor,Francois K	Assoc Prof - Summer	Public Admin & Urban Studies	5145.00	1715.00	REH	Summer
Donnelly,Shanon	Asst Prof - Summer	Geosciences	4470.00	1490.00	REH	Summer
Donovan,William J	Assoc Prof - Summer	Chemistry	1509.20	1715.00	REH	Summer
Donovan,William J	Assoc Prof - Summer	Chemistry	8575.00	1715.00	REH	Summer
Dordevic,Sasa	Assoc Prof - Summer	Physics	6860.00	1715.00	REH	Summer
Doverspike,Dennis	Professor-Summer	Psychology	9600.00	2400.00	REH	Summer
Duan,Zhong-Hui	Professor-Summer	Computer Science	720.00	2400.00	REH	Summer
Dudack,Matthew John	Senior Lecturer	Music	1697.44	848.72	REH	Summer
Dunlap,Laurie A	Assoc Prof - Summer	Mathematics	6294.05	1715.00	REH	Summer
Eichler,Rosemarie T	Senior Instructor - Summer	History	1499.95	1145.00	REH	Summer
Einsporn,Richard L	Assoc Prof - Summer	Statistics	6294.05	1715.00	REH	Summer
Einsporn,Richard L	Assoc Prof - Summer	Statistics	5145.00	1715.00	REH	Summer
Elicker,Joelle D	Assoc Prof - Summer	Psychology	2006.55	1715.00	REH	Summer
Endres,Kathleen L	Distinguished Prof - Summer	Communication	7200.00	2400.00	REH	Summer
Erickson,Elizabeth B	Assoc Prof - Summer	Economics	565.95	1715.00	REH	Summer
Faye,Cathy	Special Lecturer	Psychology	4000.00	1000.00	HIR	Summer
Feltey,Kathryn	Assoc Prof - Summer	Sociology	1509.20	1715.00	REH	Summer
Ferraro,Andrea Marie	Visit College Lect - Summer	Communication	3435.00	1145.00	REH	Summer
Ferraro,Andrea Marie	Visit College Lect - Summer	Communication	3240.35	1145.00	REH	Summer
Foncellino,Laura Ann	Special Lecturer	English Language Institute	3800.70	633.45	REH	Summer
Foos,Annabelle M	Senior Lecturer	Geosciences	1166.99	1166.99	REH	Summer
Foran,Anna N	Assistant Lecturer	English Language Institute	3900.00	650.00	REH	Summer
Frankovits,Nicholas D	Senior Lecturer	Geosciences	3116.52	1038.84	REH	Summer
Friberg,LaVerne M	Assoc Prof - Summer	Geosciences	2006.55	1715.00	REH	Summer
Friberg,LaVerne M	Assoc Prof - Summer	Geosciences	5145.00	1715.00	REH	Summer
Friberg,LaVerne M	Assoc Prof - Summer	Geosciences	5145.00	1715.00	REH	Summer
Friberg,LaVerne M	Assoc Prof - Summer	Geosciences	1715.00	1715.00	REH	Summer
Fridline,Mark M	Assoc Instr - Summer	Statistics	3435.00	1145.00	REH	Summer
Fullwood,Kameka J	Associate Lecturer	Women's Studies	2850.00	950.00	REH	Summer
Garcia-DuPlain,Lauren L	Visit College Lect - Summer	English	3435.00	1145.00	REH	Summer
Gargarella,Elisa B	Assoc Prof - Summer	Art	5145.00	1715.00	REH	Summer
Ghashmari,Ahmad A	Visiting Instructor - Summer	English Language Institute	6870.00	1145.00	HIR	Summer
Ghosh,Sucharita	Assoc Prof - Summer	Economics	1149.05	1715.00	REH	Summer
Gotthardt,Linda S	Senior Lecturer	English Language Institute	5410.62	901.77	REH	Summer
Graham,Michael F	Professor-Summer	History	7200.00	2400.00	REH	Summer
Graham,Michael F	Professor-Summer	History	1512.00	2400.00	REH	Summer
Guiler,Peter S	Senior Lecturer	History	1957.00	978.50	REH	Summer
Gujrati,Purushottam D	Professor-Summer	Physics	9600.00	2400.00	REH	Summer
Habtzghi,Desale	Asst Prof - Summer	Statistics	5960.00	1490.00	REH	Summer

PART-TIME TEACHING CREDIT COURSES FOR FALL 2013 SPRING 2014 SUMMER 2014 FALL 2014

BUCHTEL COLLEGE OF ARTS & SCIENCES (Cont.)

Habtzghi,Desale	Asst Prof - Summer	Statistics	4470.00	1490.00	REH	Summer
Hafner,Jonathan H	Assistant Lecturer	Mathematics	2472.00	618.00	REH	Summer
Hajjafar,Ali	Professor-Summer	Mathematics	9600.00	2400.00	REH	Summer
Hajjafar,Ali	Professor-Summer	Mathematics	9600.00	2400.00	REH	Summer
Hall,Elizabeth E	Visit College Lect - Summer	Modern Languages	4580.00	1145.00	REH	Summer
Hanley,Dena	Assoc Prof - Summer	Political Science	2572.50	1715.00	REH	Summer
Hanley,Dena	Assoc Prof - Summer	Political Science	5145.00	1715.00	REH	Summer
Hansel,Mark C	Senior Lecturer	History	2047.38	1023.69	REH	Summer
Harel,Jack C	Visit College Lect - Summer	Music	1030.50	1145.00	HIR	Summer
Harp,Stephen L	Professor-Summer	History	1512.00	2400.00	REH	Summer
Hartman,Jean Marie	Senior Lecturer	Biology	1450.00	1000.00	HIR	Summer
Hill,Patricia S	Assoc Prof - Summer	Communication	5145.00	1715.00	REH	Summer
Hill,Patricia S	Assoc Prof - Summer	Communication	10290.00	1715.00	REH	Summer
Holda,James H	Assoc Prof - Summer	Biology	1509.20	1715.00	REH	Summer
Holda,James H	Assoc Prof - Summer	Biology	1509.20	1715.00	REH	Summer
Holda,James H	Assoc Prof - Summer	Biology	3858.75	1715.00	REH	Summer
Holda,James H	Assoc Prof - Summer	Biology	5145.00	1715.00	REH	Summer
Holland,James Michael	Visit College Lect - Summer	Political Science	4580.00	1145.00	REH	Summer
Hreno,Travis M. R.	Assoc Prof - Summer	Philosophy	5145.00	1715.00	REH	Summer
Hu,Yu-Kuang	Professor-Summer	Physics	9600.00	2400.00	REH	Summer
Jenkins,Rebecca L	Special Lecturer	English Language Institute	4239.72	706.62	REH	Summer
Johal,Kalwant S	Associate Lecturer	History	1700.00	850.00	REH	Summer
Jones,Anedra W	Assoc College Lecturer -Summer	Mathematics	8015.00	1145.00	REH	Summer
Justice,Brad L	Assoc College Lecturer -Summer	Mathematics	8015.00	1145.00	REH	Summer
Kanakri,Aseel M	Assistant Lecturer	English Language Institute	3840.00	640.00	REH	Summer
Kaut,Kevin Patrick	Assoc Prof - Summer	Psychology	2006.55	1715.00	REH	Summer
Kaut,Kevin Patrick	Assoc Prof - Summer	Psychology	5145.00	1715.00	REH	Summer
Keiper,Bonnie J	Senior Instructor - Summer	Communication	3435.00	1145.00	REH	Summer
Keiper,Bonnie J	Senior Instructor - Summer	Communication	3435.00	1145.00	REH	Summer
Keiper,Bonnie J	Senior Instructor - Summer	Communication	1499.95	1145.00	HIR	Summer
Kenngott,Catherine L	Senior Lecturer	History	2133.94	1066.97	REH	Summer
Kern,Kevin F	Assoc Prof - Summer	History	10290.00	1715.00	REH	Summer
Klein,Janet	Assoc Prof - Summer	History	1509.20	1715.00	REH	Summer
Klein,Janet	Assoc Prof - Summer	History	7717.50	1715.00	REH	Summer
Kreider,Kevin L	Professor-Summer	Mathematics	2400.00	2400.00	REH	Summer
Kreider,Kevin L	Professor-Summer	Mathematics	504.00	2400.00	REH	Summer
Kreider,Kevin L	Professor-Summer	Mathematics	16800.00	2400.00	REH	Summer
Lafferty,Laurie J	Professor-Summer	Music	7200.00	2400.00	REH	Summer
Lashbrook,Laurie E	Assoc Prof - Summer	Music	1646.40	1715.00	REH	Summer
Lashbrook,Laurie E	Assoc Prof - Summer	Music	4630.50	1715.00	REH	Summer
Leeper,Thomas C	Asst Prof - Summer	Chemistry	4470.00	1490.00	REH	Summer
Leonard,Karl W	Senior Lecturer	Geosciences	3600.00	1200.00	REH	Summer
Levin,Michael J	Assoc Prof - Summer	History	5145.00	1715.00	REH	Summer
Levin,Michael J	Assoc Prof - Summer	History	5145.00	1715.00	REH	Summer
Liszka,Kathy J	Professor-Summer	Computer Science	1008.00	2400.00	REH	Summer
Liszka,Kathy J	Professor-Summer	Computer Science	14400.00	2400.00	REH	Summer
Liszka,Kathy J	Professor-Summer	Computer Science	720.00	2400.00	REH	Summer
*Litchfield,Stephen	Senior Lecturer	Art			RET	Summer
Madonia,Gregory J	Assistant Lecturer	Economics	2272.50	757.50	REH	Summer
Mallik,Robert R	Professor-Summer	Physics	9600.00	2400.00	REH	Summer
Mancz,Elizabeth A	Senior Lecturer	Anthropology & Classical St	3444.39	1148.13	REH	Summer

PART-TIME TEACHING CREDIT COURSES FOR FALL 2013 SPRING 2014 SUMMER 2014 FALL 2014

BUCHTEL COLLEGE OF ARTS & SCIENCES (Cont.)

Marcin,Phillip J	College Lecturer - Summer	Political Science	3435.00	1145.00	REH	Summer
Marcin,Phillip J	College Lecturer - Summer	Political Science	1717.50	1145.00	HIR	Summer
Marion,Nancy E	Professor-Summer	Political Science	1512.00	2400.00	REH	Summer
Marion,Nancy E	Professor-Summer	Public Admin & Urban Studies	4392.00	2400.00	HIR	Summer
Mezger,Roger J	Special Lecturer	Communication	6000.00	1000.00	HIR	Summer
Milford,Gene F	Senior Lecturer	Music	2052.90	1026.45	REH	Summer
Miller,Cyndra L	Assistant Lecturer	Political Science	1836.00	612.00	REH	Summer
Miller,Jon Stephen	Assoc Prof - Summer	English	9140.95	1715.00	REH	Summer
Mitchell,Randall J	Professor-Summer	Biology	3480.00	2400.00	DTA	Summer
Mitchell,Randall J	Professor-Summer	Biology	4560.00	2400.00	REH	Summer
Moore,Francisco B	Professor-Summer	Biology	5400.00	2400.00	HIR	Summer
Moore,Francisco B	Professor-Summer	Biology	7488.00	2400.00	HIR	Summer
Morrison II,John W	Assoc Prof - Summer	Art	6860.00	1715.00	REH	Summer
Mundie,Rachael L	Associate Lecturer	Art	3200.00	800.00	REH	Summer
Myers,Steven C	Assoc Prof - Summer	Economics	1715.00	1715.00	REH	Summer
Myers,Steven C	Assoc Prof - Summer	Economics	5145.00	1715.00	REH	Summer
Neal,Thomas C	Asst Prof - Summer	Modern Languages	4470.00	1490.00	HIR	Summer
Nelson,Michael A	Professor-Summer	Economics	7200.00	2400.00	REH	Summer
Nelson,Michael A	Professor-Summer	Economics	7200.00	2400.00	REH	Summer
Nofziger,Stacey	Assoc Prof - Summer	Sociology	2263.80	1715.00	REH	Summer
Nunn,Hillary M	Assoc Prof - Summer	English	5145.00	1715.00	REH	Summer
O'Bryan,Erin E	Senior Lecturer	Anthropology & Classical St	3300.00	1100.00	REH	Summer
O'Sullivan,Terrence M	Asst Prof - Summer	Political Science	4470.00	1490.00	REH	Summer
Oh,Namkyung	Asst Prof - Summer	Public Admin & Urban Studies	3576.00	1490.00	REH	Summer
Opoku-Agyeman,Chris	Senior Lecturer	Public Admin & Urban Studies	2400.00	800.00	HIR	Summer
Ott,Donald W	Professor-Summer	Biology	2400.00	2400.00	REH	Summer
Ott,Donald W	Professor-Summer	Biology	408.00	2400.00	REH	Summer
Panzner,Matthew John	College Lecturer - Summer	Chemistry	5725.00	1145.00	HIR	Summer
Peck,John A	Professor-Summer	Geosciences	7200.00	2400.00	REH	Summer
Peirce,Edward	Senior Lecturer	Family & Cons Sciences	995.55	995.55	REH	Summer
Peralta,Robert L	Assoc Prof - Summer	Sociology	428.75	1715.00	REH	Summer
Pollock,Heather N	Visit College Lect - Summer	Anthropology & Classical St	3435.00	1145.00	HIR	Summer
Prokup,Nicholas R	Visiting Instructor - Summer	English Language Institute	4580.00	1145.00	HIR	Summer
Quesada,Antonio R	Professor-Summer	Mathematics	14400.00	2400.00	REH	Summer
Raber,Larry L	Assistant Lecturer	Statistics	2400.00	600.00	REH	Summer
Rabinowitz,Amanda M	Assistant Lecturer	Communication	2597.07	865.69	REH	Summer
Ramirez,Rolando Juan Jose	Assoc Prof - Summer	Biology	5145.00	1715.00	REH	Summer
Rancer,Andrew S	Professor-Summer	Communication	7200.00	2400.00	REH	Summer
Reeves,John N	Senior Instructor - Summer	Anthropology & Classical St	3812.85	1145.00	REH	Summer
Reeves,John N	Senior Instructor - Summer	Anthropology & Classical St	1145.00	1145.00	HIR	Summer
Resanovic,Nikola	Professor-Summer	Music	4320.00	2400.00	REH	Summer
Rho,Eunju	Asst Prof - Summer	Public Admin & Urban Studies	4470.00	1490.00	HIR	Summer
Rhoades,Elizabeth	Senior College Lect - Summer	English	3435.00	1145.00	REH	Summer
Ritchey,David	Professor-Summer	Communication	12000.00	2400.00	REH	Summer
Ritchie,Amanda L	College Lecturer - Summer	Modern Languages	1145.00	1145.00	REH	Summer
Ritchie,Amanda L	College Lecturer - Summer	Modern Languages	5725.00	1145.00	DTA	Summer
Roeper,Pamela F	Visit College Lect - Summer	English	6870.00	1145.00	HIR	Summer
Ruvolo,Douglas A	Instructor - Summer	Statistics	1007.60	1145.00	REH	Summer
Ruvolo,Douglas A	Instructor - Summer	Statistics	6870.00	1145.00	DTA	Summer
Sakezles,Priscilla K	Professor-Summer	Philosophy	7200.00	2400.00	HIR	Summer
Samangy,Anthony J	Asst Prof - Summer	Art	5960.00	1490.00	REH	Summer

PART-TIME TEACHING CREDIT COURSES FOR FALL 2013 SPRING 2014 SUMMER 2014 FALL 2014

BUCHTEL COLLEGE OF ARTS & SCIENCES (Cont.)

Sasowsky,Ira D	Professor-Summer	Geosciences	1008.00	2400.00	REH	Summer
Sasowsky,Ira D	Professor-Summer	Geosciences	7200.00	2400.00	REH	Summer
Schulze,Pamela Ann	Professor-Summer	Family & Cons Sciences	648.00	2400.00	DTA	Summer
Sheng,Michael M	Professor-Summer	History	4392.00	2400.00	REH	Summer
Shriver,Leah	Asst Prof - Summer	Chemistry	5960.00	1490.00	REH	Summer
Silverman,Laura	Senior Lecturer	Music	1028.01	1028.01	REH	Summer
Skrant,James D	Assistant Lecturer	History	3580.56	795.68	DTA	Fall
Smith,Forrest	Senior Lecturer	Geosciences	3340.92	1113.64	REH	Summer
Smith,Willa Ann	Assistant Lecturer	Family & Cons Sciences	1800.00	600.00	HIR	Fall
Soppeland,Mark E	Distinguished Prof - Summer	Art	9600.00	2400.00	REH	Summer
Sotnak,Eric	Assoc Prof - Summer	Philosophy	5145.00	1715.00	REH	Summer
Speight,Suzette L	Assoc Prof - Summer	Psychology	2006.55	1715.00	REH	Summer
Spencer,Jeremy M	College Lecturer - Summer	Geosciences	3148.75	1145.00	HIR	Summer
Stansberry,Kathleen	Asst Prof - Summer	Communication	4470.00	1490.00	REH	Summer
Stansberry,Kathleen	Asst Prof - Summer	Communication	4470.00	1490.00	HIR	Summer
Starcher,Shawn C	Assistant Lecturer	Communication	2400.00	800.00	REH	Summer
Steiner,Richard P	Professor-Summer	Statistics	12000.00	2400.00	REH	Summer
Sterns,Harvey L	Professor-Summer	Psychology	6480.00	2400.00	REH	Summer
Sterns,Harvey L	Professor-Summer	Psychology	9600.00	2400.00	REH	Summer
Sterns,Harvey L	Professor-Summer	Psychology	4008.00	2400.00	REH	Summer
Stoynoff,Catherine A	Assoc Instr - Summer	English	2003.75	1145.00	REH	Summer
*Sumitra,Margaret	Senior Lecturer	History			RET	Summer
Taschner,Michael J	Professor-Summer	Chemistry	7200.00	2400.00	REH	Summer
Taschner,Michael J	Professor-Summer	Chemistry	14400.00	2400.00	REH	Summer
Tokar,David M	Professor-Summer	Psychology	9600.00	2400.00	REH	Summer
Triece,Mary E	Professor-Summer	Communication	7200.00	2400.00	REH	Summer
Troutman,Janice S	Professor-Summer	Art	9600.00	2400.00	REH	Summer
Trutor,Jonathan W	Senior Lecturer	History	2000.00	1000.00	REH	Summer
Turner,Dudley B	Assoc Prof - Summer	Communication	5145.00	1715.00	REH	Summer
Turner,Dudley B	Assoc Prof - Summer	Communication	5145.00	1715.00	HIR	Summer
Vinyard,Patricia	Senior Lecturer	Anthropology & Classical St	4527.60	1131.90	REH	Summer
Vollmer,John Lawrence	Senior Lecturer	Family & Cons Sciences	3900.00	1300.00	REH	Summer
Waehler,Charles A	Assoc Prof - Summer	Psychology	3430.00	1715.00	REH	Summer
Waehler,Charles A	Assoc Prof - Summer	Psychology	6860.00	1715.00	REH	Summer
Wainwright,Christine Lorraine	Senior Lecturer	History	2040.88	1020.44	REH	Summer
Walter,Heather L	Assoc Prof - Summer	Communication	5145.00	1715.00	REH	Summer
Wasserman,Eric	Assoc Prof - Summer	English	1509.20	1715.00	REH	Summer
Wasserman,Eric	Assoc Prof - Summer	English	5145.00	1715.00	REH	Summer
Weeks,Stephen C	Professor-Summer	Biology	7200.00	2400.00	REH	Summer
Wedemiotis,Chrys	Distinguished Prof - Summer	Chemistry	3792.00	2400.00	REH	Summer
Weyant,Thomas B	Associate Lecturer	History	1823.18	911.59	REH	Summer
White,Sylvia E	Assoc Prof - Summer	Communication	3430.00	1715.00	REH	Summer
White,Sylvia E	Assoc Prof - Summer	Communication	5145.00	1715.00	HIR	Summer
Whitmore,Julie	Asst Prof - Summer	Family & Cons Sciences	2235.00	1490.00	REH	Summer
Wilber,J. Patrick	Assoc Prof - Summer	Mathematics	1509.20	1715.00	REH	Summer
Wilber,J. Patrick	Assoc Prof - Summer	Mathematics	377.30	1715.00	HIR	Summer
Wilder,Joseph W	Professor-Summer	Mathematics	7200.00	2400.00	REH	Summer
Williams,Zachery R	Assoc Prof - Summer	History	5710.95	1715.00	REH	Summer
Witt,David D	Professor-Summer	Family & Cons Sciences	9360.00	2400.00	REH	Summer
Witt,Susan D	Professor-Summer	Family & Cons Sciences	720.00	2400.00	REH	Summer
Witt,Susan D	Professor-Summer	Family & Cons Sciences	7200.00	2400.00	REH	Summer

PART-TIME TEACHING CREDIT COURSES FOR FALL 2013 SPRING 2014 SUMMER 2014 FALL 2014

BUCHTEL COLLEGE OF ARTS & SCIENCES (Cont.)

Witt,Susan D	Professor-Summer	Family & Cons Sciences	7200.00	2400.00	REH	Summer
Wyszynski,Matthew	Professor-Summer	Modern Languages	7200.00	2400.00	HIR	Summer
Xiao,Yingcai	Assoc Prof - Summer	Computer Science	1715.00	1715.00	REH	Summer
Xiao,Yingcai	Assoc Prof - Summer	Computer Science	600.25	1715.00	REH	Summer
Ye,Jun	Asst Prof - Summer	Statistics	5960.00	1490.00	REH	Summer
Young,Gerald W	Professor-Summer	Mathematics	9744.00	2400.00	REH	Summer
Young,Jennifer J	Instructor - Summer	English	2507.55	1145.00	REH	Summer
Young,Susan M	Senior College Lect - Summer	Mathematics	4580.00	1145.00	REH	Summer
Zanetta,Maria A	Professor-Summer	Modern Languages	7200.00	2400.00	REH	Summer
Zavinski,Monique M	Senior Lecturer	Modern Languages	3282.06	1094.02	REH	Summer
Zentall,Shannon	Asst Prof - Summer	Family & Cons Sciences	4470.00	1490.00	REH	Summer
Zentall,Shannon	Asst Prof - Summer	Family & Cons Sciences	1236.70	1490.00	DTA	Summer
Zhang,Wei	Asst Prof - Summer	English	4470.00	1490.00	REH	Summer

COLLEGE OF BUSINESS ADMINISTRATION

Ahonen,Robert M	Senior Lecturer	Finance	2550.00	850.00	REH	Summer
Aupperle,Kenneth E	Professor-Summer	Management	14400.00	2400.00	REH	Summer
Baker,David L	Senior Lecturer	Marketing	3000.00	1000.00	REH	Summer
Bernat,Andrew William	Senior Lecturer	Accountancy	3090.00	1030.00	REH	Summer
Bernat,Andrew William	Senior Lecturer	Accountancy	3090.00	1030.00	REH	Summer
Bliler,Kevin E	Assistant Lecturer	Management	2700.00	900.00	REH	Summer
Buynak,Julianne B	Visit College Lect - Summer	Accountancy	3435.00	1145.00	HIR	Summer
Chalfant,Robert E	Visit College Lect - Summer	Management	2003.75	1145.00	HIR	Summer
Chandra,Akhilesh	Professor-Summer	Accountancy	2016.00	2400.00	REH	Summer
Chandra,Akhilesh	Professor-Summer	Accountancy	14400.00	2400.00	HIR	Summer
Conrad,Edward J	Assoc Prof - Summer	Accountancy	5145.00	1715.00	REH	Summer
Conrad,Edward J	Assoc Prof - Summer	Accountancy	10290.00	1715.00	REH	Summer
Daugherty,Terry	Assoc Prof - Summer	Marketing	10290.00	1715.00	REH	Summer
Daugherty,Terry	Assoc Prof - Summer	Marketing	1011.85	1715.00	REH	Summer
DeGregorio,Federico	Asst Prof - Summer	Marketing	4470.00	1490.00	REH	Summer
Djuric,Vanja	Visit College Lect - Summer	Marketing	4007.50	1145.00	HIR	Summer
Djuric,Vanja	Visit College Lect - Summer	Marketing	3435.00	1145.00	HIR	Summer
Frank,Gary B	Professor-Summer	Accountancy	7200.00	2400.00	HIR	Summer
Gehani,R. Ray	Assoc Prof - Summer	Management	5145.00	1715.00	REH	Summer
Hausknecht,Douglas R	Assoc Prof - Summer	CBA Dean's Office	2006.55	1715.00	REH	Summer
Hausknecht,Douglas R	Assoc Prof - Summer	Marketing	5145.00	1715.00	REH	Summer
Hausknecht,Douglas R	Assoc Prof - Summer	Marketing	5145.00	1715.00	REH	Summer
Kapoor,Anoop	Visiting Professor - Summer	Marketing	3435.00	1145.00	HIR	Summer
Kim,Il-woon	Professor-Summer	Accountancy	1512.00	2400.00	REH	Summer
Kim,Il-woon	Professor-Summer	Accountancy	14400.00	2400.00	REH	Summer
Liu,Liping	Professor-Summer	Management	7200.00	2400.00	REH	Summer
Makarius,Erin	Asst Prof - Summer	Management	4470.00	1490.00	REH	Summer
Mastrandrea,Mario	Special Lecturer	Finance	3000.00	1000.00	HIR	Summer
Mastrandrea,Mario	Special Lecturer	Finance	3000.00	1000.00	REH	Summer
Matejkovic,John E	Assoc Prof - Summer	Finance	10290.00	1715.00	REH	Summer
Ofobike,Emeka O	Assoc Prof - Summer	Accountancy	10290.00	1715.00	REH	Summer
Onita,Colin G	Asst Prof - Summer	Accountancy	4470.00	1490.00	REH	Summer
Onita,Colin G	Asst Prof - Summer	Accountancy	8940.00	1490.00	REH	Summer
Owens,Deborah L	Assoc Prof - Summer	Marketing	5145.00	1715.00	REH	Summer
Owens,Deborah L	Assoc Prof - Summer	Marketing	5145.00	1715.00	REH	Summer
Plouffe,Christopher R	Assoc Prof - Summer	Marketing	6002.50	1715.00	HIR	Summer
Prince,Lillian R	Assistant Lecturer	Management	2472.00	824.00	REH	Summer

PART-TIME TEACHING CREDIT COURSES FOR FALL 2013 SPRING 2014 SUMMER 2014 FALL 2014

COLLEGE OF BUSINESS ADMINISTRATION (Cont.)

Srinivasan,Mahesh	Assoc Prof - Summer	Management	5145.00	1715.00	REH	Summer
Vijayaraman,Bindiganavale S	Professor-Summer	Management	2016.00	2400.00	REH	Summer
Wang,Li	Assoc Prof - Summer	Accountancy	10290.00	1715.00	HIR	Summer
Wilhelm,Douglas J	Assistant Lecturer	Accountancy	2550.00	850.00	HIR	Summer
Yoder,Ray A	Assistant Lecturer	Marketing	1000.00	1000.00	REH	Summer

COLLEGE OF EDUCATION

Allen,Erica M	Assistant Lecturer	Counseling	3000.00	600.00	HIR	Summer
Bartley,Alise G	Senior Lecturer	Counseling	2980.14	993.38	REH	Summer
Boit,Rachel J	Asst Prof - Summer	Curr & Instr Studies	10430.00	1490.00	REH	Summer
Bozeka,Jennifer L	Assistant Lecturer	Curr & Instr Studies	954.96	636.64	REH	Summer
Broadway,Francis S	Professor-Summer	Curr & Instr Studies	14400.00	2400.00	REH	Summer
Conrad,Rodney L	Assistant Lecturer	Supervising Teachers	924.00	700.00	REH	Spring
Daviso III,Alfred W	Asst Prof - Summer	Curr & Instr Studies	1490.00	1490.00	REH	Summer
Daviso III,Alfred W	Asst Prof - Summer	Curr & Instr Studies	4470.00	1490.00	REH	Summer
Dennis,Lori A	Assistant Lecturer	Curr & Instr Studies	1800.00	600.00	REH	Summer
Evans,Edward A	Assoc Prof - Summer	Curr & Instr Studies	2572.50	1715.00	REH	Summer
Guida,JoAnn	Associate Lecturer	Supervising Teachers	234.81	757.48	HIR	Spring
Hendershot,Judy	Assistant Lecturer	Curr & Instr Studies	1236.00	824.00	REH	Summer
Holbert,Joanne M	Senior Lecturer	Counseling	2472.00	824.00	REH	Summer
Holbert,Joanne M	Senior Lecturer	Counseling	4120.00	824.00	REH	Summer
Holliday,Gary M	Asst Prof - Summer	Curr & Instr Studies	2235.00	1490.00	REH	Summer
Houser,Shelley A	Assistant Lecturer	Curr & Instr Studies	1800.00	600.00	REH	Summer
Howard,Leon Carver	Senior Lecturer	Counseling	4501.55	900.31	REH	Summer
Johnson,Karen	Asst Prof - Summer	Educ Found & Leadership	2980.00	1490.00	REH	Summer
Johnson,Karen	Asst Prof - Summer	Educ Found & Leadership	4470.00	1490.00	REH	Summer
Katafiasz,Heather	Visiting Asst Prof - Summer	Counseling	11920.00	1490.00	HIR	Summer
Katafiasz,Heather	Visiting Asst Prof - Summer	Counseling	4470.00	1490.00	HIR	Summer
Kline,Lynn S	Assoc Prof - Summer	Curr & Instr Studies	5145.00	1715.00	REH	Summer
Kline,Lynn S	Assoc Prof - Summer	Curr & Instr Studies	5145.00	1715.00	REH	Summer
Koskey,Kristin L	Asst Prof - Summer	Educ Found & Leadership	4470.00	1490.00	REH	Summer
Kushner Benson,Susan Nan	Assoc Prof - Summer	Educ Found & Leadership	10290.00	1715.00	REH	Summer
Lenhart,Lisa A	Professor-Summer	Curr & Instr Studies	7200.00	2400.00	REH	Summer
Li,Huey-Li	Professor-Summer	Educ Found & Leadership	14400.00	2400.00	REH	Summer
Lillie,Timothy H	Assoc Prof - Summer	Curr & Instr Studies	5145.00	1715.00	REH	Summer
Lillie,Timothy H	Assoc Prof - Summer	Curr & Instr Studies	10290.00	1715.00	REH	Summer
List,Jonathan Scott	Visiting Asst Prof - Summer	Curr & Instr Studies	4470.00	1490.00	HIR	Summer
Mac Donald,Suzanne C	Professor-Summer	Educ Found & Leadership	7200.00	2400.00	REH	Summer
Maguth,Brad M	Asst Prof - Summer	Curr & Instr Studies	4470.00	1490.00	REH	Summer
Maguth,Brad M	Asst Prof - Summer	Curr & Instr Studies	4470.00	1490.00	REH	Summer
Martucci,Phillip P	Visiting Instructor - Summer	Educ Found & Leadership	3435.00	1145.00	HIR	Summer
Martucci,Phillip P	Visiting Instructor - Summer	Educ Found & Leadership	3435.00	1145.00	REH	Summer
McNair,Debra	Assistant Lecturer	Curr & Instr Studies	2272.44	757.48	REH	Summer
Milam,Jennifer L	Asst Prof - Summer	Curr & Instr Studies	4470.00	1490.00	REH	Summer
Milford,Gene F	Senior Lecturer	Supervising Teachers	2285.42	865.69	REH	Fall
Miranda,Megan L	Assistant Lecturer	Counseling	1800.00	600.00	REH	Summer
Moore Gardner,Megan	Assoc Prof - Summer	Educ Found & Leadership	5145.00	1715.00	REH	Summer
Moore Gardner,Megan	Assoc Prof - Summer	Educ Found & Leadership	5145.00	1715.00	REH	Summer
Mudrey-Camino,Renee	Assoc Prof - Summer	Educ Found & Leadership	5145.00	1715.00	REH	Summer
Noll,Brandi L	Senior Lecturer	Curr & Instr Studies	2700.00	900.00	REH	Summer
Oswald,Ruth	Professor-Summer	Curr & Instr Studies	7200.00	2400.00	REH	Summer
Patton,Rikki A	Asst Prof - Summer	Counseling	10430.00	1490.00	HIR	Summer

PART-TIME TEACHING CREDIT COURSES FOR FALL 2013 SPRING 2014 SUMMER 2014 FALL 2014

COLLEGE OF EDUCATION (Cont)

Plaster,Karen B	Clinical Instructor - Summer	Curr & Instr Studies	1717.50	1145.00	HIR	Summer
Queener,John E	Professor-Summer	Counseling	240.00	2400.00	REH	Summer
Queener,John E	Professor-Summer	Counseling	7200.00	2400.00	REH	Summer
Queener,John E	Professor-Summer	Counseling	9600.00	2400.00	REH	Summer
Redd,Michael J	Assistant Lecturer	Counseling	1800.00	600.00	HIR	Summer
Reynolds,Cynthia A	Professor-Summer	Counseling	7200.00	2400.00	REH	Summer
Reynolds,Cynthia A	Professor-Summer	Counseling	2400.00	2400.00	REH	Summer
Reynolds,Cynthia A	Professor-Summer	Counseling	12000.00	2400.00	REH	Summer
Sand-Ashley,Chris L	Senior Lecturer	Counseling	4772.70	954.54	REH	Summer
Sangganjanavanich,Varunee Faii	Asst Prof - Summer	Counseling	4768.00	1490.00	REH	Summer
Schwartz,Robert C	Professor-Summer	Counseling	14400.00	2400.00	REH	Summer
Shermis,Mark D	Professor-Summer	Educ Found & Leadership	14400.00	2400.00	HIR	Summer
Stuart,Denise H	Professor-Summer	Curr & Instr Studies	12000.00	2400.00	HIR	Summer
Summers,Desiree	Assistant Lecturer	Counseling	3000.00	600.00	HIR	Summer
Tsai,I-Chun	Asst Prof - Summer	Educ Found & Leadership	4470.00	1490.00	REH	Summer
Tsai,I-Chun	Asst Prof - Summer	Educ Found & Leadership	4470.00	1490.00	REH	Summer
Ward,Cheryl L	Assoc Prof - Summer	Educ Found & Leadership	5145.00	1715.00	REH	Summer
Ward,Cheryl L	Assoc Prof - Summer	Educ Found & Leadership	5145.00	1715.00	REH	Summer
Weigold,Ingrid	Assoc Prof - Summer	Counseling	1543.50	1715.00	HIR	Summer
Welton,Evonn N	Professor-Summer	Curr & Instr Studies	7200.00	2400.00	REH	Summer
Welton,Evonn N	Professor-Summer	Curr & Instr Studies	14400.00	2400.00	REH	Summer
Wootton,Katie M	Assistant Lecturer	Counseling	600.00	600.00	HIR	Summer

COLLEGE OF ENGINEERING

Bunnell,Robert L	Senior Lecturer	Civil Engineering	3572.04	1190.68	REH	Summer
Chuang,Yutang	Senior Lecturer	Mechanical Engineering	7500.00	1500.00	REH	Summer
Elbuluk,Malik E	Professor-Summer	Electrical & Computer Engr	16800.00	2400.00	REH	Summer
Gitiafroz,Roya	Visiting Instructor - Summer	Civil Engineering	3148.75	1145.00	HIR	Summer
Kelly III,S. Graham	Assoc Prof - Summer	Mechanical Engineering	15435.00	1715.00	REH	Summer
Verstraete,Mary C	Assoc Prof - Summer	Biomedical Engineering	1251.95	1715.00	REH	Summer

COLLEGE OF HEALTH PROFESSIONS

Abbott,Hope M	Associate Lecturer	Nursing	892.50	1190.00	REH	Summer
Abbott,Hope M	Associate Lecturer	Nursing	2677.50	1190.00	REH	Summer
Acierto,Sheri A	Assoc Instr - Summer	Nursing	8015.00	1145.00	REH	Summer
Adamic,Brandi L	Assistant Lecturer	Speech-Lang Path & Audiology	1140.00	950.00	DTA	Summer
Angell,Robin L	Instructor - Summer	Speech-Lang Path & Audiology	5003.65	1145.00	REH	Summer
Angell,Robin L	Instructor - Summer	Speech-Lang Path & Audiology	5003.65	1145.00	REH	Summer
Baisch,Brett A	Assistant Lecturer	Sport Science & Wellness Educ	1800.00	600.00	REH	Summer
Bass,Kimberly M	Special Lecturer	Speech-Lang Path & Audiology	3023.58	1007.86	REH	Summer
Bays,Joan B	Special Lecturer	Sport Science & Wellness Educ	900.00	900.00	REH	Summer
Bays,Joan B	Special Lecturer	Sport Science & Wellness Educ	900.00	900.00	REH	Summer
Beeson,Rose A	Visiting Asst Prof - Summer	Nursing	4470.00	1490.00	REH	Summer
Beeson,Rose A	Visiting Asst Prof - Summer	Nursing	11175.00	1490.00	DTA	Summer
Begue,Laura Marie	Assistant Lecturer	Nursing	5356.48	1339.12	REH	Summer
Biddle,Stacia Elizabeth	Asst Prof - Summer	Allied Health Technology	1490.00	1490.00	REH	Summer
Biddle,Stacia Elizabeth	Asst Prof - Summer	Allied Health Technology	8940.00	1490.00	REH	Summer
Biddle,Stacia Elizabeth	Asst Prof - Summer	Allied Health Technology	4470.00	1490.00	HIR	Summer
Bidinotto,Rebecca A	Assoc Instr - Summer	Nursing	11450.00	1145.00	HIR	Summer
Bidinotto,Rebecca A	Assoc Instr - Summer	Nursing	2290.00	1145.00	HIR	Summer
Bohnert,Laura D	Assistant Lecturer	Nursing	5843.36	1460.84	REH	Summer
Boltz,Michelle Marie	Clinical Instructor - Summer	Sport Science & Wellness Educ	3435.00	1145.00	REH	Summer

PART-TIME TEACHING CREDIT COURSES FOR FALL 2013 SPRING 2014 SUMMER 2014 FALL 2014

COLLEGE OF HEALTH PROFESSIONS (Cont.)

Bonnett,Pamela L	Instructor - Summer	Nursing	4580.00	1145.00	REH	Summer
Buser,Stacey L	Senior Instructor - Summer	Sport Science & Wellness Educ	6870.00	1145.00	REH	Summer
Cai,Sean X	Professor-Summer	Sport Science & Wellness Educ	14400.00	2400.00	REH	Summer
Cai,Sean X	Professor-Summer	Sport Science & Wellness Educ	14400.00	2400.00	REH	Summer
Carlin,Charles H	Asst Prof - Summer	Speech-Lang Path & Audiology	2980.00	1490.00	REH	Summer
Chiu,Sheau-Huey	Asst Prof - Summer	Nursing	4470.00	1490.00	REH	Summer
Chiu,Sheau-Huey	Asst Prof - Summer	Nursing	9685.00	1490.00	REH	Summer
Christensen,Diane C	Instructor - Summer	Nursing	7099.00	1145.00	REH	Summer
Chronister,Connie S	Assoc Instr - Summer	Nursing	7099.00	1145.00	REH	Summer
Chronister,Kelli A	Asst Prof - Summer	Allied Health Technology	1490.00	1490.00	REH	Summer
Cowger,Kimberly A	Special Lecturer	Nursing	4050.00	1012.50	REH	Summer
Crawford,Kelly L	Special Lecturer	Nursing	900.00	900.00	REH	Summer
Crites,Lisa K	Assistant Lecturer	Social Work	2499.69	833.23	REH	Summer
Crowley,Mary Lynn	Senior Lecturer	Nutrition & Dietetics	3000.00	1000.00	REH	Summer
Csaky,Wanda L	Assoc Instr - Summer	Nursing	2862.50	1145.00	REH	Summer
Csaky,Wanda L	Assoc Instr - Summer	Nursing	4580.00	1145.00	HIR	Summer
Csaky,Wanda L	Assoc Instr - Summer	Nursing	1145.00	1145.00	HIR	Summer
Cuomo,Carrie A	Assistant Lecturer	Nursing	5092.00	1273.00	REH	Summer
Davis,Ronald E	Assistant Lecturer	Social Work	2472.00	824.00	REH	Summer
Dickie,Jill L	Professor-Summer	Social Work	7200.00	2400.00	REH	Summer
Drope,Misti Kaye	Special Lecturer	Nursing	4171.52	1042.88	REH	Summer
Dumpe,Michelle L	Visiting Assoc Prof - Summer	Nursing	6860.00	1715.00	REH	Summer
Dumpe,Michelle L	Visiting Assoc Prof - Summer	Nursing	3430.00	1715.00	HIR	Summer
Dunaway,Dawn E	Assistant Lecturer	Nursing	4200.00	1050.00	REH	Summer
Duve,Michael A	Visiting Instructor - Summer	Sport Science & Wellness Educ	3435.00	1145.00	HIR	Summer
Duve,Michael A	Visiting Instructor - Summer	Sport Science & Wellness Educ	3435.00	1145.00	REH	Summer
Duve,Michael A	Visiting Instructor - Summer	Sport Science & Wellness Educ	6870.00	1145.00	REH	Summer
Faggella Fuller,Gabrielle E	Assistant Lecturer	Social Work	2472.00	824.00	REH	Summer
Fetrow,Elizabeth Ann	Asst Prof - Summer	Sport Science & Wellness Educ	1475.10	1490.00	REH	Summer
Fetrow,Elizabeth Ann	Asst Prof - Summer	Sport Science & Wellness Educ	2980.00	1490.00	HIR	Summer
Fiala,William C	Visiting Asst Prof - Summer	Allied Health Technology	4633.90	1490.00	HIR	Summer
Fiala,William C	Visiting Asst Prof - Summer	Allied Health Technology	2980.00	1490.00	HIR	Summer
Fister,Carrie L	Instructor - Summer	Sport Science & Wellness Educ	5725.00	1145.00	REH	Summer
Fister,Carrie L	Instructor - Summer	Sport Science & Wellness Educ	5725.00	1145.00	REH	Summer
Fitzgerald,Karen M	Assoc Instr - Summer	Nursing	2290.00	1145.00	REH	Summer
Fitzgerald,Karen M	Assoc Instr - Summer	Nursing	2862.50	1145.00	REH	Summer
Fitzgerald,Karen M	Assoc Instr - Summer	Nursing	4580.00	1145.00	DTA	Summer
Fitzgerald,Karen M	Assoc Instr - Summer	Nursing	3435.00	1145.00	REH	Summer
Fleming,Mandy M	Assistant Lecturer	Speech-Lang Path & Audiology	405.79	811.59	REH	Summer
Frazier,Emily Ann	Visiting Instructor - Summer	Social Work	3435.00	1145.00	HIR	Summer
Frye-Leland,Sandra Lee	Special Lecturer	Speech-Lang Path & Audiology	2997.30	999.10	REH	Summer
Gamble,Sherry L	Assoc Prof - Summer	Allied Health Technology	1715.00	1715.00	REH	Summer
Gamble,Sherry L	Assoc Prof - Summer	Allied Health Technology	8575.00	1715.00	REH	Summer
Gamble,Sherry L	Assoc Prof - Summer	Allied Health Technology	5145.00	1715.00	REH	Summer
Glotzer,Richard S	Professor-Summer	Social Work	7200.00	2400.00	REH	Summer
Haas,Marc	Asst Prof - Summer	Allied Health Technology	7003.00	1490.00	REH	Summer
Haas,Marc	Asst Prof - Summer	Allied Health Technology	1490.00	1490.00	REH	Summer
Haas,Marc	Asst Prof - Summer	Allied Health Technology	1490.00	1490.00	REH	Summer
Haas,Marc	Asst Prof - Summer	Allied Health Technology	5960.00	1490.00	HIR	Summer
Halischak,James M	Instructor - Summer	Speech-Lang Path & Audiology	3435.00	1145.00	REH	Summer
Hall,Jennifer	Special Lecturer	Speech-Lang Path & Audiology	3084.03	1028.01	REH	Summer

PART-TIME TEACHING CREDIT COURSES FOR FALL 2013 SPRING 2014 SUMMER 2014 FALL 2014

COLLEGE OF HEALTH PROFESSIONS (Cont.)

Hallett,Terry L	Assoc Prof - Summer	Speech-Lang Path & Audiology	5145.00	1715.00	REH	Summer
Hallett,Terry L	Assoc Prof - Summer	Speech-Lang Path & Audiology	6860.00	1715.00	REH	Summer
Hart,Joya	Senior Lecturer	Nutrition & Dietetics	4025.48	1006.37	REH	Summer
Hart,Lisa A	Instructor - Summer	Nursing	3091.50	1145.00	REH	Summer
Hart,Lisa A	Instructor - Summer	Nursing	4007.50	1145.00	REH	Summer
Hebebrand,Kathleen Ann	Assistant Lecturer	Nursing	5194.16	1298.54	REH	Summer
Hollon,Ellen C	Assistant Lecturer	Speech-Lang Path & Audiology	2299.00	950.00	DTA	Summer
Houston,K. Todd	Assoc Prof - Summer	Speech-Lang Path & Audiology	2572.50	1715.00	REH	Summer
Houston,K. Todd	Assoc Prof - Summer	Speech-Lang Path & Audiology	6860.00	1715.00	HIR	Summer
Juravich,Matthew	Asst Prof - Summer	Sport Science & Wellness Educ	4470.00	1490.00	REH	Summer
Juravich,Matthew	Asst Prof - Summer	Sport Science & Wellness Educ	4470.00	1490.00	REH	Summer
Juravich,Matthew	Asst Prof - Summer	Sport Science & Wellness Educ	8940.00	1490.00	REH	Summer
Juvancic-Heltzel,Judith A	Asst Prof - Summer	Sport Science & Wellness Educ	4470.00	1490.00	REH	Summer
Juvancic-Heltzel,Judith A	Asst Prof - Summer	Sport Science & Wellness Educ	8940.00	1490.00	REH	Summer
Kappler,Rachele M	Senior Instructor - Summer	Sport Science & Wellness Educ	3435.00	1145.00	REH	Summer
Kappler,Rachele M	Senior Instructor - Summer	Sport Science & Wellness Educ	3435.00	1145.00	REH	Summer
Kappler,Rachele M	Senior Instructor - Summer	Sport Science & Wellness Educ	6870.00	1145.00	REH	Summer
Kendra,Mary Agnes	Assoc Prof - Summer	Nursing	8575.00	1715.00	REH	Summer
Kerr,Linda J	Associate Lecturer	Nursing	4017.00	1339.00	REH	Summer
Kidd,Lori I	Asst Prof - Summer	Nursing	5960.00	1490.00	REH	Summer
Kiefer,Patricia L	Special Lecturer	Nursing	4382.60	1095.65	REH	Summer
Kirsch,Marie	Assistant Lecturer	Nursing	800.00	1050.00	REH	Spring
Klingler,Mona L	Assoc Prof - Summer	Speech-Lang Path & Audiology	1715.00	1715.00	REH	Summer
Klingler,Mona L	Assoc Prof - Summer	Speech-Lang Path & Audiology	10290.00	1715.00	REH	Summer
Kornspan,Alan S	Assoc Prof - Summer	Sport Science & Wellness Educ	5145.00	1715.00	REH	Summer
Kornspan,Alan S	Assoc Prof - Summer	Sport Science & Wellness Educ	5145.00	1715.00	REH	Summer
Kornspan,Alan S	Assoc Prof - Summer	Sport Science & Wellness Educ	10290.00	1715.00	REH	Summer
Kraft,Kristine N	Asst Prof - Summer	Allied Health Technology	4470.00	1490.00	REH	Summer
Kraft,Kristine N	Asst Prof - Summer	Allied Health Technology	5960.00	1490.00	REH	Summer
Laipply,Richelle S	Professor-Summer	Allied Health Technology	13200.00	2400.00	REH	Summer
Lee,Seungbum	Asst Prof - Summer	Sport Science & Wellness Educ	4470.00	1490.00	REH	Summer
Lee,Seungbum	Asst Prof - Summer	Sport Science & Wellness Educ	6332.50	1490.00	REH	Summer
Lee,Seungbum	Asst Prof - Summer	Sport Science & Wellness Educ	7077.50	1490.00	REH	Summer
Lorenzen,Diane S	Instructor - Summer	Nursing	4580.00	1145.00	REH	Summer
Lorenzen,Diane S	Instructor - Summer	Nursing	3435.00	1145.00	REH	Summer
Lorman,Janis C	Visiting Instructor - Summer	Speech-Lang Path & Audiology	3435.00	1145.00	REH	Summer
Lorman,Janis C	Visiting Instructor - Summer	Speech-Lang Path & Audiology	3435.00	1145.00	REH	Summer
Lorman,Janis C	Visiting Instructor - Summer	Speech-Lang Path & Audiology	1717.50	1145.00	REH	Summer
Lutz,Monica	Assistant Lecturer	Nursing	5043.00	1681.00	DTA	Summer
MacCracken,Mary Jo	Professor-Summer	Sport Science & Wellness Educ	7200.00	2400.00	DTA	Summer
MacCracken,Mary Jo	Professor-Summer	Sport Science & Wellness Educ	7200.00	2400.00	REH	Summer
Magee,Jennifer Jo	Instructor - Summer	Nursing	6297.50	1145.00	REH	Summer
Magee,Jennifer Jo	Instructor - Summer	Nursing	7442.50	1145.00	REH	Summer
McCollister,Melissa Kay	Assistant Lecturer	Social Work	2580.87	860.29	REH	Summer
Mesaros,Kylene	Assistant Lecturer	Nursing	4500.00	1125.00	HIR	Summer
Montgomery,Susan L	Assistant Lecturer	Nursing	5356.48	1339.12	REH	Summer
Morgan,Karyn I	Instructor - Summer	Nursing	3435.00	1145.00	HIR	Summer
Murray,Amber R	Instructor - Summer	Nursing	5725.00	1145.00	HIR	Summer
Otterstetter,Ronald	Assoc Prof - Summer	Sport Science & Wellness Educ	4116.00	1715.00	REH	Summer
Owen,Cheryl L	Assoc Instr - Summer	Nursing	5152.50	1145.00	HIR	Summer
Palasik,Scott T	Asst Prof - Summer	Speech-Lang Path & Audiology	2980.00	1490.00	REH	Summer

PART-TIME TEACHING CREDIT COURSES FOR FALL 2013 SPRING 2014 SUMMER 2014 FALL 2014

COLLEGE OF HEALTH PROFESSIONS (Cont.)

Palmer,Lori J	Assoc Instr - Summer	Speech-Lang Path & Audiology	6870.00	1145.00	REH	Summer
Perkowski,Marilyn	Instructor - Summer	Nursing	4580.00	1145.00	HIR	Summer
Perkowski,Marilyn	Instructor - Summer	Nursing	4580.00	1145.00	HIR	Summer
Pond,Kelly M	Senior Instructor - Summer	Nursing	13740.00	1145.00	REH	Summer
Pressman,Jackie M	Special Lecturer	Nursing	4382.60	1095.65	REH	Summer
Questel,Gloria A	Assistant Lecturer	Social Work	2400.00	800.00	REH	Summer
Richards,Catherine M	Associate Lecturer	Speech-Lang Path & Audiology	2056.02	1028.01	REH	Summer
Richards,Catherine M	Associate Lecturer	Speech-Lang Path & Audiology	2056.02	1028.01	REH	Summer
Richardson,Laura	Visiting Instructor - Summer	Sport Science & Wellness Educ	3435.00	1145.00	HIR	Summer
Richardson,Laura	Visiting Instructor - Summer	Sport Science & Wellness Educ	6870.00	1145.00	REH	Summer
Rickenbacker,Brenda B	Special Lecturer	Nursing	2250.00	900.00	REH	Summer
Rickenbacker,Brenda B	Special Lecturer	Nursing	4050.00	1012.50	REH	Summer
Riley,Tracy A	Assoc Prof - Summer	Nursing	6002.50	1715.00	DTA	Summer
Rueckert,Terry B	Assistant Lecturer	Nursing	974.25	1299.00	REH	Summer
Rueckert,Terry B	Assistant Lecturer	Nursing	2922.75	1299.00	REH	Summer
Sabistina,Shelley J	Assistant Lecturer	Nursing	4500.00	1125.00	REH	Summer
Sang,Jina	Asst Prof - Summer	Social Work	4470.00	1490.00	REH	Summer
Sang,Jina	Asst Prof - Summer	Social Work	5960.00	1490.00	HIR	Summer
Schaeffer,Leann	Asst Prof - Summer	Nutrition & Dietetics	4470.00	1490.00	REH	Summer
Sette,Jennie E	Assistant Lecturer	Social Work	1600.00	800.00	REH	Summer
Shanks,Linda C	Assoc Prof - Summer	Nursing	2572.50	1715.00	REH	Summer
Shanks,Linda C	Assoc Prof - Summer	Nursing	8575.00	1715.00	REH	Summer
Shreiner,Lorie L	Special Lecturer	Nursing	4050.00	1012.50	REH	Summer
Smith,Melissa G	Senior Lecturer	Sport Science & Wellness Educ	3600.00	1200.00	REH	Summer
Smithson,Tammy	Special Lecturer	Nursing	1982.59	1028.01	REH	Spring
Steiger,James	Professor-Summer	Speech-Lang Path & Audiology	7200.00	2400.00	REH	Summer
Steiger,James	Professor-Summer	Speech-Lang Path & Audiology	2400.00	2400.00	HIR	Summer
Stutler,Kevin	Assistant Lecturer	Sport Science & Wellness Educ	803.59	803.59	REH	Summer
Sutter,Carolyn J	Instructor - Summer	Nursing	4580.00	1145.00	REH	Summer
Terry,Robert P	Assistant Lecturer	Social Work	2472.00	824.00	REH	Summer
Thacker,Sherrey A	Assistant Lecturer	Nutrition & Dietetics	990.00	750.00	REH	Summer
Thomas,Becky L	Assistant Lecturer	Social Work	2400.00	800.00	REH	Summer
Tusaie,Kathleen	Professor-Summer	Nursing	7200.00	2400.00	HIR	Summer
Waite,Katherine A	Assistant Lecturer	Nursing	1545.00	1030.00	REH	Summer
Williams,Carolyn Jo	Assistant Lecturer	Nutrition & Dietetics	2400.00	800.00	HIR	Fall
Wissmar,Carrie	Assoc Instr - Summer	Nursing	7442.50	1145.00	HIR	Summer
Wray,Denise M	Senior Lecturer	Speech-Lang Path & Audiology	3000.00	1500.00	REH	Summer
Wray,Denise M	Senior Lecturer	Speech-Lang Path & Audiology	2400.00	1200.00	REH	Summer
Wyrock,Laura Ann	Special Lecturer	Nursing	4382.60	1095.65	REH	Summer
Young,Rita K	Assoc Instr - Summer	Nursing	7442.50	1145.00	HIR	Summer

HONORS COLLEGE

Akers,Sarah M	Associate Lecturer	Honors College Dean's Office	1606.80	803.40	REH	Summer
Akers,Stanley W	Senior Lecturer	Honors College Dean's Office	2060.00	1030.00	REH	Summer
Dunbar,Michael D	Associate Lecturer	Honors College Dean's Office	1442.00	721.00	REH	Summer
Dunbar,Michael D	Associate Lecturer	Honors College Dean's Office	1442.00	721.00	REH	Summer

SCHOOL OF LAW

Anderson,Lloyd C	Professor-Summer	Law - Instruction	12000.00	4000.00	REH	Summer
Barnes,Gail Kristen	Asst Prof - Summer	Law - Instruction	15000.00	3000.00	REH	Summer
Cole,Dana	Assoc Prof - Summer	Law - Instruction	10500.00	3500.00	REH	Summer
Gibson,Willa E	Professor-Summer	Law - Instruction	12000.00	4000.00	REH	Summer

PART-TIME TEACHING CREDIT COURSES FOR FALL 2013 SPRING 2014 SUMMER 2014 FALL 2014

SCHOOL OF LAW (Cont.)

Hightower,Kani Harvey	Special Lecturer	Law - Instruction	2688.30	896.10	REH	Summer
Huhn,Wilson R	Professor-Summer	Law - Instruction	12000.00	4000.00	REH	Summer
Newman,Alan	Professor-Summer	Law - Instruction	12000.00	4000.00	REH	Summer
Sethna,Farhad B	Senior Lecturer	Law - Instruction	946.86	946.86	REH	Summer
Van Tassel,Katharine A	Professor-Summer	Law - Instruction	12000.00	4000.00	REH	Summer
Vyas,Annal D	Senior Lecturer	Law - Instruction	1792.20	896.10	REH	Summer
Wilson,Bruce Howard	Senior Lecturer	Law - Instruction	1954.12	977.06	REH	Summer

COLLEGE OF APPLIED SCIENCE & TECHNOLOGY

Arter,Roland K	Assoc Prof - Summer	Engineering & Science Tech	1509.20	1715.00	REH	Summer
Arter,Roland K	Assoc Prof - Summer	Engineering & Science Tech	2930.67	2930.67	OVL	
Ballou,Brian M	Assoc Prof - Summer	Engineering & Science Tech	1509.20	1715.00	REH	Summer
Ballou,Brian M	Assoc Prof - Summer	Engineering & Science Tech	137.20	1715.00	REH	Summer
Belcher,Marcia C	Professor-Summer	Engineering & Science Tech	1512.00	2400.00	REH	Summer
Belcher,Marcia C	Professor-Summer	Engineering & Science Tech	6600.00	2400.00	REH	Summer
Belcher,Marcia C	Professor-Summer	Engineering & Science Tech	3907.84	3368.83	OVL	
Besch,Thomas M	Professor-Summer	Engineering & Science Tech	1512.00	2400.00	REH	Summer
Besch,Thomas M	Professor-Summer	Engineering & Science Tech	7200.00	2400.00	REH	Summer
Besch,Thomas M	Professor-Summer	Engineering & Science Tech	853.54	3414.17	OVL	
Boal,John M	Assoc Prof - Summer	Public Service Technology	8575.00	1715.00	REH	Summer
Buehrle,John A	Senior Lecturer	Business Technology	2879.52	959.84	REH	Summer
Byrne,Michelle W	Asst Prof - Summer	Associate Studies	2980.00	1490.00	REH	Summer
Cerrone,Kathryn L	Assoc Prof - Summer	Associate Studies	3430.00	1715.00	REH	Summer
Croskey,Renee L	Assoc Prof - Summer	Business Technology	9432.50	1715.00	REH	Summer
Dickie,Jill L	Professor-Summer	Public Service Technology	7200.00	2400.00	REH	Summer
Dickie,Jill L	Professor-Summer	Public Service Technology	7200.00	2400.00	REH	Summer
Dickie,Jill L	Professor-Summer	Public Service Technology	7200.00	2400.00	REH	Summer
Dreussi,Amy Shriver	Assoc Prof - Summer	Associate Studies	3430.00	1715.00	REH	Summer
Farooqi,Zarreen	Professor-Summer	Business Technology	6600.00	2400.00	REH	Summer
Feerasta,Jamal	Professor-Summer	Business Technology	7200.00	2400.00	REH	Summer
Feerasta,Jamal	Professor-Summer	Business Technology	7200.00	2400.00	REH	Summer
Feldt,Kevin M	Assoc Prof - Summer	Business Technology	5145.00	1715.00	REH	Summer
Filer-Tubaugh,Bonnie L	Senior College Lect - Summer	Developmental Programs	4580.00	1145.00	REH	Summer
Gerhardt,Sabine	Assoc Prof - Summer	Public Service Technology	9432.50	1715.00	DTA	Summer
Gilpatric,Lawrence	Professor-Summer	Business Technology	7200.00	2400.00	REH	Summer
Harper,Augustus L	Assoc Prof - Summer	Business Technology	4716.25	1715.00	REH	Summer
Harris,Jo Ann	Senior Lecturer	Associate Studies	1947.82	973.91	REH	Summer
Hunka,Nicole J	Visiting Asst Prof - Summer	Associate Studies	2980.00	1490.00	HIR	Summer
Hunka,Nicole J	Visiting Asst Prof - Summer	Associate Studies	4470.00	1490.00	REH	Summer
Johanyak,Michael F	Professor-Summer	Associate Studies	7200.00	2400.00	REH	Summer
Johnson,Thomas W	Assoc College Lecturer -Summer	Developmental Programs	4580.00	1145.00	REH	Summer
Jones,Gwendolyn	Professor-Summer	Business Technology	5400.00	2400.00	REH	Summer
Kandray,Daniel E	Assoc Prof - Summer	Engineering & Science Tech	1509.20	1715.00	REH	Summer
Kandray,Daniel E	Assoc Prof - Summer	Engineering & Science Tech	10222.98	2855.58	OVL	
Kandray,Daniel E	Assoc Prof - Summer	Engineering & Science Tech	12005.00	1715.00	DTA	Summer
Kemp,Sukanya	Assoc Prof - Summer	Associate Studies	5145.00	1715.00	REH	Summer
Kropff,Janet S	Assoc Prof - Summer	Business Technology	5145.00	1715.00	REH	Summer
Kropff,Janet S	Assoc Prof - Summer	Business Technology	5145.00	1715.00	REH	Summer
Licate,David Anthony	Professor-Summer	Public Service Technology	600.00	2400.00	REH	Summer
Licate,David Anthony	Professor-Summer	Public Service Technology	5400.00	2400.00	REH	Summer
Licate,David Anthony	Professor-Summer	Public Service Technology	4200.00	2400.00	HIR	Summer
Lukach,Thomas	Professor-Summer	Engineering & Science Tech	11257.43	3225.63	OVL	

PART-TIME TEACHING CREDIT COURSES FOR FALL 2013 SPRING 2014 SUMMER 2014 FALL 2014

COLLEGE OF APPLIED SCIENCE & TECHNOLOGY (Cont.)

Mastromatteo,Samuel	Visiting Instructor - Summer	Engineering & Science Tech	1406.25	1875.00	OVL	
Milks,Andrew E	Associate Professor	Engineering & Science Tech	5621.08	2810.54	OVL	
Milks,Andrew E	Assoc Prof - Summer	Engineering & Science Tech	1509.20	1715.00	HIR	Summer
Millhoff,Patricia A	Assoc Prof - Summer	Public Service Technology	5145.00	1715.00	REH	Summer
Myers,Mary E	Assoc Prof - Summer	Public Service Technology	2572.50	1715.00	REH	Summer
Myers,Mary E	Assoc Prof - Summer	Public Service Technology	10718.75	1715.00	REH	Summer
Nicholas,John B	Assoc Prof - Summer	Business Technology	5145.00	1715.00	REH	Summer
Nicholas,John B	Assoc Prof - Summer	Business Technology	5145.00	1715.00	REH	Summer
Nwa,Willia L. L	Senior Lecturer	Associate Studies	1803.54	901.77	REH	Summer
Perriello-Mayer,Anna	Assistant Lecturer	Public Service Technology	2250.00	750.00	REH	Summer
Pope,Susan H	Professor-Summer	Business Technology	13800.00	2400.00	REH	Summer
Ramlo,Susan E	Professor-Summer	Engineering & Science Tech	1008.00	2400.00	REH	Summer
Rawlings,Paul	Visiting Instructor - Summer	Engineering & Science Tech	1875.00	1875.00	OVL	
Rostedt,Vicki D	Professor-Summer	Business Technology	14400.00	2400.00	REH	Summer
Smith,Stanley Howard	Assistant Lecturer	Public Service Technology	2363.25	787.75	REH	Summer
Webb,Kelly A	Assoc Prof - Summer	Associate Studies	5145.00	1715.00	REH	Summer
Willett,Stacy Lynn	Professor-Summer	Public Service Technology	7200.00	2400.00	REH	Summer
Wise,Craig	Associate Professor	Engineering & Science Tech	2504.17	2504.17	OVL	

WAYNE COLLEGE

Anderson,Devon	Associate Lecturer	Developmental Programs-Wayr	800.00	802.89	REH	Summer
Arnold,Roger I	Senior Lecturer	Biology-Wayne	1368.49	912.33	REH	Summer
Dean,Megan L	Assistant Lecturer	Sport Sci & Well Educ Wayne	1461.86	730.93	REH	Summer
Dreher,Christine D	Senior Lecturer	Business & Office Tech-Wayne	2007.16	1003.58	REH	Summer
Eichler,James P	Associate Lecturer	History-Wayne	4225.08	1056.27	REH	Summer
Felix,Gay L	Senior Lecturer	Developmental Programs-Wayr	4176.12	1044.03	REH	Summer
Ferris,Amber L	Asst Prof - Summer	GS: Eff Oral Comm-Wayne	8940.00	1490.00	REH	Summer
Gatzia,Dimitria E	Asst Prof - Summer	Philosophy-Wayne	2980.00	1490.00	REH	Summer
Gatzia,Dimitria E	Asst Prof - Summer	Philosophy-Wayne	2980.00	1490.00	REH	Summer
Gordon,Timothy L	Senior Lecturer	Psychology-Wayne	3067.08	1022.36	REH	Summer
Hartsock,Angela	Asst Prof - Summer	Biology-Wayne	5960.00	1490.00	HIR	Summer
Holz,Jennifer L	Professor-Summer	Associate Studies-Wayne	4800.00	2400.00	REH	Summer
Howley,Heather A	Asst Prof - Summer	GS: Eff Oral Comm-Wayne	2607.50	1490.00	REH	Summer
Howley,Heather A	Asst Prof - Summer	GS: Eff Oral Comm-Wayne	7822.50	1490.00	REH	Summer
Johanyak,Debra L	Professor-Summer	English-Wayne	7800.00	2400.00	REH	Summer
Jones,Janet,M.	Senior Lecturer	Developmental Programs-Wayr	2000.00	942.44	REH	Summer
Knowlton,Ginny A	Senior Lecturer	Business & Office Tech-Wayne	2890.56	963.52	REH	Summer
Labuza,Andrew	Assistant Lecturer	Sociology-Wayne	2066.91	688.97	REH	Summer
Maringer,Richard M	Assoc Prof - Summer	Economics-Wayne	10290.00	1715.00	REH	Summer
Maroli,John A	Senior Lecturer	Developmental Programs-Wayr	4272.44	1068.11	REH	Summer
Maurer,Mary E	Associate Lecturer	Busn Management Tech - Wayr	2368.80	789.60	HIR	Summer
Miyashita,Monica Lee	Assistant Lecturer	History-Wayne	3176.96	794.24	REH	Summer
Osterfeld Ottobre,Candice A	Senior Lecturer	Busn Management Tech - Wayr	2661.15	887.05	HIR	Summer
Roncone II,John E	Asst Prof - Summer	Sport Sci & Well Educ Wayne	983.40	1490.00	REH	Summer
San,Kyu Kyu	Assistant Lecturer	Biology-Wayne	1033.45	688.97	REH	Summer
Shaw,Eric M	Senior Lecturer	Chemistry-Wayne	1532.92	1021.95	REH	Summer
Snow,Alan J	Asst Prof - Summer	Biology-Wayne	8940.00	1490.00	REH	Summer
Vierheller,Timothy R	Professor-Summer	Chemistry-Wayne	9600.00	2400.00	REH	Summer
Wadia,Adil M	Assoc Prof - Summer	Geosciences-Wayne	1715.00	1715.00	REH	Summer
Weinstein,Paul B	Professor-Summer	History-Wayne	12000.00	2400.00	REH	Summer
Williams,Eric Scott	Senior Lecturer	History-Wayne	2060.06	1030.03	REH	Summer
Woods,Douglas B	Assoc Prof - Summer	Business & Office Tech-Wayne	9003.75	1715.00	REH	Summer

**EMPLOYEES PAID FOR ACTIVITIES NOT RELATED TO CREDIT TEACHING FALL 2013;
SPRING/SUMMER/FALL 2014**

Name	Title	Department	Job	Eff Date	Term Date	Amount	Action	Reason
OFFICE OF THE PRESIDENT								
Beyer,Joseph	Mgr Athls Fclts & Oper	Athletics Office	CP	4/13/2014	4/13/2014	200.00	REH	1XP
Brusko,Jill E	Athletics' Events Asst	Athletics Office	STA	6/16/2014	6/15/2015	12.00	REA	TMP
Brusko,Joseph E	Athletics' Events Asst	Athletics Office	STA	6/16/2014	6/15/2015	10.00	REA	TMP
Buie,Eric D	Athletics' Events Asst	Athletics Office	STA	6/16/2014	6/15/2015	13.50	REA	TMP
Draper,Brett A	Asst Athletics Trainer	Athletics Office	CP	3/17/2014	3/17/2014	600.00	REH	1XP
*Engle,Marling P	Rifle Coach	Athletics Office	CP	7/1/2014	6/30/2015	10506.00	REA	TMP
*Engle,Marling P	Rifle Coach	Athletics Office	CP	4/29/2014	4/29/2014	500.00	REH	1XP
Fields,Deborah D	Athletics' Events Asst	Athletics Office	STA	5/9/2014	5/9/2014	80.00	REH	1XP
Gildersleeve,Matthew	Asst,Strng&Cond Coach	Athletics Office	STA	5/12/2014	5/8/2015	10.61	HIR	SWV
Graves,Debra	Events Worker	Athletics Office	STA		6/16/2014	10.00	TER	TMP
*Haydu,Robert P	Athletics' Events Asst	Athletics Office	STA	6/15/2014	6/15/2015	8.50	PAY	OTH
*Haydu,Robert P	Athletics' Events Asst	Athletics Office	STA	6/15/2014	6/15/2015	8.50	REA	TMP
*Haydu,Robert P	Athletics' Events Asst	Athletics Office	STA	5/9/2014	5/10/2014	80.00	REH	1XP
Hepburn,Karlie	Athletics' Events Asst	Athletics Office	STA	5/11/2014	6/15/2015	8.50	HIR	TMP
Herrin Jr,Leroy B	Athletics' Events Asst	Athletics Office	STA	6/16/2014	6/15/2015	10.00	REA	TMP
Hoon,Allan M	Mgr Athl Field House	Athletics Office	CP	4/14/2014	4/14/2014	75.00	REH	1XP
Hoon,Allan M	Mgr Athl Field House	Athletics Office	CP	5/14/2014	5/14/2014	75.00	REH	1XP
Hoon,Allan M	Mgr Athl Field House	Athletics Office	CP	5/25/2014	5/25/2014	500.00	REH	1XP
Huettmann,Bryan T	Dir Infocision Stadium	Athletics Office	CP	5/17/2014	5/17/2014	200.00	REH	1XP
Murphy,Benjamin R	Dir Football Ops	Athletics Office	CP	5/1/2014	5/1/2014	1500.00	REH	1XP
Nemec,John F	Player Prsnl Coord	Athletics Office	CP	7/1/2014	6/30/2015	25000.00	HIR	SWV
Onesti,Todd P	Events Assistant	Performing Arts Hall	STA	6/16/2014	6/30/2015	19.90	REA	TMP
Peters,Daniel J	Dir Mens Bsktbl Opns	Athletics Office	CP	4/25/2014	4/25/2014	2500.00	REH	1XP
Rose,Jared K	Camp Worker	Athletics Office	STA	6/13/2014	6/13/2014	450.00	REH	1XP
Schadle,Fabian K	Athletics' Events Asst	Athletics Office	STA	5/9/2014	5/9/2014	100.00	REH	1XP
Schmith,Dottie	Office Assistant	Athletics Office	STA		6/12/2014	15.75	TER	RES
Smialek,Tomasz K	Asst Track Coach	Athletics Office	CP	6/4/2014	6/4/2014	1716.67	REH	1XP
Yeager,S. Kelci	Coord Athl FldHse Oper	Athletics Office	CP	4/14/2014	4/14/2014	75.00	REH	1XP
Yeager,S. Kelci	Coord Athl FldHse Oper	Athletics Office	CP	4/27/2014	4/27/2014	100.00	REH	1XP
Yeager,S. Kelci	Coord Athl FldHse Oper	Athletics Office	CP	5/25/2014	5/25/2014	600.00	REH	1XP
OFFICE OF ACADEMIC AFFAIRS								
Barros,Delba	Research Assoc	Psychology Archives	FAC	6/10/2014	8/10/2014	0.00	HIR	TMP
Booth,Stephane E	Spec Asst to OAA	Office of Academic Affairs	CP	5/12/2014	5/30/2014	40000.00	LOA	OTH
Moyer,Elizabeth A	Intern	Univ Internal Audit Office	STA	5/20/2014	5/30/2014	9.50	REH	SWV
Olin-Hitt,Jennifer L	Coord Intl Programs	International Programs	STA	5/19/2014	8/22/2014	16.00	HIR	SWV
Ragins,Dennis J	Visit Asst Prof-Summer	Office of Academic Affairs	FAC	5/12/2014	6/30/2014	4200.00	REH	TMP
DIVISION OF STUDENT AFFAIRS								
Anderson,Kayla C	Tutor Counselor AAP	Acad Achievement Programs	STA	6/16/2014	7/25/2014	9.00	HIR	TMP
Baird,Amy	Instructor AAP	Acad Achievement Programs	STA	6/11/2014	7/25/2014	20.00	HIR	TMP
Burwell,Bianca M	Stu Union Ops Asst	Student Life	STA	5/28/2014	8/24/2014	8.45	HIR	TMP
Butler,Brian J	Residence Life Assist	Residence Life & Housing Off	STA	5/12/2014	9/1/2014	7.95	REH	TMP
Carter,Vanessa M	Tutor/Couns Sr-AAP	Acad Achievement Programs	STA	6/11/2014	7/25/2014	733.00	HIR	TMP
Coulter,Jenny M	Stu Union Ops Asst	Student Life	STA	5/28/2014	8/24/2014	10.55	HIR	TMP
Davis,Elizabeth M	Residence Life Assist	Residence Life & Housing Off	STA	5/12/2014	9/1/2014	7.95	HIR	TMP
Edwards,Leshaunte R	Instructor AAP	Acad Achievement Programs	STA	6/11/2014	7/25/2014	20.00	HIR	TMP
Edwards,Megan	Residence Life Assist	Residence Life & Housing Off	STA	5/12/2014	9/1/2014	10.00	HIR	TMP
Euteneuer,Jacob S	Instructor AAP	Acad Achievement Programs	STA	6/11/2014	7/25/2014	20.00	HIR	TMP
Fenn,Jessica	Tutor/Couns Sr-AAP	Acad Achievement Programs	STA		6/11/2014	733.00	TER	CAN
Ferguson,Brandon	Residence Life Assist	Residence Life & Housing Off	STA	5/12/2014	9/1/2014	10.00	HIR	TMP
Fikes,Heather J	Tutor/Couns Sr-AAP	Acad Achievement Programs	STA	6/11/2014	7/25/2014	733.00	HIR	TMP
Fritz,Wesley K	Stu Union Ops Asst	Student Life	STA	5/28/2014	8/24/2014	8.45	HIR	TMP

**EMPLOYEES PAID FOR ACTIVITIES NOT RELATED TO CREDIT TEACHING FALL 2013;
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Name	Title	Department	Job	Eff Date	Term Date	Amount	Action	Reason
DIVISION OF STUDENT AFFAIRS (Cont.)								
Head,Jaleel	Tutor Counselor AAP	Acad Achievement Programs	STA	6/11/2014	7/25/2014	9.00	HIR	TMP
Hemminger,Adam M	Residence Life Assist	Residence Life & Housing Off	STA	5/12/2014	9/1/2014	10.00	HIR	TMP
Hilliard,Lisa N.	Instructor AAP	Acad Achievement Programs	STA	6/16/2014	7/25/2014	20.00	HIR	TMP
Hottensmith,Karen L	Instructor AAP	Acad Achievement Programs	STA	6/11/2014	7/25/2014	20.00	HIR	TMP
Kurtz,Carolyn	Instructor AAP	Acad Achievement Programs	STA		6/11/2014	20.00	TER	RES
Long,Brian E	Residence Life Assist	Residence Life & Housing Off	STA	5/12/2014	9/1/2014	8.95	REH	TMP
Lumpp,Matthew T	Residence Life Assist	Residence Life & Housing Off	STA	5/12/2014	9/1/2014	9.45	REH	TMP
Luna,Dannysa	Tutor/Couns Sr-AAP	Acad Achievement Programs	STA	6/11/2014	7/25/2014	733.00	HIR	TMP
Mauck,Michelle D	Instructor AAP	Acad Achievement Programs	STA	6/11/2014	7/25/2014	20.00	HIR	TMP
Mikulski,Brandon A	AsstDirLvngLrngComm	Residence Life & Housing Off	CP	11/5/2014	11/5/2014	2500.00	REH	1XP
Murray,John	Residence Life Assistant	Residence Life & Housing Off	STA	5/12/2014	9/1/2014	9.45	REH	TMP
Richards,Nicklas	Stu Union Ops Asst	Student Life	STA	5/28/2014	8/24/2014	8.45	HIR	TMP
Robinson,Shaquila M	Tutor Counselor AAP	Acad Achievement Programs	STA	6/11/2014	7/25/2014	8.50	HIR	TMP
Robitson,Dezra	Tutor Counselor AAP	Acad Achievement Programs	STA	6/11/2014	7/25/2014	9.00	HIR	TMP
Scales,Malik	Tutor/Couns Sr-AAP	Acad Achievement Programs	STA	6/11/2014	7/25/2014	733.00	HIR	TMP
Starek,Nathan	Stu Union Ops Asst	Student Life	STA	5/28/2014	8/24/2014	8.45	HIR	TMP
Turner,Kelley D	Instructor AAP	Acad Achievement Programs	STA	5/19/2014	7/25/2014	15.50	REH	TMP
Ulupinar-Butzer,Aysen	Coord Residence Life	Residence Life & Housing Off	CP	11/4/2014	11/4/2014	2500.00	REH	1XP
Venuto,Jennifer S	Mgr Operations	Student Life	CP	5/5/2014	5/5/2014	500.00	HIR	1XP
Walker,Dineca	Tutor/Couns Sr-AAP	Acad Achievement Programs	STA		6/11/2014	733.00	TER	CAN
Washington,Jolewis B	Tutor/Couns Sr-AAP	Acad Achievement Programs	STA	6/11/2014	7/25/2014	733.00	HIR	TMP
Watson-Brown,Genia	Instructor AAP	Acad Achievement Programs	STA		6/11/2014	20.00	TER	CAN
Wulff,Paul B	Instructor AAP	Acad Achievement Programs	STA	6/11/2014	7/25/2014	20.00	HIR	TMP
DIVISION OF STUDENT SUCCESS								
Bobola,Michele M	Lecturer	UA Solutions	FAC	5/4/2014	5/11/2014	455.00	REH	TMP
Bobola,Michele M	Lecturer	UA Solutions	FAC	5/11/2014	6/21/2014	3347.50	REH	TMP
Bodenhamer,Judith M	Lecturer	UA Solutions	FAC	5/4/2014	5/10/2014	3000.00	REH	TMP
Bruback,Zachary T	Psychologist Asst	Counseling & Testing Center	STA	5/20/2014	8/22/2014	30.00	DTA	OTH
Carey,Laura L	Univ Relations Mgr	Career Center	CP	5/31/2014	5/31/2014	600.00	HIR	1XP
Colla,Antonio	Asst Dir New Stu Orient	New Student Orientation	CP	6/11/2014	6/11/2014	2831.25	HIR	1XP
Flores,Amber	Tut/Couns Choose OH	Ctr Acad Advising & Stu Succ	STA	6/5/2014	8/10/2014	8.25	HIR	TMP
Gerber,Todd D	Lecturer	UA Solutions	FAC	4/27/2014	5/17/2014	1800.00	REH	TMP
Mast,Amy H	DirConEd&WkfDv-WC	UA Solutions	CP	4/17/2014	4/17/2014	1068.75	REH	1XP
Plastow,Alan L	Lecturer	UA Solutions	FAC	4/20/2014	5/3/2014	7395.23	REH	TMP
Rieder Bennett,Sara L	Asst Dir Testing	Counseling & Testing Center	CP	4/25/2014	4/25/2014	243.00	REH	1XP
Ross,Christina M	DirCareer Advntg Ntwrk	Career Center	CP	5/31/2014	5/31/2014	4000.00	HIR	1XP
Snow,Susan M	Lecturer	UA Solutions	FAC	4/27/2014	6/7/2014	680.00	HIR	TMP
Sonntag,Ruthanna E	Tut/Couns Choose OH	Ctr Acad Advising & Stu Succ	STA	6/5/2014	8/10/2014	8.25	HIR	SWV
Vees,Emily	Assoc Dir Career Center	Career Center	CP	5/31/2014	5/31/2014	1000.00	HIR	1XP
Wancata,Thomas W	Fac Maint Work-MCUC	Medina County Univ Center	STA	5/16/2014	5/15/2014	10.43	RET	REG
Welch,Cheryl A	Lecturer	UA Solutions	FAC	4/6/2014	4/13/2014	455.00	REH	TMP
Welch,Cheryl A	Lecturer	UA Solutions	FAC	5/11/2014	6/7/2014	910.00	REH	TMP
VICE PRESIDENT FOR FINANCE & ADMINISTRATION/CFO								
*Harris,Evon G	Office Assistant	Assoc VP & Controller	STA	6/1/2014	6/30/2014	17.50	REA	TMP
VICE PRESIDENT & GENERAL COUNSEL								
Auclair,Sara R	Office Assistant	Board of Trustees	STA	5/19/2014	6/27/2014	11.00	HIR	SWV
VICE PRESIDENT FOR INFORMATION TECHNOLOGY SERVICES/CIO								
Vonderau,Michael	Depart Comp Supp Asst	Hardware & Oper Sys Svs	STA		5/2/2014	13.71	TER	RES
Wyszynski,Sara A	Admin Systems Trainer	Hardware & Oper Sys Svs	CP	6/30/2014	7/4/2014	32740.00	LOA	OTH

**EMPLOYEES PAID FOR ACTIVITIES NOT RELATED TO CREDIT TEACHING FALL 2013;
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Name	Title	Department	Job	Eff Date	Term Date	Amount	Action	Reason
VICE PRESIDENT FOR RESEARCH & DEAN OF GRADUATE SCHOOL								
Mass,Andrew	Init	VP, Research & Grad School	CP		5/16/2014	26250.00	TER	RES
Noble,Bethany L	Research Asst	Office of Research Admin	STA	6/18/2014	10/31/2014	13.00	HIR	SWV
BUCHTEL COLLEGE OF ARTS & SCIENCES								
Allen,Philip A	Professor-Summer	Psychology	FAC	5/19/2014	6/8/2014	4000.00	REH	TMP
Allen,Philip A	Professor-Summer	Psychology	FAC	6/9/2014	7/12/2014	4000.00	REH	TMP
Allen,Philip A	Professor-Summer	Psychology	FAC	6/9/2014	7/12/2014	10000.00	HIR	TMP
Aukeman,Keith	Events Assistant	Music	STA	7/1/2014	12/31/2014	16.00	REA	TMP
Barton,Hazel A	Assoc Prof - Summer	Biology	FAC	6/1/2014	7/31/2014	8238.90	REH	TMP
Blackledge,Todd A	Professor-Summer	Biology	FAC	6/1/2014	7/31/2014	18858.56	REH	TMP
Bolton,Philathia	Asst Prof - Summer	English	FAC	6/1/2014	6/30/2014	2000.00	HIR	TMP
Braun,Heather L	Asst Prof - Summer	English	FAC	6/9/2014	8/16/2014	9500.00	HIR	TMP
Britt,Rebecca K	Asst Prof - Summer	Communication	FAC	6/9/2014	7/12/2014	1000.00	REH	TMP
Brndiar,John J	Musician	Music	CP	4/17/2014	4/17/2014	150.00	REH	1XP
Brndiar,John J	Musician	Music	CP	4/20/2014	4/20/2014	150.00	REH	1XP
Buldum,Alper	Assoc Prof - Summer	Physics	FAC	5/12/2014	5/26/2014	4027.00	REH	TMP
Clemons,Curtis B	Professor-Summer	Mathematics	FAC	5/11/2014	6/1/2014	750.00	REH	TMP
Clemons,Curtis B	Professor-Summer	Mathematics	FAC	6/1/2014	6/30/2014	10280.55	REH	TMP
Clemons,Curtis B	Professor-Summer	Mathematics	FAC	7/1/2014	7/31/2014	2776.50	REH	TMP
Clemons,Curtis B	Professor-Summer	Mathematics	FAC	8/1/2014	8/31/2014	1375.74	REH	TMP
Clemons,Curtis B	Professor-Summer	Mathematics	FAC	5/11/2014	5/31/2014	6753.65	REH	TMP
Collard,Michael L.	Asst Prof - Summer	Computer Science	FAC	6/1/2014	7/31/2014	16875.25	REH	TMP
Conzaman,Shauna	Lecturer	Dance Institute	FAC	5/19/2014	6/21/2014	148.00	REH	TMP
Conzaman,Shauna	Lecturer	Dance Institute	FAC	5/19/2014	6/28/2014	495.80	HIR	TMP
DelPrince,Leslie	Lecturer	Dance Institute	FAC	5/26/2014	6/28/2014	191.22	REH	TMP
Denman,Megan A	Accompanist	Music	CP	4/18/2014	4/18/2014	550.00	REH	1XP
Donnelly,Shanon	Asst Prof - Summer	Geosciences	FAC	6/1/2014	6/30/2014	5621.64	HIR	TMP
Earley,Richard A	Lecturer	Dance Institute	FAC	6/16/2014	7/5/2014	430.00	REH	TMP
Eichler,Rosemarie T	Senior Instr - Summer	History	FAC	7/14/2014	8/16/2014	2250.00	REH	TMP
Espanol,Malena I	Asst Prof - Summer	Mathematics	FAC	6/1/2014	7/5/2014	7994.00	REH	TMP
Fant,J. Clayton	Professor-Summer	Anthropology & Classical St	FAC	6/9/2014	8/16/2014	10000.00	REH	TMP
Ferraro,Andrea M	Visit Coll Lect - Summer	Communication	FAC	7/14/2014	8/16/2014	1000.00	REH	TMP
Finn,Mary Kay	Lecturer	Dance Institute	FAC	5/19/2014	6/21/2014	152.32	REH	TMP
Finn,Mary Kay	Lecturer	Dance Institute	FAC	6/16/2014	7/5/2014	466.25	REH	TMP
Gargarella,Elisa B	Assoc Prof - Summer	Art	FAC	5/19/2014	6/8/2014	5448.09	REH	TMP
Gargarella,Elisa B	Assoc Prof - Summer	Art	FAC	6/30/2014	7/19/2014	5448.09	REH	TMP
Golovaty,Dmitry	Assoc Prof - Summer	Mathematics	FAC	6/1/2014	6/30/2014	8109.42	REH	TMP
Harp,Stephen L	Professor-Summer	History	FAC	5/19/2014	6/7/2014	5000.00	REH	TMP
Hilles,Stefanie A	Assistant Lecturer	Art	FAC	9/2/2013	9/21/2013	250.00	HIR	TMP
Hreno,Travis M. R.	Assoc Prof - Summer	Philosophy	FAC	6/1/2014	8/16/2014	2250.00	REH	TMP
James,Stephen T	Events Assistant	Music	STA	7/1/2014	12/31/2014	17.00	REA	TMP
Johnson,Dawn M	Assoc Prof - Summer	Psychology	FAC	6/2/2014	7/12/2014	14225.00	REH	TMP
Kaltenthaler,Karl C	Professor-Summer	Political Science	FAC	5/19/2014	6/30/2014	27873.00	REH	TMP
Kaut,Kevin P	Assoc Prof - Summer	Psychology	FAC	6/9/2014	7/31/2014	8000.00	REH	TMP
Keiper,Bonnie J	Senior Instr - Summer	Communication	FAC	6/1/2014	8/16/2014	500.00	REH	TMP
Kolodziej,Matthew	Professor-Summer	Art	FAC	5/19/2014	8/16/2014	11202.75	REH	TMP
Konopka,Michael	Asst Prof - Summer	Chemistry	FAC	5/12/2014	7/26/2014	10000.00	HIR	TMP
Konopka,Michael	Asst Prof - Summer	Chemistry	FAC	6/1/2014	6/30/2014	3972.98	HIR	TMP
Kreider,Kevin L	Professor-Summer	Mathematics	FAC	5/12/2014	5/31/2014	8305.14	REH	TMP
Kreider,Kevin L	Professor-Summer	Mathematics	FAC	6/1/2014	6/30/2014	4678.56	REH	TMP
LaNasa,Patricia	Associate Lecturer	Music	STA	5/19/2014	6/8/2014	40.50	REH	SPL
Lavrentyev,Peter J	Professor-Summer	Biology	FAC	6/1/2014	7/31/2014	17939.14	REH	TMP
Lavrentyev,Peter J	Professor-Summer	Biology	FAC	8/1/2014	8/31/2014	10000.00	REH	TMP

**EMPLOYEES PAID FOR ACTIVITIES NOT RELATED TO CREDIT TEACHING FALL 2013;
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Name	Title	Department	Job	Eff Date	Term Date	Amount	Action	Reason
BUCHTEL COLLEGE OF ARTS & SCIENCES (Cont.)								
Li,Joanne	Research Asst	Chemistry	STA	7/1/2014	12/31/2014	19.23	REA	TMP
Liszka,Kathy J	Professor-Summer	Computer Science	FAC	6/1/2014	6/30/2014	2361.43	REH	TMP
Liszka,Kathy J	Professor	Computer Science	FAC	5/11/2014	5/11/2014	500.00	REH	1XP
Liu,Qin	Professor-Summer	Biology	FAC	6/1/2014	6/30/2014	9341.20	REH	TMP
Liu,Qin	Professor-Summer	Biology	FAC	7/1/2014	8/31/2014	18682.40	REH	TMP
Londrville,Richard L	Professor-Summer	Biology	FAC	6/1/2014	6/30/2014	10548.88	REH	TMP
Londrville,Richard L	Professor-Summer	Biology	FAC	7/1/2014	8/31/2014	21097.76	REH	TMP
Mitchell,Randall J	Professor-Summer	Biology	FAC	7/14/2014	7/21/2014	1600.00	REH	TMP
Nguyen,Hung Ngoc	Asst Prof - Summer	Mathematics	FAC	6/9/2014	7/12/2014	5000.00	REH	TMP
Niewiarowski,Peter H	Professor-Summer	Biology	FAC	6/1/2014	7/5/2014	11205.37	REH	TMP
O'Neil,Timothy W	Professor-Summer	Computer Science	FAC	6/1/2014	6/30/2014	2365.00	HIR	TMP
Okoh,Oghenetoja	Asst Prof - Summer	History	FAC	5/19/2014	7/26/2014	8716.80	HIR	TMP
Pang,Yi	Professor-Summer	Chemistry	FAC	6/1/2014	6/30/2014	4459.94	HIR	TMP
Panzner,Matthew J	College Lect - Summer	Chemistry	FAC	6/1/2014	6/30/2014	2000.00	HIR	TMP
Perez,Sara	Project/Grant Consult	Psychology	STA	5/2/2014	5/2/2014	900.00	REH	1XP
Perry,David S	Professor-Summer	Chemistry	FAC	6/1/2014	6/30/2014	14390.05	REH	TMP
Reilly-Howe,Pauline P	Lecturer	Dance Institute	FAC	5/19/2014	7/5/2014	311.49	REH	TMP
Reilly-Howe,Pauline P	Lecturer	Dance Institute	FAC	6/16/2014	7/5/2014	854.92	REH	TMP
Richardson,Dionna D	Associate Lecturer	History	FAC	5/19/2014	8/23/2014	900.00	REH	TMP
Richardson,Dionna D	Program Director	History	CP	5/15/2014	5/15/2014	1300.00	HIR	1XP
Saliga,Linda Marie	Assoc Prof - Summer	Mathematics	FAC	6/1/2014	7/31/2014	12224.83	REH	TMP
Sangsuwan,Phoom	Visiting Scholar	Chemistry	STA	5/28/2014	8/8/2014	0.00	HIR	TMP
Schullo,Julie M	Lecturer	Dance Institute	FAC	5/19/2014	6/28/2014	850.60	REH	TMP
Shawkey,Matthew D	Assoc Prof - Summer	Biology	FAC	6/1/2014	7/30/2014	17427.44	REH	TMP
Shawkey,Matthew D	Assoc Prof - Summer	Biology	FAC	8/4/2014	8/23/2014	4356.86	REH	TMP
Silverman,Laura	Accompanist	Music	CP	3/10/2014	3/10/2014	75.00	REH	1XP
Silverman,Laura	Accompanist	Music	CP	4/13/2014	4/13/2014	300.00	REH	1XP
Silverman,Laura	Accompanist	Music	CP	4/24/2014	4/24/2014	150.00	REH	1XP
Smith,Adam W	Asst Prof - Summer	Chemistry	FAC	6/1/2014	6/30/2014	6000.90	REH	TMP
Stansberry,Kathleen	Asst Prof - Summer	Communication	FAC	6/9/2014	7/12/2014	2250.00	REH	TMP
Starcher,Shawn C	Assistant Lecturer	Communication	FAC	6/1/2014	8/16/2014	1250.00	HIR	TMP
Steer,David N	Professor-Summer	Geosciences	FAC	6/16/2014	6/28/2014	4790.44	REH	TMP
Stewart,Kara M	Lecturer	Dance Institute	FAC	6/16/2014	7/5/2014	1248.00	REH	TMP
Tinkham,Russell J	Musician	Music	CP	4/18/2014	4/18/2014	200.00	REH	1XP
Triece,Mary E	Professor-Summer	Communication	FAC	6/9/2014	7/12/2014	5000.00	REH	TMP
Ugalde,Francisca B	Office Assistant	Anthropology & Classical St	STA	1/2/2014	2/28/2014	20.00	HIR	TMP
Wasserman,Eric	Assoc Prof - Summer	English	FAC	5/19/2014	7/26/2014	10000.00	REH	TMP
Wedemiotis,Chrys	Disting Prof - Summer	Chemistry	FAC	5/19/2014	6/7/2014	2538.73	REH	TMP
Wedemiotis,Chrys	Disting Prof - Summer	Chemistry	FAC	6/1/2014	6/30/2014	15122.00	REH	TMP
Wickline,Glenn	Events Assistant	Music	STA	7/1/2014	12/31/2014	16.00	REA	TMP
Wilber,J. Patrick	Assoc Prof - Summer	Mathematics	FAC	6/1/2014	6/30/2014	7940.37	REH	TMP
Wilder,Joseph W	Professor-Summer	Mathematics	FAC	6/1/2014	6/30/2014	6184.24	REH	TMP
Wiley,Anne E	Asst Prof - Summer	Biology	FAC	6/9/2014	7/12/2014	1500.00	HIR	TMP
Wyzgoski,Faith J	Adjunct Assoc Prof	Chemistry	FAC	6/1/2014	6/30/2014	6002.50	REH	TMP
Xiao,Yingcai	Assoc Prof	Computer Science	FAC	5/11/2014	5/11/2014	1000.00	REH	1XP
Yasutake,Deborah M	Accompanist	Music	CP	1/11/2014	1/11/2014	100.00	REH	1XP
Yasutake,Deborah M	Accompanist	Music	CP	4/17/2014	4/17/2014	75.00	REH	1XP
Yasutake,Deborah M	Accompanist	Music	CP	4/21/2014	4/21/2014	150.00	REH	1XP
Yasutake,Deborah M	Accompanist	Music	CP	4/26/2014	4/26/2014	800.00	REH	1XP
Yasutake,Deborah M	Accompanist	Music	CP	4/30/2014	4/30/2014	300.00	REH	1XP
Ye,Jun	Asst Prof - Summer	Statistics	FAC	5/19/2014	6/8/2014	5000.00	HIR	TMP

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Name	Title	Department	Job	Eff Date	Term Date	Amount	Action	Reason
BUCHTEL COLLEGE OF ARTS & SCIENCES (Cont.)								
Young,Gerald W	Professor-Summer	Mathematics	FAC	5/11/2014	5/31/2014	11367.55	REH	TMP
Young,Gerald W	Professor-Summer	Mathematics	FAC	6/1/2014	6/30/2014	3100.00	REH	TMP
Young,Gerald W	Professor-Summer	Mathematics	FAC	5/1/2014	5/31/2014	250.00	REH	TMP
Young,Gerald W	Professor-Summer	Mathematics	FAC	6/1/2014	6/30/2014	12604.83	REH	TMP
Youngs,Wiley J	Disting Prof - Summer	Chemistry	FAC	6/1/2014	6/30/2014	10812.63	REH	TMP
Zampino,Anthony P	Research Asst	Chemistry	STA	6/16/2014	8/22/2014	11.00	HIR	SWV
Zhang,Wei	Asst Prof - Summer	English	FAC	6/2/2014	8/23/2014	11281.00	REH	TMP
Ziegler,Christopher J	Professor-Summer	Chemistry	FAC	6/1/2014	6/30/2014	5434.44	REH	TMP
COLLEGE OF BUSINESS ADMINISTRATION								
Akhighbe,Aigbe	Professor-Summer	Finance	FAC	6/2/2014	8/9/2014	40542.00	REH	TMP
Brisker,Eric R	Asst Prof - Summer	Finance	FAC	5/1/2014	5/31/2014	8000.00	REH	TMP
Dey,Asoke K	Asst Prof	Management	FAC	5/6/2014	5/6/2014	1500.00	REH	1XP
Gabisch,Jason A	Asst Prof - Summer	Marketing	FAC	5/1/2014	5/31/2014	8000.00	HIR	TMP
Goodell,John W	Assoc Prof	Finance	FAC	5/6/2014	5/6/2014	1500.00	HIR	1XP
Gradisher,Suzanne M	Asst Prof - Summer	Finance	FAC	6/9/2014	8/2/2014	15282.44	REH	TMP
Hardin,Mary L	Dir Technology CBA	CBA Dean's Office	CP	5/6/2014	5/6/2014	1500.00	REH	1XP
Newman,Melinda L	Assoc Prof	CBA Dean's Office	FAC	5/6/2014	5/6/2014	1500.00	REH	1XP
Owens,Deborah L	Assoc Prof	Marketing	FAC	5/2/2014	5/2/2014	750.00	REH	1XP
Payne,David	Assistant Lecturer	Marketing	FAC	5/12/2014	8/23/2014	2917.00	REH	TMP
Plouffe,Christopher R	Assoc Prof - Summer	Marketing	FAC	5/1/2014	5/31/2014	9000.00	REH	TMP
Schulte,Sheri B	Visit College Lecturer	Management	FAC	5/15/2014	5/15/2014	1000.00	REH	1XP
Song,Hak Joon	Asst Prof - Summer	Accountancy	FAC	5/1/2014	5/31/2014	8000.00	REH	TMP
COLLEGE OF EDUCATION								
Bancroft,Senetta F	Assistant Lecturer	Curr & Instr Studies	FAC	5/12/2014	6/21/2014	3000.00	HIR	TMP
Holman,David G	Senior Lecturer	Education Dean's Office	FAC	5/3/2014	5/3/2014	350.00	HIR	TMP
Kimble,Lesley Jane	Special Lecturer	Curr & Instr Studies	FAC	6/2/2014	6/28/2014	800.00	HIR	TMP
Kruse,Sharon D	Professor-Summer	Educ Found & Leadership	FAC	5/19/2014	6/7/2014	4000.00	REH	TMP
Lenhart,Lisa A	Professor-Summer	Curr & Instr Studies	FAC	5/26/2014	8/16/2014	26526.89	REH	TMP
Liang,Xin	Professor-Summer	Educ Found & Leadership	FAC	5/19/2014	8/16/2014	34858.78	REH	TMP
Mac Donald,Suzanne C	Professor-Summer	Educ Found & Leadership	FAC	5/12/2014	6/16/2014	10996.48	REH	TMP
Mohammed,Wondimu	Asst Prof - Summer	Educ Found & Leadership	FAC	6/9/2014	7/12/2014	3000.00	REH	TMP
Pachnowski,Lynne M	Professor-Summer	Curr & Instr Studies	FAC	5/12/2014	6/7/2014	7244.97	REH	TMP
Smolen,Lynn A	Professor-Summer	Curr & Instr Studies	FAC	6/9/2014	7/31/2014	19286.00	REH	TMP
Vakil,Shernavaz	Professor-Summer	Curr & Instr Studies	FAC	6/30/2014	8/23/2014	15340.00	REH	TMP
COLLEGE OF ENGINEERING								
Abbas,Ala R	Assoc Prof - Summer	Civil Engineering	FAC	5/12/2014	6/10/2014	10710.08	REH	TMP
Abbas,Ala R	Assoc Prof - Summer	Civil Engineering	FAC	6/11/2014	7/2/2014	7853.58	REH	TMP
Abbas,Ala R	Assoc Prof - Summer	Civil Engineering	FAC	7/3/2014	8/23/2014	18124.90	REH	TMP
Amini,Rouzbeh	Asst Prof - Summer	Biomedical Engineering	FAC	5/12/2014	7/5/2014	16648.65	HIR	TMP
Braun,Minel J	Disting Prof - Summer	Mechanical Engineering	FAC	6/1/2014	6/30/2014	17430.16	REH	TMP
Castaneda-Lopez,Homero	Asst Prof - Summer	Chemical & Biomolecular Eng	FAC	5/12/2014	7/6/2014	18644.11	REH	TMP
Castaneda-Lopez,Homero	Asst Prof - Summer	Chemical & Biomolecular Eng	FAC	7/7/2014	8/23/2014	16313.59	REH	TMP
Chandy,Abhilash J	Asst Prof - Summer	Mechanical Engineering	FAC	5/12/2014	8/23/2014	29461.30	REH	TMP
Chase,George G	Professor-Summer	Chemical & Biomolecular Eng	FAC	6/9/2014	6/14/2014	2485.75	REH	TMP
Cheng,Gang	Asst Prof - Summer	Chemical & Biomolecular Eng	FAC	6/1/2014	6/30/2014	9020.44	REH	TMP
Choi,Jae-Won	Asst Prof - Summer	Mechanical Engineering	FAC	5/12/2014	8/23/2014	31950.00	REH	TMP
*Chung,Benjamin T F	Senior Lecturer	Mechanical Engineering	FAC	6/1/2014	7/31/2014	8000.00	REH	TMP
Cong,Hongbo	Asst Prof - Summer	Chemical & Biomolecular Eng	FAC	5/12/2014	6/15/2014	10945.95	HIR	TMP
Cong,Hongbo	Asst Prof - Summer	Chemical & Biomolecular Eng	FAC	6/16/2014	8/23/2014	21891.95	REH	TMP
Cutright,Teresa J	Assoc Prof - Summer	Civil Engineering	FAC	5/12/2014	5/20/2014	3414.00	REH	TMP
Dagnaes-Hansen,Nikolaj	Intern	Mechanical Engineering	STA	6/24/2014	8/31/2014	0.00	HIR	TMP
Dong,Yalin	Asst Prof - Summer	Mechanical Engineering	FAC	6/1/2014	7/31/2014	22000.00	HIR	TMP

**EMPLOYEES PAID FOR ACTIVITIES NOT RELATED TO CREDIT TEACHING FALL 2013;
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Name	Title	Department	Job	Eff Date	Term Date	Amount	Action	Reason
COLLEGE OF ENGINEERING (Cont.)								
Elrayah,Ali Y	Postdoc Research Asst	Electrical & Computer Engr	STA		5/16/2014	1200.00	TER	RES
Farhad,Siamak	Asst Prof - Summer	Mechanical Engineering	FAC	6/1/2014	7/31/2014	17297.30	HIR	TMP
Ferrel Alvarez,Atzin C	Visiting Scholar	Chemical & Biomolecular Eng	STA	5/5/2014	8/30/2014	0.00	HIR	TMP
Galicia Garcia,Monica	Visiting Scholar	Chemical & Biomolecular Eng	STA	5/27/2014	6/28/2014	0.00	HIR	TMP
Gao,Xiaosheng	Professor-Summer	Mechanical Engineering	FAC	5/12/2014	6/11/2014	11931.01	REH	TMP
Gao,Xiaosheng	Professor-Summer	Mechanical Engineering	FAC	6/12/2014	7/11/2014	11931.33	REH	TMP
Garafolo,Nicholas G	Asst Prof - Summer	Mechanical Engineering	FAC	6/1/2014	6/30/2014	9000.00	HIR	TMP
Hartley, Tom T	Professor-Summer	Electrical & Computer Engr	FAC	7/1/2014	7/31/2014	2332.82	REH	TMP
Hartley, Tom T	Professor-Summer	Electrical & Computer Engr	FAC	7/1/2014	7/31/2014	5443.23	REH	TMP
Hoo Fatt,Michelle S	Professor-Summer	Mechanical Engineering	FAC	5/18/2014	6/15/2014	10000.00	REH	TMP
Hoo Fatt,Michelle S	Professor-Summer	Mechanical Engineering	FAC	7/6/2014	8/9/2014	13332.20	REH	TMP
Huang,Qindan	Asst Prof - Summer	Civil Engineering	FAC	5/1/2014	5/31/2014	3984.03	REH	TMP
Huang,Qindan	Asst Prof - Summer	Civil Engineering	FAC	6/1/2014	7/31/2014	10000.00	REH	TMP
Huang,Qindan	Asst Prof - Summer	Civil Engineering	FAC	5/1/2014	6/30/2014	5986.06	REH	TMP
Ida,Nathan	Disting Prof - Summer	Electrical & Computer Engr	FAC	6/1/2014	6/30/2014	17789.19	REH	TMP
Jiang,Li	Visiting Scholar	Chemical & Biomolecular Eng	STA	6/15/2014	9/15/2014	0.00	HIR	TMP
Leipzig,Nic D	Asst Prof - Summer	Chemical & Biomolecular Eng	FAC	6/1/2014	6/30/2014	8693.00	REH	TMP
Liang,Robert Y	Disting Prof - Summer	Civil Engineering	FAC	5/1/2014	6/30/2014	30452.00	REH	TMP
Lillard,Robert S	Professor-Summer	Chemical & Biomolecular Eng	FAC	5/12/2014	5/25/2014	6283.84	HIR	TMP
Lillard,Robert S	Professor-Summer	Chemical & Biomolecular Eng	FAC	5/26/2014	8/23/2014	40835.60	REH	TMP
Liu, Yang	Asst Prof - Summer	Biomedical Engineering	FAC	6/1/2014	7/31/2014	16216.22	REH	TMP
Loth,Francis	Professor-Summer	Mechanical Engineering	FAC	5/12/2014	6/7/2014	11202.75	REH	TMP
Lyu,Chunju	Visiting Scholar	Chemical & Biomolecular Eng	STA	6/15/2014	9/15/2014	0.00	HIR	TMP
Ma,Xiaojing	Research Associate	Mechanical Engineering	STA		6/22/2014	1219.00	TER	TMP
Madanayake,Habarakada	Asst Prof - Summer	Electrical & Computer Engr	FAC	5/20/2014	6/17/2014	9046.42	REH	TMP
Madanayake,Habarakada	Asst Prof - Summer	Electrical & Computer Engr	FAC	5/12/2014	5/20/2014	2259.96	REH	TMP
Madanayake,Habarakada	Asst Prof - Summer	Electrical & Computer Engr	FAC	6/17/2014	7/23/2014	11308.58	REH	TMP
Miller,Christopher M	Assoc Prof - Summer	Civil Engineering	FAC	5/12/2014	6/23/2014	15510.77	REH	TMP
Miller,Christopher M	Assoc Prof - Summer	Civil Engineering	FAC	6/24/2014	7/2/2014	3728.55	REH	TMP
Mittal,Gaurav	Asst Prof - Summer	Mechanical Engineering	FAC	6/23/2014	8/23/2014	17827.20	REH	TMP
Monty,Chelsea	Asst Prof - Summer	Chemical & Biomolecular Eng	FAC	6/1/2014	6/16/2014	4980.88	REH	TMP
Monty,Chelsea	Asst Prof - Summer	Chemical & Biomolecular Eng	FAC	6/16/2014	6/23/2014	2130.43	HIR	TMP
Morscher, Gregory N	Assoc Prof - Summer	Mechanical Engineering	FAC	5/19/2014	6/7/2014	7676.92	REH	TMP
Patnaik,Anil	Assoc Prof - Summer	Civil Engineering	FAC	5/1/2014	5/31/2014	7370.11	REH	TMP
Patnaik,Anil	Assoc Prof - Summer	Civil Engineering	FAC	6/1/2014	6/22/2014	8099.84	REH	TMP
Patnaik,Anil	Assoc Prof - Summer	Civil Engineering	FAC	6/23/2014	6/25/2014	1349.97	REH	TMP
Patnaik,Anil	Assoc Prof - Summer	Civil Engineering	FAC	6/26/2014	6/28/2014	1349.97	REH	TMP
Patnaik,Anil	Assoc Prof - Summer	Civil Engineering	FAC	6/30/2014	7/12/2014	4913.41	REH	TMP
Pearson,Sheila L	Tech Writer/Edit Asst	Civil Engineering	STA	2/11/2014	2/11/2014	90.00	REH	1XP
Peng,Zhenmeng	Asst Prof - Summer	Chemical & Biomolecular Eng	FAC	6/1/2014	7/31/2014	5131.00	REH	TMP
Povitsky,Alex	Assoc Prof - Summer	Mechanical Engineering	FAC	5/12/2014	6/12/2014	10720.00	REH	TMP
Puskas,Judit E	Professor-Summer	Chemical & Biomolecular Eng	FAC	5/31/2014	6/30/2014	18827.00	REH	TMP
Quinn,D. Dane	Professor-Summer	Mechanical Engineering	FAC	5/12/2014	7/8/2014	24265.66	REH	TMP
Rabbi,Ahmed F	Postdoc Research Assoc	Electrical & Computer Engr	STA		5/14/2014	1538.46	TER	RES
Razavet, Kevin	Research Asst	Mechanical Engineering	STA	5/5/2014	8/1/2014	0.00	HIR	TMP
Roke,David A	Asst Prof - Summer	Civil Engineering	FAC	5/12/2014	5/27/2014	4401.00	REH	TMP
Roke,David A	Asst Prof - Summer	Civil Engineering	FAC	6/1/2014	7/31/2014	10000.00	REH	TMP
Rosenthal-Kim,Emily Q	Postdoctoral Fellow	Chemical & Biomolecular Eng	STA	6/1/2014	5/31/2016	0.00	HIR	TMP
Saleeb,Atef F	Professor-Summer	Civil Engineering	FAC	5/1/2014	8/31/2014	58768.35	REH	TMP
Sastry,Shivakumar	Assoc Prof - Summer	Electrical & Computer Engr	FAC	6/1/2014	7/31/2014	23010.66	REH	TMP
Saunders,Marnie M	Assoc Prof - Summer	Biomedical Engineering	FAC	6/1/2014	6/30/2014	11390.46	REH	TMP

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Name	Title	Department	Job	Eff Date	Term Date	Amount	Action	Reason
COLLEGE OF ENGINEERING (Cont.)								
Schneider IV, William H	Assoc Prof - Summer	Civil Engineering	FAC	5/12/2014	5/21/2014	3428.72	REH	TMP
Schneider IV, William H	Assoc Prof - Summer	Civil Engineering	FAC	6/1/2014	8/31/2014	10286.15	REH	TMP
Schneider IV, William H	Assoc Prof - Summer	Civil Engineering	FAC	5/21/2014	6/1/2014	3428.72	REH	TMP
Schneider IV, William H	Assoc Prof - Summer	Civil Engineering	FAC	6/1/2014	8/31/2014	14857.77	REH	TMP
Schneider IV, William H	Assoc Prof - Summer	Civil Engineering	FAC	6/1/2014	8/31/2014	2285.81	REH	TMP
Scilla, Kathleen	Research Assistant	Biomedical Engineering	STA		6/30/2014	13.39	TER	EOP
Seo, Kwang Su	Visiting Scientist	Chemical & Biomolecular Eng	STA		6/13/2014	0.00	TER	RES
Srivatsan, Tirumalai S	Professor-Summer	Mechanical Engineering	FAC	6/9/2014	6/30/2014	7217.36	REH	TMP
Sun, Lixia	Visiting Scholar	Chemical & Biomolecular Eng	STA	6/15/2014	9/15/2014	0.00	HIR	TMP
Tavana, Hossein	Asst Prof - Summer	Biomedical Engineering	FAC	6/1/2014	6/30/2014	8820.00	REH	TMP
Toonen, Ryan C	Asst Prof - Summer	Electrical & Computer Engr	FAC	5/12/2014	7/5/2014	17729.73	HIR	TMP
Tran, Huu Nghi	Asst Prof - Summer	Electrical & Computer Engr	FAC	5/12/2014	7/12/2014	10000.00	REH	TMP
Wang, Shengyong	Asst Prof - Summer	Mechanical Engineering	FAC	5/12/2014	8/13/2014	30141.60	HIR	REI
Willits, Rebecca	Assoc Prof - Summer	Biomedical Engineering	FAC	6/1/2014	6/14/2014	6094.65	REH	TMP
Wong, Shing-Chung Josh	Professor-Summer	Mechanical Engineering	FAC	5/12/2014	5/22/2014	5719.17	REH	TMP
Wong, Shing-Chung Josh	Professor-Summer	Mechanical Engineering	FAC	5/23/2014	6/12/2014	9075.33	REH	TMP
Wong, Shing-Chung Josh	Professor-Summer	Mechanical Engineering	FAC	6/9/2014	7/12/2014	12795.75	HIR	TMP
Ye, Chang	Asst Prof - Summer	Mechanical Engineering	FAC	6/1/2014	7/31/2014	18222.00	HIR	TMP
Yi, Ping	Professor-Summer	Civil Engineering	FAC	6/1/2014	6/30/2014	8481.81	REH	TMP
Yu, Bing	Asst Prof - Summer	Biomedical Engineering	FAC	6/1/2014	7/12/2014	9271.32	REH	TMP
Yun, Yang Hyun	Assoc Prof - Summer	Biomedical Engineering	FAC	5/12/2014	5/31/2014	8981.86	REH	TMP
Zhang, Xiaomin	Visit Research Scholar	Mechanical Engineering	STA	7/1/2014	9/30/2014	1217.00	REA	TMP
Zhao, Liming	Visiting Scholar	Chemical & Biomolecular Eng	STA	7/1/2014	8/31/2014	0.00	HIR	TMP
Zhe, Jiang John	Professor-Summer	Mechanical Engineering	FAC	5/19/2014	6/18/2014	13722.22	REH	TMP
Zhe, Jiang John	Professor-Summer	Mechanical Engineering	FAC	6/19/2014	7/18/2014	13722.22	REH	TMP
Zhu, Jiahua	Asst Prof - Summer	Chemical & Biomolecular Eng	FAC	6/23/2014	8/23/2014	16864.86	HIR	TMP
Zhu, Jiahua	Asst Prof - Summer	Chemical & Biomolecular Eng	FAC	5/19/2014	6/21/2014	10000.00	HIR	TMP
COLLEGE OF HEALTH PROFESSIONS								
Buchanan, Cheryl L	Asst Dir Undrgrd Prog	Nursing	CP	5/30/2014	5/30/2014	1400.00	HIR	1XP
*Dennison, James L	Assistant Lecturer	Sport Science & Wellness Ed	FAC	5/19/2014	6/7/2014	1500.00	REH	TMP
Draper, Brett A	Asst Athletics Trainer	Sport Science & Wellness Ed	CP	3/31/2014	3/31/2014	200.00	REH	1XP
Droddy II, William	Dir Sports Medicine	Sport Science & Wellness Ed	CP	3/31/2014	3/31/2014	200.00	REH	1XP
*Gillette, Yvonne M	Senior Lecturer	Speech-Lang Path & Audio	FAC	6/2/2014	6/26/2014	500.00	REH	TMP
Hogg, Richard J	Assistant Lecturer	Sport Science & Wellness Ed	FAC	3/31/2014	3/31/2014	200.00	REH	1XP
Houston, K. Todd	Assoc Prof - Summer	Speech-Lang Path & Audio	FAC	6/1/2014	6/30/2014	6000.00	HIR	TMP
Juvancic-Heltzel, Judith A	Asst Prof - Summer	Sport Science & Wellness Ed	FAC	5/1/2014	5/31/2014	5377.31	REH	TMP
*Klein, Rita A	Academic Adviser II	Health Profess Dean's Off	CP	8/1/2014	5/31/2015	10000.00	REH	TMP
Lake, Mark J	Asst Athletics Trainer	Sport Science & Wellness Ed	CP	3/31/2014	3/31/2014	200.00	REH	1XP
Leffler, Mark T	Asst Dir Sports Mden	Sport Science & Wellness Ed	CP	3/31/2014	3/31/2014	200.00	REH	1XP
MacCracken, Mary Jo	Professor-Summer	Sport Science & Wellness Ed	FAC	6/1/2014	6/30/2014	325.67	REH	TMP
Malhotra, Prashant	Adjunct Professor	Speech-Lang Path & Audio	FAC	7/1/2014	6/30/2019	0.00	HIR	TMP
Measley, Jamie	Asst Athletics Trainer	Sport Science & Wellness Ed	CP	3/31/2014	3/31/2014	200.00	REH	1XP
Riley, Tracy A	Assoc Prof - Summer	Nursing	FAC	6/1/2014	6/30/2014	5985.00	REH	TMP
Schober, Heather Lynn	Instructor - Summer	Nursing	FAC	6/1/2014	6/30/2014	3675.00	REH	TMP
Tusaie, Kathleen	Professor-Summer	Nursing	FAC	6/1/2014	6/30/2014	4743.00	HIR	TMP
Visker, Jennifer Noel	Clinical Supervisor	Speech-Lang Path & Audio	CP	6/29/2014	8/23/2014	6600.00	REH	TMP
Walters, John R	Asst Athletics Trainer	Sport Science & Wellness Ed	CP	3/31/2014	3/31/2014	200.00	REH	1XP

**EMPLOYEES PAID FOR ACTIVITIES NOT RELATED TO CREDIT TEACHING FALL 2013;
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Name	Title	Department	Job	Eff Date	Term Date	Amount	Action	Reason
SCHOOL OF LAW								
Barnes,Gail Kristen	Asst Prof - Summer	Law - Instruction	FAC	6/1/2014	6/30/2014	5000.00	REH	TMP
Curd,Lori	Interim Prog Dir	Law - Instruction	STA		5/14/2014	19.23	TER	RES
Morath,Sarah J	Asst Prof - Summer	Law - Instruction	FAC	6/1/2014	6/30/2014	5000.00	REH	TMP
Nichols,Russel Thomas	Senior Lecturer	Law - Instruction	FAC	4/1/2014	9/30/2014	4030.00	HIR	TMP
Padfield,Stefan	Professor-Summer	Law Dean's Office	FAC	6/1/2014	6/30/2014	5000.00	HIR	TMP
Sahl,John P	Professor-Summer	Law - Instruction	FAC	6/1/2014	6/30/2014	5000.00	REH	TMP
Shaver,Elizabeth A	Asst Prof - Summer	Law Dean's Office	FAC	6/1/2014	6/30/2014	5000.00	HIR	TMP
Thomas,Tracy A	Professor-Summer	Law - Instruction	FAC	6/1/2014	6/30/2014	5000.00	REH	TMP
Van Tassel,Katharine A	Professor-Summer	Law - Instruction	FAC	6/1/2014	6/30/2014	5000.00	REH	TMP
COLLEGE OF POLYMER SCIENCE & POLYMER ENGINEERING								
Becker,Matthew L	Assoc Prof - Summer	Polymer Science	FAC	5/12/2014	7/26/2014	38379.59	REH	TMP
Cakmak,Mukerrem	Disting Prof - Summer	Polymer Engineering	FAC	5/12/2014	7/15/2014	44195.85	REH	TMP
Cavicchi,Kevin A	Assoc Prof - Summer	Polymer Engineering	FAC	5/12/2014	6/17/2014	13649.00	REH	TMP
Cavicchi,Kevin A	Assoc Prof - Summer	Polymer Engineering	FAC	6/18/2014	6/23/2014	1980.39	REH	TMP
Chuang,Steven S	Professor-Summer	Polymer Science	FAC	5/12/2014	7/28/2014	56232.23	REH	TMP
Colón Lugo,Denyse	Laboratory Assistant	Institute, Polymer Science	STA	6/16/2014	9/5/2014	12.00	HIR	TMP
Dhinojwala,Ali	Professor-Summer	Polymer Science	FAC	6/2/2014	6/30/2014	18000.00	REH	TMP
Dilibal,Savas	Visit Research Scientist	Institute, Polymer Science	STA	5/12/2014	5/30/2014	1300.36	HIR	SWV
Dilibal,Savas	Visit Research Scientist	Institute, Polymer Science	STA	5/31/2014	6/9/2014	0.00	PAY	OTH
Dilibal,Savas	Visit Research Scientist	Institute, Polymer Science	STA	5/31/2014	6/9/2014	0.00	REA	TMP
Echeverri,Mario A	Research Scholar	Institute, Polymer Science	STA	5/19/2014	8/8/2014	0.00	HIR	TMP
Fetter,Kelli L	Events Asst/Coord	Polymers Dean's Office	STA		5/13/2014	14.42	TER	RES
Gong,Xiong	Asst Prof - Summer	Polymer Engineering	FAC	5/12/2014	8/23/2014	37803.24	REH	TMP
Hamed,Gary R	Professor-Summer	Polymer Science	FAC	5/12/2014	8/23/2014	61725.41	REH	TMP
Heinz,Hendrik	Assoc Prof - Summer	Polymer Engineering	FAC	5/12/2014	6/9/2014	11462.25	REH	TMP
Heinz,Hendrik	Assoc Prof - Summer	Polymer Engineering	FAC	6/10/2014	8/22/2014	29474.39	REH	TMP
Hopton,Briana Chantel	Laboratory Assistant	Institute, Polymer Science	STA	6/10/2014	8/14/2014	8.00	REH	TMP
Isayev,Avraam I	Disting Prof - Summer	Polymer Engineering	FAC	5/12/2014	6/30/2014	32501.95	REH	TMP
Jana,Sadhan C	Professor-Summer	Polymer Engineering	FAC	6/2/2014	7/31/2014	38112.53	REH	TMP
Jia,Li	Assoc Prof - Summer	Polymer Science	FAC	5/12/2014	7/19/2014	30214.05	REH	TMP
Joy,Abraham	Asst Prof - Summer	Polymer Science	FAC	6/1/2014	6/30/2014	10364.00	REH	TMP
Karim,Alamgir	Professor-Summer	Polymer Engineering	FAC	5/12/2014	5/30/2014	17137.38	REH	TMP
Karim,Alamgir	Professor-Summer	Polymer Engineering	FAC	6/1/2014	8/23/2014	68549.51	REH	TMP
Kuruagac,Idil	Intern	Polymer Engineering	STA	6/30/2014	8/8/2014	0.00	HIR	TMP
Kyu,Thein	Disting Prof - Summer	Polymer Engineering	FAC	6/1/2014	7/2/2014	19468.89	REH	TMP
Liu,Tianbo	Professor-Summer	Polymer Science	FAC	5/26/2014	8/23/2014	57375.68	REH	TMP
Min,Younjin	Asst Prof - Summer	Polymer Engineering	FAC	6/9/2014	8/9/2014	21081.89	REH	TMP
Min,Younjin	Asst Prof - Summer	Polymer Engineering	FAC	6/2/2014	6/9/2014	2557.54	REH	TMP
Mishra,Ratan Kishore	Visiting Scientist	Polymer Engineering	STA	6/4/2014	6/4/2015	0.00	REH	TMP
Miyoshi,Toshikazu	Assoc Prof - Summer	Polymer Science	FAC	6/1/2014	7/31/2014	27614.79	REH	TMP
Pitliya,Praveen P	Visiting Scholar	Polymer Engineering	STA	6/15/2014	8/15/2014	0.00	HIR	TMP
Sahai,Nita	Professor-Summer	Polymer Science	FAC	5/12/2014	8/23/2014	66325.12	REH	TMP
Sancaktar,Erol	Professor-Summer	Polymers Dean's Office	FAC	5/12/2014	6/23/2014	21827.46	REH	TMP
Sancaktar,Erol	Professor-Summer	Polymers Dean's Office	FAC	6/24/2014	7/7/2014	8446.20	REH	TMP
Saunders,Mary Jane	Visiting Scientist	Polymer Science	STA	4/7/2014	4/6/2016	0.00	HIR	TMP
Simmons,David S	Asst Prof - Summer	Polymer Engineering	FAC	6/1/2014	7/28/2014	18863.00	REH	TMP
Soucek,Mark	Professor-Summer	Polymer Engineering	FAC	5/12/2014	6/23/2014	21854.49	REH	TMP
Soucek,Mark	Professor-Summer	Polymer Engineering	FAC	6/24/2014	8/12/2014	25200.00	REH	TMP
Thorley,Sarah A	Coord Acad Prog	Polymer Engineering	CP	6/23/2014	6/23/2014	4515.64	REH	1XP
Tsige,Mesfin	Assoc Prof - Summer	Polymer Science	FAC	6/2/2014	6/16/2014	6437.00	REH	TMP
Vierheller,Timothy R	Professor-Summer	Polymers Dean's Office	FAC	5/12/2014	6/7/2014	10001.20	REH	TMP
Vogt,Bryan D	Assoc Prof - Summer	Polymer Engineering	FAC	6/1/2014	7/14/2014	19645.00	REH	TMP
Zacharia,Nicole	Asst Prof - Summer	Polymer Engineering	FAC	6/1/2014	7/30/2014	21680.27	HIR	TMP
Zhu,Yu	Asst Prof - Summer	Polymer Science	FAC	5/12/2014	8/6/2014	28995.05	REH	TMP

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Name	Title	Department	Job	Eff Date	Term Date	Amount	Action	Reason
COLLEGE OF APPLIED SCIENCE & TECHNOLOGY								
Aberth,David J	Lecturer	Trng Ctr, Fire & Haz Mtrls	FAC	3/30/2014	4/5/2014	240.00	REH	TMP
Ager,Brad E	Lecturer	Trng Ctr, Fire & Haz Mtrls	FAC	3/2/2014	4/13/2014	690.00	REH	TMP
Ager,Brad E	Lecturer	Trng Ctr, Fire & Haz Mtrls	FAC	4/13/2014	5/17/2014	690.00	REH	TMP
Ahwajee,Edward S	Lecturer	Coll of Appl Sci & Tech Dean	FAC	3/30/2014	4/26/2014	1000.00	HIR	TMP
Amonett,Paul C	Lecturer	Trng Ctr, Fire & Haz Mtrls	FAC	2/2/2014	4/20/2014	648.00	REH	TMP
Amonett,Paul C	Lecturer	Trng Ctr, Fire & Haz Mtrls	FAC	5/4/2014	5/31/2014	450.00	REH	TMP
Anderson,Robert	Lecturer	Coll of Appl Sci & Tech Dean	FAC	4/13/2014	4/26/2014	275.00	REH	TMP
Bartel,Michael R	Lecturer	Trng Ctr, Fire & Haz Mtrls	FAC	3/16/2014	5/3/2014	1225.00	REH	TMP
Bartel,Michael R	Lecturer	Trng Ctr, Fire & Haz Mtrls	FAC	4/27/2014	5/31/2014	980.00	REH	TMP
Bechtel,Harvey	Lecturer	Coll of Appl Sci & Tech Dean	FAC	3/30/2014	4/26/2014	1250.00	REH	TMP
Benson,Michael J	Lecturer	Trng Ctr, Fire & Haz Mtrls	FAC	3/30/2014	4/12/2014	480.00	REH	TMP
Black,Timothy M	Lecturer	Trng Ctr, Fire & Haz Mtrls	FAC	3/30/2014	4/19/2014	1225.00	REH	TMP
Brown,Larry S	Lecturer	Coll of Appl Sci & Tech Dean	FAC	3/30/2014	4/26/2014	1600.00	REH	TMP
Celinski,Paul	Lecturer	Trng Ctr, Fire & Haz Mtrls	FAC	4/6/2014	4/12/2014	120.00	REH	TMP
Clafin,Matthew T	Lecturer	Trng Ctr, Fire & Haz Mtrls	FAC	3/30/2014	4/26/2014	1650.00	REH	TMP
Clafin,Matthew T	Lecturer	Trng Ctr, Fire & Haz Mtrls	FAC	4/27/2014	5/31/2014	630.00	REH	TMP
Cuckler,Daniel E	Lecturer	Coll of Appl Sci & Tech Dean	FAC	4/6/2014	4/26/2014	1200.00	HIR	TMP
Devies,Ron	Lecturer	Trng Ctr, Fire & Haz Mtrls	FAC	4/13/2014	4/19/2014	25.00	HIR	TMP
Dobbins III,Arthur L	Lecturer	Trng Ctr, Fire & Haz Mtrls	FAC	4/6/2014	4/12/2014	90.00	REH	TMP
Fatheree,David	Lecturer	Coll of Appl Sci & Tech Dean	FAC	3/30/2014	4/26/2014	1062.50	HIR	TMP
Franklin,Jeffrey A	Lecturer	Coll of Appl Sci & Tech Dean	FAC	3/30/2014	4/5/2014	350.00	HIR	TMP
George,Glen	Lecturer	Coll of Appl Sci & Tech Dean	FAC	3/30/2014	4/26/2014	450.00	HIR	TMP
Gilbride,James P	Lecturer	Coll of Appl Sci & Tech Dean	FAC	3/23/2014	4/5/2014	250.00	REH	TMP
Groves,Steven B	Lecturer	Trng Ctr, Fire & Haz Mtrls	FAC	11/17/2013	5/4/2014	1809.00	REH	TMP
Groves,Steven B	Lecturer	Trng Ctr, Fire & Haz Mtrls	FAC	5/11/2014	5/17/2014	144.00	REH	TMP
Hamilton,Mark Andrew	Lecturer	Trng Ctr, Fire & Haz Mtrls	FAC	9/29/2013	11/16/2013	270.00	REH	TMP
Hart,Todd C	Lecturer	Coll of Appl Sci & Tech Dean	FAC	3/30/2014	4/5/2014	200.00	REH	TMP
Herold,Kelly M	Asst to Dean	Coll of Appl Sci & Tech Dean	CP	6/30/2014	6/30/2014	1517.50	REH	1XP
King,Kevin M	Lecturer	Trng Ctr, Fire & Haz Mtrls	FAC	3/2/2014	3/15/2014	360.00	REH	TMP
Klink,MaryBeth I	Lecturer	Coll of Appl Sci & Tech Dean	FAC	3/30/2014	4/26/2014	600.00	HIR	TMP
Lindsey,John	Lecturer	Coll of Appl Sci & Tech Dean	FAC	4/6/2014	4/19/2014	987.50	REH	TMP
Matkowski,Ronald D	Lecturer	Trng Ctr, Fire & Haz Mtrls	FAC	3/30/2014	4/5/2014	120.00	REH	TMP
McBirney,Matthew D	Lecturer	Trng Ctr, Fire & Haz Mtrls	FAC	4/6/2014	4/12/2014	360.00	REH	TMP
Messenger,Jim	Lecturer	Trng Ctr, Fire & Haz Mtrls	FAC	2/9/2014	2/16/2014	90.00	REH	TMP
Messenger,Jim	Lecturer	Trng Ctr, Fire & Haz Mtrls	FAC	4/13/2014	4/26/2014	420.00	REH	TMP
Michalec,Ronald A	Visiting Asst Prof	Coll of Appl Sci & Tech Dean	FAC	3/23/2014	3/29/2014	250.00	REH	TMP
Morgan,Timothy A	Lecturer	Trng Ctr, Fire & Haz Mtrls	FAC	10/6/2013	5/3/2014	486.00	REH	TMP
Morrison,Timothy M	Lecturer	Trng Ctr, Fire & Haz Mtrls	FAC	4/6/2014	4/12/2014	120.00	REH	TMP
Mullet,Nicole Lynne	Dir Tech Prep	Coll of Appl Sci & Tech Dean	CP	6/30/2014	6/30/2014	1517.50	REH	1XP
Myers,Mary E	Assoc Prof	Coll of Appl Sci & Tech Dean	FAC	2/2/2014	3/29/2014	275.00	REH	TMP
Newman,Jeffrey D	Lecturer	Trng Ctr, Fire & Haz Mtrls	FAC	5/12/2014	5/24/2014	100.00	HIR	TMP
Nice,James D	Lecturer	Coll of Appl Sci & Tech Dean	FAC	4/13/2014	4/26/2014	225.00	REH	TMP
Nivens,Dann M	Lecturer	Coll of Appl Sci & Tech Dean	FAC	4/13/2014	4/26/2014	512.50	REH	TMP
Nivens,Dann M	Lecturer	Coll of Appl Sci & Tech Dean	FAC	3/30/2014	4/26/2014	1162.50	REH	TMP
Orsine,James A	Lecturer	Coll of Appl Sci & Tech Dean	FAC	3/30/2014	4/26/2014	400.00	HIR	TMP
Parsell,Shawn S	Lecturer	Trng Ctr, Fire & Haz Mtrls	FAC	4/6/2014	4/27/2014	420.00	HIR	TMP
Parsell,Shawn S	Lecturer	Trng Ctr, Fire & Haz Mtrls	FAC	5/4/2014	5/24/2014	420.00	REH	TMP
Piggott,Dirk	Lecturer	Coll of Appl Sci & Tech Dean	FAC	4/13/2014	4/19/2014	175.00	REH	TMP
Ramlo,Susan E	Professor-Summer	Engineering & Science Tech	FAC	6/1/2014	6/30/2014	1934.00	REH	TMP
Reedy,Brandon L	Lecturer	Trng Ctr, Fire & Haz Mtrls	FAC	3/16/2014	4/12/2014	725.00	REH	TMP
Reedy,Brandon L	Lecturer	Trng Ctr, Fire & Haz Mtrls	FAC	4/6/2014	5/31/2014	827.50	HIR	TMP
Schultz,Larry Michael	Lecturer	Trng Ctr, Fire & Haz Mtrls	FAC	4/27/2014	5/10/2014	540.00	REH	TMP

**EMPLOYEES PAID FOR ACTIVITIES NOT RELATED TO CREDIT TEACHING FALL 2013;
SPRING/SUMMER/FALL 2014**

Name	Title	Department	Job	Eff Date	Term Date	Amount	Action	Reason
COLLEGE OF APPLIED SCIENCE & TECHNOLOGY (Cont.)								
Smith,David C	Lecturer	Trng Ctr, Fire & Haz Mtrls	FAC	1/5/2014	4/12/2014	720.00	REH	TMP
Smith,Douglas S	Lecturer	Coll of Appl Sci & Tech Dean	FAC	3/30/2014	4/26/2014	400.00	HIR	TMP
Smith,Richard	Lecturer	Trng Ctr, Fire & Haz Mtrls	FAC	8/11/2013	3/2/2014	3330.00	REH	TMP
Smith,Richard	Lecturer	Trng Ctr, Fire & Haz Mtrls	FAC	3/2/2014	5/3/2014	1701.00	REH	TMP
Smith,Stanley Howard	Lecturer	Coll of Appl Sci & Tech Dean	FAC	3/30/2014	4/26/2014	300.00	REH	TMP
Spraggins,David L	Lecturer	Trng Ctr, Fire & Haz Mtrls	FAC	3/30/2014	4/12/2014	144.00	HIR	TMP
Stammitti,Richard	Lecturer	Coll of Appl Sci & Tech Dean	FAC	3/30/2014	4/26/2014	825.00	REH	TMP
Stanec,Michael	Lecturer	Trng Ctr, Fire & Haz Mtrls	FAC	3/16/2014	3/22/2014	560.00	REH	TMP
Stokes,William D	Lecturer	Coll of Appl Sci & Tech Dean	FAC	3/30/2014	4/26/2014	800.00	REH	TMP
Tomei,Provie L	Lecturer	Coll of Appl Sci & Tech Dean	FAC	3/30/2014	4/26/2014	400.00	HIR	TMP
Westfall,Clark	Lecturer	Coll of Appl Sci & Tech Dean	FAC	3/9/2014	3/15/2014	100.00	HIR	TMP
Wright,Paul J	Lecturer	Coll of Appl Sci & Tech Dean	FAC	4/13/2014	4/19/2014	200.00	REH	TMP
WAYNE COLLEGE								
Anderson,Devon P.E.	Tutor WC	Developmental Programs-WC	STA	7/1/2014	6/30/2015	14.75	REA	TMP
Maringer,Richard M	Assoc Prof	Economics-WC	FAC	4/1/2014	5/31/2014	1900.00	REH	TMP
Markley,Linda S	Tutor WC	Developmental Programs-WC	STA	7/1/2014	6/30/2015	15.21	REA	TMP
Playl,Lauren A	Tutor WC	Developmental Programs-WC	STA	7/1/2014	8/31/2014	14.75	REA	TMP
Renner,James W	Lecturer	Developmental Programs-WC	FAC	4/5/2014	4/5/2014	250.00	HIR	1XP
Rufener,Patrick S	Dir Athletics	Student Services Adm-WC	CP		5/6/2014	11500.00	Ter	RES
Sanders,William R	Media Supp Assoc WC	Audio Visual Services-WC	STA	5/26/2014		10.43	HIR	REG
Terakedis,Kyle B	Data Collect Analyst	Academic Affairs-WC	STA		7/31/2014	15.40	TER	RES

GRADUATE ASSISTANTS

Name	Job Fam	Dept	Eff Date	Term Date	Cont Rate	Comp Freq	Action	Reason
OFFICE OF THE PRESIDENT								
Baldwin,Samuel J	GAA	Athletics Office	5/19/2014	5/30/2014	352.94	B	REH	TMP
Clapp,Matthew H	GAI	Athletics Office	5/23/2014	5/23/2015	318.00	B	HIR	TMP
Ekkens,Brett A	GAI	Athletics Office	5/19/2014	5/19/2015	318.00	B	HIR	TMP
Harris,Ryan A	GAI	Athletics Office	6/1/2014	6/15/2014	500.00	B	HIR	SPL
Harris,Ryan A	GAI	Athletics Office	7/14/2014	7/26/2014	500.00	B	REH	SPL
Joseph,Kyle D	GAI	Athletics Office	6/2/2014	6/14/2014	225.00	B	REH	SPL
Joseph,Kyle D	GAI	Athletics Office	5/12/2014	8/22/2014	324.32	B	REA	TMP
McNamara,Christopher M	GAI	Athletics Office	6/2/2014	6/14/2014	225.00	B	REH	SPL
Medved,Andrew James	GAI	Athletics Office	5/19/2014	5/31/2014	180.00	B	REH	1XP
Neal,Tyler R	GAI	Athletics Office	6/2/2014	6/14/2014	225.00	B	HIR	SPL
Neal,Tyler R	GAI	Athletics Office	5/11/2014	8/22/2014	324.32	B	REA	TMP
Nicholson,Derek	GAI	Athletics Office		6/13/2014	324.32	B	TER	RES
Pannucci,Elizabeth J	GAI	Athletics Office	7/1/2014	8/22/2014	384.62	B	REA	TMP
Pannucci,Elizabeth J	GAI	Athletics Office	4/21/2014	5/4/2014	500.00	B	REH	SPL
Pannucci,Elizabeth J	GAI	Athletics Office	5/19/2014	5/31/2014	290.00	B	REH	SPL
Pannucci,Elizabeth J	GAI	Athletics Office	5/19/2014	6/1/2014	500.00	B	HIR	SPL
Prebonick,Christine	GAI	Athletics Office		5/2/2014	324.32	B	TER	RES
Showers,Parker J	GAI	Athletics Office	5/19/2014	5/19/2015	318.00	B	HIR	TMP
Tilley,Zachary W	GAA	Athletics Office	5/12/2014	5/24/2014	324.32	B	REH	TMP
Twiddy,Josh	GAI	Athletics Office	5/10/2014	8/22/2014	324.32	B	REA	TMP
Walsh,Brian A	GAI	Athletics Office	6/2/2014	6/14/2014	225.00	B	HIR	SPL
Walsh,Brian A	GAI	Athletics Office	6/11/2014	8/22/2014	324.32	B	REA	TMP
OFFICE OF ACADEMIC AFFAIRS								
Gao,Huirui	GAA	International Programs	5/12/2014	5/16/2015	375.00	B	REH	TMP
Olin-Hitt,Jennifer	GAA	International Programs		5/18/2014	350.00	B	TER	RES
Rosenberger Jr,James E	GAA	International Programs	6/9/2014	8/23/2014	350.00	B	HIR	TMP
Zhang,Qian	GAA	Office of Academic Affairs		5/10/2014	951.36	B	TER	RES
DIVISION OF STUDENT AFFAIRS								
Bell,Corey A	GAA	Residence Life & Housing Off	5/19/2014	5/16/2015	459.46	B	REH	TMP
Burdin,Lauren E	GAA	Residence Life & Housing Off	7/28/2014	5/16/2015	459.46	B	HIR	TMP
Culbertson,Christine E	GAA	Student Life	7/7/2014	5/9/2015	540.00	B	HIR	TMP
Ferguson,Brandon	GAA	Residence Life & Housing Off		5/11/2014	459.46	B	TER	RES
Ferguson,Brandon	GAA	Residence Life & Housing Off	7/21/2014	5/16/2015	459.46	B	REH	TMP
Forman,Abigail E	GAA	Student Life	7/7/2014	6/30/2015	540.00	B	HIR	TMP
Jefferson,Ursulla M	GAA	Student Life	7/7/2014	6/30/2015	540.00	B	HIR	TMP
Johnson,Emily R	GAA	Residence Life & Housing Off	5/19/2014	5/16/2015	459.46	B	REH	TMP
Jorgensen,Kalyn M	GAA	Student Life	7/1/2014	6/30/2015	540.00	B	REH	TMP
Kuzas,Katie	GAA	Student Life		5/31/2014	540.00	B	TER	RES
Linder,Andrew J	GAA	Residence Life & Housing Off	7/28/2014	5/16/2015	459.46	B	HIR	TMP
Mowen,Ashley	GAA	Student Rec & Wellness Svcs		5/11/2014	500.00	B	TER	RES
Paramore,Brittne D	GAA	Student Life	7/7/2014	6/30/2015	540.00	B	HIR	TMP
Schillero,Joseph J	GAA	Student Rec & Wellness Svcs	5/5/2014	5/17/2014	2361.60	B	HIR	SPL
Swope,Zachariah J	GAA	Residence Life & Housing Off	5/19/2014	5/16/2015	459.46	B	REH	TMP
Taylor,Ashley N	GAA	Residence Life & Housing Off	5/19/2014	5/16/2015	459.46	B	REH	TMP
DIVISION OF STUDENT SUCCESS								
Brantner,Justin S	GAI	Student Academic Success	8/25/2014	5/9/2015	1054.05	B	REH	TMP
Creamer,Katherine H	GAA	Ctr Acad Advising & Stu Succ	7/1/2014	5/8/2015	555.55	B	REH	TMP
Crites,Brandon M	GAR	New Student Orientation	5/12/2014	5/12/2015	600.00	B	HIR	TMP
Griffin,Nathan	GAA	Multicultural Development	5/18/2014	6/30/2014	513.51	B	REA	TMP
Hampshire,Megan E	GAI	Transfer & Adult Stu Enroll Ct	5/12/2014	5/8/2015	420.00	B	REH	TMP
Howard,Jasmine Y	GAA	Multicultural Development	5/12/2014	5/9/2015	459.44	B	HIR	TMP
Ralls,Baylee S	GAA	Multicultural Development	5/19/2014	5/16/2015	461.53	B	HIR	TMP
Tederous,Todd M	GAI	Transfer & Adult Stu Enroll Ct	5/12/2014	12/12/2014	420.00	B	REH	TMP

GAA Grad Admin Asst
 GAF Grad Fellowship
 GAI Grad instructional Support
 GAR Grad Research Asst
 GAT Grad Teaching Asst

GRADUATE ASSISTANTS

Name	Job Fam	Dept	Eff Date	Term Date	Cont Rate	Comp Freq	Action	Reason
VICE PRESIDENT FOR FINANCE & ADMINISTRATION/CFO								
Cicero,Mark A	GAA	University Dining Services	6/16/2014	8/23/2014	344.00	B	HIR	TMP
Donahue,Jennifer E	GAA	University Dining Services	6/16/2014	8/23/2014	344.00	B	HIR	TMP
Sun,Xueqiao	GAA	University Dining Services	5/19/2014	8/24/2014	360.00	B	HIR	TMP
VICE PRESIDENT & GENERAL COUNSEL								
Bartell,Emily R	GAT	Board of Trustees	5/2/2014	5/2/2014	125.00	B	HIR	SPL
Kreutzfeldt,Hannah L	GAT	Board of Trustees	5/2/2014	5/2/2014	125.00	D	HIR	SPL
VICE PRESIDENT FOR INFORMATION TECHNOLOGY SERVICES/CIO								
Ilori,Temitayo O	GAA	Instructional Services	5/19/2014	8/8/2014	450.00	B	HIR	TMP
Smith,Gabor D	GAI	Instructional Services	5/12/2014	5/15/2015	500.00	B	REH	TMP
BUCHTEL COLLEGE OF ARTS & SCIENCES								
Adeli Koudehi,Maral	GAT	Physics	7/1/2014	8/21/2014	555.21	B	REH	TMP
Agosti,Megan L	GAT	Physics	7/1/2014	8/22/2014	555.21	B	REH	TMP
Al-Azzam,Nosayba Z	GAT	Chemistry	7/1/2014	6/30/2015	730.77	B	REH	TMP
Aldrich,Rachel R	GAT	Mathematics		8/18/2014	684.21	B	TER	CAN
Aldrich,Rachel R	GAT	Mathematics	6/9/2014	8/17/2014	1333.33	B	REH	TMP
Alexander,Nicolas E	GAT	Chemistry	7/1/2014	6/30/2015	730.77	B	REH	TMP
Alicea-Serrano,Angela M	GAR	Biology	7/14/2014	8/16/2014	1080.00	B	HIR	TMP
Alto,Kathleen	GAT	Psychology	6/9/2014	7/12/2014	880.00	B	REH	TMP
Aryal,Chinta M	GAI	Physics	7/1/2014	8/22/2014	555.21	B	REH	TMP
Aung,Pyie-Phyo	GAT	Physics	7/1/2014	8/22/2014	555.21	B	REH	TMP
Baird,Amy	GAT	English	8/25/2014	5/9/2015	473.24	B	REH	TMP
Baker,Brittany D	GAT	Psychology	8/25/2014	5/9/2015	675.67	B	REH	TMP
Ball,Jason R	GAT	Statistics	8/25/2014	5/9/2015	612.43	B	HIR	TMP
Barabanova,Liudmyla V	GAT	Physics	7/1/2014	6/30/2015	555.21	B	REH	TMP
Barnes,Miranda L	GAT	English	8/25/2014	5/9/2015	473.24	B	HIR	TMP
Barr,Peter B	GAI	Sociology	8/25/2014	5/9/2015	810.81	B	REH	TMP
Bartell,Emily R	GAT	Music	8/25/2014	5/9/2015	189.19	B	REH	TMP
Baughman,Jessi A	GAR	Chemistry	7/1/2014	7/31/2014	730.77	B	REH	TMP
Beans,Suzanne M	GAT	Psychology	7/14/2014	5/9/2015	595.34	B	HIR	TMP
Beattie,Stephen E	GAT	Physics	7/1/2014	6/30/2015	555.21	B	REH	TMP
Bechtel,Abigail A	GAT	English	8/25/2014	5/9/2015	473.24	B	HIR	TMP
Bell,Jessica Adrienne	GAT	Music	8/25/2014	5/9/2015	378.38	B	REH	TMP
Benedetti,Alison A	GAR	Psychology	5/19/2014	8/22/2014	800.00	B	REH	TMP
Binjawadagi,Rashmi B	GAT	Chemistry	7/1/2014	6/30/2015	730.77	B	REH	TMP
Biro,Christopher J	GAT	Geosciences	8/25/2014	5/9/2015	756.75	B	REH	TMP
Blessing,Stewart G	GAI	Political Science	8/25/2014	5/9/2015	432.43	B	REH	TMP
Blue,Courtney R	GAI	Sociology	8/25/2014	5/9/2015	621.62	B	REH	TMP
Bonner,Ashley R	GAT	Music	8/25/2014	5/9/2015	378.38	B	REH	TMP
Borden,Lauren A	GAR	Psychology	5/26/2014	8/15/2014	800.00	B	REH	TMP
Breedlove,John G	GAT	Statistics	8/25/2014	5/9/2015	306.22	B	HIR	TMP
Brown,Ryan K	GAT	Statistics	8/25/2014	5/9/2015	612.43	B	HIR	TMP
Brown,Theron E	GAT	Music	8/25/2014	5/9/2015	378.38	B	REH	TMP
Buck,James T	GAI	Dance, Theatre & Arts Admin	8/25/2014	5/9/2015	367.56	B	REH	TMP
Bullock,Dirk M	GAT	Statistics	8/25/2014	5/9/2015	612.43	B	HIR	TMP
Burwick,John E	GAR	Geosciences	5/12/2014	8/18/2014	756.32	B	REH	TMP
Cahalane,Celina M	GAT	Chemistry	8/25/2014	6/30/2015	730.77	B	HIR	TMP
Campbell,Jennifer R	GAT	Mathematics	6/9/2014	6/27/2014	1333.33	B	REH	TMP
Caporoso,Joel A	GAT	Chemistry	7/1/2014	6/30/2015	730.77	B	REH	TMP
Carvajal-Garcia,Carlos P	GAI	Geosciences	8/25/2014	5/9/2015	756.75	B	HIR	TMP
Cavanaugh,Caitlin M	GAR	Psychology	5/5/2014	5/17/2014	1404.00	B	HIR	SPL
Chanawanno,Kullapa	GAT	Chemistry	7/1/2014	8/23/2014	730.77	B	REH	TMP

GAA Grad Admin Asst
 GAF Grad Fellowship
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 GAR Grad Research Asst
 GAT Grad Teaching Asst

GRADUATE ASSISTANTS

Name	Job Fam	Dept	Eff Date	Term Date	Cont Rate	Comp Freq	Action	Reason
BUCHTEL COLLEGE OF ARTS & SCIENCES (Cont.)								
Chen,Qian	GAI	Public Admin & Urban Studies	8/25/2014	5/9/2015	334.06	B	REH	TMP
Cholleti,Santhosh	GAI	Computer Science	5/19/2014	8/22/2014	775.20	B	HIR	TMP
Comar,William D	GAR	Chemistry	7/1/2014	8/24/2014	730.77	B	REH	REH
Cool,Lydia R	GAF	Chemistry	7/1/2014	12/13/2014	730.77	B	REH	TMP
Crandall,Laura A	GAT	Chemistry	7/1/2014	12/31/2014	730.77	B	REH	TMP
Dahanayake,Rasika S	GAT	Physics	7/1/2014	6/30/2015	555.21	B	REH	TMP
Dalman,Mark R	GAR	Biology	6/9/2014	7/13/2014	1200.00	B	REH	TMP
Davis,Caroline M	GAT	Chemistry	7/1/2014	12/31/2014	730.77	B	REH	TMP
Debord,Michael A	GAT	Chemistry	7/1/2014	12/13/2014	730.77	B	REH	TMP
Duah,Ernest	GAT	Chemistry	7/1/2014	6/30/2015	730.77	B	REH	TMP
Eliason,Chad M	GAR	Biology	6/9/2014	8/1/2014	1054.00	B	REH	TMP
Facemire,Vanessa C	GAR	Psychology	5/19/2014	8/16/2014	675.67	B	HIR	TMP
Gao,Chun	GAR	Chemistry	5/12/2014	6/30/2014	730.77	B	PAY	OTH
Gao,Chun	GAR	Chemistry	7/1/2014	7/31/2014	730.77	B	REH	TMP
Gerislioglu,Selim	GAT	Chemistry	7/1/2014	6/30/2015	730.77	B	REH	TMP
Golden,Andrew S	GAT	Communication	7/14/2014	8/16/2014	183.78	B	REH	TMP
Gombedza,Farai C	GAT	Chemistry	7/1/2014	6/30/2015	730.77	B	REH	TMP
Hasheminasab,Sayyed Abed	GAT	Chemistry	7/1/2014	12/13/2014	730.77	B	REH	TMP
Hatch,Shaylyn K	GAR	Biology	6/9/2014	7/12/2014	1000.00	B	REH	TMP
Herb,Kelsey C	GAR	Psychology	5/5/2014	5/17/2014	459.00	B	REH	SPL
Hill,Thomas I	GAT	Mathematics	6/9/2014	8/15/2014	800.00	B	REH	TMP
Hoffman,Ernest Lee	GAR	Psychology	5/5/2014	5/17/2014	423.00	B	REH	SPL
Hossain,Mohammed R	GAR	Biology	5/12/2014	6/14/2014	1054.05	B	REH	TMP
Huang,He	GAR	Chemistry	7/1/2014	1/10/2015	840.00	B	REH	TMP
Jackson,Daniel P	GAT	Chemistry	7/1/2014	8/24/2014	875.77	B	REH	TMP
Jenkins,Miriam	GAT	Biology	6/9/2014	7/12/2014	895.60	B	REH	TMP
Johnson,Nicholas A	GAT	Chemistry	7/1/2014	12/31/2014	730.77	B	REH	TMP
Johnson,Nicole L	GAR	Psychology	6/16/2014	7/31/2014	675.67	B	REH	TMP
Kaliszewski,Megan J	GAT	Chemistry	7/1/2014	12/31/2014	730.77	B	REH	TMP
Khattari,Ram B	GAT	Chemistry	7/1/2014	6/30/2015	730.77	B	REH	TMP
Kohram,Maryam	GAT	Physics	7/1/2014	8/22/2014	555.21	B	REH	TMP
Krutko,Adam W	GAR	Psychology	5/26/2014	8/14/2014	800.00	B	HIR	TMP
Lampzey,Enoch	GAR	Sociology	5/12/2014	6/30/2014	1111.11	B	REH	TMP
Lansberry,Kasey D	GAR	Sociology	5/19/2014	5/31/2014	600.00	B	REH	1XP
Leitholf,Andrew M	GAR	Geosciences	5/12/2014	8/18/2014	756.32	B	REH	TMP
Li,Xiaosi	GAI	Chemistry	7/1/2014	6/30/2015	730.77	B	REH	TMP
Li,Xuan	GAT	Psychology	6/9/2014	7/12/2014	800.00	B	REH	TMP
Liu,Xiumin	GAR	Chemistry	7/1/2014	7/31/2014	730.77	B	REH	TMP
Maia Villar De Queiroz,Rafael	GAR	Biology	6/9/2014	8/1/2014	1054.00	B	REH	TMP
Markley,Larry C	GAT	Physics	7/1/2014	6/30/2015	555.21	B	REH	TMP
McCausland,Jeffrey A	GAT	Physics	7/1/2014	6/30/2015	633.85	B	REH	TMP
McCausland,Jeffrey A	GAT	Physics	6/30/2014	7/12/2014	1600.00	B	HIR	SPL
McDonald,Lucas J	GAT	Chemistry	5/12/2014	6/30/2014	730.77	B	REH	TMP
McDonald,Lucas J	GAT	Chemistry	7/1/2014	8/23/2014	730.77	B	REH	TMP
Michael,Nathan P	GAR	Biology	6/16/2014	7/19/2014	600.00	B	HIR	TMP
Miller II,Robert B	GAR	Biology	5/12/2014	8/23/2014	756.75	B	HIR	TMP
Montanye,Bo R	GAR	Geosciences	6/30/2014	8/23/2014	756.75	B	HIR	TMP
Morris,Daniel L	GAT	Chemistry	7/1/2014	6/30/2015	730.77	B	REH	TMP
Njus,Kelsey Anne	GAR	Biology	6/9/2014	8/17/2014	880.00	B	REH	TMP
Osinski,Allen J	GAT	Chemistry	7/1/2014	6/30/2015	730.77	B	REH	TMP
Pacifico,Tyler M	GAT	Mathematics		8/18/2014	684.21	B	TER	CAN
Pacifico,Tyler M	GAT	Mathematics	6/9/2014	6/27/2014	1333.33	B	HIR	TMP
Parker,Ceth W	GAR	Biology	6/9/2014	8/16/2014	880.00	B	REH	TMP

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Name	Job Fan Dept	Eff Date	Term Date	Cont Rate	Comp Freq	Action	Reason
BUCHTEL COLLEGE OF ARTS & SCIENCES (Cont.)							
Patil,Prachi K	GAT Chemistry	7/1/2014	6/30/2015	730.77	B	REH	TMP
Paudyal,Nabina	GAT Physics	7/1/2014	8/23/2014	555.21	B	REH	TMP
Peteya,Jennifer	GAR Biology	6/9/2014	8/1/2014	1054.00	B	REH	TMP
Raser,Alison K	GAT Mathematics	6/9/2014	6/27/2014	1333.33	B	REH	TMP
Rosen,Nicole L	GAR Sociology	6/30/2014	7/12/2014	2000.00	B	REH	1XP
Sanchez Alamina,Arcelia	GAR Biology	7/14/2014	6/30/2015	703.97	B	HIR	TMP
Santos,Kristin L	GAR Sociology	5/19/2014	5/31/2014	532.00	B	REH	1XP
Shokouhi Mehr,Hamideh	GAT Chemistry	7/1/2014	12/13/2014	730.77	B	REH	TMP
Sloan,Matthew D	GAR Psychology	5/14/2014	5/16/2014	144.00	D	REH	1XP
Straka,Brian N	GAR Sociology	6/30/2014	7/12/2014	2000.00	B	REH	1XP
Swiger,Alexander J	GAR English	5/12/2014	4/30/2015	473.24	B	REH	TMP
Volkova,Olga	GAR Public Admin & Urban Studies	5/12/2014	8/23/2014	740.26	B	REH	TMP
Wade,Jeannette M	GAI Sociology		8/25/2014	729.72	B	TER	CAN
Wade,Jeannette M	GAI Sociology	4/21/2014	5/3/2014	1000.00	B	REH	SPL
Williams,Britni M	GAR English	5/12/2014	6/14/2014	826.40	B	REH	TMP
Woghiren,Brendon	GAT Psychology	6/9/2014	7/12/2014	880.00	B	REH	TMP
Zak,Rebecca L	GAT Geosciences	6/23/2014	8/25/2014	756.75	B	HIR	TMP
COLLEGE OF BUSINESS ADMINISTRATION							
Bartolotta,John M	GAI Finance	8/25/2014	5/9/2015	334.06	B	HIR	TMP
Casey,Raymond J	GAI CBA Dean's Office	5/19/2014	5/31/2014	246.77	B	PAY	OTH
Chang,Tonghui	GAI Management	8/25/2014	12/13/2014	386.26	B	REH	TMP
Feng,Lei	GAI Accountancy	6/9/2014	8/16/2014	309.00	B	REH	TMP
Hari,Venkata Sai Gopi Krishna	GAR Management	5/26/2014	8/16/2014	800.00	B	HIR	TMP
Lefevre,Tyler S	GAI CBA Dean's Office	5/12/2014	6/28/2014	380.30	B	HIR	TMP
Lefevre,Tyler S	GAI CBA Dean's Office	7/1/2014	6/30/2015	380.30	B	REH	TMP
Patlola,Deepthi	GAI CBA Dean's Office	6/9/2014	8/23/2014	167.03	B	HIR	TMP
Quinn,Jason T	GAI CBA Dean's Office	5/19/2014	5/31/2014	190.15	B	REH	1XP
Rancour,Olivia R	GAI CBA Dean's Office	6/2/2014	6/30/2015	380.30	B	HIR	TMP
Smyers,Christopher P	GAI Finance		5/10/2014	380.30	B	TER	RES
Smyers,Christopher P	GAI Marketing	6/16/2014	6/28/2014	1140.90	B	HIR	1XP
Snyder,Matthew S	GAI CBA Dean's Office	6/2/2014	6/30/2015	380.30	B	HIR	TMP
Susha Kumar,Asha	GAI Finance	5/12/2014	6/28/2014	233.08	B	PAY	OTH
Taylor,Jennifer L	GAI CBA Dean's Office	5/12/2014	6/30/2014	380.30	B	HIR	TMP
Thomas,Khalila D	GAI CBA Dean's Office	5/12/2014	6/28/2014	882.86	B	REH	TMP
Weakland,John P	GAI CBA Dean's Office	5/1/2014	5/10/2014	1878.00	B	HIR	1XP
COLLEGE OF EDUCATION							
Beck,John M	GAF Curr & Instr Studies	6/9/2014	6/9/2014	15000.00	D	HIR	1XP
Chatterjee,Piya	GAT Curr & Instr Studies	8/25/2014	5/8/2015	584.59	B	REH	TMP
Gleixner,Elizabeth A	GAF Curr & Instr Studies	6/9/2014	6/9/2014	15000.00	D	HIR	1XP
Haumesser,Fredericka E	GAF Curr & Instr Studies	6/9/2014	6/9/2014	15000.00	D	HIR	1XP
Kennedy,Emily L	GAA Curr & Instr Studies	5/12/2014	8/15/2014	417.56	B	REH	TMP
Lengyel,Megan S	GAF Curr & Instr Studies	6/9/2014	6/9/2014	15000.00	D	HIR	1XP
Luo,Yin	GAI Ctr, Child Development	6/1/2014	8/8/2014	417.00	B	REH	TMP
Macey,Porter R	GAA Curr & Instr Studies	5/19/2014	8/15/2014	417.56	B	REH	TMP
McCoy,Jennifer D	GAF Curr & Instr Studies	6/9/2014	6/9/2014	15000.00	D	HIR	1XP
Mechler,Matthew J	GAF Curr & Instr Studies	6/9/2014	6/9/2014	15000.00	D	HIR	1XP
Pero,Gregory D	GAF Curr & Instr Studies	6/9/2014	6/9/2014	15000.00	D	HIR	1XP
Ruttig,Laura	GAF Curr & Instr Studies	6/9/2014	6/9/2014	15000.00	D	HIR	1XP
Tucker,Sabrina M	GAF Curr & Instr Studies	6/9/2014	6/9/2014	15000.00	D	HIR	1XP
Wade,Samantha	GAF Curr & Instr Studies	6/9/2014	6/9/2014	15000.00	W	HIR	1XP

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Name	Job	Fan Dept	Eff Date	Term Date	Cont Rate	Comp Freq	Action	Reason
COLLEGE OF ENGINEERING								
Abewardana, Chamith	GAR	Electrical & Computer Engr	5/1/2014	12/31/2014	1038.46	B	PAY	OTH
Adhikari, Sudip	GAR	Mechanical Engineering	5/19/2014	6/14/2014	700.00	B	REH	SPL
Agyemang Duah, Joseph	GAA	Engineering Dean's Office	6/16/2014	6/28/2014	145.00	B	HIR	SPL
Akkineni, Dharma Teja	GAR	Electrical & Computer Engr	5/15/2014	7/18/2014	975.10	B	REH	TMP
Al Weshah, Adel W	GAI	Electrical & Computer Engr	7/1/2014	12/31/2014	692.31	B	REH	TMP
Al Weshah, Adel W	GAI	Electrical & Computer Engr	6/2/2014	6/28/2014	1000.00	B	HIR	SPL
Alizadeh, Ardalan	GAA	Engineering Dean's Office	6/16/2014	6/28/2014	145.00	B	REH	SPL
Almansour, Amjad	GAR	Mechanical Engineering	5/7/2014	6/30/2014	700.00	B	REH	TMP
Amini Khoiy, Keyvan	GAR	Biomedical Engineering	5/20/2014	5/20/2015	750.00	B	HIR	TMP
Anwar, Saeed	GAI	Electrical & Computer Engr	6/1/2014	6/30/2014	1000.00	B	REH	TMP
Arafat, Akm	GAT	Engineering Dean's Office	6/16/2014	6/28/2014	145.00	B	HIR	SPL
Arefin, Mir Shahnewaz	GAR	Civil Engineering	7/1/2014	8/23/2014	576.92	B	PAY	OTH
Arjmandi, Parvin	GAI	Civil Engineering	6/1/2014	8/24/2014	692.60	B	REA	TMP
Asgari, Mohammadreza	GAA	Engineering Dean's Office	6/16/2014	6/28/2014	145.00	B	HIR	SPL
Asiedu, Eric D	GAR	Chemical & Biomolecular Engr	7/1/2014	5/19/2015	653.00	B	REH	TMP
Atefi, Ehsan	GAR	Biomedical Engineering	5/12/2014	5/12/2014	2500.00	D	REH	SPL
Badawy, Mohamed O	GAI	Electrical & Computer Engr	6/1/2014	6/30/2014	1000.00	B	REH	TMP
Bandekar, Ashish A	GAR	Chemical & Biomolecular Engr	5/23/2014	5/30/2014	653.85	B	LOA	OTH
Bandekar, Ashish A	GAR	Chemical & Biomolecular Engr	6/1/2014	6/30/2014	653.85	B	RFL	RFL
Bandekar, Ashish A	GAR	Chemical & Biomolecular Engr	7/1/2014	6/30/2015	763.36	B	REH	TMP
Berrabah, Nassif	GAR	Electrical & Computer Engr		6/15/2014	576.92	B	TER	RES
Biswas, Dipankar	GAI	Mechanical Engineering	7/1/2014	12/13/2014	654.00	B	REH	TMP
Blandon, Omar A	GAR	Mechanical Engineering	2/10/2014	6/28/2014	250.00	B	HIR	SPL
Bledbo, Felix	GAR	Civil Engineering	6/1/2014	8/24/2014	692.60	B	REA	TMP
Bokka, Sreevalli	GAR	Chemical & Biomolecular Engr	7/1/2014	6/30/2015	653.84	B	REH	TMP
Bonthu, Sai Sudheer Reddy	GAR	Engineering Dean's Office	6/16/2014	6/28/2014	145.00	B	HIR	SPL
Buehrle, Brent J	GAT	Electrical & Computer Engr	6/1/2014	6/30/2014	1000.00	B	REH	TMP
Chen, Long	GAI	Chemical & Biomolecular Engr	7/1/2014	6/30/2015	653.84	B	REH	TMP
Crow, Mallory	GAT	Civil Engineering	5/12/2014	8/24/2014	650.00	B	REA	TMP
Custer, Philip	GAI	Civil Engineering	5/12/2014	8/24/2014	576.92	B	REA	TMP
Davoudi, Masoume	GAI	Chemical & Biomolecular Engr	7/1/2014	6/30/2015	648.86	B	REH	TMP
Dhakal, Pashupati	GAR	Mechanical Engineering	5/19/2014	6/14/2014	700.00	B	REH	TMP
Eltayeb, Mohammed	GAA	Engineering Dean's Office	6/16/2014	6/28/2014	145.00	B	REH	1XP
Enayati, Hooman	GAA	Engineering Dean's Office	6/16/2014	6/28/2014	145.00	B	HIR	SPL
Enayati, Hooman	GAR	Mechanical Engineering	5/19/2014	6/14/2014	700.00	B	HIR	SPL
Erdem, Ziya	GAI	Civil Engineering	6/1/2014	6/21/2014	837.44	B	PAY	OTH
Galabada Kankan, Nilan	GAA	Engineering Dean's Office	6/16/2014	6/28/2014	145.00	B	HIR	SPL
Gandhari, Revanth Kumar	GAI	Mechanical Engineering	7/1/2014	6/30/2015	538.00	B	REH	TMP
Gandhari, Revanth Kumar	GAI	Mechanical Engineering	5/5/2014	5/17/2014	4000.00	B	REH	SPL
Gandomi, Amirhossein	GAI	Civil Engineering	6/1/2014	8/24/2014	692.60	B	REA	TMP
Gao, Zhicheng	GAI	Civil Engineering	6/1/2014	8/24/2014	692.60	B	REA	TMP
Gasper, Michael R	GAR	Electrical & Computer Engr	5/27/2014	6/30/2014	576.92	B	HIR	TMP
Gasper, Michael R	GAR	Electrical & Computer Engr	7/1/2014	6/30/2015	576.92	B	REH	TMP
Ghanbari, Elmira	GAI	Chemical & Biomolecular Engr	7/1/2014	6/30/2015	720.00	B	REH	TMP
Ghaniyari Benis, Saeid	GAR	Chemical & Biomolecular Engr	7/1/2014	8/30/2014	763.36	B	REH	TMP
Godavarthi, Bhavyasree	GAR	Mechanical Engineering	5/12/2014	8/22/2014	232.00	B	REA	TMP
Gopal, Kartik	GAI	Mechanical Engineering	7/1/2014	6/30/2015	654.00	B	REH	TMP
Gopal, Kartik	GAR	Mechanical Engineering	5/5/2014	5/17/2014	4020.00	B	REH	SPL
Gordon, Neal	GAR	Mechanical Engineering		6/1/2014	691.32	B	TER	RES
Gummadi, Sai Prudhvi Kumar	GAR	Electrical & Computer Engr	5/12/2014	5/8/2015	576.92	B	REH	TMP
Guo, Lin	GAI	Civil Engineering	5/1/2014	5/31/2014	1263.58	B	PAY	OTH

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Name	Job Fam	Dept	Eff Date	Term Date	Cont Rate	Comp Freq	Action	Reason
COLLEGE OF ENGINEERING (Cont.)								
Habouh,Mohamed I	GAR	Civil Engineering	6/1/2014	8/23/2014	692.60	B	PAY	OTH
Ham,Trevor R	GAI	Biomedical Engineering	7/1/2014	8/23/2014	750.00	B	REH	TMP
Han,Zipeng	GAI	Mechanical Engineering	7/1/2014	6/30/2015	654.00	B	REH	TMP
Haque,Md Ziaul	GAR	Chemical & Biomolecular Engr	7/1/2014	6/30/2015	720.00	B	REH	TMP
Hasan,Muhammad Noman	GAR	Mechanical Engineering	5/3/2014	8/15/2014	400.00	B	REH	TMP
Hashemi,Seyyed Amirreza	GAR	Mechanical Engineering	5/17/2014	7/5/2014	500.00	B	REH	TMP
Hedayat,Nader	GAR	Chemical & Biomolecular Engr	5/12/2014	5/31/2014	730.17	B	REH	TMP
Hedayat,Nader	GAR	Chemical & Biomolecular Engr	6/1/2014	7/12/2014	318.00	B	PAY	OTH
Hegana,Ashenafi B	GAI	Mechanical Engineering	7/1/2014	12/31/2014	654.00	B	REH	TMP
Holik,William	GAR	Civil Engineering	5/12/2014	8/24/2014	760.00	B	REA	TMP
Hong,Xiangqian	GAR	Biomedical Engineering	7/1/2014	8/23/2014	576.92	B	REH	TMP
Horning,Nicholas A	GAA	Engineering Dean's Office	6/16/2014	6/28/2014	145.00	B	HIR	1XP
Hoseini,Seied Zaniar	GAA	Engineering Dean's Office	6/16/2014	6/28/2014	145.00	B	HIR	SPL
Hotz,Carl	GAR	Civil Engineering	5/12/2014	8/24/2014	576.92	B	REA	TMP
Hurley,Abigail E	GAI	Civil Engineering	5/12/2014	6/30/2014	576.92	B	REH	TMP
Hurley,Abigail E	GAI	Civil Engineering	7/1/2014	12/13/2014	576.92	B	REH	TMP
Islam,Md. Zakirul	GAR	Electrical & Computer Engr	6/1/2014	6/30/2015	576.92	B	HIR	TMP
Jeffords,Megan E	GAI	Biomedical Engineering	7/1/2014	8/24/2014	576.92	B	REH	TMP
Jindal,Aditya	GAR	Chemical & Biomolecular Engr	7/15/2014	12/31/2014	653.84	B	REH	TMP
Joshi,Ramila	GAI	Biomedical Engineering	7/1/2014	8/23/2014	750.00	B	REH	TMP
KC,Amar	GAR	Mechanical Engineering	5/5/2014	5/17/2014	700.00	B	REH	SPL
Kafaeikivi,Mehdei	GAI	Civil Engineering	6/1/2014	8/24/2014	692.60	B	REA	TMP
Karayan,Ahmad I	GAR	Chemical & Biomolecular Engr	5/1/2014	5/31/2014	454.54	B	REH	SPL
Karimian,Kasra	GAR	Chemical & Biomolecular Engr	5/12/2014	8/23/2014	653.84	B	REH	TMP
Kashfipour,Marjan Alsadat	GAI	Chemical & Biomolecular Engr	7/1/2014	6/30/2015	690.00	B	REH	TMP
Kennedy,Marla	GAI	Civil Engineering	5/12/2014	8/24/2014	1060.25	B	REA	TMP
King,Jonathan D	GAR	Biomedical Engineering	5/12/2014	8/23/2014	576.92	B	REH	TMP
Kline,Sara E	GAI	Mechanical Engineering	7/1/2014	6/30/2015	654.00	B	REH	TMP
Lang,Sinuo	GAR	Chemical & Biomolecular Engr	7/1/2014	5/21/2014	653.84	B	TER	RES
Lemmo,Stephanie A	GAR	Biomedical Engineering	7/1/2014	8/24/2014	961.53	B	REH	TMP
Lemmo,Stephanie A	GAR	Biomedical Engineering	5/12/2014	5/12/2014	2500.00	D	HIR	SPL
Lemmo,Stephanie A	GAR	Biomedical Engineering	6/16/2014	6/28/2014	145.00	B	REH	SPL
Li,Ximing	GAR	Chemical & Biomolecular Engr	4/1/2014	5/31/2014	227.27	B	REH	SPL
Li,Zhao	GAI	Civil Engineering	6/1/2014	8/24/2014	576.92	B	REA	TMP
Liu,Bo	GAR	Electrical & Computer Engr	5/19/2014	8/21/2014	576.92	B	REH	TMP
Liu,Peng	GAI	Civil Engineering	6/1/2014	8/3/2014	692.50	B	REA	TMP
Lohrasbi,Mehdi	GAR	Chemical & Biomolecular Engr	5/12/2014	8/23/2014	730.17	B	REH	TMP
Lolla,Dinesh	GAR	Chemical & Biomolecular Engr	7/9/2014	6/30/2015	763.36	B	REH	TMP
Lotfizadehdehkordi,Maziar	GAR	Mechanical Engineering	8/25/2014	6/30/2015	525.00	B	HIR	TMP
Luo,Tuo	GAI	Mechanical Engineering	7/1/2014	6/30/2015	654.00	B	REH	TMP
Ma,Chi	GAR	Mechanical Engineering	6/1/2014	5/30/2015	700.00	B	HIR	TMP
Ma,Mingxian	GAR	Mechanical Engineering	6/16/2014	12/31/2014	634.62	B	REH	TMP
Machek,Edward	GAR	Civil Engineering	5/12/2014	8/24/2014	576.92	B	REA	TMP
Maduri,Vaishnavi	GAR	Electrical & Computer Engr	7/1/2014	6/30/2015	576.92	B	REH	TMP
Maduri,Vaishnavi	GAA	Engineering Dean's Office	6/16/2014	6/28/2014	145.00	B	HIR	SPL
Mahmoudi,Behzad	GAI	Civil Engineering	6/1/2014	8/23/2014	732.60	B	PAY	OTH
Maistros,Alexander	GAR	Civil Engineering	5/12/2014	8/24/2014	760.00	B	REA	TMP
Manigandan Kann,Manigandan	GAI	Mechanical Engineering	5/31/2014	12/6/2014	654.00	B	REH	TMP
Mansour,Rabih	GAI	Mechanical Engineering	7/1/2014	6/30/2015	654.00	B	REH	TMP
Manzo,Gabriel M	GAR	Chemical & Biomolecular Engr	7/1/2014	12/13/2014	763.36	B	REH	TMP
Maxwell,Ryan L	GAR	Mechanical Engineering	5/27/2014	6/30/2015	673.00	B	HIR	TMP
Maya Visuet,Enrique	GAR	Chemical & Biomolecular Engr	5/1/2014	5/31/2014	545.45	B	HIR	SPL
McCann,Robert K	GAI	Civil Engineering	5/11/2014	8/23/2014	576.92	B	PAY	OTH

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COLLEGE OF ENGINEERING (Cont.)								
Mikhaylenko,Maxim A	GAI	Mechanical Engineering	7/1/2014	6/30/2015	654.00	B	REH	TMP
Mirzababaei,Jelvehnaz	GAR	Chemical & Biomolecular Engr	5/12/2014	5/31/2014	730.17	B	REH	TMP
Mirzababaei,Jelvehnaz	GAR	Chemical & Biomolecular Engr	6/1/2014	7/12/2014	318.00	B	PAY	OTH
Moasherziad,Mohammad	GAR	Mechanical Engineering	5/12/2014	8/10/2014	318.00	B	REH	TMP
Modjtahedi,Seyed Ali	GAR	Chemical & Biomolecular Engr	5/12/2014	5/31/2014	730.17	B	REH	TMP
Modjtahedi,Seyed Ali	GAR	Chemical & Biomolecular Engr	6/1/2014	7/12/2014	318.00	B	PAY	OTH
Mohammad,Mostak	GAR	Electrical & Computer Engr	6/9/2014	6/30/2015	576.92	B	HIR	TMP
Mohn,Douglas M	GAR	Civil Engineering	5/12/2014	8/23/2014	600.00	B	HIR	TMP
Molavi Tabrizi,Amirhossein	GAI	Civil Engineering	6/1/2014	8/24/2014	692.60	B	REA	TMP
Moradkhany,Ali	GAI	Civil Engineering	6/1/2014	8/3/2014	692.60	B	REA	TMP
Mulay,Prajakatta	GAR	Chemical & Biomolecular Engr	5/12/2014	6/30/2014	634.00	B	HIR	TMP
Mulay,Prajakatta	GAR	Chemical & Biomolecular Engr	7/1/2014	1/8/2015	675.00	B	PAY	OTH
Muñoz Salgado,Diana Rocio	GAI	Chemical & Biomolecular Engr	7/1/2014	6/30/2015	690.00	B	REH	TMP
Musa,Abdisa	GAI	Civil Engineering	5/12/2014	8/24/2014	692.60	B	REA	TMP
Nagarajan,Vivek Krishna	GAR	Biomedical Engineering	7/1/2014	8/23/2014	750.00	B	REH	TMP
Najafi,Zahra	GAI	Biomedical Engineering	5/12/2014	8/23/2014	750.00	B	REH	TMP
Natale,James C	GAR	Mechanical Engineering	5/16/2014	5/16/2015	865.38	B	REH	TMP
Niu,Wei	GAR	Chemical & Biomolecular Engr	7/1/2014	6/30/2015	720.00	B	REH	TMP
Pant,Anup D	GAI	Biomedical Engineering	7/1/2014	8/23/2014	750.00	B	REH	TMP
Parajuli,Bikash	GAI	Mechanical Engineering	7/1/2014	6/30/2015	654.00	B	REH	TMP
Parajuli,Dipika	GAA	Engineering Dean's Office	6/16/2014	6/28/2014	145.00	B	HIR	SPL
Pasdar,Amir Mehdi	GAI	Electrical & Computer Engr	6/9/2014	8/3/2014	721.00	B	REH	TMP
Patil,Pritam S	GAA	Engineering Dean's Office	6/16/2014	6/28/2014	145.00	B	HIR	SPL
Pazouki,Elham	GAA	Engineering Dean's Office	6/16/2014	6/28/2014	145.00	B	HIR	SPL
Qin,Haifeng	GAR	Civil Engineering	6/1/2014	12/31/2014	576.92	B	HIR	TMP
Quang,Tri Tien	GAR	Biomedical Engineering	5/12/2014	8/23/2014	576.92	B	REH	TMP
Quasem,Tanvir	GAR	Civil Engineering	5/12/2014	8/24/2014	576.92	B	HIR	TMP
Rahimi,Abbas	GAR	Civil Engineering	6/1/2014	8/24/2014	692.60	B	REA	TMP
Rahimi,M. Reza	GAR	Civil Engineering	5/12/2014	8/24/2014	792.60	B	REA	TMP
Ray,Zachary	GAR	Mechanical Engineering	5/20/2014	6/29/2014	640.00	B	REA	TMP
Rodriguez,Alvaro A	GAR	Chemical & Biomolecular Engr	5/20/2014	8/23/2014	689.65	B	REH	SPL
Saeidpour Parizy,Ehsan	GAA	Engineering Dean's Office	6/16/2014	6/28/2014	145.00	B	HIR	SPL
Saha,Aparna	GAI	Electrical & Computer Engr	6/1/2014	6/30/2014	1000.00	B	REH	TMP
Sajedi,Siavash	GAA	Engineering Dean's Office	6/16/2014	6/28/2014	145.00	B	HIR	SPL
Sangghaleh,Ali	GAI	Civil Engineering	6/1/2014	8/24/2014	692.60	B	REA	TMP
Sengupta,Arindam	GAA	Engineering Dean's Office	6/16/2014	6/28/2014	145.00	B	REH	1XP
Shaffer,Nicholas	GAI	Mechanical Engineering		5/31/2014	633.84	B	TER	RES
Shatnawi,Ibrahim	GAI	Civil Engineering	5/12/2014	8/10/2014	576.92	B	REA	TMP
Sorouri,Shaghayegh	GAI	Civil Engineering	5/12/2014	8/24/2014	576.92	B	REA	TMP
Stakleff,Brandon	GAT	Civil Engineering	5/12/2014	8/24/2014	760.00	B	REA	TMP
Subedi,Bijay	GAR	Civil Engineering	5/12/2014	8/24/2014	576.92	B	REA	TMP
Tang,Qiong	GAR	Chemical & Biomolecular Engr	5/1/2014	5/31/2014	409.09	B	REH	SPL
Tang,Qiong	GAA	Engineering Dean's Office	6/16/2014	6/28/2014	145.00	B	HIR	SPL
Toom,Zachary	GAI	Mechanical Engineering	6/1/2014	8/24/2014	525.00	B	REA	TMP
Tumuluri,Uma	GAR	Chemical & Biomolecular Engr	5/12/2014	8/23/2014	730.17	B	REH	TMP
Uppal,Ravi	GAR	Mechanical Engineering	6/9/2014	8/2/2014	128.00	B	REH	TMP
Vatani,Morteza	GAR	Mechanical Engineering	6/1/2014	5/30/2015	900.00	B	REH	TMP
Vielhaber,Bradford B	GAR	Chemical & Biomolecular Engr	5/12/2014	6/30/2015	653.84	B	REH	TMP
Vondeak,Laura K	GAR	Biomedical Engineering	5/13/2014	8/24/2014	750.00	B	REH	TMP

GAA Grad Admin Asst
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GRADUATE ASSISTANTS

Name	Job Fam	Dept	Eff Date	Term Date	Cont Rate	Comp Freq	Action	Reason
COLLEGE OF ENGINEERING (Cont.)								
Waksmanski,Natalie	GAI	Civil Engineering	6/1/2014	8/24/2014	692.60	B	REA	TMP
Wang,Qing	GAA	Engineering Dean's Office	6/16/2014	6/28/2014	145.00	B	HIR	SPL
Weaver,Josh M	GAR	Civil Engineering	6/1/2014	8/23/2014	650.00	B	PAY	OTH
Webber,Christina M	GAI	Biomedical Engineering	5/12/2014	8/23/2014	576.92	B	REH	TMP
Weesinghe,Sewwandi	GAA	Engineering Dean's Office	6/16/2014	6/28/2014	145.00	B	REH	SPL
Young,Paul S	GAR	Chemical & Biomolecular Engr	5/4/2014	5/17/2014	478.80	B	REH	SPL
Zhang,Songling	GAI	Civil Engineering	5/12/2014	8/10/2014	576.92	B	REA	TMP
Zhao,Yanfei	GAI	Civil Engineering	6/1/2014	8/24/2014	692.60	B	REA	TMP
COLLEGE OF HEALTH PROFESSIONS								
Beitzel,Necole M	GAI	Social Work	8/25/2014	5/9/2015	374.77	B	REH	TMP
Bentley,Sonya	GAI	Nursing		5/16/2014	571.42	B	TER	RES
Brinker,Martin J	GAI	Sport Science & Wellness Educ	4/21/2014	5/3/2014	400.00	B	REH	SPL
Brughenmke,Zane P	GAI	Sport Science & Wellness Educ	4/21/2014	5/3/2014	200.00	B	HIR	SPL
Budny,Teresa R	GAF	Speech-Lang Path & Audiology	7/1/2014	6/30/2015	383.14	B	REH	TMP
Buehrle,Katalin M	GAI	Social Work	8/25/2014	5/9/2015	374.77	B	HIR	TMP
Currey,Alyssa J	GAR	Speech-Lang Path & Audiology	7/1/2014	5/8/2015	257.14	B	REH	TMP
Edwards,Kristen A	GAF	Speech-Lang Path & Audiology	7/1/2014	6/30/2015	383.14	B	REH	TMP
Ewing,Amanda C	GAT	Nursing	5/12/2014	6/27/2014	957.00	B	PAY	OTH
Heller,Emily C	GAT	Speech-Lang Path & Audiology	5/12/2014	6/30/2014	277.77	B	REH	TMP
Lego,Kristine L	GAR	Speech-Lang Path & Audiology	7/1/2014	5/8/2015	128.57	B	REH	TMP
Malley,Delaney R	GAR	Speech-Lang Path & Audiology	7/1/2014	5/9/2015	257.14	B	REH	TMP
Meade,Amanda L	GAR	Speech-Lang Path & Audiology	5/17/2014	8/23/2014	480.00	B	HIR	TMP
Medved,Andrew James	GAI	Sport Science & Wellness Educ	4/21/2014	5/3/2014	200.00	B	REH	SPL
Murray,Karen K	GAT	Nursing	6/16/2014	6/28/2014	1500.00	B	HIR	TMP
Pajevic,Emily	GAF	Speech-Lang Path & Audiology	7/1/2014	6/30/2015	383.14	B	REH	TMP
Patterson,Adam D	GAT	Nursing	6/2/2014	6/14/2014	1000.00	B	REH	1XP
Peterson,Julia E	GAT	Nursing	5/12/2014	6/13/2014	1000.00	B	HIR	TMP
Pickering,Kara M	GAR	Speech-Lang Path & Audiology	6/2/2014	6/14/2014	420.00	B	REH	1XP
Wilson,Kelly A	GAI	Sport Science & Wellness Educ	4/21/2014	5/3/2014	200.00	B	REH	SPL
Zimmer,Katherine A	GAR	Speech-Lang Path & Audiology	6/16/2014	5/30/2015	400.00	B	HIR	TMP
HONORS COLLEGE								
Rettig,Ryan T	GAA	Honors College Dean's Office	5/12/2014	5/9/2015	405.40	B	HIR	TMP
SCHOOL OF LAW								
Amir,Juliana R	GAI	Law - Instruction	8/25/2014	5/9/2015	473.24	B	HIR	TMP
COLLEGE OF POLYMER SCIENCE & POLYMER ENGINEERING								
Alvarez Albarran,Alejandra	GAR	Polymer Science	5/12/2014	8/26/2014	846.15	B	REH	TMP
Ammar,Ali Makhlof Alwafi	GAR	Polymer Engineering	7/1/2014	12/30/2014	846.15	B	REH	TMP
Amrutkar,Ajay R	GAR	Polymer Science	5/12/2014	8/23/2014	846.15	B	REH	TMP
Anim-Danso,Emmanuel	GAR	Polymer Science	6/1/2014	8/24/2014	846.15	B	REH	TMP
Bashir,Abdala	GAR	Polymer Science	8/25/2014	6/30/2015	846.15	B	HIR	TMP
Batra,Saurabh	GAR	Polymer Engineering		4/9/2014	846.15	B	TER	RES
Bekele,Selemon	GAR	Polymer Science	7/1/2014	8/23/2014	846.15	B	REH	TMP
Bhagat,Vrushali D	GAR	Polymer Science	6/1/2014	8/30/2014	846.15	B	REH	TMP
Bhaway,Sarang M	GAR	Polymer Engineering	7/1/2014	6/30/2015	846.15	B	REH	TMP
Brostowitz,Nicole R	GAR	Polymer Engineering	7/1/2014	8/24/2014	846.15	B	REH	TMP
Chamsaz,Elaheh A	GAR	Polymer Science	5/12/2014	6/30/2014	846.15	B	REH	TMP
Chamsaz,Elaheh A	GAR	Polymer Science	7/1/2014	8/23/2014	846.15	B	REH	TMP
Charif Rodriguez,Andrea C	GAR	Polymer Science	5/12/2014	8/26/2014	846.15	B	REH	TMP
Chen,Ying	GAR	Polymer Engineering	5/19/2014	6/30/2015	846.15	B	REH	TMP
Chen,Yu-Ming	GAR	Polymer Science	7/1/2014	8/23/2014	846.15	B	REH	TMP
Debnath,Dibyendu	GAR	Polymer Science	7/1/2014	8/23/2014	846.15	B	REH	TMP
Deng,Guodong	GAR	Polymer Engineering	7/15/2014	8/23/2014	846.15	B	HIR	TMP

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GRADUATE ASSISTANTS

Name	Job Fam	Dept	Eff Date	Term Date	Cont Rate	Comp Freq	Action	Reason
COLLEGE OF POLYMER SCIENCE & POLYMER ENGINEERING (Cont.)								
Feng,Xueyan	GAR	Polymer Science	5/12/2014	12/13/2014	846.15	B	REH	TMP
Freedman,Abegiel	GAR	Polymer Science	5/12/2014	8/24/2014	846.15	B	REH	TMP
Fu,Guopeng	GAR	Polymer Engineering	7/1/2014	6/30/2015	846.15	B	REH	TMP
Gao,Yaohua	GAR	Polymer Science	5/11/2014	8/30/2014	846.15	B	REH	TMP
Garley,Amanda	GAR	Polymer Engineering		6/1/2014	846.15	B	TER	RES
Goldmeier,Max S	GAR	Polymer Science	6/11/2014	8/23/2014	846.15	B	HIR	TMP
Gonzalez Bustacara,Laura N	GAR	Polymer Science	7/1/2014	8/23/2014	846.15	B	REH	TMP
Grolman,Danielle L	GAR	Polymer Engineering	8/1/2014	8/24/2014	846.15	B	REH	TMP
Guzman,Gustavo	GAR	Polymer Engineering	5/12/2014	8/23/2014	846.15	B	REH	TMP
He,Qiming	GAR	Polymer Science	5/12/2014	8/23/2014	846.15	B	REH	TMP
He,Ruixuan	GAR	Polymer Engineering	7/1/2014	6/30/2015	846.15	B	REH	TMP
Hill,Jacob A	GAR	Polymer Science	5/12/2014	8/23/2014	846.15	B	REH	TMP
Hsu,Chih-Hao	GAR	Polymer Science	5/12/2014	5/30/2014	846.15	B	REH	TMP
Hsu,Chih-Hao	GAR	Polymer Science	6/1/2014	8/30/2014	846.15	B	REH	TMP
Hsu,Chih-Hao	GAR	Institute, Polymer Science	6/2/2014	6/14/2014	600.00	B	REH	SPL
Huang,Mingjun	GAR	Polymer Science	6/30/2014	7/12/2014	200.00	B	REH	SPL
Hung,Jui-Hsiang	GAR	Polymer Engineering	7/1/2014	6/30/2015	846.15	B	REH	TMP
Huq,Abul Fatha Md Anisul	GAR	Polymer Engineering	7/1/2014	8/30/2014	846.15	B	REH	TMP
Jamil,Tariq	GAR	Polymer Engineering	7/1/2014	6/30/2015	320.00	B	REH	TMP
Janardhanan,Subadhra	GAR	Polymer Engineering	7/1/2014	8/23/2014	700.00	B	REH	TMP
Joo,Minjung	GAR	Polymer Engineering	5/19/2014	6/30/2015	846.15	B	REH	TMP
Kang,Jia	GAR	Polymer Science	6/1/2014	6/30/2014	846.15	B	REH	TMP
Kang,Jia	GAR	Polymer Science	7/1/2014	8/30/2014	846.15	B	REH	TMP
Kim,Sung Jun	GAR	Polymer Engineering	7/1/2014	12/31/2014	846.15	B	REH	TMP
Lee,Antonio	GAR	Polymer Engineering		6/2/2014	846.15	B	TER	RES
Lee,Jeongwoo	GAR	Polymer Engineering	7/1/2014	6/30/2015	846.15	B	REH	TMP
Li,Hui	GAR	Polymer Science	7/1/2014	8/23/2014	846.15	B	REH	TMP
Li,Jiayi	GAR	Polymer Engineering	6/23/2014	4/30/2015	846.15	B	HIR	TMP
Li,Xiaoxiao	GAR	Polymer Science	7/1/2014	8/23/2014	846.15	B	REH	TMP
Lin,Zhiwei	GAR	Polymer Science	5/12/2014	12/13/2014	846.15	B	REH	TMP
Liu, Jiawei	GAR	Polymer Science	7/1/2014	8/23/2014	846.15	B	REH	TMP
Lopez Gonzalez,Cesar	GAR	Polymer Science	5/12/2014	8/23/2014	846.15	B	REH	TMP
Ma,Yanrui	GAR	Polymer Science	6/1/2014	8/31/2014	846.15	B	REA	TMP
McClanahan,Eric R	GAR	Polymer Engineering	6/16/2014	6/16/2014	135.00	D	REH	1XP
McClanahan,Eric R	GAR	Polymer Engineering	6/9/2014	9/12/2014	919.54	B	LOA	OTH
McClanahan,Eric R	GAR	Polymer Engineering	9/13/2014	2/9/2015	919.54	B	RFL	RFL
Mehta,Brinda Mayank	GAR	Polymer Science	5/12/2014	6/8/2014	846.15	B	REH	TMP
Mehta,Brinda Mayank	GAR	Polymer Science	6/9/2014	8/10/2014	846.15	B	REH	TMP
Modi,Arvind	GAR	Polymer Engineering	7/1/2014	12/30/2014	846.15	B	REH	TMP
Moore,Carolyn	GAR	Polymer Science	5/12/2014	8/23/2014	846.15	B	REH	TMP
Nalawade,Priyanka P	GAR	Polymer Engineering	5/19/2014	8/23/2014	771.15	B	REH	TMP
Niknezhad,Sepideh	GAR	Polymer Engineering	7/1/2014	12/31/2014	846.15	B	REH	TMP
Nyarko,Alex	GAR	Polymer Science	7/1/2014	8/23/2014	846.15	B	REH	TMP
Offenbach,Ido	GAR	Polymer Engineering	7/1/2014	6/30/2015	846.15	B	REH	TMP
Peng,Fang	GAR	Polymer Engineering	7/1/2014	4/11/2015	846.15	B	HIR	TMP
Policastro,Gina M	GAR	Polymer Science	6/1/2014	5/30/2015	846.15	B	REH	TMP
Rismanchian,Azadeh	GAR	Polymer Science	5/12/2014	5/31/2014	865.38	B	REH	TMP
Rismanchian,Azadeh	GAR	Polymer Science	6/1/2014	7/13/2014	846.15	B	REH	TMP
Scherger,Jacob D	GAR	Polymer Science	5/12/2014	8/23/2014	846.15	B	REH	TMP
Shams Es-Haghi,Siamak	GAR	Polymer Engineering	5/2/2014	5/2/2014	110.00	D	REH	SPL
Storms,William K	GAR	Polymer Science	5/12/2014	5/31/2014	846.15	B	REH	TMP
Storms,William K	GAR	Polymer Science	6/1/2014	7/31/2014	846.15	B	REH	TMP
Sun,Liang	GAR	Polymer Science	5/12/2014	8/23/2014	846.15	B	REH	TMP

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GRADUATE ASSISTANTS

Name	Job Fam	Dept	Eff Date	Term Date	Cont Rate	Comp Freq	Action	Reason
COLLEGE OF POLYMER SCIENCE & POLYMER ENGINEERING (Cont.)								
Wang,Jing	GAR	Polymer Science	5/12/2014	12/13/2014	846.15	B	REH	TMP
Willett,Erik A	GAR	Polymer Science	5/12/2014	8/23/2014	865.38	B	REH	TMP
Yin,Wenbin	GAR	Polymer Science	7/28/2014	8/30/2014	846.15	B	HIR	TMP
Yu,Jie	GAR	Polymer Science	5/12/2014	8/23/2014	846.15	B	REH	TMP
Zhai,Yuxin	GAR	Polymer Science	5/12/2014	8/23/2014	846.15	B	HIR	TMP
Zhang,Longhe	GAR	Polymer Engineering	6/16/2014	6/16/2014	570.00	D	REH	SPL
Zhang,Shuo	GAR	Polymer Science	5/12/2014	12/14/2014	846.15	B	REH	TMP
Zhang,Wei	GAR	Polymer Science	5/12/2014	12/14/2014	846.15	B	REH	TMP
Zhang,Yu	GAR	Polymer Science	6/1/2014	5/31/2015	846.15	B	REH	TMP

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THE UNIVERSITY OF AKRON

In accordance with rule 3359-25-06, the following recommendations for Classified Staff
Classification changes are noted as follows:

GRADE	JOB CODE	JOB TITLE	FLSA	REMOVE	EFFECTIVE
113	41111	Department Office Supp Spec	Non-exempt		5/1/2014
114	41112	Department Secretary	Non-exempt		5/1/2014
115	41113	Department Admin Secretary	Non-exempt		5/1/2014
116	41131	Department Program Asst-WC	Non-exempt		5/1/2014
115	41141	Web Editor (Departmental)	Non-exempt	X	6/30/2014
115	41161	Dept College Prog Spec-Honors	Non-exempt		5/1/2014
117	41221	Department Coord Events-WC	Non-exempt		5/1/2014
117	41285	Coord CE & Wfc Dev Supp-WC	Non-exempt	X	6/30/2014
115	41293	Office Asst/Tutor	Non-exempt	X	7/1/2014
116	41311	Department Admin Asst	Non-exempt		5/1/2014
118	41321	Coord Athletics Publications	Non-exempt	X	7/1/2014
117	41327	Coord Admin Affairs-TDHR	Non-exempt	X	7/1/2014
118	42149	Budget Coord-Dining Services	Non-exempt	X	7/1/2014
116	42213	Department Cashier Sr-WC	Non-exempt		5/1/2014
119	43351	Asst Departmental Systems Adm-HR	Non-exempt		5/1/2014
117	43413	Dept Computer Supp Asst	Non-exempt		5/1/2014
116	43713	Dept Library Assoc Sr-WC	Non-exempt		5/1/2014
120	44123	Benefits Administrator Sr	Non-exempt	X	5/1/2014
118	44132	Employment Services Associate	Non-exempt	X	7/1/2014
110	45282	Field Service Worker - Parking	Non-exempt	X	7/1/2014
110	45284	Asst Parking Maintenance Worker	Non-exempt	X	7/1/2014
115	45511	Department Storekeeper	Non-exempt		5/1/2014
116	45515	Supv Surplus Property	Non-exempt		1/2/2013
116	45521	Dept Chem Storekeeper-WC	Non-exempt		5/1/2014
116	46131	Police 911 Telecom-PT	Non-exempt		5/1/2014
117	47111	Dept Stud Srvs Counselor-WC	Non-exempt		5/1/2014
118	47328	Coord Nat Stu Loan Data Sys	Non-exempt		6/18/2012
116	48941	Department Test Monitor	Non-exempt		5/1/2014
114	49102	Grant Supp Spec	Non-exempt	X	6/30/2014
115	49104	Grant Admin Secretary	Non-exempt	X	6/30/2014
116	49106	Grant Admin Asst	Non-exempt	X	6/30/2014

THE UNIVERSITY OF AKRON

In accordance with rule 3359-25-07, the following recommendations for Unclassified Staff
Classification changes are noted as follows:

GRADE	JOB CODE	JOB TITLE	FLSA	REMOVE	EFFECTIVE
121	24309	Assoc Dir Alumni	Exempt		5/19/2014
123	26306	Spec Asst for Envir Compliance	Exempt		5/30/2014
119	27504	Asst Dir Stu Cond & Comm Stds	Exempt		6/1/2014
119	27826	Asst Dir Branding	Exempt		5/1/2014
122	28133	Asst to Dean CAST	Exempt		7/1/2014
123	28318	Asst Dean Acad Success	Exempt		7/1/2014
122	28412	Dir Tech-CAST	Exempt		7/1/2014
999	29285	Asst to the Head WBB Coach	Exempt		6/25/2014
999	29290	Player Personnel Coord	Exempt		5/22/2014
999	29558	Research Assoc/Lab Manager	Exempt		6/23/2014
999	29568	AGPA Content Spec-Summer	Non-Exempt		6/23/2014
999	29784	Tutor/Couns Choose OH First	Non-exempt		6/3/2014
999	29801	Asst to Strength & Cond Coach-FB	Non-exempt		5/1/2014
999	29879	Registrar Office Associate	Non-exempt		5/1/2014
999	29993	Security Administrator-PT	Non-exempt		6/20/2014

**REEMPLOYMENT NOTIFICATION
THE UNIVERSITY OF AKRON**

In accordance with rule 3359-11-15, the following recommendations for retirement and re-employed are noted as follows:

Cindy Frisby	Supervisor, Development Services
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The University of Akron-Office of Athletics
Temporary Employees Ending April through June 2014

ID	Name	Job Funct	Job Family	Reg/ Temp	Full/ Part	Department	Job Title	Reason	Term Date	Comp Rate	Comp Freq
2699008	Acklin,Cynthia Y	STA	UNC	T	P	Athletics Office	Athletics' Events Asst	TMP	6/14/2014	\$8.50	H
1418199	Alexander,Bonnie L	STA	UNC	T	P	Athletics Office	Athletics' Events Asst	TMP	6/14/2014	\$8.50	H
1386257	Baker,Katherine E	STA	UNC	T	P	Athletics Office	Athletics' Events Asst	TMP	6/30/2014	\$8.50	H
2984716	Barnett,Kristian	STA	UNC	T	P	Athletics Office	Athletics' Events Asst	TMP	6/30/2014	\$8.50	H
1348662	Bartoe,Kimberly S	STA	UNC	T	P	Athletics Office	Athletics' Events Asst	TMP	6/15/2014	\$8.50	H
1508587	Bauer,Patricia L	STA	UNC	T	P	Athletics Office	Athletics' Events Asst	TMP	6/15/2014	\$8.50	H
1549542	Beach,Curtis C	STA	UNC	T	P	Athletics Office	Athletics' Events Asst	TMP	6/15/2014	\$8.50	H
1550379	Beacham,Pamela L	STA	UNC	T	P	Athletics Office	Athletics' Events Asst	TMP	6/15/2014	\$10.00	H
2979303	Bechtel,Dave Martin	STA	UNC	T	P	Athletics Office	Athletics' Events Asst	TMP	6/30/2014	\$8.50	H
2802413	Boron,Christine M.	STA	UNC	T	P	Athletics Office	Athletics' Events Asst	TMP	6/15/2014	\$8.50	H
1390440	Bost,Marcus E	STA	UNC	T	P	Athletics Office	Athletics' Events Asst	TMP	6/15/2014	\$8.50	H
1258564	Bowen,Visa M	STA	UNC	T	P	Athletics Office	Athletics' Events Asst	TMP	6/15/2014	\$8.50	H
1463701	Boyer,Diana L	STA	UNC	T	P	Athletics Office	Athletics' Events Asst	TMP	6/15/2014	\$8.50	H
2698695	Boyer,Richard D	STA	UNC	T	P	Athletics Office	Athletics' Events Asst	TMP	6/15/2014	\$8.50	H
1355746	Bradley,Dave S	STA	UNC	T	P	Athletics Office	Athletics' Events Asst	TMP	6/15/2014	\$8.50	H
2699120	Brusko,Jill E	STA	UNC	T	P	Athletics Office	Athletics' Events Asst	TMP	6/15/2014	\$12.00	H
2699015	Brusko,Joseph E	STA	UNC	T	P	Athletics Office	Athletics' Events Asst	TMP	6/15/2014	\$10.00	H
19994	Buie, Eric	STA	UNC	T	P	Athletics Office	Athletics' Events Asst	TMP	6/15/2014	\$13.50	H
2699014	Bukowski,Larissa I	STA	UNC	T	P	Athletics Office	Athletics' Events Asst	TMP	6/15/2014	\$8.50	H
1525900	Cafarelli,Gerald T	STA	UNC	T	P	Athletics Office	Athletics' Events Asst	TMP	6/15/2014	\$10.00	H
1834063	Campanelli,Anthony T	STA	UNC	T	P	Athletics Office	Athletics' Events Asst	TMP	6/15/2014	\$8.50	H
2110126	Cottrill,Joan Marie	STA	UNC	T	P	Athletics Office	Athletics' Events Asst	TMP	6/15/2014	\$8.50	H
1472500	Cottrill,Michael J	STA	UNC	T	P	Athletics Office	Athletics' Events Asst	TMP	6/15/2014	\$8.50	H
2002024	Darrow,Cindy L	STA	UNC	T	P	Athletics Office	Athletics' Events Asst	TMP	6/15/2014	\$8.50	H

The University of Akron-Office of Athletics
Temporary Employees Ending April through June 2014

2699091	Day, Charles	STA	UNC	T	P	Athletics Office	Athletics' Events Asst	TMP	6/15/2014	\$8.50	H
1224766	Day, Marylou	STA	UNC	T	P	Athletics Office	Athletics' Events Asst	TMP	6/15/2014	\$8.50	H
2110620	Dedinsky, Robert J	STA	UNC	T	P	Athletics Office	Athletics' Events Asst	TMP	6/30/2014	\$8.50	H
2802419	Delaney, Fred W	STA	UNC	T	P	Athletics Office	Athletics' Events Asst	TMP	6/15/2014	\$8.50	H
1563433	Delaney, Thomas John	STA	UNC	T	P	Athletics Office	Athletics' Events Asst	TMP	6/15/2014	\$8.50	H
1255470	Dettling, Dylan T	STA	UNC	T	P	Athletics Office	Athletics' Events Asst	TMP	6/15/2014	\$8.50	H
1902046	Devine, Michael Joseph	STA	UNC	T	P	Athletics Office	Athletics' Events Asst	TMP	6/15/2014	\$10.00	H
1249459	Donatelli, Ellen E	STA	UNC	T	P	Athletics Office	Athletics' Events Asst	TMP	6/15/2014	\$8.50	H
2889305	Donatelli, Luke William	STA	UNC	T	P	Athletics Office	Athletics' Events Asst	TMP	6/30/2014	\$8.50	H
2699047	Drapp, Laureen	STA	UNC	T	P	Athletics Office	Athletics' Events Asst	TMP	6/15/2014	\$8.50	H
1419089	Duff, Patrick	STA	UNC	T	P	Athletics Office	Athletics' Events Asst	TMP	6/15/2014	\$10.00	H
2699103	Everson, Linda M	STA	UNC	T	P	Athletics Office	Athletics' Events Asst	TMP	6/15/2014	\$10.00	H
2699104	Franck, Martin J	STA	UNC	T	P	Athletics Office	Athletics' Events Asst	TMP	6/14/2014	\$10.00	H
9133	Fritz Jr, Robert L	STA	UNC	T	P	Athletics Office	Athletics' Events Asst	TMP	6/15/2014	\$10.00	H
1506003	Gabay MA, Neil I	STA	UNC	T	P	Athletics Office	Athletics' Events Asst	TMP	6/15/2014	\$10.00	H
2700611	Gardiner, Steve R	STA	UNC	T	P	Athletics Office	Athletics' Events Asst	TMP	6/15/2014	\$8.50	H
1949832	Gattozzi, Dominic G	STA	UNC	T	P	Athletics Office	Athletics' Events Asst	TMP	6/15/2014	\$8.50	H
2802421	Graven, James Andrew	STA	UNC	T	P	Athletics Office	Athletics' Events Asst	TMP	6/15/2014	\$8.50	H
13557	Graves, Debra A	STA	UNC	T	P	Athletics Office	Athletics' Events Asst	TMP	6/15/2014	\$10.00	H
1740249	Grove, James	STA	UNC	T	P	Athletics Office	Athletics' Events Asst	TMP	6/15/2014	\$10.00	H
2040074	Hackley, Jakeb T	STA	UNC	T	P	Athletics Office	Athletics' Events Asst	TMP	6/15/2014	\$10.00	H
18257	Hagen, Michelle R	STA	UNC	T	P	Athletics Office	Athletics' Events Asst	TMP	6/15/2014	\$8.50	H
2699062	Hardesty III, Richard K	STA	UNC	T	P	Athletics Office	Athletics' Events Asst	TMP	6/15/2014	\$8.50	H
2699071	Hardesty Jr, Richard K	STA	UNC	T	P	Athletics Office	Athletics' Events Asst	TMP	6/15/2014	\$8.50	H
1247403	Hardwick, Jordan M	STA	UNC	T	P	Athletics Office	Athletics' Events Asst	TMP	6/15/2014	\$10.00	H
1135461	Harris, Andrew N	STA	UNC	T	P	Athletics Office	Athletics' Events Asst	TMP	6/15/2014	\$10.00	H
20057	Harris, Joshua Robert	STA	UNC	T	P	Athletics Office	Athletics' Events Asst	TMP	6/15/2014	\$10.00	H

The University of Akron-Office of Athletics
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1530160	Hartz,William G	STA	UNC	T	P	Athletics Office	Athletics' Events Asst	TMP	6/15/2014	\$8.50	H
1559081	Hawley,David L	STA	UNC	T	P	Athletics Office	Athletics' Events Asst	TMP	6/15/2014	\$10.00	H
4552	Haydu,Robert P	STA	UNC	T	P	Athletics Office	Athletics' Events Asst	TMP	6/14/2014	\$8.00	H
2802423	Heffernan,Jacqueline Mar	STA	UNC	T	P	Athletics Office	Athletics' Events Asst	TMP	6/14/2014	\$8.50	H
1786323	Heffernan,Timothy M	STA	UNC	T	P	Athletics Office	Athletics' Events Asst	TMP	6/14/2014	\$8.50	H
1237541	Herrin Jr,Leroy Broderick	STA	UNC	T	P	Athletics Office	Athletics' Events Asst	TMP	6/15/2014	\$10.00	H
1477700	Hoxworth,Norman	STA	UNC	T	P	Athletics Office	Athletics' Events Asst	TMP	6/30/2014	\$8.50	H
2531069	Huber,Jacob M	STA	UNC	T	P	Athletics Office	Athletics' Events Asst	TMP	6/14/2014	\$8.50	H
1343718	Huber,Martha E	STA	UNC	T	P	Athletics Office	Athletics' Events Asst	TMP	6/14/2014	\$8.50	H
11360	Huber,Michael D	STA	UNC	T	P	Athletics Office	Athletics' Events Asst	TMP	6/14/2014	\$8.50	H
1531364	Johnson,Leonard R	STA	UNC	T	P	Athletics Office	Athletics' Events Asst	TMP	6/14/2014	\$8.50	H
1459058	Jones,Thomas G	STA	UNC	T	P	Athletics Office	Athletics' Events Asst	TMP	6/14/2014	\$8.50	H
2726923	Kerosky,Stephen Joseph	STA	UNC	T	P	Athletics Office	Athletics' Events Asst	TMP	6/30/2014	\$10.00	H
1744391	King,Roy L	STA	UNC	T	P	Athletics Office	Athletics' Events Asst	TMP	6/14/2014	\$10.00	H
1285010	Kostic III,Michael Lowell	STA	UNC	T	P	Athletics Office	Athletics' Events Asst	TMP	6/30/2014	\$8.50	H
14591	Kraynak,James	STA	UNC	T	P	Athletics Office	Athletics' Events Asst	TMP	6/14/2014	\$8.50	H
1560365	Kreptowski,Joseph	STA	UNC	T	P	Athletics Office	Athletics' Events Asst	TMP	6/14/2014	\$10.00	H
0881	Labuda Schrop,Susan M	STA	UNC	T	P	Athletics Office	Athletics' Events Asst	TMP	6/14/2014	\$8.50	H
1250761	Lancianese,Carol A	STA	UNC	T	P	Athletics Office	Athletics' Events Asst	TMP	6/14/2014	\$8.50	H
2184521	Lapohn,Ashley	STA	UNC	T	P	Athletics Office	Athletics' Events Asst	TMP	6/14/2014	\$10.00	H
2699054	Lesiak,Patricia A	STA	UNC	T	P	Athletics Office	Athletics' Events Asst	TMP	6/15/2014	\$8.50	H
1599398	Madrin,Craig C	STA	UNC	T	P	Athletics Office	Athletics' Events Asst	TMP	6/14/2014	\$10.00	H
1432238	May,David E	STA	UNC	T	P	Athletics Office	Athletics' Events Asst	TMP	6/14/2014	\$10.00	H
2700430	May,James A	STA	UNC	T	P	Athletics Office	Athletics' Events Asst	TMP	6/14/2014	\$10.00	H
2803077	May,Kyle David	STA	UNC	T	P	Athletics Office	Athletics' Events Asst	TMP	6/14/2014	\$10.00	H
1523971	McBrian,Ann L	STA	UNC	T	P	Athletics Office	Athletics' Events Asst	TMP	6/14/2014	\$8.50	H
1835650	McBrian,Eric B	STA	UNC	T	P	Athletics Office	Athletics' Events Asst	TMP	6/14/2014	\$8.50	H

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2984799	McClain,Belinda Boyett	STA	UNC	T	P	Athletics Office	Athletics' Events Asst	TMP	6/30/2014	\$8.50	H
3003215	McClain,Seth Tyler	STA	UNC	T	P	Athletics Office	Athletics' Events Asst	TMP	6/30/2014	\$8.50	H
3020839	McLellan,Eric M	STA	UNC	T	P	Athletics Office	Athletics' Events Asst	TMP	6/30/2014	\$10.00	H
2088853	McNees,Stephen W	STA	UNC	T	P	Athletics Office	Athletics' Events Asst	TMP	5/10/2014	\$7.95	H
2802499	Milhoan,Delmer D	STA	UNC	T	P	Athletics Office	Athletics' Events Asst	TMP	6/14/2014	\$8.50	H
1511906	Minrovic,Cindy K	STA	UNC	T	P	Athletics Office	Athletics' Events Asst	TMP	6/14/2014	\$8.50	H
1552295	Minrovic,Michael F	STA	UNC	T	P	Athletics Office	Athletics' Events Asst	TMP	6/14/2014	\$8.50	H
20655	Moss,Eric William	STA	UNC	T	P	Athletics Office	Athletics' Events Asst	TMP	6/14/2014	\$10.00	H
1416952	Moyer,Jeffrey Dale	STA	UNC	T	P	Athletics Office	Athletics' Events Asst	TMP	6/14/2014	\$8.50	H
1397485	Mullins,Karen A	STA	UNC	T	P	Athletics Office	Athletics' Events Asst	TMP	6/14/2014	\$10.00	H
2699107	Musser,Jack	STA	UNC	T	P	Athletics Office	Athletics' Events Asst	TMP	6/14/2014	\$8.50	H
2700589	Myers,Lori Lee M	STA	UNC	T	P	Athletics Office	Athletics' Events Asst	TMP	6/15/2014	\$8.50	H
1514389	Paolucci,Thomas E	STA	UNC	T	P	Athletics Office	Athletics' Events Asst	TMP	6/14/2014	\$8.50	H
2699056	Paperone,Charles NMN	STA	UNC	T	P	Athletics Office	Athletics' Events Asst	TMP	6/14/2014	\$8.50	H
2039883	Parker,Christopher A	STA	UNC	T	P	Athletics Office	Athletics' Events Asst	TMP	6/14/2014	\$8.50	H
2699055	Parks,Paul C	STA	UNC	T	P	Athletics Office	Athletics' Events Asst	TMP	6/14/2014	\$10.00	H
1570484	Pera,Janet D	STA	UNC	T	P	Athletics Office	Athletics' Events Asst	TMP	6/14/2014	\$8.50	H
2698983	Perusek,Catherine A	STA	UNC	T	P	Athletics Office	Athletics' Events Asst	TMP	6/14/2014	\$8.50	H
1575665	Perusek,James W	STA	UNC	T	P	Athletics Office	Athletics' Events Asst	TMP	6/14/2014	\$8.50	H
2699024	Piskac,Carla J	STA	UNC	T	P	Athletics Office	Athletics' Events Asst	TMP	6/14/2014	\$8.50	H
2698978	Piskac,Otto	STA	UNC	T	P	Athletics Office	Athletics' Events Asst	TMP	6/14/2014	\$8.50	H
2699108	Rank,William S	STA	UNC	T	P	Athletics Office	Athletics' Events Asst	TMP	6/14/2014	\$8.50	H
2405208	Redlinger,Justin Michael	STA	UNC	T	P	Athletics Office	Athletics' Events Asst	TMP	6/14/2014	\$10.00	H
1411009	Reed, Dana	STA	UNC	t	p	Athletics Office	Athletics' Events Asst	TMP	6/14/2014	\$8.50	H
1536167	Richmond,Deborah	STA	UNC	T	P	Athletics Office	Athletics' Events Asst	TMP	6/14/2014	\$8.50	H
1340284	Richmond,Thomas R	STA	UNC	T	P	Athletics Office	Athletics' Events Asst	TMP	6/14/2014	\$8.50	H
2080048	Saniga,Chris A	STA	UNC	T	P	Athletics Office	Athletics' Events Asst	TMP	6/30/2014	\$8.50	H
0611	Scalf,Carol E	STA	UNC	T	P	Athletics Office	Athletics' Events Asst	TMP	6/14/2014	\$8.50	H

The University of Akron-Office of Athletics
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1431536	Scaif,Kelley A	STA	UNC	T	P	Athletics Office	Athletics' Events Asst	TMP	6/14/2014	\$8.50	H
1508363	Schadle,Fabian K	STA	UNC	T	P	Athletics Office	Athletics' Events Asst	TMP	6/14/2014	\$10.00	H
10191	Schmith,Dottie M	STA	UNC	T	P	Athletics Office	Office Assistant	TMP	6/30/2014	\$15.75	H
1525888	Schnee,Edward T	STA	UNC	T	P	Athletics Office	Athletics' Events Asst	TMP	6/14/2014	\$8.50	H
1294231	Schrop,Richard L	STA	UNC	T	P	Athletics Office	Athletics' Events Asst	TMP	6/14/2014	\$8.50	H
2698981	Scully,Elisabeth S	STA	UNC	T	P	Athletics Office	Athletics' Events Asst	TMP	6/14/2014	\$8.50	H
2724869	Shreve,Jeffrey	STA	UNC	T	P	Athletics Office	Athletics' Events Asst	TMP	6/14/2014	\$10.00	H
2039427	Sika,Scott	STA	UNC	T	P	Athletics Office	Athletics' Events Asst	TMP	6/14/2014	\$10.00	H
1519104	Sloan,Jeffry G	STA	UNC	T	P	Athletics Office	Athletics' Events Asst	TMP	6/15/2014	\$10.00	H
2698980	Smith, Betty	STA	UNC	T	P	Athletics Office	Athletics' Events Asst	TMP	6/14/2014	\$8.50	H
2698982	Smith,Shawn E	STA	UNC	T	P	Athletics Office	Athletics' Events Asst	TMP	6/14/2014	\$8.50	H
1480358	Spade,Gene A	STA	UNC	T	P	Athletics Office	Athletics' Events Asst	TMP	6/14/2014	\$8.50	H
1545579	Stimac,Ruth M	STA	UNC	T	P	Athletics Office	Athletics' Events Asst	TMP	6/14/2014	\$8.50	H
1873283	Stump,Andrew M	STA	UNC	T	P	Athletics Office	Athletics' Events Asst	TMP	6/15/2014	\$8.50	H
1512765	Stuver,Janet L	STA	UNC	T	P	Athletics Office	Athletics' Events Asst	TMP	6/14/2014	\$10.00	H
1434522	Taylor,James	STA	UNC	T	P	Athletics Office	Athletics' Events Asst	TMP	6/14/2014	\$8.50	H
2699109	Thomas,Joseph	STA	UNC	T	P	Athletics Office	Athletics' Events Asst	TMP	6/14/2014	\$8.50	H
1865403	Thompson III,Donald Dea	STA	UNC	T	P	Athletics Office	Athletics' Events Asst	TMP	6/30/2014	\$10.00	H
1534860	Thompson Jr,Donald D	STA	UNC	T	P	Athletics Office	Athletics' Events Asst	TMP	6/14/2014	\$10.00	H
1699572	Thompson,Nick	STA	UNC	T	P	Athletics Office	Athletics' Events Asst	TMP	6/14/2014	\$10.00	H
2701056	Thompson,Peter J	STA	UNC	T	P	Athletics Office	Athletics' Events Asst	TMP	6/14/2014	\$8.50	H
2699049	Toy,Joyce E	STA	UNC	T	P	Athletics Office	Athletics' Events Asst	TMP	6/14/2014	\$8.50	H
2699110	Toy,Theodore C	STA	UNC	T	P	Athletics Office	Athletics' Events Asst	TMP	6/14/2014	\$8.50	H
2699111	Vilk,Thomas J	STA	UNC	T	P	Athletics Office	Athletics' Events Asst	TMP	6/14/2014	\$8.50	H
2180508	Vorndran,Megan E	STA	UNC	T	P	Athletics Office	Athletics' Events Asst	TMP	6/30/2014	\$10.00	H
21355	Vossberg,Jeanann M	STA	UNC	T	P	Athletics Office	Athletics' Events Asst	TMP	6/14/2014	\$8.50	H
2719399	Vowles,David D	STA	UNC	T	P	Athletics Office	Athletics' Events Asst	TMP	6/14/2014	\$10.00	H

The University of Akron-Office of Athletics
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1240434	Vowles,Matthew David	STA	UNC	T	P	Athletics Office	Athletics' Events Asst	TMP	6/14/2014	\$10.00	H
1437719	Wenk,Elizabeth J	STA	UNC	T	P	Athletics Office	Athletics' Events Asst	TMP	6/14/2014	\$8.50	H
2199968	Wenk,Howard R	STA	UNC	T	P	Athletics Office	Athletics' Events Asst	TMP	6/14/2014	\$8.50	H
2726870	Williams,Dalton	STA	UNC	T	P	Athletics Office	Athletics' Events Asst	TMP	5/10/2014	\$7.95	H
2699079	Williams,Kathleen J	STA	UNC	T	P	Athletics Office	Athletics' Events Asst	TMP	6/14/2014	\$8.50	H
2699119	Zampelli,Vincent	STA	UNC	T	P	Athletics Office	Athletics' Events Asst	TMP	6/15/2014	\$10.00	H
2002999	Zartman, Adam	STA	UNC	T	P	Athletics Office	Athletics' Events Asst	TMP	6/14/2014	\$8.50	H
1455330	Zeber,Julia L	STA	UNC	T	P	Athletics Office	Athletics' Events Asst	TMP	6/14/2014	\$8.50	H
2699114	Ziga,John S	STA	UNC	T	P	Athletics Office	Athletics' Events Asst	TMP	6/14/2014	\$8.50	H

THE UNIVERSITY OF AKRON
Organizational/Department Name Change

In accordance with rule 3359-2-02, the following recommendations for changes are noted for approval by the Board of Trustees, and upon approval, the Secretary of the Board of Trustees is authorized to effect appropriate changes in rules of the Board of Trustees to reflect these changes in titles, reporting or organizations relationships, or other such designations or changes:

Effective date: August 1, 2014

Reporting Changes:

HUMAN RESOURCES

FROM: Vice President, Talent Development & Human Resources
TO: Vice President, Finance & Administration/CFO

INFORMATION TECHNOLOGY SERVICES/CIO

FROM: Vice President, Information Technology Services/CIO
TO: Vice President, Finance & Administration/CFO

CAPITAL PLANNING & FACILITIES MANAGEMENT

FROM: Vice President for Capital Planning & Facilities Management
TO: Vice President, Finance & Administration/CFO

EJ THOMAS PERFORMING ARTS HALL

FROM: Office of the President
TO: Vice President, Finance & Administration/CFO

RESOURCE ANALYSIS & BUDGETING

FROM: Vice President, Finance & Administration/CFO
TO: Office of the President

Reporting Changes:

UNIVERSITY COMMUNICATIONS & MARKETING

FROM: Office of the President
TO: Office of Institutional Advancement

DEPARTMENT OF DEVELOPMENT

FROM: Vice President, Public Affairs & Development
TO: Office of Institutional Advancement

ALUMNI ASSOCIATION

FROM: Vice President, Public Affairs & Development
TO: Office of Institutional Advancement

VICE PRESIDENT, PUBLIC AFFAIRS & DEVELOPMENT

FROM: Vice President, Public Affairs & Development
TO: Office of Institutional Advancement

Location & Department Name Change:

FROM: Vice President, Public Affairs & Development
TO: Office of Institutional Advancement

Guide to Terminology Used in Personnel Reports

Term	Definition/Explanation
Adjunct Appointment	Appointment to a full-time or part-time position, normally without pay. Individuals in this category are affiliated with the University for a specific purpose usually involving academic research/teaching. Appointment provides the individual with access to University systems/services as determined by the department/college.
Appointment	New hire of an individual to an approved Faculty, Contract Professional or Staff position. The appointment can be full-time or part-time, temporary or regular.
Department/School Chair	Faculty member appointed to provide leadership to an academic department or school within a college. Department/School Chair appointments normally cover the entire academic year (12-month appointment). A Faculty member's salary will be converted from 9-month to 12-month status using an approved formula to reflect the additional time worked. A stipend (currently calculated as 1/11 th of the converted salary) is awarded for assuming the additional responsibilities of a Department/School Chair. 1/10 th of the stipend is converted to base each year that the individual serves as a Department/School Chair.
Discharge	Involuntary termination of appointment.
Job Audit/Reclassification	Under University Rule 3359-25-10 the University may initiate audits and reviews of positions and classifications within the approved University Classified (3359-25-06) and Unclassified (3359-25-07) classification plans. In addition, employees may submit a request to determine if their current position is appropriately classified. The employee submits a Position Description Audit Questionnaire (PDAQ) to their immediate supervisor to initiate the job audit process. The immediate supervisor and second level supervisor are required to review and approve the information submitted on the PDAQ. Once the PDAQ is approved, it is submitted to the Classification Unit in Talent Development & Human Resources. The Classification Unit will review the PDAQ and determine if the position is appropriately classified or not. If the Classification Unit determines that the position is not classified correctly, it will provide a recommendation to change the classification. The recommendation will be reviewed and approved by the employee's management up to and including the appropriate Vice President. The approved recommendation will then be submitted to the University's Board of Trustees for approval.

Leave Without Compensation	If an employee is unable to work due to a documented medical condition or for other approved reasons and they have exhausted all accrued sick leave, vacation leave and compensatory time that they are entitled to use, the employee may continue their approved absence from work without pay and will retain status as a University employee.
Market Increase	The Classification unit in Talent Development & Human Resources will, upon request from a dean or vice president, conduct a market evaluation of a position or positions to determine if the University is providing an appropriate level of compensation. If it is determined that the current level of compensation is below the established market, a recommendation will be made to adjust the current level of compensation.
Merit Increase	Increase in pay granted for meeting established performance criteria.
Non-Renewal	Separation of employment of a Contract Professional employee without cause in accordance with the requirements established in University Rule 3359-22-01. The University is required to provide notice in writing to the affected Contract Professional employee. If the individual has two years or less service with the University, they will receive three months' notice. If the individual has more than two years of service, six months' notice is required.
Offline Salary Adjustment	Increase in salary that occurs outside of annual salary review process. Recommendations for offline salary adjustments are submitted by the appropriate Vice President to Talent Development & Human Resources for review and approval. Offline salary adjustments are normally recommended when specific market (internal or external) or equity (internal) issues exist with an individual's salary. Offline increases may also be recommended as a result of a reorganization involving a change in responsibilities.
Probationary Removal	Classified civil service employees are required to serve and successfully complete a probationary period following any initial appointment into a classified civil service position. If an employee's service is found to be unsatisfactory, the employee may be removed from the position at any time during the probationary period. The length of the probationary period is 120 days for classified civil service employees/CWA bargaining-unit employees and one year for Police Officers in the FOP bargaining unit. A probationary classified civil service employee duly removed for unsatisfactory service does not have the right to appeal the removal to the State Personnel Board of Review. A probationary bargaining unit employee is not permitted to appeal the removal decision under the terms of the collective bargaining agreements.

Promotion	The movement of an employee from one position to another budgeted position at a higher classification and pay range; or a higher salary where a pay range does not exist. The former position becomes vacant.
Resignation	A voluntary termination of employment.
Salary Basis Change	A change in appointment status for an employee, 12-month to 9-month or vice-versa.
Status Change	A change in pay group, job family or job function.
Stipend	Contract Professional and non-bargaining unit staff employees may receive a temporary stipend for substantial increases in responsibility for activities outside of the normal scope of the employee's assigned classification (University Rule 3359-11-12.1). Full-time Faculty may receive a stipend for primarily administrative functions requiring substantial increases in responsibility and for activities not included in the ordinary load of teaching, research, and professional service for full-time faculty (University Rule 3359-11-12).
Supplemental	Additional compensation provided for completion of assigned job responsibilities.
Temporary Appointment	An appointment for a limited period of time with a specific beginning and ending date.
Tenure Change	A change to the date for tenure eligibility for a full-time faculty member in a tenure-track position.
Title Change	An employee remains in their budgeted position, but the title changes and there may be an increase in salary. No vacancy is created by the move.
Transfer	Lateral move of an employee from one department to another department, where the employee stays in the same classification.
Training/Apprenticeship	The Collective Bargaining Agreement between the University and the Communication Workers of America contains language in Addendum A that authorizes the Office of Talent Development & Human Resources to develop and administer a Job Enrichment and Apprenticeship Program for CWA bargaining-unit employees. Employees selected to participate in the program are given an opportunity to expand their knowledge and skills. In return, these employees are provided with an increase in pay to reflect the expanded knowledge/skill set that they have developed. All increases in pay are awarded in accordance with approved Wage Progression Schedule.



DATE: July 3, 2014

TO: Dr. W. Michael Sherman
Senior Vice President, Provost and Chief Operating Officer

FROM: David J. Cummins
Vice President for Finance & Administration/CFO

SUBJECT: Board Items for Approval

The following purchases for more than \$500,000 are recommended for approval by the Board of Trustees at its meeting on July 30, 2014.

- 1. One High-temperature Hot Water Generator:** The Department of Capital Planning and Facilities Management is proposing an award to Simoneau Groupe, Inc. for \$743,140 for one high-temperature hot water generator and associated items. This generator will be used to generate high-temperature hot water in conjunction with two existing boilers to provide heat and hot water to a majority of the main campus buildings.

The Department of Purchasing issued a formal Request for Proposal for the high-temperature hot water generator only. Two vendors responded to the request. Simoneau Groupe, Inc., a Canadian company, was the low bidder for the high-temperature hot water generator. The total cost including associated items is broken down as follows:

High-temperature hot water generator	\$ 409,880
<u>Associated Items:</u>	
Removal of existing Coen burner and installation onto the new high-temperature hot water generator	45,885
Shipping	3,100
First three-month rental of temporary high-temperature hot water generator (including freight, installation and start up)	198,220
Anticipated second three-month rental	<u>86,055</u>
Total	\$ 743,140

Funding for this purchase will be from Account 7-72329.

Vice President for Finance & Administration/CFO
Akron, OH 44325-4715
330-972-7120 Office · 330-972-6293 Fax

This purchase of a high-temperature hot water generator and rental of a temporary high-temperature hot water generator is acceptable to the Department of Capital Planning and Facilities Management, the Office of General Counsel, and the Department of Purchasing.

I recommend that an award be made to Simoneau Groupe, Inc. for \$743,140 for one high-temperature hot water generator and rental of one temporary high-temperature hot water generator and request your approval and that of the Board of Trustees at its meeting on July 30, 2014.

2. **2014-15 Admissions Campaign:** The new Royall & Company campaign, first instituted during the 2013-14 academic year, has resulted in increases to the first-time freshman application pool of 41 percent in applications, 31 percent in admits, 7 percent in confirmations, and 12 percent in enrollments, as of July 9. In addition, average high school GPA and average ACT scores have consistently outpaced the past two entering-class pools. As a result, we are projecting growth of at least 100 more entering freshmen in the fall 2014 entering class.

The campaign has shifted from a less expensive “prospect” pool, whereby names are purchased and emails are sent to generate interest, to a more “inquiry” pool targeting students who have expressed interest in The University of Akron. Inquiries have greater interest/loyalty toward the University and receive customized, hard-copy mailers and outreaches. Our “inquiry” pool is increasing by 35 percent from 11,500 to 15,500 in Fiscal Year 2015. Senior search resulted in 35,000 names last year; 75,000 names will be purchased this year.

The 2013-14 campaign program and postage costs totaled \$525,613 for 125,000 sophomores/juniors and 100,282 seniors (a combined total of 225,282). The 2014-15 expanded campaign program and postage costs will be \$778,549 for 150,000 sophomores/juniors and 126,500 seniors (a combined total of 276,500). The expanded program offers implementation of the same strategies as this past cycle and new coverage of additional secondary and tertiary markets to further support growth objectives in the face of declining demographics in our region.

Lastly, the 2014-2015 plan provides an additional yield effort focused on financial aid literacy to assist our students in understanding both the financial aid process and the value of an education from the University. The goal of this initiative is to achieve continued growth in the freshman class even as we raise the admissions criteria for a third-consecutive year.

I recommend that an award be made to Royall & Company for \$778,549 for the 2014-2015 Admissions Campaign and request approval of the Board of Trustees at its meeting on July 30, 2014.

3. **Electrical Energy:** A Request for Proposal and a Reverse Auction were issued on July 8, 2014 requesting qualifications, references, and other information from suppliers for the University's electrical energy needs. Pricing on this Request for Proposal is due on July 28, 2014 at 9 a.m. and the Reverse Auction begins on July 28, 2014 at 10 a.m. The Department of Capital Planning and Facilities Management, the Department of Purchasing, and the Office of General Counsel will submit a recommendation for award including the total estimated pricing on July 30, 2014.

Suppliers of the electric commodity are not able to hold their pricing for extended periods of time without adding additional speculative cost to hedge against risk inherent with this commodity, thus the pricing date of July 28, 2014.

The funding for this purchase will come from Account 205060, Purchased Utilities.

The Request for Proposal process and recommendation are acceptable to the Department of Capital Planning and Facilities Management, the Department of Purchasing, and the Office of General Counsel.

I recommend that an award be made to Noble Americas Energy Solutions for the unit cost of \$67.78/kwh (approximately \$4,500,000 annually depending on usage) for the period commencing on August 1, 2014 for 36 months with a one year extension option (48 months possible total) and request approval of the Board of Trustees at its meeting on July 30, 2014.

4. **Natural Gas:** The University of Akron issued a Request for Proposal on July 9, 2014 for natural gas from qualified suppliers for a contract period of August 2014 through July 2017.

Based upon the current market price for natural gas, we estimate the 4-year average price to be \$1,840,200. The University's anticipated usage for the 4-year period is 2,000,000 mcf. The estimated cost (due to actual usage fluctuations) for the 4-year period is \$7,360,800.

The Request for Proposal process and recommendation is acceptable to the Department of Capital Planning and Facilities Management, the Department of Purchasing, and the Office of General Counsel.

I recommend that an award be made to Dominion Retail for the unit cost of \$3.46/mcf (approximately \$1,840,200 annually depending on usage) for the period commencing on August 1, 2014 for 48 months and request approval of the Board of Trustees at its meeting on July 30, 2014.

Natural Gas Bid Summary

- The University of Akron published an RFP for the purchase of natural gas on July 7, 2014. Bids closed on July 28, 2014 at 9:00 a.m. Seven vendors responded with pricing.
- Criteria for bidding and evaluation was based on total price for “Choice 100% Full Requirements” and “Transport 0% Swing” and Transport 10% Swing” for 12 months, 24 months, 36 months and 48 months. Choice accounts are the smaller University accounts and the Transport is the main University account. The Transport account makes up approximately 90% of the University’s total dollar volume.
- The bids received were (in order of apparent low bidder to highest cost):
 - \$3.46/MCF Dominion Retail Brecksville, OH.
 - \$3.56/MCF Aspen Energy Powell, OH.
 - \$3.665/MCF Constellation Energy Baltimore, MD.
 - \$3.70/MCF Direct Energy Dublin, OH.
 - \$3.74/MCF Interstate Gas Supply, Inc. Dublin, OH.
 - \$4.20/MCF Constellation Energy Gas Choice, Inc. Houston, TX.
 - n/a Guttman Energy Bridville, PA
- After a careful review and analysis of the bids received, we recommend an award of the Choice and Transport accounts to Dominion Retail for a period of four years, contingent upon successful negotiation of contract terms and conditions.
- The yearly cost of energy for 4 year cost will be \$1,840,200.00 based on historic gas consumption.
- This results in a projected savings of \$900,000 per year when compared with rates and consumption from FY14.

Electric Bid Summary

- The University of Akron published an RFP for the purchase of electricity on July 8, 2014. Bids closed on July 28, 2014 at 11:00 a.m. Three vendors responded with pricing.
- Criteria for bidding and evaluation was based on total price for “100% ATC Pricing”, “Full Year 75% Bloc & Index”, “Peak Months Block & Index”, for 24 months and 36 months.
- The bids received were (in order of apparent low bidder to highest cost):
 - \$67.78/MWh Noble Americas Energy Solutions San Diego, CA.
 - Non-responsive Aspen Energy Powell, OH
 - Non responsive GDF Suez Energy Resources Houston TX.
- After a careful review and analysis of the bids received, we recommend an award to Noble Americas Energy Solutions for a period of three years, contingent upon successful negotiation of contract terms and conditions.
- The yearly cost for three years of energy will be \$4,500,000.00 based on historic electrical consumption.
- This results in a projected savings of \$500,000 per year when compared with rates and consumption from FY14.
- Due to current market conditions we also request permission to lock in either 75% or 50% under this contract and hedge remaining blocks of power with the same supplier.
- Additionally a 4th year put option exists where, if exercised, the university can cancel the put option and elect to keep the 4th year pricing for itself, or exercise the put option.

Electric Reverse Auction Summary

- The University of Akron published the specifications for a Reverse Auction to purchase electricity on July 8, 2014. The auction began on July 28, 2014 at 11:00 a.m. Four suppliers participated in the auction. The bid tool, Public Purchase, used to conduct the reverse auction allows each bidder to see the lowest bid but the bidder's identity is concealed by using a system generated alias identifier as shown below in the overview charts. In addition, if a bidder places a bid within the last three minutes, the system automatically extends the bid by three additional minutes to provide all bidders with the opportunity to make a final adjustment to their bid.
- Criteria for bidding and evaluation was based on total price for 100% in the first 12 months of the contract +/-15% swing; 90% in the 2nd 12 months of the contract +/- 15% swing; and 85% in the last 6 months of the 30 month term +/- 15% swing.
- Nine bids were received from four suppliers. Those submitting bids were:
 - \$62.11/MWh Better Cost Energy, LLC Hudson, OH.
 - \$62.44/MWh GDF Suez Energy Resources Houston, TX.
 - \$65.23/MWh AEP Energy Chicago, IL.
 - \$69.40/MWh FirstEnergy Solutions Akron, OH.
- While the Noble Americas Energy Solutions price seems to be higher than the Better Cost Energy, it is a structured cost for power for the on peak hours- those that are the most costly hours of the day- year round. Nobles price also allows the university to manage costs by placing a ceiling on maximum costs while simultaneously allowing the university to shape its usage to minimize its spend for electricity. With this bid, the university takes economic advantage of lower cost power in off peak hours. The Best Energy Pricing is a blended on and off peak strategy that places the risk on the supplier. There will be no inherent benefit to the university in shaping its usage with this bid.
- After a careful review and analysis of the bids received, we recommend that no award be made as a result of the reverse auction at this time.
- An overview of the auction is provided below.

V936-Better Cost Energy LLC

I153-First Energy Solutions

P461-AEP Energy

H602 GDF Sues Energy Resources NA

Bidder (alias)		Date	Offer	Quantity	Total
V936	★	Jul 28, 2014 11:59:04 AM EDT	\$62.11	1	\$62.11
H602		Jul 28, 2014 11:17:47 AM EDT	\$62.44	1	\$62.44
P461		Jul 28, 2014 11:55:29 AM EDT	\$65.23	1	\$65.23
I153		Jul 28, 2014 11:49:03 AM EDT	\$69.40	1	\$69.40
Bidder		Bid Date	Bid Amount	Quantity	Total
V936		Jul 28, 2014 11:59:04 AM EDT	\$62.11	1	\$62.11
H602		Jul 28, 2014 11:59:04 AM EDT	\$62.44	1	\$62.44
P461		Jul 28, 2014 11:55:29 AM EDT	\$65.23	1	\$65.23
P461		Jul 28, 2014 11:55:21 AM EDT	\$65.22	1	\$65.22
I153		Jul 28, 2014 11:49:03 AM EDT	\$69.40	1	\$69.40
P461		Jul 28, 2014 11:33:15 AM EDT	\$65.23	1	\$65.23
H602		Jul 28, 2014 11:17:47 AM EDT	\$62.44	1	\$62.44
P461		Jul 28, 2014 11:15:15 AM EDT	\$65.33	1	\$65.33
H602		Jul 28, 2014 11:12:48 AM EDT	\$65.00	1	\$65.00
H602		Jul 28, 2014 11:12:15 AM EDT	\$70.00	1	\$70.00

THE UNIVERSITY OF AKRON

RESOLUTION 7- -14

Acceptance of Purchases for More Than \$500,000

BE IT RESOLVED, that the following recommendations, presented by the Finance & Administration Committee on July 30, 2014, be approved.

Award to Simoneau Groupe, Inc. a contract for the purchase of a high-temperature hot water generator and rental of temporary generator, in the amount of \$743,140.

Award to Royall and Company a contract for the purchase of services for the 2014-15 Admissions Campaign, in the amount of \$778,549.

Award to Noble Americas Energy Solutions a contract for the purchase of electrical energy, in the amount of \$18,000,000 for the period August 1, 2014 to July 31, 2018.

Award to Dominion Retail a contract for the purchase of natural gas, in the amount of \$7,360,800 for the period August 1, 2014 to July 31, 2018.

Ted A. Mallo, Secretary
Board of Trustees

July 30, 2014



DATE: July 8, 2014

TO: Dr. W. Michael Sherman
Senior Vice President, Provost and Chief Operating Officer

FROM: David J. Cummins 
Vice President for Finance & Administration/CFO

SUBJECT: Miscellaneous Fee for FY 2015

At its meeting on April 23, 2014, the University's Board of Trustees approved proposed changes in course and miscellaneous fees for FY 2015. An additional Miscellaneous Fee change is being requested for Information Technology Services. ITS is requesting the creation of a new computer repair charge of \$25 for the repair of non-university computer equipment. This service is currently provided free of charge to students and employees.

Vice President for Finance & Administration/CFO
Akron, OH 44325-4715
330-972-7120 Office · 330-972-6293 Fax

Fee Description	2013-14	2014-15
Vice President for Information & Instructional Technologies and Institutional Planning		
Information Technology		
Technology Fee (per credit hour)		
Academic Level: Undergraduate (0 - 95.5 Credits)	\$13.20	\$13.20
Undergraduate (96 credits or more)	Exempt	Exempt
Graduate	\$16.25	\$16.25
Placement Testing Fee (relocated from University College):		
User Departments (New Student Orientation, English Language Institute, and International Programs)	\$2.00/test	\$2.00/test
Individual Retesting and External Users	\$25.00	\$25.00
Audio Visual Services (located in Bierce Library):		
Distance Learning Room: Credit Class	No Charge	No Charge
University Use, Not for Credit	No Charge	No Charge
Non-University Use	\$250/hour; \$750/day*	\$250/hour; \$750/day*
Video Conference Room: Credit Class	No Charge	No Charge
University Use, Not for Credit	No Charge	No Charge
Non-University Use	\$100 first hr.; \$50/hr. for each add'l. hour*	\$100 first hr.; \$50/hr. for each add'l. hour*
Tangent Room: Non-University Use	NA	NA
Seminar Room: University Use	NA	NA
Non-University Use	NA	NA
Information Technology Services (new fees)		
Service fee for computer repair of non-university machines	No Charge	\$25.00
* Connect fees will be added for all outbound ISDN calls.		
Telecommunications		
SERVICE:		
Non-Display	\$28.00	\$28.00
Basic Display	\$32.00	\$32.00
Complex (ACD)	\$38.00	\$38.00
Enhanced (7407 or 8434)	\$40.00	\$40.00
Advanced (7444)	\$48.00	\$48.00
DID Only	\$15.00	\$15.00
Centrex	\$34.00	\$34.00
Inbound 800#	\$10.00	\$10.00
ACD/SO	\$55.00	\$55.00
2/4 Wire Copper Circuit	\$20.00	\$20.00
Fiber Circuit (interbuilding)	\$30.00	\$30.00
Down Payment Requirement (All Students): AP (Wireless)	\$0.00	\$0.00

Fee Description		2013-14	2014-15
Vice President for Information & Instructional Technologies and Institutional Planning			
Telecommunications			
VOICE MAIL:			
	Basic Mailbox	\$0.00	\$0.00
	Ea. Add'l 6 Min.	\$0.00	\$0.00
	Bulletin Board	\$0.00	\$0.00
	Auto Attendent	\$10.00	\$10.00
PROGRAMMING:			
	Basic ACD	\$5.00	\$5.00
	Misc. Software Charge	\$0.00	\$0.00
	Disconnect Fee	\$0.00	\$0.00
	Add or Upgrade PBX Line	\$20.00	\$20.00
	Add Voice Mailbox	\$15.00	\$15.00
	Move PBX Station	\$15.00	\$15.00
	Custom Programming	\$70.00 per hr.	\$70.00 per hr.
HOUSING:			
	Student Cable TV	\$19.00	\$19.00
	Student PBX Lines	\$14.00	\$14.00
	Student Voice Mail	\$0.00	\$0.00
PERIPHERALS:			
	Cordless Digital Adaptor	\$8.00	\$8.00
	Headset - Wired	\$5.00	\$5.00
	Headset - Cordless	\$18.00	\$18.00
	Pager	\$11.00	\$11.00
ZIP-TV:			
	Non-Academic Applications	\$23.50	\$23.50
	Academic Applications	\$11.50	\$11.50
MISCELLANEOUS:			
	Conference Phone	Usage + \$5.00 per day	Usage + \$5.00 per day
	Temporary Cell Phone	Usage + \$5.00 per day	Usage + \$5.00 per day
	Temporary PBX Line	Usage + \$5.00 per day	Usage + \$5.00 per day
TELECONFERENCING:			
	Academic Support	N/A	N/A
LABOR:			
	Student Technician - hr.	\$0.00	\$0.00
	Install MM Fiber Circuit	\$550.00	\$550.00
	Install SM Fiber Circuit	\$1,100.00	\$1,100.00
	Staff Technician - hourly	\$70.00/ hr.	\$70.00/ hr.

THE UNIVERSITY OF AKRON

RESOLUTION 7- -14

Additional FY2014-2015 Miscellaneous Fee

BE IT RESOLVED, that the recommendation of the Finance & Administration Committee on July 30, 2014, pertaining to the FY2014-2015 Miscellaneous Fees, be approved.

Ted A. Mallo, Secretary
Board of Trustees

July 30, 2014

REPORT TO THE UNIVERSITY OF AKRON BOARD OF TRUSTEES

Department of Development
July 30, 2014

The University of Akron recorded total giving of \$44,733,444 for **July 2013 through June 2014**. That total compares to \$45,328,715 for July 2012-June 2013 (a decrease of 1 percent) and a year-to-date average of \$45,937,984 for the previous five years (a decrease of 3 percent). During July 2013-June 2014, 22,930 gifts were received, as compared with 22,673 for the same period in the last fiscal year (an increase of 1 percent).

Comparable Year-to-Date Totals for June 2014

Fiscal Year	2008-2009	2009-2010	2010-2011	2011-2012	2012-2013	2013-2014
Total Giving	\$43,958,816	\$40,878,212	\$46,719,616	\$52,804,561	\$45,328,715	\$44,733,444
Total Gifts	19,341	21,911	21,121	21,907	22,673	22,930

Note: Totals reflected in this report include only in-hand gifts; pledges are not included.

THE UNIVERSITY OF AKRON

RESOLUTION 7- -14

Pertaining to Gift Income Report July 2013-June 2014

BE IT RESOLVED, that the recommendation of the Finance & Administration Committee on July 30, 2014, pertaining to the Gift Income Report for July 2013-June 2014, be approved.

Ted A. Mallo, Secretary
Board of Trustees

July 30, 2014

FINANCE & ADMINISTRATION COMMITTEE

APPENDIX 4

GIFTS

REPORT TO THE UNIVERSITY OF AKRON BOARD OF TRUSTEES

DEPARTMENT OF DEVELOPMENT

July 30, 2014

June 2014 FYTD

Contributions by Gift Amounts – **Exhibit 1**

Cumulative Gift Income Report – **Exhibit 2**

Program Centered Private Support FYTD – **Exhibit 3**

Program Centered Private Support – **Exhibit 4**

CAMPAIGN REPORTS

Annual Giving – 5 years - FYTD – **Exhibit 5**

Bequest Report – Monthly-YTD, April, May, June Quarterly – **Exhibit 6**

Bequest Report – 5 years, June FYTD – **Exhibit 7**

School of Law Building Campaign - \$21 M Goal – **Exhibit 8**

College of Engineering Building Campaign - \$10M Goal – **COMPLETE**

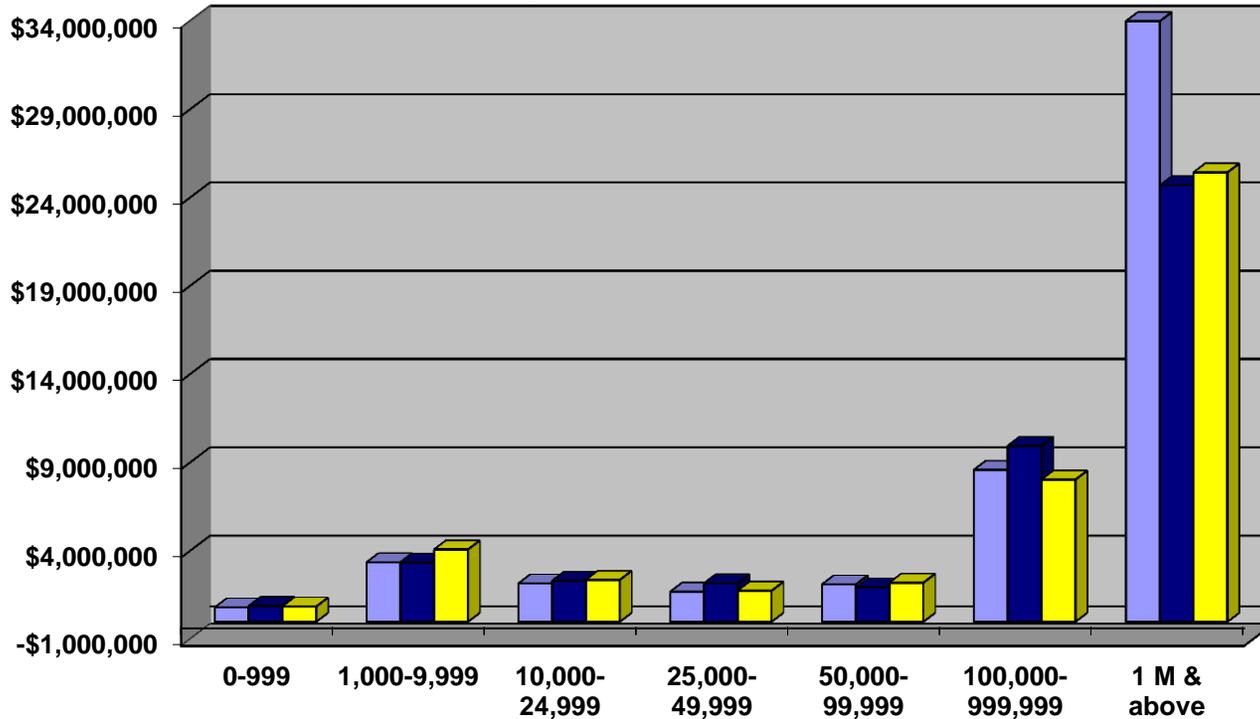
Soccer Stadium Campaign - \$5M Goal – **COMPLETE**

Bequest Campaign, FY2014 – \$75M Goal – **Exhibit 9**

**Center for Gift and Estate Planning Campaign*

Family Campaign Report – 10 years - \$20M Goal – **Exhibit 10**

The University of Akron
Contributions by Gift Amount **Exhibit 1**
Comparison July 1 - June 30 -- FY 2012, FY 2013, FY 2014

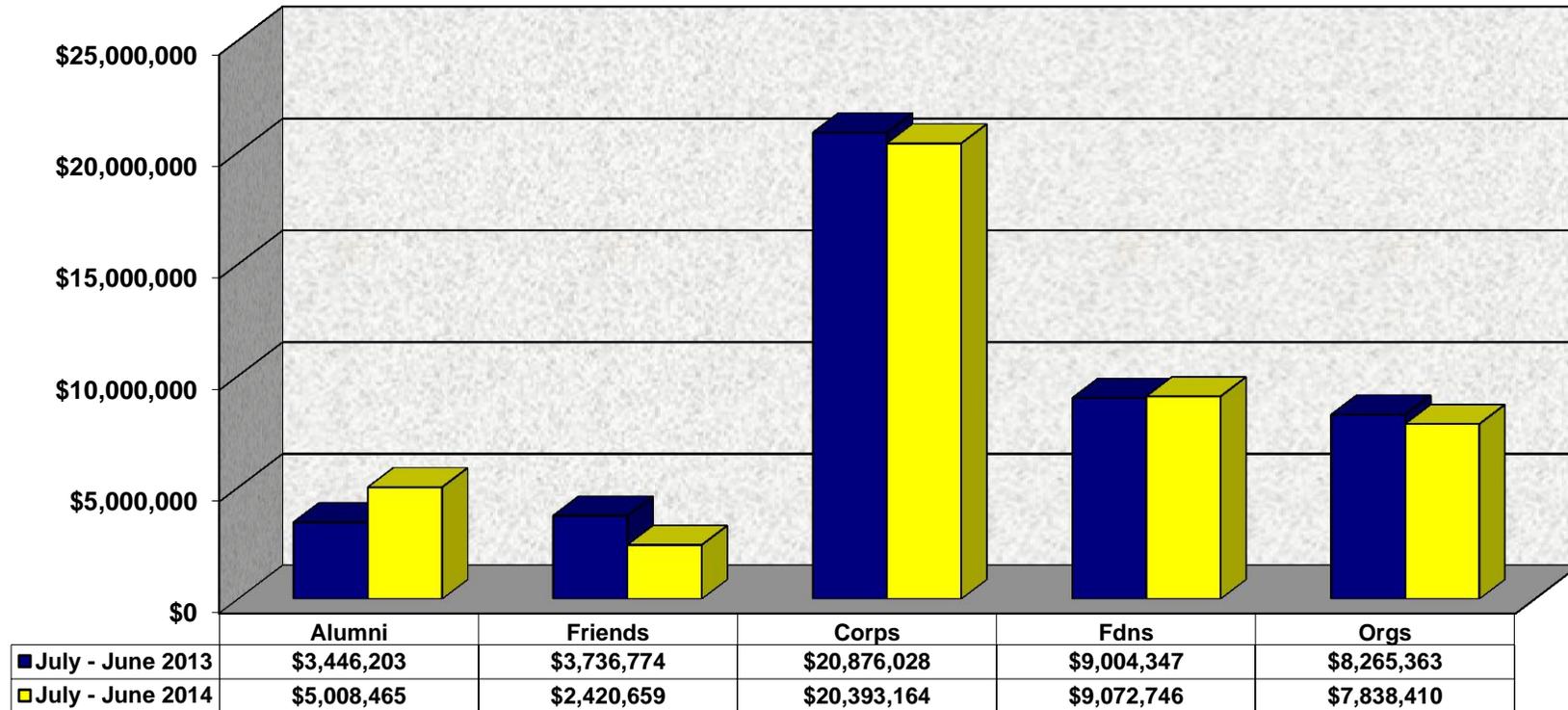


								TOTAL	
■	July - June 2012	\$810,816	\$3,363,949	\$2,164,471	\$1,694,581	\$2,110,568	\$8,594,443	\$34,065,733	\$52,804,561
		20,343	1,285	148	49	32	38	12	21,907
■	July - June 2013	\$884,185	\$3,346,938	\$2,314,833	\$2,171,815	\$1,940,681	\$9,952,075	\$24,718,189	\$45,328,715
		21,041	1,327	162	65	29	41	8	22,673
■	July - June 2014	\$857,437	\$4,086,381	\$2,364,069	\$1,748,296	\$2,204,863	\$8,038,682	\$25,433,716	\$44,733,444
		21,117	1,515	167	53	33	37	8	22,930

Note: Totals reflected in this report include only in-hand gifts; pledges are not included.

The University of Akron
Cumulative Gift Income Report
 Comparison July 1 - June 30 -- FY 2013, FY 2014

Exhibit 2



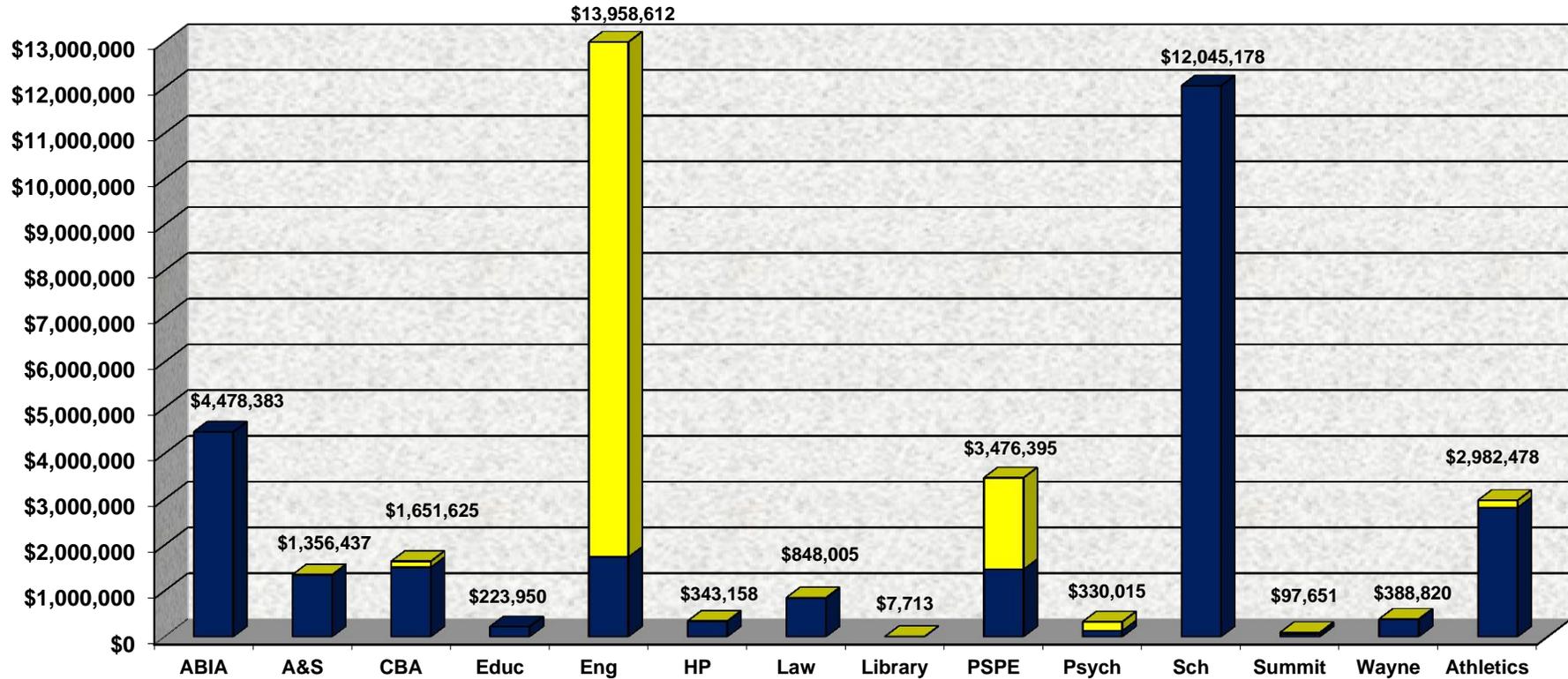
Alumni: graduates and former students of UA
Friends: individuals who are not alumni
Corporations: private, for-profit entities

Foundations: non-profit entities whose sole purpose is charitable work
Organizations: all other entities; neither corporations or foundations

Note: Totals reflected in this report include only in-hand gifts; pledges are not included.

**The University of Akron
Program Centered Private Support
Fiscal Year 2013-2014
July 1, 2013 - June 30, 2014**

Exhibit 3



ABIA: Austen Biolnnovation Institute
A&S: Buchtel College of Arts and Sciences
CBA: College of Business Administration
Educ: College of Education
Eng: College of Engineering

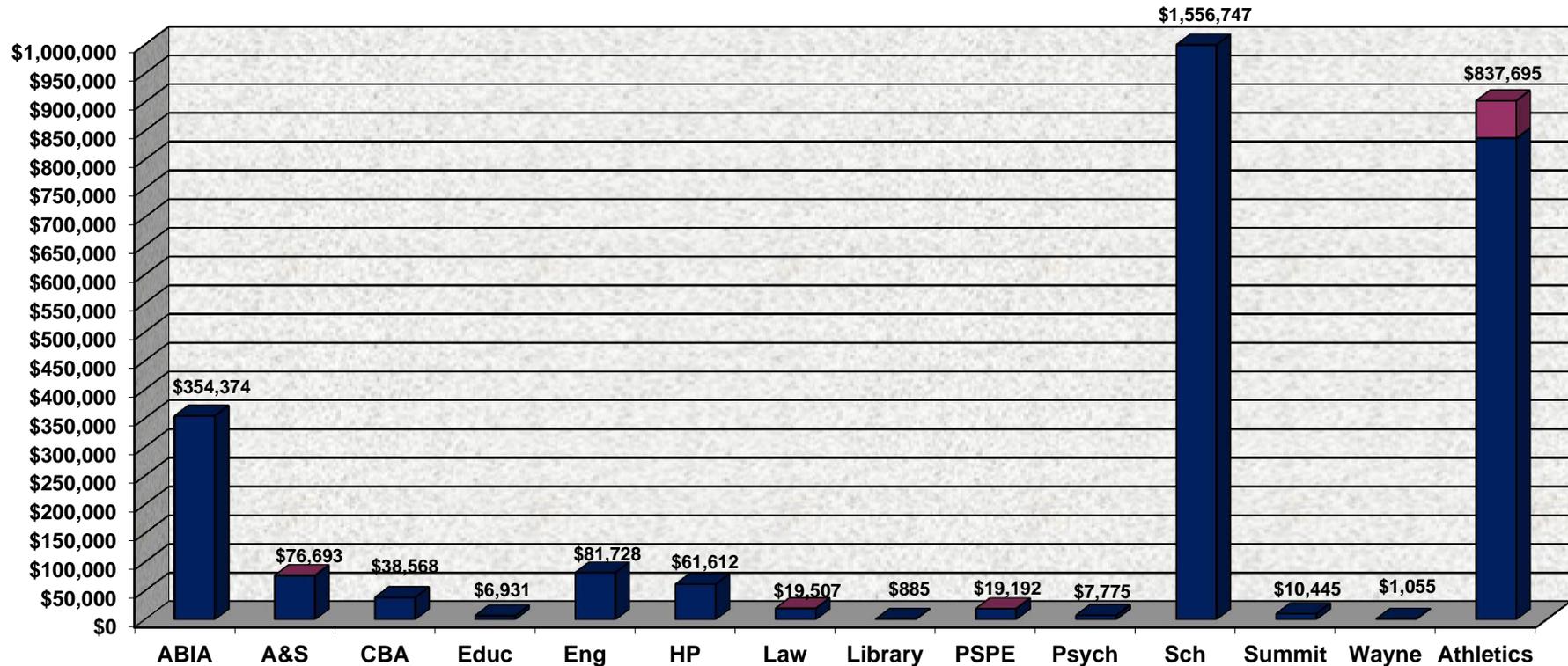
HP: Health Professions
Law: School of Law
Library: University Libraries

PSPE: College of Polymer Science and Polymer Engineering
Psych: Psychology Archives
Sch: General Scholarships
Summit: Summit College
Wayne: Wayne College
Athletics: Zips Athletics Scholarship Fund (Z-Fund)

Note: Totals reflected in this report include in-hand cash gifts; pledges are not included. Yellow indicates Gift-in-Kind contributions.

The University of Akron
Program Centered Private Support
 Fiscal Year 2013-2014
 June 1 - June 30, 2014

Exhibit 4



ABIA: Austen BioInnovation Institute
A&S: Buchtel College of Arts and Sciences
CBA: College of Business Administration
Educ: College of Education
Eng: College of Engineering

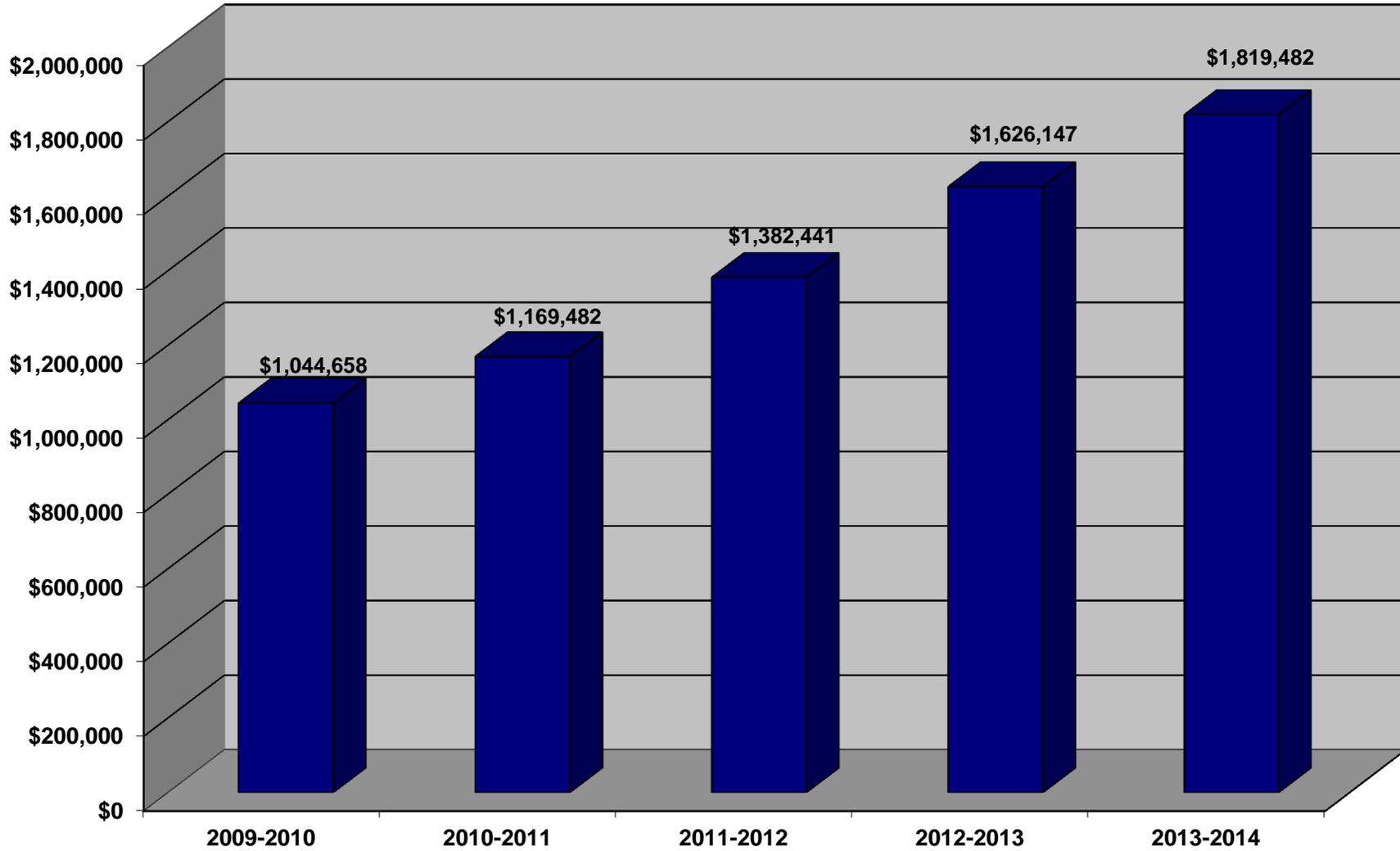
HP: Health Professions
Law: School of Law
Library: University Libraries

PSPE: College of Polymer Science and Polymer Engineering
Psych: Psychology Archives
Sch: General Scholarships
Summit: Summit College
Wayne: Wayne College
Athletics: Zips Athletics Scholarship Fund (Z-Fund)

Note: Totals reflected in this report include in-hand cash gifts; pledges are not included. Burgundy indicates Gift-in-Kind contributions.

THE UNIVERSITY OF AKRON
UA Annual Giving
FY2009-2010, FY2010-2011, FY 2011-2012, FY 2012-2013, FY 2013-2014
July 1 through June 30, 2014 FYTD

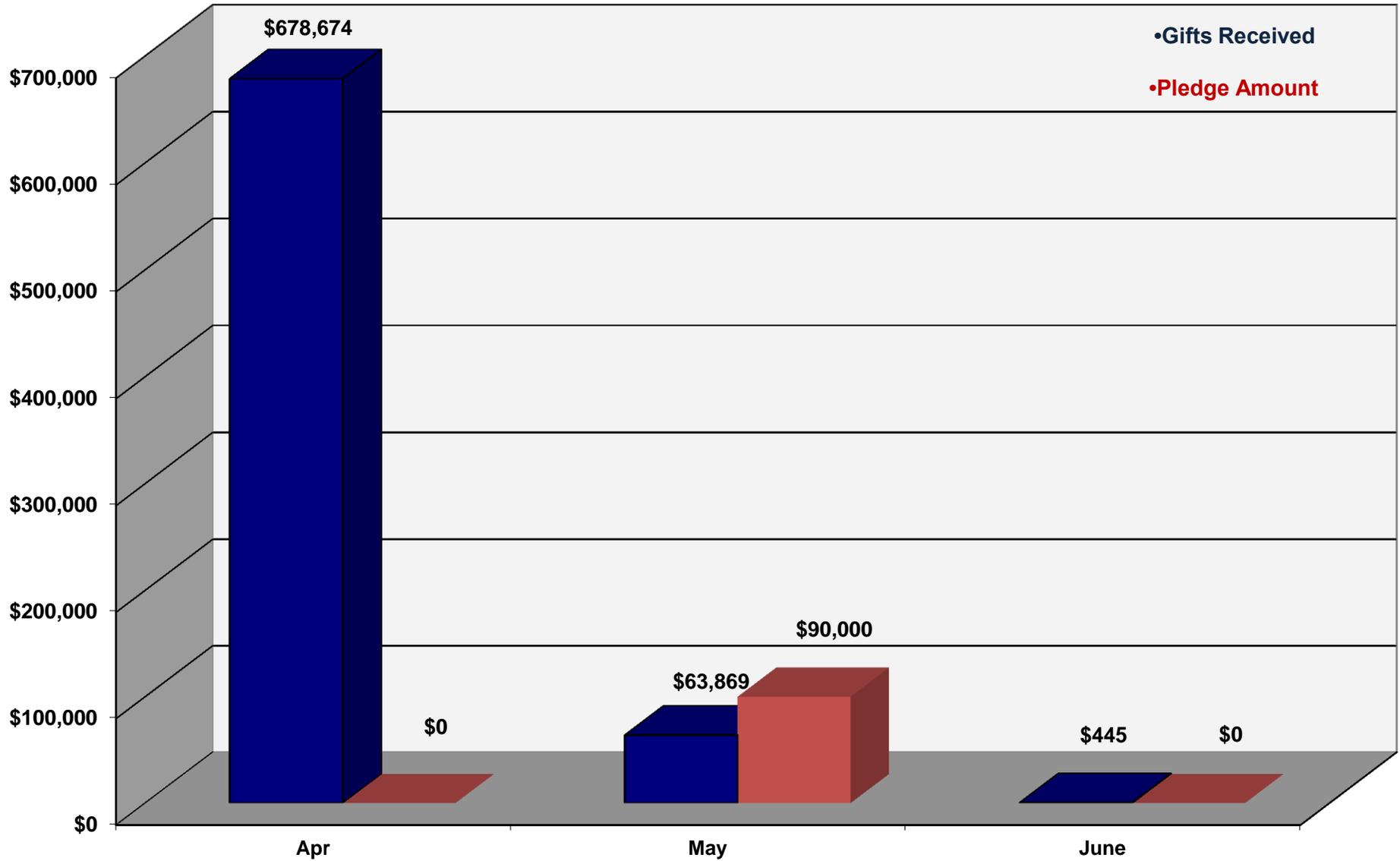
Exhibit 5



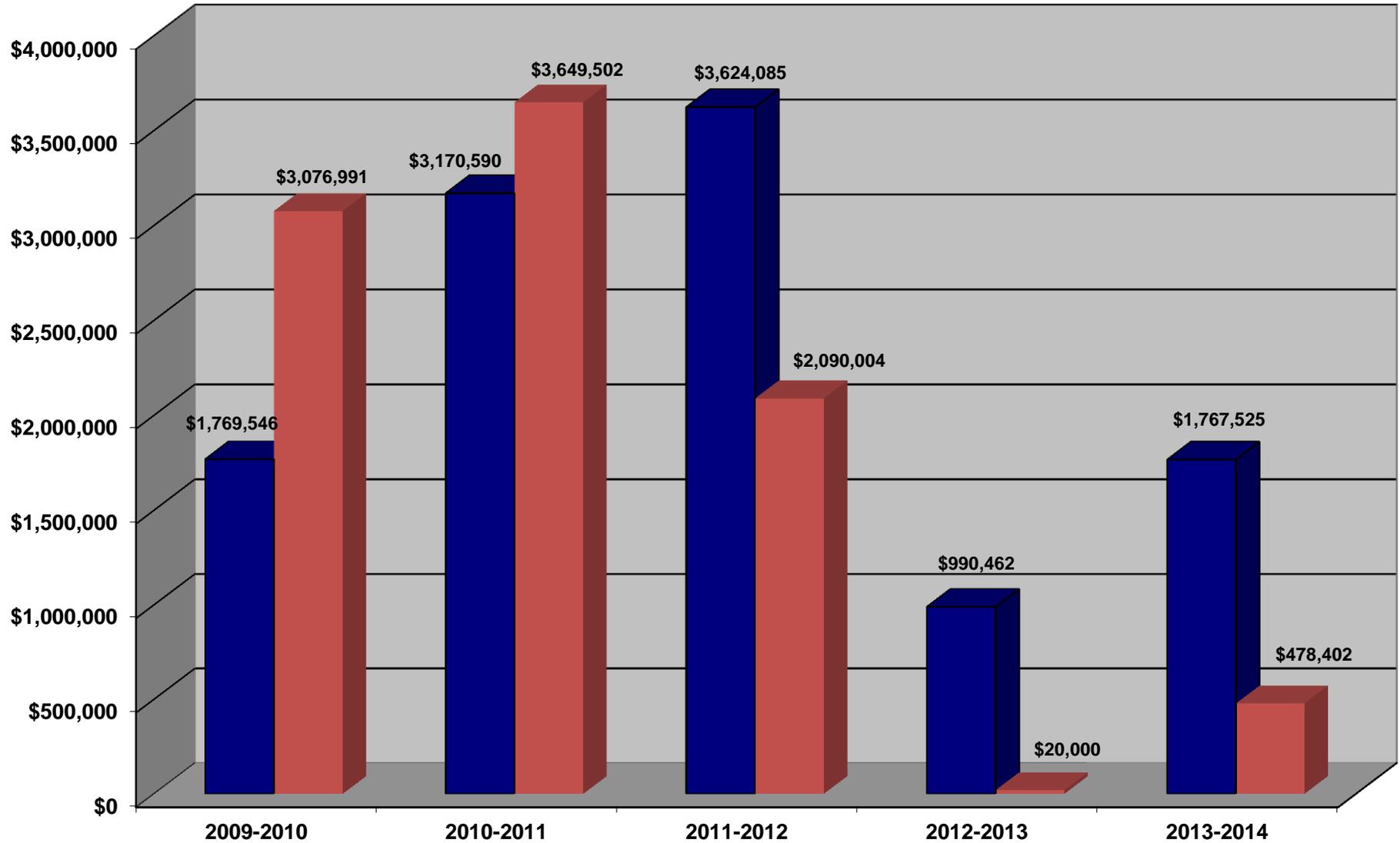
***UA Annual Giving is primarily direct mail and telemarketing only.**

THE UNIVERSITY OF AKRON
Bequests Campaign Report
Monthly Totals
April-May-June FY 2013-2014

Exhibit 6

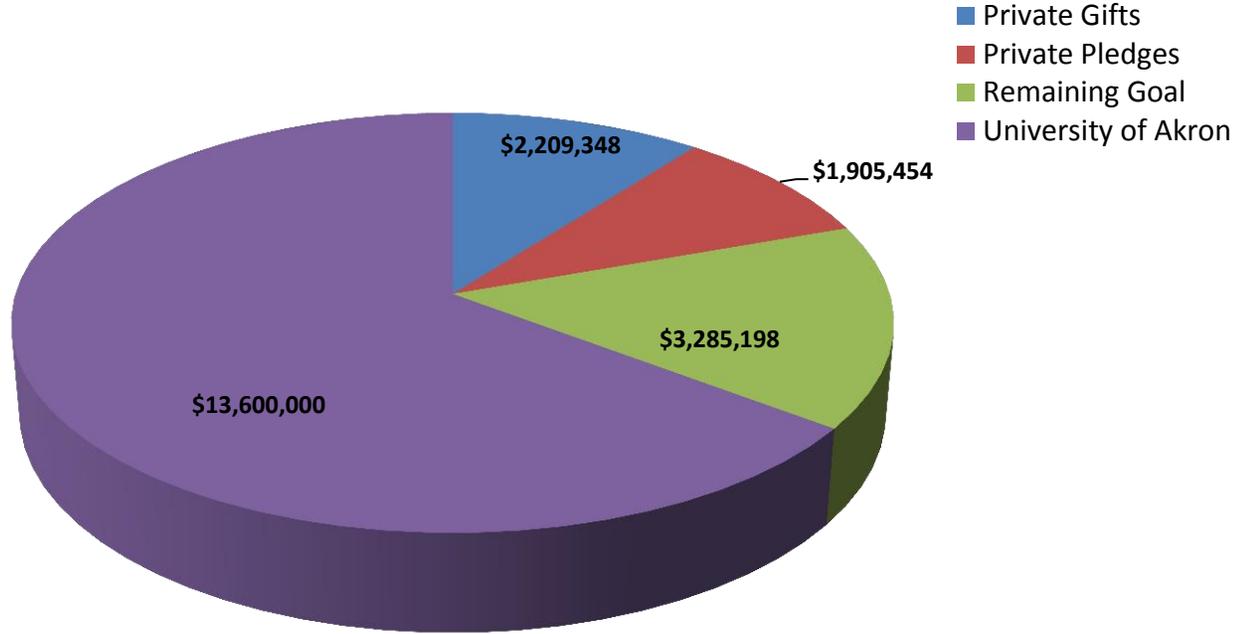


THE UNIVERSITY OF AKRON
Bequest Report
FY2009-2010, FY2010-2011, FY2011-2011, FY 2012-2013, FY 2013-2014
June 30, 2014, FYTD



The University of Akron
School of Law Building Campaign- \$21 M Goal
June 30, 2014 FYTD

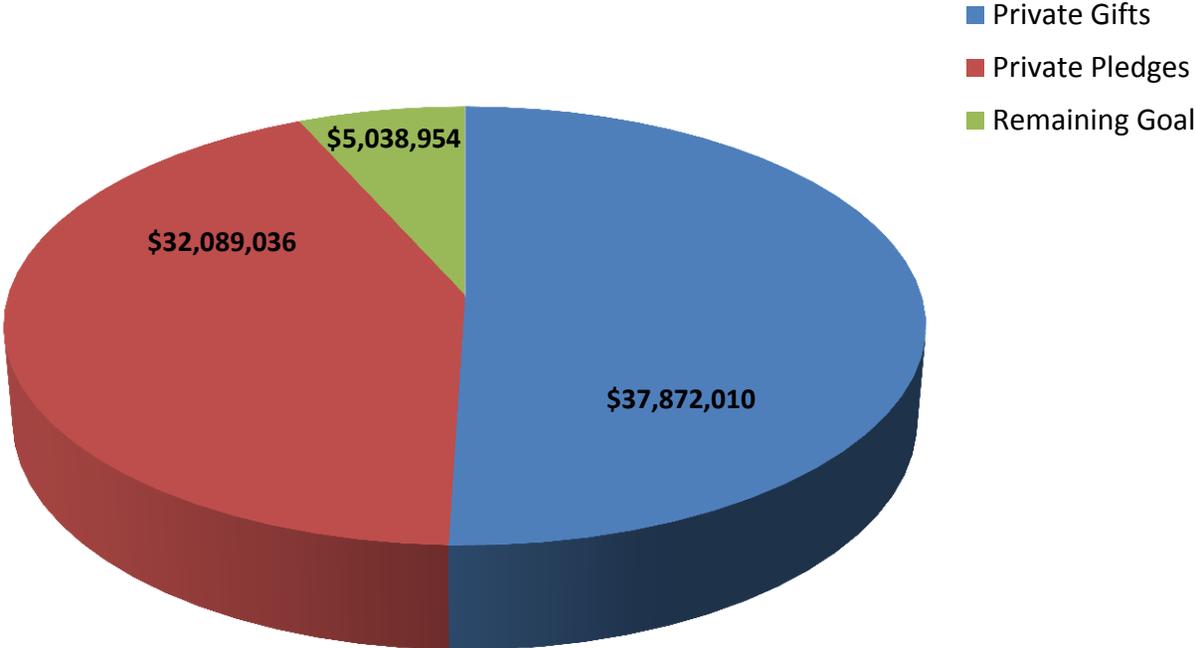
Exhibit 8



PHASE II

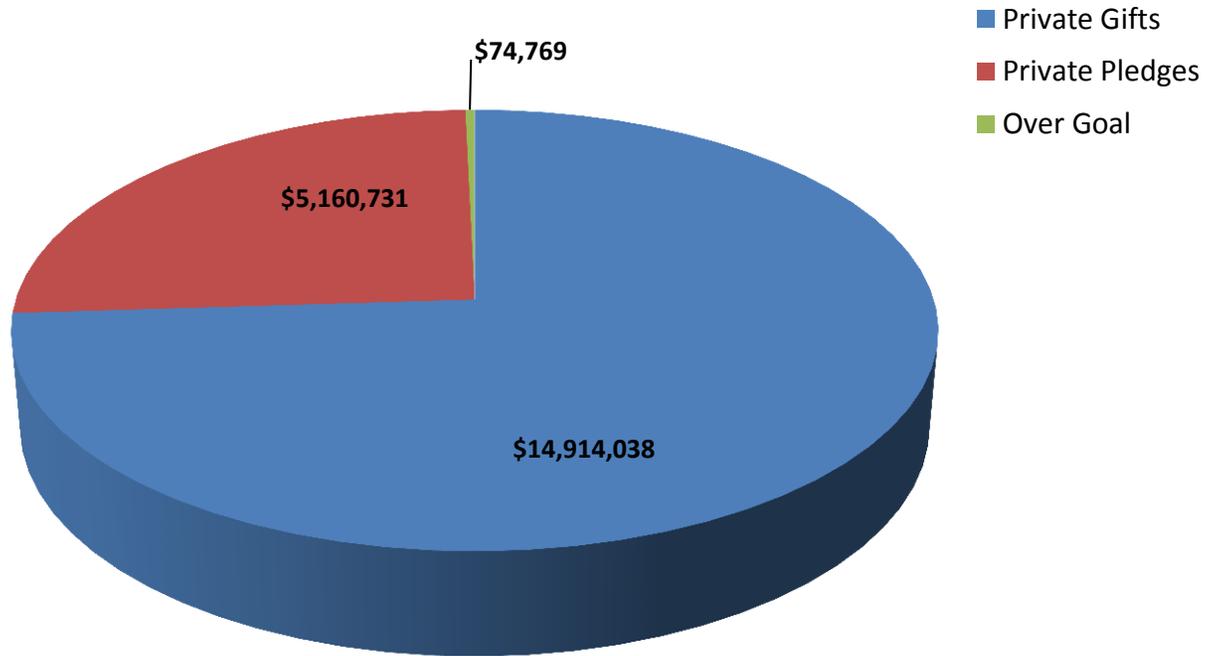
**The University of Akron
Bequest Campaign - \$75M Goal
**Center for Gift and Estate Planning*
June 30, 2014, FYTD**

Exhibit 9



**The University of Akron
Family Campaign - \$20M Goal
June 30, 2014, FYTD**

Exhibit 10



**INTEROFFICE CORRESPONDENCE**

Capital Planning and Facilities Management

EXT - 8316

FAX - 5838

TO: Dr. Mike Sherman, Sr. V.P. & Provost & COO

FROM: Dr. Ted Curtis, AIA, NCARB
Vice President, Capital Planning and Facilities Management

DATE: July 7, 2014

SUBJECT: Zook Hall Renovation Phase 2A – Abatement and Demolition
Project No. UAK120015

A handwritten signature in blue ink, likely belonging to Dr. Ted Curtis.

Bids for the above referenced project were solicited June 7, 2014. The bids for construction were received/opened by our Purchasing Department on July 1, 2014. This project is state and locally funded and this bid event includes abatement and selective interior and exterior demolition.

We recommend the award of construction contract(s) to the following contractor(s):

Low Bidder	Trades	Low Bid
Eslich Wrecking Company	Combined Abatement and Demolition	\$760,000.00

Total budget vs. recommendation:

Construction Budget	Recommended Award	Difference from Budget	% Diff. From Budget
\$1,467,421.00	\$760,000.00	-\$707,421.00	- 48.21%

SECTION I - B

The budget for this project is as follows:

BUDGET:

<u>Total Budget</u>	<u>\$18,150,000.00</u>	<u>Total Actual</u>	<u>\$18,150,000.00</u>
Design Fee	\$1,195,556.00	Design Fee	\$882,949.00
CM Fee	\$421,961.00	CM Fee	\$413,341.00
Reimbursables	\$668,105.00	Reimbursables	\$1,271,830.00
% For Art	\$160,000.00	% For Art	\$160,000.00
Local Administration Fee	\$201,579.00	Local Administration Fee	\$195,936.00
Construction	\$13,438,631.00	Construction Bid 1A	\$172,670.00
FF&E	\$626,731.00	Construction Bid 1B	\$800,310.00
Contingencies	\$1,437,437.00	Construction Bid 2A	\$760,000.00
		Construction to be bid	\$11,329,436.00
		FF&E Bid 1C	\$125,690.00
		FF&E to be bid	\$384,310.00
		Contingencies	\$1,653,528.00

FUNDING SOURCE:

State Funds	\$16,000,000.00
Local Funds	\$2,150,000.00

The Department of Capital Planning and Facilities Management has reviewed the proposals and determined that an award, as shown above, best meets the State of Ohio's qualifications and the University's requirements. The results of bidding process for this project, compiled by the Purchasing Department, are attached.

If you concur, this recommendation will be submitted on July 30, 2014 to the Finance & Administration Committee for its consideration.

THE UNIVERSITY OF AKRON

RESOLUTION 7- -14

Pertaining to Zook Hall Renovation Phase 2A Abatement and Demolition
Recommendation for Approval of Construction Contract

BE IT RESOLVED that the recommendation presented by the Finance & Administration Committee on July 30, 2014, pertaining to the award of the Zook Hall renovation Phase 2A abatement and demolition construction contract to the following contractor, be approved.

Low Bidder	Trades	Low Bid
Eslich Wrecking Company	Combined Abatement and Demolition	\$760,000.00

Ted A. Mallo, Secretary
Board of Trustees

July 30, 2014

Mid-term Modification/Memorandum of Understanding

WHEREAS, The American Association of University Professors, The University of Akron Chapter (the "Akron-AAUP") and The University of Akron (the "University") are parties to a collective bargaining agreement effective July 1, 2013 through June 30, 2015 (the "Agreement")(the Akron-AAUP and the University are sometimes hereinafter jointly referred to as the "Parties"); and

WHEREAS, the Parties seek to further modify the Agreement only with respect to Article 16, Section 9, second paragraph, and only with respect to Developmental Programs, currently within the College of Applied Science and Technology;

NOW, THEREFORE, the Parties do hereby agree to implement this Mid-Term Modification/Memorandum of Understanding ("MOU") as follows:

1. The Agreement's second paragraph of Section 9 of Article 16, currently provides:

This section shall not apply to loads beyond twelve (12) load hours in a single semester that do not result in an academic year load above twenty-four (24) load hours provided said semester-semester imbalance does not exceed three (3) load hours.

The Agreement's second paragraph of Section 9 of Article 16, is amended to provide:

This section shall not apply to loads beyond twelve (12) load hours in a single semester that do not result in an academic year load above twenty-four (24) load hours provided said semester-semester imbalance does not exceed three (3) load hours, **provided, however, that with respect to Developmental Programs, said semester-semester imbalance does not exceed four (4) load hours.**

[Emphasis added.]

2. The Parties will take all necessary action to bind themselves to this MOU, which shall become effective upon the ratification of the Akron-AAUP's members who are affected by

this MOU and an affirmative vote of the University's Board of Trustees.

The American Association of University
Professors-The University of Akron

The University of Akron

By: _____
Dr. Stephen Weeks, President,
The American Association of
University Professors-The University
of Akron

By: _____
Ted A. Mallo, Secretary
Board of Trustees

THE UNIVERSITY OF AKRON

RESOLUTION 7- -14

Pertaining to Approval of the Mid-Term Modification/Memorandum of Understanding Between
The University of Akron and the University of Akron Chapter, AAUP (“Akron-AAUP”)

BE IT RESOLVED, that the draft of the Memorandum of Understanding presented by
The University of Akron’s negotiating committee and containing all of the tentative agreements
and memoranda of understanding reached between the respective negotiating committees of The
University of Akron and Akron-AAUP, be and hereby is approved by the Board of Trustees of
The University of Akron.

Ted A. Mallo, Secretary
Board of Trustees

July 30, 2014



DATE: July 15, 2014
TO: Board of Trustees
FROM: Ted A. Mallo
SUBJECT: Amendment to The University of Akron 403(b) Plan

Background

The Administration seeks the Board of Trustees' authorization to amend The University of Akron 403(b) Plan ("Plan") document to allow an employer contribution to be made to the Plan on behalf of the President of the University in accordance with the President's Employment Agreement.

The Ohio Attorney General's office has contracted with Bricker & Eckler, LLP to provide compliance, advice and assistance to Ohio higher education institutions with regard to deferred compensation plans and related issues. The University's Office of General Counsel has sought and obtained advice from Bricker & Eckler, LLP in connection with the amendment to the Plan.

Specific Changes

The Plan does not currently permit employer contributions. The proposed amendment changes the Adoption Agreement for the Plan to permit employer contributions to be made to the Plan in an amount specified in the President's Employment Agreement, to limit the recipient of any employer contributions to the President of the University and to account for the employer contribution in an Employer Contribution Account under the Plan.

Action Required

The Board of Trustees' approval is requested for the following resolution to amend The University of Akron 403(b) Plan.

**Third Amendment to
The University of Akron 403(b) Plan ("Plan")**

Pursuant to the authority of Section 8.2 of the Plan, The University of Akron (the "Employer") hereby amends the Plan effective as stated herein:

1. Section 6 of the Adoption Agreement for the Plan is hereby amended, effective July 1, 2014, by deleting it in its entirety and replacing it with the following:

6. EMPLOYER CONTRIBUTIONS (SECTIONS 1.13 AND 11 OF THE BASIC PLAN DOCUMENT):

- No Employer Contributions will be made.
- Discretionary non-elective contributions.
- Formula non-elective contributions according to the following formula:
An employer contribution shall be made to the Plan on behalf of the President of the University of Akron in accordance with the President's Employment Agreement (as may be modified from time-to-time).

- Discretionary matching contributions.
- Formula matching contributions according to the following formula:

2. Section 8 of the Adoption Agreement for the Plan is hereby amended, effective July 1, 2014, by deleting it in its entirety and replacing it with the following:

8. COMPENSATION FOR PURPOSES OF EMPLOYER CONTRIBUTIONS (SECTION 1.16 OF THE BASIC PLAN DOCUMENT):

- Same as 6 above.
- Not Applicable.
- Other: _____

The remainder of the 403(b) Plan remains unchanged.

This Third Amendment has been executed this _____ day of _____, 2014.

THE UNIVERSITY OF AKRON

By: _____

Name Printed: Ted A. Mallo
Vice President and General Counsel

THE UNIVERSITY OF AKRON

BOARD OF TRUSTEES

RESOLUTION 7- -14

**A RESOLUTION PERTAINING TO ADOPTION OF
THE THIRD AMENDMENT TO
THE UNIVERSITY OF AKRON 403(b) PLAN**

**Pertaining to authorizing the adoption of an amendment to The University of Akron 403(b)
Plan and authorization for adopting future amendments to the Plan**

WHEREAS, The University of Akron ("University") sponsors The University of Akron 403(b) Plan ("Plan"); and

WHEREAS, the Board of Trustees has the ability to amend, from time to time, the Plan;
and

WHEREAS, the University desires to amend the Plan to provide for an employer contribution to the Plan on behalf of the President of the University in accordance with the President's Employment Agreement; Now therefore;

BE IT RESOLVED, by the Board of Trustees of the University that:

Section 1. Amendment. The Third Amendment to the Plan is hereby adopted effective July 1, 2014.

Section 2. Execution. The Administration, in carrying out this Resolution, is hereby authorized to execute the Third Amendment to the Plan and any other instruments, documents, or conveyances necessary to effectuate the Third Amendment to the Plan.

Section 3. Open Meetings. The Board of Trustees finds and determines that all formal actions of the Board relating to the enactment of this Resolution were taken in an open meeting of the Board, and that all deliberations of the Board and any of its committees that resulted in those formal actions were in meetings open to the public in compliance with all legal requirements, including Section 121.22 of the Ohio Revised Code.

Ted A. Mallo
Secretary
Board of Trustees

July 30, 2014



FY 2013-14 Priority Budget Issues May 2014

CURRENT

GENERAL FUND

The FY14 year-to-date revenues and transfers-in slightly exceed expenditures and transfers-out by \$13.1 million, which is a favorable variance of \$1.4 million relative to the revised budget projection.

- **Revenues:**

- Total revenue (excluding transfers-in) as of the end of May exceeded the revised budget estimate by \$2.3 million (0.6%) primarily due to the State Share of Instruction exceeding estimate and higher-than-expected spring term enrollment.
- Spring FY14 credit-hour production trailed FY13 by 5%; slightly better than the 6.0% decline assumption included in the revised budget approved in October.
- Earnings on Investments are exceeding budget estimates by \$0.9 million (30.0%) while income from Departmental Sales & Services lags projections by \$2.3 million (20.0%).

- **Expenses:**

- Total expenses (excluding transfers-out) as of the end of May exceeded the budget estimate by \$0.8 million (0.3%).
- To date, total compensation expenditures are \$6.1 million (3.1%) greater than budget, but 2.6% less than last year. Units have continued to reduce staff and compensation expenses as reductions have been implemented through the fiscal year.
- Supplies and Services spending continues to stay well below budget estimate; however, Other expenses continues to exceed estimate. Nonetheless, the two combined reflect underspending of \$11.7 million (21.1%).
- Travel exceeds estimate by nearly \$1.4 million. The spending is in line with the prior year. Significant transfers have been made including Carry-over to this expense item.
- The Plant Fund and Reduction Holder line shows a negative variance of \$5.4 million. Not all budget reductions were identified at the beginning of the year, so a negative balance was created as a placeholder for FY 2014.

WAYNE CAMPUS

Year-to-date total revenues fell short of the budget estimate by \$0.9 million, (6.7%). However, year-to-date expenditures are also below estimate by \$2.3 million, (16.3%). The variances are attributed to enrollment being below the budget estimate.

AUXILIARIES

Year-to-date combined Auxiliary revenues were \$91.5 million; combined expenditures were \$91.4 million. The actual year-to-date deficit of \$0.1 million is favorable relative to the projected May net deficit of \$1.5 million.

FINANCE & ADMINISTRATION COMMITTEE

APPENDIX 8

PRIORITY BUDGET ISSUES MAY 2014

EXPENDITURES BY EXPENSE POOL

THE UNIVERSITY OF AKRON - Akron Campus
Statement of Unrestricted Current Fund - BY EXPENSE POOL (\$'s in thousands)
July 1, 2013 to May 31, 2014

	YEAR-TO-DATE MAY					FY14 REVISED Budget	Carryover From FY13 ³
	May 2013 Actual	May 2014 Actual	May 2014 REV Budget	YTD Variance			
RESOURCES							
Revenues:							
Tuition and Fees:							
Undergraduate Tuition & Fees	\$ 180,902.7	\$ 171,964.2	\$ 170,675.2	\$ 1,289.0		\$ 170,846.0	\$ 0.0
Graduate Tuition & Fees	42,095.2	43,396.1	43,140.1	256.0		43,054.0	0.0
Non-resident Surcharge	12,755.6	12,904.5	12,599.0	305.5		12,599.0	0.0
Other Student Fees ¹	24,483.6	24,340.3	24,299.0	41.3		24,323.3	0.0
Total Tuition and Fees	\$ 260,237.1	\$ 252,605.0	\$ 250,713.2	\$ 1,891.7	0.8%	\$ 250,822.3	\$ 0.0
State Appropriations	\$ 83,431.3	\$ 84,444.5	\$ 83,198.6	\$ 1,245.9	1.5%	\$ 90,762.1	\$ 0.0
Other Sources:							
Earnings on Investments	\$ 2,143.2	\$ 3,823.6	\$ 2,941.6	\$ 882.0		\$ 3,209.0	\$ 0.0
Departmental Sales & Services	12,401.8	9,030.8	11,292.2	(2,261.4)		12,505.2	0.0
Workforce Dev./Cont. Ed.	480.1	358.5	502.7	(144.3)		540.0	0.0
Indirect Cost	4,460.5	4,454.1	3,824.7	629.4		4,575.0	0.0
Miscellaneous	393.1	1,274.1	1,254.0	20.1		1,550.0	0.0
Total Other Sources	\$ 19,878.7	\$ 18,941.0	\$ 19,815.2	\$ (874.2)	-4.4%	\$ 22,379.2	\$ 0.0
Endowment	\$ 171.6	\$ 196.9	\$ 165.0	\$ 31.9	19.4%	\$ 220.0	\$ 0.0
Total Revenues	\$ 363,718.7	\$ 356,187.4	\$ 353,892.0	\$ 2,295.4	0.6%	\$ 364,183.6	\$ 0.0
Transfers-In	\$ 10,153.3	\$ 4,892.7	\$ 372.6	\$ 4,520.1	1213.1%	\$ 406.5	\$ 52,505.3
Total Resources Available	\$ 373,872.0	\$ 361,080.1	\$ 354,264.6	\$ 6,815.4	1.9%	\$ 364,590.1	\$ 52,505.3
EXPENDITURES & TRANSFERS-OUT							
E & G Expenses by Pool							
Payroll	\$ 160,180.6	\$ 155,886.9	\$ 148,379.3	\$ (7,507.6)		\$ 156,518.2	\$ 3,336.0
Sick leave accrual	0.0	0.0	0.0	0.0		0.0	0.0
Fringe Benefits	50,306.6	49,232.7	50,640.8	1,408.1		53,758.8	882.2
Subtotal Compensation	\$ 210,487.2	\$ 205,119.6	\$ 199,020.1	\$ (6,099.5)	-3.1%	\$ 210,277.0	\$ 4,218.2
Student assistants	\$ 3,692.2	\$ 3,257.5	\$ 3,159.5	\$ (98.1)		\$ 3,510.5	\$ 472.4
Supplies & services	36,223.1	35,086.7	49,771.9	14,685.2		54,296.6	35,226.0
Utilities	8,128.8	8,958.6	8,515.6	(443.0)		10,724.9	0.0
Communications	2,280.1	2,327.3	1,618.9	(708.4)		1,729.6	962.8
Travel	3,351.8	3,538.7	2,174.8	(1,363.9)		2,555.6	1,261.3
Student aid	47,172.7	48,223.8	48,108.2	(115.7)		48,060.1	748.0
Chargeback	(6,337.5)	(6,786.9)	(7,067.9)	(281.0)		(7,710.4)	(1,054.7)
Plant fund & reduction holder	1,483.8	770.5	(4,633.2)	(5,403.8)		(5,054.4)	6,440.7
Indirect cost	(3,078.4)	(4,761.0)	(2,746.0)	2,015.0		(2,995.7)	0.0
Other (equip, library books, etc)	11,408.4	8,779.0	5,816.7	(2,962.4)		6,345.5	3,910.9
Subtotal Non-compensation	\$ 104,324.9	\$ 99,394.2	\$ 104,718.3	\$ 5,324.1	5.1%	\$ 111,462.3	\$ 47,967.3
Total Educational & General	\$ 314,812.1	\$ 304,513.8	\$ 303,738.4	\$ (775.4)	-0.3%	\$ 321,739.3	\$ 52,185.5
Transfers-Out:							
Mandatory	\$ 6,120.5	\$ 7,294.9	\$ 7,294.9	\$ 0.0		\$ 7,597.8	\$ 0.0
Non-Mandatory	36,716.8	36,156.2	31,518.2	(4,638.0)		35,253.1	320.0
Total Transfers-Out	\$ 42,837.3	\$ 43,451.1	\$ 38,813.1	\$ (4,638.0)	-11.9%	\$ 42,850.9	\$ 320.0
Total Expend. & Transfers-Out	\$ 357,649.4	\$ 347,964.9	\$ 342,551.5	\$ (5,413.4)	-1.6%	\$ 364,590.1	\$ 52,505.5
NET CHANGE IN FUND BALANCE	\$ 16,222.6	\$ 13,115.1	\$ 11,713.1	\$ 1,402.0		\$ 0.0	\$ (0.2)
PLUS Transfers-in for Dept'l Carryovers	\$ 48,537.2	\$ 45,894.2	\$ 0.0	\$ 45,894.2			
Minus transfers-out for carryover reserve	0.0	0.0	0.0	0.0			
Ending balances	\$ 64,759.8	\$ 59,009.4	\$ 11,713.1	\$ 47,296.3			

¹ Major categories of "Other Student Fees" include Course Fees, Information Technology Fees and Facility Fees

² For details of transfers-in and transfers-out see attached

³ Carry-over reflects the accumulated under-spending of prior years. Unspent budget balances are generally credited to the appropriate departments at the end of the fiscal year and carried forward into future years. These balances include \$16.6 million that is still owed to the Early Retirement Incentive Plan liability.

EXPENDITURES BY EXPENSE POOL

THE UNIVERSITY OF AKRON - Akron Campus
Statement of Unrestricted Current Fund
Detail of Transfer-In and Transfer-Out

	<u>May 2013 Actual</u>	<u>May 2014 Actual</u>	<u>May 2014 Orig. Budget</u>	<u>YTD Variance</u>	<u>FY14 REVISED Budget</u>	<u>Carryover From FY133</u>	
TRANSFER DETAIL							
Transfers-In							
Carryovers and Reallocations:							
Departmental Carryovers	\$ 0.0	\$ 0.0	0.0	\$ 0.0	0.0	\$ 50,066.4	
Capital Component	521.6	0.0	0.0	0.0	0.0	0.0	
Reserve for Encumbrances	3,933.7	2,438.9	0.0	2,438.9	0.0	2,438.9	
Departmental Sales	1,114.7	2,073.9	0.0	2,073.9	0.0	0.0	
Debt Service Reserve/Other	0.0	7.3	0.0	7.3	0.0	0.0	
Budgeted Transfers-In:							
Fr Reserves; 2012 D/S Savings	4,583.3	372.6	372.6	0.0	406.5	0.0	
Total Transfers-In	\$ <u>10,153.3</u>	\$ <u>4,892.7</u>	\$ <u>372.6</u>	\$ <u>4,520.1</u>	1213.1%	\$ <u>406.5</u>	\$ <u>52,505.3</u>
Transfers-Out							
Auxiliary Enterprises	\$ 32,758.2	\$ 30,834.4	\$ 30,834.4	\$ 0.0	\$ 34,074.5	\$ 320.0	
Misc/Dept Sale	989.1	2,000.0	0.0	(2,000.0)	0.0	0.0	
Plant Funds	916.7	916.7	916.7	(0.0)	1,000.0	0.0	
Additional Plant Projects	841.0	1,590.7	1,490.7	(100.0)	1,626.2	0.0	
Bonded Debt Repayment	6,664.6	7,563.5	5,025.5	(2,538.0)	5,482.4	0.0	
Cap Comp/Line of Credit	667.7	545.9	545.9	0.0	667.7	0.0	
Total Transfers-Out	\$ <u>42,837.3</u>	\$ <u>43,451.1</u>	\$ <u>38,813.1</u>	\$ <u>(4,638.0)</u>	-11.9%	\$ <u>42,850.9</u>	\$ <u>320.0</u>

THE UNIVERSITY OF AKRON-WAYNE COLLEGE
Statement of Unrestricted Current Fund - BY EXPENSE POOL (\$'s in thousands)
July 1, 2013 to May 31, 2014

YEAR-TO-DATE MAY

RESOURCES	May 2013 Actual	May 2014 Actual	May 2014 Orig. Budget	YTD Variance		FY14 Orig. Budget	Carryover From FY13
REVENUES							
Tuition and Fees:							
Undergraduate Tuition & Fees	\$ 9,045.8	\$ 8,176.4	\$ 9,043.6	\$ (867.2)		\$ 9,040.0	\$ 0.0
Non-resident Surcharge	50.8	46.2	50.0	(3.8)		50.0	0.0
Other Fees	438.9	681.0	423.2	257.8		425.0	0.0
Total Tuition and Fees	\$ 9,535.5	\$ 8,903.6	\$ 9,516.8	\$ (613.2)	-6.4%	\$ 9,515.0	\$ 0.0
State Appropriations	\$ 3,347.5	\$ 3,362.7	\$ 3,284.7	\$ 78.0	2.4%	\$ 3,583.3	\$ 0.0
Other Sources:							
Workforce Dev./Cont. Ed.	\$ 441.8	\$ 167.8	\$ 541.8	\$ (373.9)		\$ 640.0	\$ 0.0
Departmental Sales & Services	2.3	5.0	2.2	2.9		4.6	0.0
Miscellaneous	5.7	18.5	0.9	17.6		0.9	0.0
Total Other Sources	\$ 449.8	\$ 191.3	\$ 544.9	\$ (353.4)	-64.9%	\$ 645.5	\$ 0.0
Total Revenues	\$ 13,332.8	\$ 12,457.6	\$ 13,346.4	\$ (888.6)	-6.7%	\$ 13,743.8	\$ 0.0
TRANSFERS-IN							
FY13 Departmental Carryover	\$ 0.0	\$ 0.0	\$ 0.0	\$ 0.0		\$ 0.0	\$ 2,915.6
Change in Enrollment	0.0	0.0	0.0	0.0		1,100.0	0.0
Contingency	45.8	0.0	0.0	0.0		0.0	0.0
Reserve for Encumbrances	5.6	65.5	0.0	65.5		0.0	0.0
Total Resources Available	\$ 51.4	\$ 65.5	\$ -	\$ 65.5	0.0%	\$ 1,100.0	\$ 2,915.6
EXPENDITURES & TRANSFERS-OUT							
E & G Expenses by Pool							
Payroll	\$ 6,338.0	\$ 5,790.4	\$ 7,756.5	\$ 1,966.1		\$ 8,194.9	\$ 1,548.4
Fringe Benefits	2,075.4	1,966.1	2,370.3	404.1		2,500.0	304.8
Subtotal Compensation	\$ 8,413.4	\$ 7,756.5	\$ 10,126.8	\$ 2,370.2	23.4%	\$ 10,694.9	\$ 1,853.2
Student Assistants	\$ 141.7	\$ 148.9	\$ 138.3	\$ (10.4)		\$ 152.5	\$ 40.1
Supplies & Services	816.8	855.3	1,187.4	332.1		1,323.8	710.8
Utilities	286.9	302.8	325.4	22.7		356.0	102.2
Communications	54.3	79.8	62.2	(17.6)		67.1	73.6
Travel	109.4	76.4	102.7	26.2		119.0	29.4
Student Aid	931.2	1,286.4	780.2	(506.1)		780.0	6.8
Other	261.0	1,362.8	1,464.6	101.8		1,350.5	99.5
Subtotal Non-Compensation	\$ 2,601.3	\$ 4,112.4	\$ 4,060.8	\$ (51.3)	-1.3%	\$ 4,148.9	\$ 1,062.4
Total Educational & General	\$ 11,014.7	\$ 11,868.9	\$ 14,187.6	\$ 2,318.9	16.3%	\$ 14,843.8	\$ 2,915.6
Transfers-Out:							
Mandatory	\$ 0.0	\$ 0.0	\$ 0.0	\$ 0.0		\$ 0.0	\$ 0.0
Non-Mandatory							
Founders Scholarships	45.8	0.0	0.0	0.0		0.0	0.0
Contingency	0.0	0.0	0.0	0.0		0.0	0.0
Plant Funds	45.8	0.0	0.0	0.0		0.0	0.0
Total Transfers-Out	\$ 91.6	\$ 0.0	\$ 0.0	\$ 0.0	0.0%	\$ 0.0	\$ 0.0
Total Expenditures & Transfers-Out	\$ 11,106.3	\$ 11,868.9	\$ 14,187.6	\$ 2,318.9	16.3%	\$ 14,843.8	\$ 2,915.6
NET CHANGE IN FUND BALANCE	\$ 2,277.9	\$ 654.2	\$ (841.3)	\$ 1,495.9	-56.2%	\$ -	\$ 0.0



July 30, 2014

**SUBJECT: Purchases for May 2014 and June 2014 between \$25,000 and \$500,000
(information only)**

REPORT SUMMARY

For May 2014, there were 16 purchases in this category totaling \$1,164,021.58. The information below provides a breakout of purchases by funding source. The account numbers indicate the funding source.

- The Dept/Fund numbers beginning with 2 are General Fund. Total General Fund is \$737,153.08.
- The Dept/Fund numbers beginning with 3 are Auxiliaries. Total Auxiliaries is \$29,513.
- The Dept/Fund numbers beginning with 5 and 7 are Grants/Restricted Funds. Total Grants/Restricted is \$397,355.50.

For June 2014, there were 17 purchases in this category totaling \$2,106,341.08. The information below provides a breakout of purchases by funding source. The account numbers indicate the funding source.

- The Dept/Fund numbers beginning with 2 are General Fund. Total General Fund is \$637,657.56.
- The Dept/Fund numbers beginning with 3 are Auxiliaries. Total Auxiliaries is \$385,693.28.
- The Dept/Fund numbers beginning with 5 and 6 are Grants/Restricted Funds. Total Grants/Restricted is \$1,082,990.24.

FINANCE & ADMINISTRATION COMMITTEE

APPENDIX 9

PURCHASES \$25,000 TO \$500,000

THE UNIVERSITY OF AKRON
DEPARTMENT OF PURCHASING

THE FOLLOWING CONTRACTS, ALL OF WHICH WERE ENTERED INTO FOLLOWING UNIVERSITY POLICY, WERE MADE SUBSEQUENT TO THE LAST MEETING OF THE BOARD OF TRUSTEES. THESE CONTRACTS HAVE A VALUE BETWEEN \$25,000.00 AND \$500,000.00.

THIS LIST OF **MAY** CONTRACTS IS SUBMITTED FOR THE BOARD'S INFORMATION.

VENDOR DEPT/FUND	PURCHASE ORDER NUMBER	DATE	DESCRIPTION DEPARTMENT	AMOUNT
General Fund				
1. Akron General Medical Center A3700005/10000/204501	0000083652	2014-05-21	Used equipment for UA Research Vivarium IDC Distr-Vice Pres-Research	\$135,000.00
2. Downtown Akron Partnership Inc. A4704001/10000/200105	0000083812	2014-05-23	Contribution 2010-14 Downtown Akron Imp. District Special Purpose Fund	\$25,000.00
3. Gardiner Trane Inc. A4801007/10000/205013	B1463150	2014-05-28	Blanket PO for Labor & Materials for HVAC Repairs Zone Maintenance	\$29,500.00
4. Geoshack Ohio LLC A4258005/10000/202509 A1866002/10000/202541	0000083708	2014-05-19	Topcon Hiper SR Units with Network Rover Info Tech Fee-Summit College Course Fee-Engr & Science Tech	\$36,000.00
5. Gerow Equipment Co. A4801007/10000/205013	0000082328	2014-05-28	Blanket PO for Misc. Pump Repairs Zone Maintenance	\$39,000.00
6. Instron Corporation A4258005/10000/202509 A1866002/10000/202541	0000083841	2014-05-27	Instron Premium 50KN Test System Info Tech Fee-Summit College Course Fee-Engr & Science Tech	\$59,910.00
7. Interactive Instruments Inc. A0620100/10000/207131 A0620100/10000/207131	0000083693	2014-05-08	5000 lb. Servo Load Frame and Controller Start-Up Funds - Cong,H Start-Up Funds - Cong,H	\$29,600.00

VENDOR DEPT/FUND	PURCHASE ORDER NUMBER	DATE	DESCRIPTION DEPARTMENT	AMOUNT
8. Lake Shore Cryotronics Inc. A0630070/10000/207138	0000083513	2014-05-08	CPX-VF Cryogenic Probe Station Start-Up Funds - Toonen,R	\$228,233.00
9. Oracle America Inc. A4751002/10000/200701	0000083804	2014-05-07	Peoplesoft Enterprise Software License & Support Student Info Tech Fee	\$60,372.92
10. Reich & Associates Inc. A4258005/10000/202509 A1840002/10000/202531	0000083853	2014-05-23	Furniture for Rooms in Business Tech Dept. Info Tech Fee-Summit College Course Fee-Business Technology	\$68,557.16
11. Schoolhouse Electronics LLC A4243004/10000/204114	0000083857	2014-05-27	Epson A/V Equip. Polsky Classrooms Upgrade Classroom Services - AVS	\$25,980.00
General Fund Total				\$737,153.08
Auxiliary Fund				
12. Physical Electronics USA Inc. A4268022/10853/309853	0000083790	2014-05-07	Renewal of Service Agreement 2014 -2015 XPS - User Fees	\$29,513.00
Auxiliary Fund Total				\$29,513.00
Grant/Restricted Fund				
13. Benavides,Samuel A4253000/32001/535329	0000083945	2014-05-23	Development of Corrosion 203A & B Program Louscher1000000979ERDCCERLAdm	\$49,999.00
14. Philpott Specialty Products Ltd A4253000/32001/535329	0000083944	2014-05-23	Develop Education Program for Water/Waste Ind. Louscher1000000979ERDCCERLAdm	\$48,996.50
15. APG Office Furnishings A4723000/72799/772799	0000083862	2014-05-15	Furniture, Fixtures & Equip. Zook Hall Ren. Phase 1 State Proj-Local Control	\$125,690.00

VENDOR DEPT/FUND	PURCHASE ORDER NUMBER	DATE	DESCRIPTION DEPARTMENT	AMOUNT
16. Lepi Enterprises Inc. A4723000/72799/772799	0000083848	2014-05-13	Abatement & Demo Zook Hall Ren. Phase 1 State Proj-Local Control	\$172,670.00
Grant/Restricted Fund Total				\$397,355.50
TOTAL OF ALL FUNDS				\$1,164,021.58

THE UNIVERSITY OF AKRON
DEPARTMENT OF PURCHASING

THE FOLLOWING CONTRACTS, ALL OF WHICH WERE ENTERED INTO FOLLOWING UNIVERSITY POLICY, WERE MADE SUBSEQUENT TO THE LAST MEETING OF THE BOARD OF TRUSTEES. THESE CONTRACTS HAVE A VALUE BETWEEN \$25,000.00 AND \$500,000.00.

THIS LIST OF **JUNE** CONTRACTS IS SUBMITTED FOR THE BOARD'S INFORMATION.

VENDOR DEPT/FUND	PURCHASE ORDER NUMBER	DATE	DESCRIPTION DEPARTMENT	AMOUNT
General Fund				
1. Akron General Medical Center A1410003/10000/201612	0000082594	2014-06-13	Misc. Medical Supplies for Nursing Course Fee-Nursing Instr	\$26,079.79
2. Ansys Inc. A4253006/10000/201209 A0630003/10000/201232 A0610022/10000/207027 A0625035/10000/207029 A0660043/10000/207031	0000084230	2014-06-24	Ansys License Renewal 2014 - 2015 Info Tech Fee-Coll of Eng. Course Fee-Electrical Engr. Info Tech Fee-Biomedical Eng Info Tech Fee-Civil Eng Info Tech Fee-Mechanical Eng	\$27,794.25
3. Barnes & Noble Inc. A4258024/10000/202506	0000084236	2014-06-30	Akron Early High School Text Books for Spring Early College Tuition Program	\$100,167.69
4. Insight Public Sector Inc. A4752001/10000/200265	0000084191	2014-06-19	Renewal IUCPG MS Enroll. for Ed. Solutions Academic Software	\$244,920.39
5. JBH Technologies Inc. A4258005/10000/202509 A1866002/10000/202541	0000083892	2014-06-02	2 BenchMill 6000 Machinist Kits Info Tech Fee-Summit College Course Fee-Engr & Science Tech	\$49,570.50
6. Quadterm LLC A4752003/10000/200269	0000084180	2014-06-17	Consulting Services-Peoplesoft SA/HCM Split PeopleSoft Upgrade	\$122,500.00
7. Reich & Associates Inc. A1890002/10000/202522	0000083695	2014-06-25	Furniture for Associated Studies-Summit College Course Fee-Associate Studies	\$31,624.56
8. Rigaku Americas Corporation A3704022/10000/204561 A3704000/32001/535013*	0000084213	2014-06-19	Equipment Repair IDC Distr - Cheng Univ of Nebraska/AFOSR – Cheng	\$25,696.72

VENDOR DEPT/FUND	PURCHASE ORDER NUMBER	DATE	DESCRIPTION DEPARTMENT	AMOUNT
9. WhiteSpace Creative Corp. A4764004/10000/200504	0000084253	2014-06-30	Bridging the Gap 74,500 Piece Mailer Development - Annual Fund	\$32,758.90
General Fund Total				\$637,657.56
Auxiliary Fund				
10. Agilent Technologies Inc. A0355096/10928/309928	0000084151	2014-06-25	Maintenance Contract - NMR Systems External NMR/EPR Service Work	\$38,369.28
11. Harry S Peterson Company A8610017/20600/308112	0000084297	2014-06-30	General Trades Exchange St. Prkng. Deck Repairs Exchange St Prkg Deck (Lot 39)	\$347,324.00
Auxiliary Fund Total				\$385,693.28
Grant/Restricted Fund				
12. Metis Construction Services LLC A4723000/72799/772799	0000083851	2014-06-09	General Trades Zook Hall Renovation Phase 1B State Proj-Local Control	\$227,982.00
13. Perrin Asphalt Company Inc. A4719000/72567/772567	0000084233	2014-06-24	Gen. Trades Medina Campus Paving & Roofing Medina County Univ Center	\$127,575.00
14. Renaissance Cleveland Hotel - OH A3706000/94330/994330	0000084041	2014-06-04	Food & AV Equipment for Conf. PPS - 30	\$131,650.00
15. S A Comunale Co. Inc. A4723000/72799/772799	0000083845	2014-06-09	Fire Protection Zook Hall Renovation Phase 1B State Proj-Local Control	\$25,828.00
16. Speelman Electric Inc. A4723000/72799/772799	0000083846	2014-06-09	Electrical Zook Hall Renovation Phase 1B State Proj-Local Control	\$380,500.00
17. Synergy LLC A4723000/72799/772799	0000083850	2014-06-09	Plumbing & HVAC Zook Hall Ren. Phase 1B State Proj-Local Control	\$166,000.00
Grant/Restrict Fund Total*				\$1,082,990.24
TOTAL OF ALL FUNDS				\$2,106,341.08

*The Grant/Restricted Fund includes \$23,455.24 from Item# 8 which is partially charged to the General Fund and the remainder to the Grant/Restricted Fund.

**Office of the Alumni Association Report to
The University of Akron Board of Trustees
July 30, 2014**

During the 2013-2014 fiscal year, the Office of the Alumni Association engaged alumni through events, social media and the Roo Crew Initiative.

ALUMNI EVENTS

The Alumni Association hosted or participated in 68 events from July 1, 2013, to June 30, 2014. Events included award programs, National Alumni Board of Directors meetings, college-centered alumni board meetings, receptions and other alumni-focused activities.

SOCIAL MEDIA

- **Facebook**
UA increased '*likes*' from 5,008, to 11,458 (a 129 percent increase).
- **LinkedIn**
UA increased membership from 7,347 to 8,743 (a 19 percent increase).
- **Electronic Newsletter**
Five editions of the Akron Magazine were sent to nearly 60,000 alumni.

ROO CREW INITIATIVE

- **Membership**
Roo Crew membership increased from 697 to 1,253 (an 80% increase).

UPCOMING EVENTS

- **August 7 – Akron Roundtable featuring Dr. Scott Scarborough**
The Alumni Association will host tables for Alumni Board members and other distinguished alumni.
- **August 25 – UA Day at Canal Park**
The Alumni Association is planning a University of Akron Day at a Rubber Ducks game. Local alumni will be invited.
- **October 4 – Homecoming**
The Alumni Association is planning a pre-game reception for Alumni Board members. All alumni will be offered a special ticket/food purchase package.

The Alumni Association is developing plans for regional events outside of Northeast Ohio. Targeted areas include California, Texas and Washington, D.C.



INTEROFFICE CORRESPONDENCE
Capital Planning and Facilities Management
EXT - 8316 FAX - 5838

TO: Dr. Mike Sherman, Sr. V.P. & Provost & COO

FROM: Dr. Ted Curtis, AIA, NCARB 
Vice President, Capital Planning and Facilities Management

DATE: July 7, 2014

SUBJECT: Capital Planning and Facilities Management Board Report

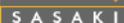
The report contains the following sections:

I. PROJECTS FOR APPROVAL

- A. Zook Hall Renovations Phase 2A – Abatement and Demolition

II. INFORMATION ITEMS

- A. Status of Projects and Planning Issues
- B. Information Items
- C. State Capital Request Prioritization (2015-2020)
- D. Status of Selected Projects
- E. Change Order Report
- F. Summary of Contingency Funds

PROJECT NAME	PROJECT NUMBER	IMAGE	DESCRIPTION	STATUS	
Administrative Services Building Phase III	UAK07007		Exterior masonry staining.		Construction complete. Punchlist item remains. Closeout in progress.
Athletic Field House and Student Recreation Center 650 KW Solar Panel Array	130037		Install 650 KW Solar Panel Array on roof of the Stile Athletics Field House and Student Recreation Center. Schedule: Spring 2014.		Construction complete. Closeout in progress.
Buchtel Field Tennis Facility - Phase I	130028		Relocate tennis courts from Lee Jackson Field to Buchtel Field. Construction schedule: 08/2013 through 05/2014.		Construction complete. Closeout in progress.
Campus Guide Plan Update	110025		Update to the Campus Development Guide Plan completed by Sasaki Associates in 1999 for the future development of campus.		Update presented June 2012 meeting.
Chilled Water System Cooling Tower #1 and #3 Improvements	UAK130012		Phase I: Cooling Tower #1 Rebuild (new fill, hot water basins, cold water basins & miscellaneous parts, coating, etc.) Phase II: Piping replacements for Cooling Towers #1 & #3.		Phase I - Work complete 09/2013. Closeout in progress. Phase II - In design.

-  Project pending recommendation of Campus Guide Plan Update.
-  Project delayed or over budget.
-  Project in budget and on schedule
-  Project substantially complete.

THE UNIVERSITY OF AKRON
CAPITAL PLANNING AND FACILITIES MANAGEMENT
STATUS OF PROJECTS AND PLANNING ISSUES
(As of July 7, 2014)

SECTION - II A

PROJECT NAME	PROJECT NUMBER	IMAGE	DESCRIPTION	STATUS	
Exchange Street Parking Deck Repairs	140008		Repair deteriorated concrete, expansion joints, steel connections and storm drainage. <u>Construction schedule: 07/2014 through 10/2014.</u>		<i>Construction contracts awarded 06/23/14. Notice to proceed 07/07/14.</i>
Fire Alarm Replacement Phase 5	UAK130007		Replace antiquated fire alarm system in Center for Child Development, Olson Research Center and Ocasek Natatorium.		Scope of project is being formalized.
General Purpose Classroom Technology and Furniture Upgrade Phase II	130033		Replace tablet arm chairs with tables and chairs.		Programming underway.
InfoCision Stadium - Development and Alumni Renovations	120023		Renovate vacant space on 2nd level for Development and Alumni offices. Renovate vacant space on the north end of the 2nd level for a 1,900 SF kitchen and a Visitor Center in the 1st level lobby. Revised parking along Vine and S. Union Streets and a new Pylon sign along Exchange St.		<i>Closeout complete.</i>
James A. Rhodes Arena Feasibility Study	110028		Study for improved sight lines, revisions to seating configuration, improved concessions, novelty and ticketing as well as team and offices facilities.		Additional scheme requested which includes revised seating and south lobby renovation.

-  Project pending recommendation of Campus Guide Plan Update.
-  Project delayed or over budget.
-  Project in budget and on schedule
-  Project substantially complete.

THE UNIVERSITY OF AKRON
 CAPITAL PLANNING AND FACILITIES MANAGEMENT
 STATUS OF PROJECTS AND PLANNING ISSUES
 (As of July 7, 2014)

SECTION - II A

PROJECT NAME	PROJECT NUMBER	IMAGE	DESCRIPTION	STATUS	
Kolbe Hall Daum Theater Renovation	130024		Renovate the Paul Daum Theater in Kolbe Hall.		Closeout complete.
Law School Renovation	UAK100008		Complete renovation of the Law School.		Braun & Steidl selected for professional design services. Design in progress.
Research Lab Renovations	UAK140011		Renovate Auburn Science and Engineering Center and Olson Research Center for new research programs.		DLZ and BHDP Architecture selected for professional design services. Design in progress.
Student Union Career Center	130036		Renovations to 106, 140A and 307.		Closeout in progress.
Title V Boiler Compliance	UAK130004		To meet Environment Protection Agency standards, new low NOx burners and related modifications need to be added to each of the three High Temp Hot Water boilers in UA's main plant. <u>Construction schedule: Anticipated completion 02/2015.</u>		Construction 67% complete. Boiler #3 complete. Boiler #2 on hold pending Tube Repair. Boiler #1 construction complete 07/2014.

- SASAKI** Project pending recommendation of Campus Guide Plan Update.
-  Project delayed or over budget.
 -  Project in budget and on schedule
 -  Project substantially complete.

THE UNIVERSITY OF AKRON
CAPITAL PLANNING AND FACILITIES MANAGEMENT
STATUS OF PROJECTS AND PLANNING ISSUES
(As of July 7, 2014)

SECTION - II A

PROJECT NAME	PROJECT NUMBER	IMAGE	DESCRIPTION	STATUS	
Water-Energy Conservation Performance Contract	130030		Approximately \$60 million in campus wide mechanical, electrical, & plumbing improvements and associated energy savings. <u>Construction schedule: Fall 2013 through Fall 2016.</u>		<i>Construction 23% complete.</i>
Wayne Campus North Entrance Drive	120012		The project will construct a new main entry into the north side of Wayne Campus. The new access will enter at the North Crown Hill/ Back Massillon Road intersection. It will include 3,000 feet of new roadway, 2,750 feet of bike path and 33 new parking spaces (including 12 accessible).		<i>Closeout complete.</i>
Wayne College Science Lab Renovation	UAK120019		Renovation for Biology and Chemistry laboratories.		<i>Closeout complete.</i>
Wolf Ledges Engineering Building (The University of Akron Engineering Research Center)	UAK100002		New Research Building located south of Buckingham Hall. Dr. Farhad Lab <u>Construction schedule: 5/2014 through 9/2014.</u>		Dr. Farhad lab construction in progress. <i>Construction 25% complete.</i>
Zook Hall Renovation	UAK120015		Total renovation of Zook Hall. Selected areas of Central Hower to be used as swing space.		<i>6/10/14 - Zook Hall design development drawings approved by Dean Clark and Provost. Phase 1A (Central Hower) - Abatement and Demolition complete. Phase 1B (Central Hower) - Construction 30% complete. Phase 2A (Zook Hall) - Abatement and Demolition bids received 7/1/04.</i>

-  Project pending recommendation of Campus Guide Plan Update.
-  Project delayed or over budget.
-  Project in budget and on schedule
-  Project substantially complete.

FINANCE & ADMINISTRATION COMMITTEE

APPENDIX 11

CAPITAL PROJECTS

INFORMATION ITEMS JULY 30, 2014

1. Exchange Street Parking Deck Repairs 2014

- Bids on 06/09/2014 and 6/23/2014 (Plumbing Rebid)
- Budget \$583,000 (local funds)
- Description: Repair deteriorated concrete decks, expansion joints, steel lateral bracing connections and storm drains. The project involves structural concrete repairs and plumbing/electrical upgrades to the existing Exchange Street Parking Deck.

Budget	Recommended Award	Difference from Budget	% Diff. From Budget
\$583,000.00	\$528,238.00	-\$54,762.00	-9.39%

The University of Akron

Capital Projects 2015-2020

Main Campus	State Funding	Local/Other Funding	Total
First Biennium Projects 2015-2016			
Electrical Infrastructure - Loops	\$ 2,500,000	\$ -	\$ 2,500,000
Auburn Science and Engineering Center Exterior Façade and Lower Roofs Replacement	\$ 3,300,000	\$ -	\$ 3,300,000
Research Lab Renovations	\$ 2,500,000	\$ -	\$ 2,500,000
General Lab Renovations	\$ 4,000,000	\$ -	\$ 4,000,000
Central Hower Infrastructure	\$ 1,200,000	\$ -	\$ 1,200,000
Law School Renovation	\$ 5,000,000	\$ 15,000,000	\$ 20,000,000
EJ Thomas Hall Renovation	\$ 1,000,000	\$ -	\$ 1,000,000
Sub-Total First Biennium	\$ 19,500,000	\$ 15,000,000	\$ 34,500,000
Second Biennium Projects 2017-2018			
Buchtel Commons Underground Infrastructure (Mech)	\$ 2,500,000	\$ -	\$ 2,500,000
UA Engineering Research Center Build Out	\$ 2,300,000	\$ -	\$ 2,300,000
EJ Thomas Hall Renovation	\$ 2,000,000	\$ -	\$ 2,000,000
Polsky Building Exterior Restoration	\$ 1,200,000	\$ -	\$ 1,200,000
Crouse Hall Rehabilitation	\$ 16,000,000	\$ -	\$ 16,000,000
Auburn Science and Engineering Center Co-op, Recruiting and Machine Shop Renovations	\$ 1,250,000	\$ -	\$ 1,250,000
Bierce Library Façade Expansion	\$ 2,000,000	\$ -	\$ 2,000,000
Sub-Total Second Biennium	\$ 27,250,000	\$ -	\$ 27,250,000
Third Biennium Projects 2019-2020			
Ayer Hall Rehabilitation	\$ 20,000,000	\$ -	\$ 20,000,000
Buchtel Commons Restoration	\$ 2,500,000	\$ -	\$ 2,500,000
Sub-Total Third Biennium	\$ 22,500,000	\$ -	\$ 22,500,000
Wayne Campus			
First Biennium Projects 2015-2016			
Basic Renovations	\$ 800,000	\$ -	\$ 800,000
Sub-Total First Biennium	\$ 800,000	\$ -	\$ 800,000
Second Biennium Projects 2017-2018			
Basic Renovations	\$ 800,000	\$ -	\$ 800,000
Sub-Total Second Biennium	\$ 800,000	\$ -	\$ 800,000
Third Biennium Projects 2019-2020			
Basic Renovations	\$ 800,000	\$ -	\$ 800,000
Sub-Total Third Biennium	\$ 800,000	\$ -	\$ 800,000
Total (Capital Projects)	\$ 71,650,000	\$ 15,000,000	\$ 86,650,000

Capital Planning and Facilities Management July 3, 2014

STATUS OF SELECTED PROJECTS

Pages 1-3 Bierce Library Southwest Plaza – Utility Tunnel Repairs

Page 4 Buchtel Field Tennis Facility – Looking Southeast and Entrance

Pages 5-6 Martin Garden

Pages 7-8 Olson Research Center Green Roof

Bierce Library Southwest Plaza – Utility Tunnel Repairs



Bierce Library Southwest Plaza – Utility Tunnel Repairs



Bierce Library Southwest Plaza – Utility Tunnel Repairs



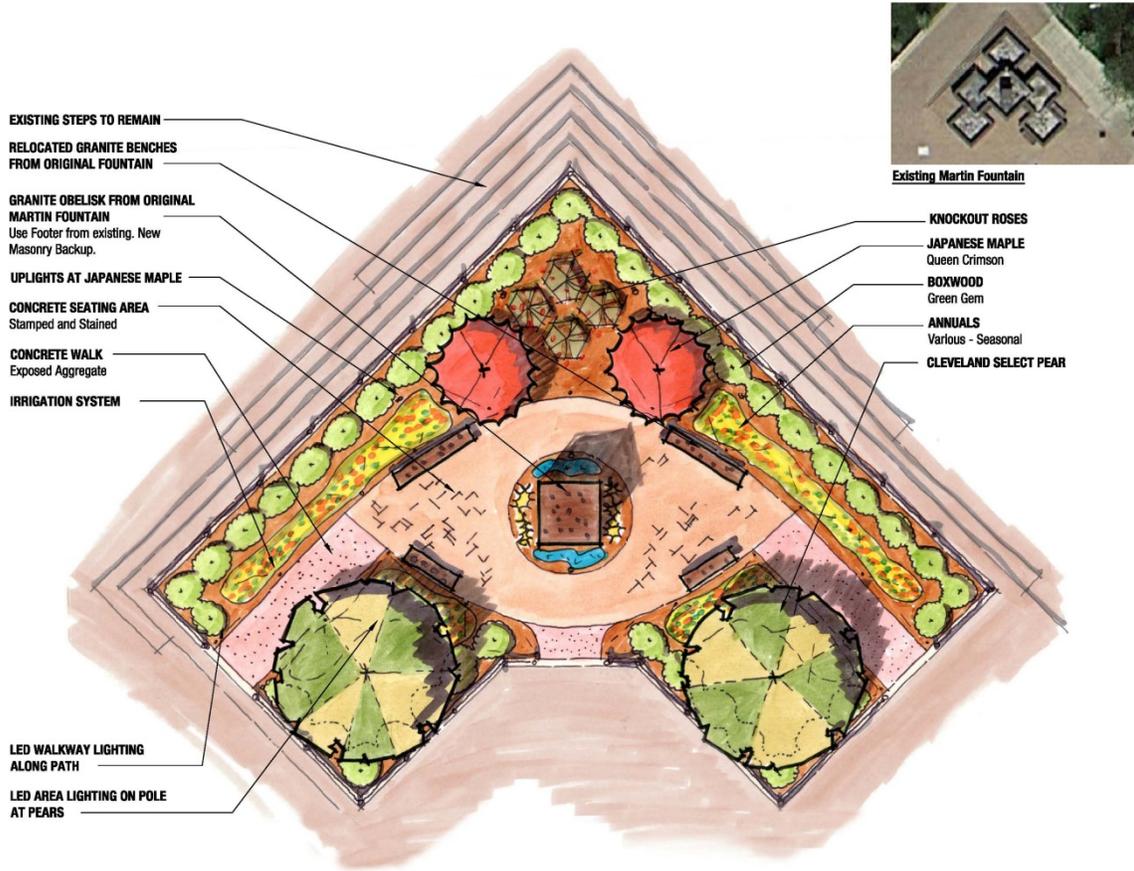
Buchtel Field Tennis Facility – Looking Southeast



Buchtel Field Tennis Facility – Entrance



Martin Garden



	<p>The University of Akron Office of the Vice President Capital Planning and Facilities Management</p>	<p>Dorothy Garrett Martin Garden</p>	<p>SCALE 0 2 4</p>	<p>TITLE Martin Garden Concept - Proposed</p>	<p>DATE 7/15/2014</p>
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Martin Garden



	<p>The University of Maryland Office of the Vice President Capital Planning and Facilities Management</p>	<p>Dorothy Garrett Martin Garden</p>	<p>DATE: 10/2/2014</p>	<p>TITLE: Martin Garden Concept - Renderings</p>	<p>DATE: 5/27/2014</p>
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Olson Research Center Green Roof



Olson Research Center Green Roof



CHANGE ORDER REPORT AS OF JULY 7, 2014

The following change orders were processed subsequent to the last meeting of the Board of Trustees:

TITLE V BOILER COMPLIANCE (PROJECT# UAK130004)**Associated Mechanical, Inc.**

003-03	Remove the rear wall of boiler #2, install scaffolding, prepare tubes for testing and test	13,049.87
004-03	Extension of contract for boiler #1	<u>0.00</u>
		<u>13,049.87</u>

WOLF LEDGES ENGINEERING BUILDING (PROJECT# UAK100002)**D&A Plumbing & Heating, Inc.**

205-09	Plumbing work Bulletin #205	44,503.21
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Prout Boiler Heating & Welding, Inc.

205-11	HVAC work in Bulletin #205	63,835.49
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J.W. Didabo Eletric, Inc.

205-12	Electrical work in Bulletin #205	40,743.54
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Stonecreek Interior Systems, LLC

205-13	Lab equipment and cabinetry work in Bulletin #205	<u>35,770.00</u>
		<u>184,852.24</u>

	Total All Change Orders	<u><u>197,902.11</u></u>
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Summary of Contingency Funds for Projects listed on the Board of Trustees Report
as of July 7, 2014

PROJECT NUMBER	PROJECT NAME	ORIGINAL BUDGET	ACTUAL BUDGET	STATE FUNDS	LOCAL FUNDS	BOND FUNDS	DESIGN FEE	REIMBUR-SABLES	CM FEE	SAO FEE/ LOCAL AD FEE	% FOR ART	CONSTRUCTION CONTRACTS	STILL TO BE BID/ OTHER USES	FF&E	BUDGETED CONTINGENCY	CONTINGENCY USED TO DATE CHANGE ORDERS	CONTINGENCY USED TO DATE MISC CHARGES	REMAINING CONTINGENCY	% CONTINGENCY USED TO DATE	% PROJECT COMPLETION	
UAK07007	Administrative Services Building Phase III	\$ 1,344,536	\$ 1,344,536	\$ 1,344,536	\$ -	\$ -	\$ 99,800	\$ 12,500	\$ -	\$ 20,879	\$ -	\$ 1,038,060	\$ -	\$ -	\$ 173,297	\$ 160,970	\$ -	\$ 12,327	92.89%	99.90%	
130028	Buchtel Field Tennis Facility - Phase I	\$ 1,000,000	\$ 1,056,500	\$ -	\$ 56,500	\$ 1,000,000	\$ 64,000	\$ 10,000	\$ -	\$ -	\$ -	\$ 819,127	\$ -	\$ -	\$ 163,373	\$ 94,297	\$ 18,163	\$ 50,913	68.84%	99.90%	
110025	Campus Guide Plan Update	\$ 660,800	\$ 600,000	\$ -	\$ 600,000	\$ -	\$ 600,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	-	-	-
UAK130012	Chilled Water System Cooling Tower #1 and #3 Improvements	\$ 345,000	\$ 345,000	\$ 345,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 25,500	\$ -	\$ 179,600	\$ 120,400	\$ -	\$ 19,500	\$ 65,656	\$ -	\$ (46,156)	336.70%	59.00%	
140008	Exchange Street Parking Deck Repairs	\$ 685,230	\$ 685,230	\$ -	\$ 685,230	\$ -	\$ 45,000	\$ 7,000	\$ -	\$ -	\$ -	\$ 528,238	\$ -	\$ -	\$ 104,992	\$ -	\$ 496	\$ 104,496	0.47%	0.00%	
UAK130007	Fire Alarm Replacement Phase V	\$ 237,000	\$ 237,000	\$ 237,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	-	-	
130033	General Purpose Classroom Technology and Furniture Upgrade Ph II	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	-	-	
120023	InfoCision Stadium - Development and Alumni Renovations	\$ 3,600,000	\$ 4,747,504	\$ -	\$ 4,747,504	\$ -	\$ 260,468	\$ 204,370	\$ 137,275	\$ -	\$ -	\$ 3,196,539	\$ -	\$ 721,361	\$ 227,491	\$ 194,209	\$ 33,282	\$ 0	100.00%	100.00%	
110028	James A. Rhodes Arena Feasibility Study	\$ 50,000	\$ 50,000	\$ -	\$ 50,000	\$ -	\$ 48,000	\$ 9,019	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ (7,019)	\$ -	\$ 316	\$ (7,335)	-4.51%	99.90%	
130024	Kolbe Hall Daum Theater Renovation	\$ 215,000	\$ 193,907	\$ -	\$ 193,907	\$ -	\$ 14,580	\$ 925	\$ -	\$ -	\$ -	\$ 150,496	\$ -	\$ -	\$ 27,906	\$ 15,471	\$ 12,435	\$ -	100.00%	100.00%	
100008	Law School Renovation	\$ 20,000,000	\$ 20,000,000	\$ 5,000,000	\$ 15,000,000	\$ -	\$ 772,850	\$ 189,050	\$ 146,532	\$ -	\$ 50,000	\$ -	\$ 70,977	\$ -	\$ -	\$ -	\$ -	\$ -	-	-	
UAK140011	Research Lab Renovations	\$ 2,500,000	\$ 2,500,000	\$ 2,500,000	\$ -	\$ -	\$ 73,350	\$ 10,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	-	-	
130036	Student Union Career Center	\$ 450,000	\$ 450,000	\$ -	\$ 450,000	\$ -	\$ 13,300	\$ 3,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 433,700	\$ -	\$ 212,836	\$ 220,864	49.07%	99.90%	
UAK130004	Title V Boiler Compliance	\$ 750,000	\$ 1,250,000	\$ 1,250,000	\$ -	\$ -	\$ 55,250	\$ 5,200	\$ -	\$ 15,968	\$ -	\$ 1,064,508	\$ -	\$ -	\$ 109,074	\$ 68,837	\$ -	\$ 40,237	63.11%	67.00%	
130030	Water Energy Conservation Performance Contract	\$ 58,982,756	\$ 58,982,756	\$ -	\$ -	\$ 58,982,756	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	-	23.00%	
120012	Wayne Campus North Entrance Drive	\$ 2,027,047	\$ 1,650,802	\$ -	\$ 1,650,802	\$ -	\$ 150,492	\$ 12,600	\$ -	\$ -	\$ -	\$ 1,427,100	\$ -	\$ -	\$ 60,610	\$ 57,536	\$ 3,075	\$ (0)	100.00%	100.00%	
UAK120019	Wayne College Science Lab Renovation	\$ 1,608,182	\$ 1,672,343	\$ 1,608,182	\$ 64,161	\$ -	\$ 122,500	\$ 10,902	\$ -	\$ 15,702	\$ -	\$ 1,188,425	\$ -	\$ 74,938	\$ 259,876	\$ 57,431	\$ -	\$ 202,444	22.10%	100.00%	
UAK100002	Wolf Ledges Engineering Building	\$ 4,000,000	\$ 14,163,372	\$ 294,211	\$ 7,712,687	\$ 6,156,474	\$ 896,711	\$ 660,924	\$ 278,811	\$ -	\$ -	\$ 5,819,404	\$ -	\$ 363,315	\$ 6,144,207	\$ 5,991,527	\$ 186,306	\$ (33,626)	100.55%	99.90%	
UAK120015	Zook Hall Renovation	\$ 18,150,000	\$ 18,150,000	\$ 16,000,000	\$ -	\$ 2,150,000	\$ 882,949	\$ 1,271,830	\$ 413,341	\$ -	\$ 160,000	\$ 1,732,980	\$ -	\$ 125,690	\$ -	\$ -	\$ -	\$ -	-	-	
Grand Total		\$ 116,605,551	\$ 128,078,950	\$ 28,578,929	\$ 31,210,791	\$ 68,289,230	\$ 4,099,250	\$ 2,407,319	\$ 975,959	\$ 78,049	\$ 210,000	\$ 17,144,477	\$ 191,377	\$ 1,285,305	\$ 7,717,007	\$ 6,705,933	\$ 466,910	\$ 544,164	85.77%	80.65%	

*Wolf Ledges Engineering Building % complete is based on original program. It does not include the additional buildouts that have been funded.

Notes (changed October 6, 2010 BOT Report):

Contingency Report = 50 projects

Board Report = 48 Projects

Difference:

	BOT	Contingency
	48	48
Demo of Acquired Properties	(1)	not on Contingency
Mixed Use Development	(1)	not on Contingency
Multi-Plex Football Stadium		(1) not on BOT
Multi-Plex Football Stadium Academic Development		(1) not on BOT
Total Projects	46	46

Items removed from Contingency entirely:

- Computer Center Fire Alarm
- Wayne College Expansion and Renovation
- Campus Implementation-Coleman Commons
- College of Nursing Programming and Feasibility Study
- Compter Center Access Floor Replacement
- Mary Gladwin Hall Simulation Space
- Polsky Criminal Justice Forensic Lab
- Polsky Office Reconfiguration School of Speech/Language
- Quaker Squire Fire Alarm System

July 30, 2014
Board Meeting

Presiding:
Warren L. Woolford

	Report of the Sr. Vice President, Provost and Chief Operating Officer
	Presentation
1	*Proposed Move of the Department of Counseling from the College of Education to the College of Health Professions
2	*Tentative Graduation List for Summer 2014
	For Information Only:
3	Office of Academic Affairs Report
4	Information Technology Report
5	Student Affairs Report
*	CONSENT AGENDA: ITEMS 1, 2

The Academic Issues & Student Success Committee will be asked to consider the following:

Resolution for the Department of Counseling in the College of Education to move to the College of Health Professions

The mission of the Department of Counseling as an academic unit is better aligned with the College of Health Professions than with the College of Education. The faculty of both colleges, the Faculty Senate Executive Committee, the Provost, and the President all support the move of the Department of Counseling as a unit to the College of Health Professions, where it will be named the School of Counseling.

THE UNIVERSITY OF AKRON

RESOLUTION 7- -14

Proposed Move of the Department of Counseling to the College of Health Professions

WHEREAS, the mission of the Department of Counseling aligns well with the mission of the College of Health Professions; and

WHEREAS, the faculty of the Department of Counseling has voted to move as an academic unit to the College of Health Professions; and

WHEREAS, the faculty of the College of Education has voted to approve the move; and

WHEREAS, the faculty of the College of Health Professions has voted to accept the move, and has made the necessary changes to their college bylaws and retention, tenure and promotion criteria and procedures; and

WHEREAS, the Faculty Senate Executive Committee recommended that the Department of Counseling be moved as a unit to the College of Health Professions effective July 30, 2014, where it shall be the School of Counseling; and

WHEREAS, the President and the Provost concur; Now therefore;

BE IT RESOLVED, that the Academic Issues & Student Success Committee on July 30, 2014 recommends that the Board of Trustees approve the move of the Department of Counseling as a unit to the College of Health Professions, where it shall be named the School of Counseling effective July 30, 2014.

Ted A. Mallo, Secretary
Board of Trustees

July 30, 2014

Please note that this summary may include degree candidates who will not complete academic degree requirements and/or reconcile all financial obligations to The University of Akron.

Doctor of Philosophy		18	
	Buchtel College of Arts and Sciences		18
Doctor of Philosophy		15	
	College of Engineering		15
Doctor of Philosophy		9	
	College of Education		9
Doctor of Philosophy		13	
	College of Polymer Science and Polymer Engineering		13
Doctor of Audiology		9	
Doctor of Philosophy		1	
	College of Health Professions		10

Doctoral Degree Candidates 65

Master of Applied Politics		5	
Master of Arts		57	
Master of Arts in Family and Consumer Sciences		5	
Master of Arts in Political Science		1	
Master of Music		18	
Master of Public Administration		7	
Master of Science		44	
	Buchtel College of Arts and Sciences		137
Master of Science in Chemical Engineering		4	
Master of Science in Civil Engineering		13	
Master of Science in Electrical Engineering		17	
Master of Science in Engineering		7	
Master of Science in Mechanical Engineering		9	
	College of Engineering		50
Master of Arts in Education		52	
Master of Science in Curriculum and Instruction		4	
Master of Science in Education		31	
	College of Education		87
Master of Business Administration		27	
Master of Science in Accountancy		2	
Master of Science in Management		2	
Master of Taxation		4	
	College of Business Administration		35
Master of Science		8	
Master of Science in Polymer Engineering		8	
	College of Polymer Science and Polymer Engineering		16
Master of Arts in Child Life Specialist		2	
Master of Arts in Speech - Language Pathology		14	
Master of Public Health		3	
Master of Science in Nursing		36	

College of Health Professions		55
Masters Degree Candidates		380
Bachelor of Arts	128	
Bachelor of Arts in Business and Organizational Communication	8	
Bachelor of Arts in Family and Child Development	7	
Bachelor of Arts in Fashion Merchandising	1	
Bachelor of Arts in Interdisciplinary Anthropology	2	
Bachelor of Arts in Interdisciplinary Studies	5	
Bachelor of Arts in Interior Design	1	
Bachelor of Arts in Interpersonal and Public Communication	2	
Bachelor of Arts in Mass Media - Communication	8	
Bachelor of Arts in Theatre Arts	3	
Bachelor of Fine Arts	4	
Bachelor of Science	56	
Bachelor of Science in Computer Science	7	
Bachelor of Science in Geography - Geographic Information Sciences	1	
Bachelor of Science in Political Science/Criminal Justice	14	
Buchtel College of Arts and Sciences		247
Bachelor of Science in Biomedical Engineering	2	
Bachelor of Science in Chemical Engineering	1	
Bachelor of Science in Civil Engineering	1	
Bachelor of Science in Electrical Engineering	4	
Bachelor of Science in Engineering	4	
Bachelor of Science in Mechanical Engineering	3	
Bachelor of Science in Mechanical Polymer Engineering	1	
College of Engineering		16
Bachelor of Arts in Education	3	
Bachelor of Science in Education	55	
College of Education		58
Bachelor of Business Administration	27	
Bachelor of Science in Accounting	26	
College of Business Administration		53
Bachelor of Arts	5	
Bachelor of Arts in Child Life Specialist	1	
Bachelor of Arts in Speech - Language Pathology and Audiology	1	
Bachelor of Arts/Social Work	21	
Bachelor of Science in Nursing	49	
College of Health Professions		77
Bachelor of Science in Automated Manufacturing Engineering Technology	1	
Bachelor of Science in Computer Information Systems	4	
Bachelor of Science in Construction Engineering Technology	1	
Bachelor of Science in Electronic Engineering Technology	2	
Bachelor of Science in Emergency Management and Homeland Security	2	
Bachelor of Science in Mechanical Engineering Technology	2	
Bachelor of Science in Organizational Supervision	52	
Bachelor of Science in Respiratory Therapy Technology	1	
Bachelor of Science in Surveying and Mapping	1	

Summit College	66
Baccalaureate Degree Candidates	
517	
Associate of Applied Business in Business Management Technology	2
Associate of Applied Business in Computer Information Systems	18
Associate of Applied Science in Community Services Technology	6
Associate of Applied Science in Construction Engineering Technology	3
Associate of Applied Science in Criminal Justice Technology	14
Associate of Applied Science in Drafting and Computer Drafting Technology	1
Associate of Applied Science in Early Childhood Development	5
Associate of Applied Science in Emergency Medical Services Technology	3
Associate of Applied Science in Fire Protection Technology	2
Associate of Applied Science in Land Surveying	1
Associate of Applied Science in Manufacturing Engineering Technology	1
Associate of Applied Science in Mechanical Engineering Technology	4
Associate of Applied Science in Medical Assisting Technology	11
Associate of Applied Science in Surgical Technology	17
Associate of Arts	26
Associate of Science	6
Associate of Technical Study	2
Summit College	122
Associate of Applied Business in Business Management Technology	3
Associate of Applied Business in Computer and Business Technology	1
Associate of Applied Business in Health Care Office Management	3
Associate of Arts	2
Associate of Science	3
Wayne College	12
Associate Degree Candidates	
134	

1,096 Total Degrees

Term	Undergraduate		Graduate		Law		Total Degrees
	Associate	Baccalaureate	Master's	Doctoral	Master's	Doctoral	
Total Degrees Awarded through Spring 2009							145,540
Summer 2009	145	349	270	37			801
Fall 2009	117	678	206	29	0	25	1,055
Spring 2010	188	1,416	521	21	1	110	2,257
Academic Year 2009-2010	450	2,443	997	87	1	135	4,113
Summer 2010	149	481	357	46			1,033
Fall 2010	147	796	255	19	2	21	1,240
Spring 2011	271	1,569	551	30	2	95	2,518
Academic Year 2010-2011	567	2,846	1,163	95	4	116	4,791
Summer 2011	128	485	330	39			982
Fall 2011	113	785	251	29	0	14	1,192
Spring 2012	319	1,577	557	38	3	125	2,619
Academic Year 2011-2012	560	2,847	1,138	106	3	139	4,793
Summer 2012	141	475	314	43			973
Fall 2012	197	888	233	28	2	36	1,384
Spring 2013	389	1,631	562	39	7	130	2,758
Academic Year 2012-2013	727	2,994	1,109	110	9	166	5,115
Summer 2013	265	490	300	53			1,108
Fall 2013	186	829	254	47	2	28	1,346
Spring 2014	383	1,712	603	26	12	98	2,834
Academic Year 2013-2014	834	3,031	1,157	126	14	126	5,288
Total Degrees Awarded through Spring 2014							169,640

THE UNIVERSITY OF AKRON

RESOLUTION 7- -14

Proposed Degree Recipients for Summer 2014

BE IT RESOLVED, that the recommendation presented by the Academic Issues & Student Success Committee on July 30, 2014, pertaining to the proposed list of degree recipients for The University of Akron Summer Commencement 2014, contingent upon candidates' fulfillment of requirements, be approved.

Ted A. Mallo, Secretary
Board of Trustees

July 30, 2014

**ACADEMIC ISSUES & STUDENT SUCCESS
COMMITTEE**

APPENDIX 2

**TENTATIVE GRADUATION LIST
FOR SUMMER 2014**

**The University of Akron
Office of the University Registrar
Prospective Degree Candidates for 2014 Summer**

Following are the names of prospective degree candidates who have applied by Tuesday, July 15, 2014. This list may include degree candidates who will not complete academic degree requirements and/or reconcile all financial obligations to The University of Akron.

In the event of extenuating circumstances where a student applies late or has been inadvertently omitted from this list, authority is hereby granted to the Senior Vice President and Provost to cause such student to be added to this list upon the recommendation of the respective faculty, appropriate dean and/or graduate dean.

Doctoral Degree Candidates

Buchtel College of Arts and Sciences

Doctor of Philosophy

Timothy I. Astrop
Joseph Boateng
Mahesh B. Dawadi
Coda Derrig
Chad M. Eliason
Mary Margaret Harris
Amber M. Hunt
Stephanie S. Judson
Robin B. Kirby
Elizabeth A. Lehman
Xiumin Liu
Rafael Maia Villar De Queiroz
Monica M. Merrill
Joshua W. Pollock
Sara M. Powers
Nikki K. Robishaw
Valerie E. Schutte
Alyssa Y. Stark

College of Engineering

Doctor of Philosophy

Yasser A. Alansary
Md. N. Arafat
Mustafa U. Culcuoglu
Yifei Gao
Ahmadreza Ghobadi Fomeshi

The University of Akron
Office of the University Registrar
Prospective Degree Candidates for 2014 Summer

Lin Guo
Mathew T. Isenberg
Hamed M. Kayello
Lin Li
Mehdi Lohrasbi
Zifeng Nie
Amir Mehdi Pasdar
Arezoo Sadrinezhad
Uma Tumuluri
Walter C. Wilfong

College of Education

Doctor of Philosophy

Francine M. Artiste
Doris M. Atanmo-Strempek
Jeremy S. Brueck
Liesl L. Glover
Gloria A. Hobor
Brigette A. Kaiser
Christopher J. McNally
Russell E. Spieth
David H. Tefteller

College of Polymer Science and Polymer Engineering

Doctor of Philosophy

Alejandra Alvarez Albarran
Teng Chang
Ling Chen
Tongzhai Gao
Attila L. Gergely
Chih-Hao Hsu
Todd M. Lewis
Yanrui Ma
Isik Nugay
Wen Tang
Jing Wang
Marcia E. Weidknecht
Longhe Zhang

College of Health Professions

Doctor of Audiology

Kathryn A. Daar
Kara L. Duffey
Patrick S. Kelly

The University of Akron
Office of the University Registrar
Prospective Degree Candidates for 2014 Summer

Kathleen C. Korpieski
Star H. Lange-Richey
Alison B. Lunsford
Katie M. Rupert
Richard M. Squires
Kathleen E. Tolin

Doctor of Philosophy

Ann-Marie Brown

The University of Akron
Office of the University Registrar
Prospective Degree Candidates for 2014 Summer

Masters Degree Candidates

Buchtel College of Arts and Sciences

Master of Applied Politics

Rachel L. Jackson
Sarah M. Kufta
Lee R. Potts
Anthony Ramos
Lauren D. Simmons

Master of Arts

Thurayya H. Aliyu UmBayemake
Kelley Arredondo
Keith Aukeman
Firas N. Awadallah
Verona E. Blonde
Lauren A. Borden
Kimberly A. Brundage
Laura L. Burns
Jose M. Cajigas
Justin L. Campbell
Sara M. Carnicom
Scott O. Chappuis
Jami D. Cutlip
Alexis M. Dafonseca
Ashlee W. Davis
Peter V. Dinh
Alexander T. D'Rain
Amy Dravecky
Cassandra A. Eller
Kellie S. Evans
Katherine M. Fedele
Cassie N. Floan
Huirui Gao
Amber R. Genet
Gabriel B. Gott
Samantha C. Holmes
James R. Houston
Joanna M. Hunkins
Cassandra K. Isenberg
Kaylee K. Janes
Erin Kahoa
Alec M. Kammer
Christopher C. Keppler
Margarita Lider
Ashely Lizewski
Joseph E. Lybarger

**The University of Akron
Office of the University Registrar
Prospective Degree Candidates for 2014 Summer**

Eric R. McCurdy
Nathan S. Mellor
Jordan M. Mihalik
Dragana Mijatovic
Arthur L. Morath
Joshua L. Morgan
Christina M. Morlan
Tina M. Murray
Laura M. Niehaus
John K. Noga
Andrew S. Preston
Esther E. Sackey
Devon E. Skunta-Helmink
Matthew D. Sloan
Laura K. Strader
Brian N. Straka
Patrick T. Troester
Aaron D. VanHorn
Scott A. Wachtel
Ruth V. Walker
Qian Zhang

Master of Arts in Family and Consumer Sciences

Kathleen M. Boyle
Justin L. Campbell
Alicia N. Fabrizi
Kristin M. Sarver
Carly R. Wamboldt

Master of Arts in Political Science

Melanie V. Chudik

Master of Music

Rebecca M. Barko
Merissa A. Coleman
Colin M. Dees
Willow F. DiGiacomo
Alanna C. Furst
Thomas P. Guarino
Hannah L. Kreutzfeldt
Hannah L. Kreutzfeldt
Catherine M. Neff
Marc I. Poritsky
Zachary A. Richards
Zachary A. Richards
Sasha M. Rosier
Josephine Polim Suwanpoh

The University of Akron
Office of the University Registrar
Prospective Degree Candidates for 2014 Summer

Sijia Wang
Sijia Wang
Ian T. Wenz
Isaac D. Winland

Master of Public Administration

Valerie A. Balthis
Margret J. Hightower
Jamie R. Johnson
Terrence S. Moore
Diamon M. Perry
Mary B. Williams
Sheldon B. Wrice

Master of Science

Maral Adeli Koudehi
Anusha Akkineni
Nada S. Alzahrani
Michael D. Anderson
Pyie-Phyo Aung
Elizabeth A. Bair
Kendra F. Barnes
Sarah L. Binkley
Hari Krishna Bodicharla
Bo Cai
Jennifer R. Campbell
Caroline M. Davis
Mahesh B. Dawadi
Troy S. Dunn
James T. Engle
Gina L. Filiano
Tiffani M. Gaerke
Rebecca A. Gerevics
Moshaddek Hasan
Daniel P. Jackson
Miriam Jenkins
Nicholas A. Johnson
Alyison M. Leigh
Andrew R. Marmaduke
Mona Matar
Joseph C. McCarthy
Timothy A. Nixdorf
Kelsey A. Njus
Nabina Paudyal
Lakshmi Madhuri Peddireddy
Daniel J. Rhoads
Nikki K. Robishaw
Rajarshi Sarkar

The University of Akron
Office of the University Registrar
Prospective Degree Candidates for 2014 Summer

Shagun Sharma
Hamideh Shokouhi Mehr
Hillary E. Stewart
Ting Sun
Sara E. Svoboda
Ingrid-Suzy Tamgho
Alex C. Tegland
Ryan J. Trimbath
Patrick O. Wagers
Glenn S. Weeman
Ethan C. York

College of Engineering

Master of Science in Chemical Engineering

Adam T. Babcock
Jacob Kohl
Ximing Li
Oluyomi Sodunke

Master of Science in Civil Engineering

Richard O. Ampomah
Ines Busuladzic
Elizabeth A. Crafton
Kevin M. Freese
Mohamed I. Habouh
Hosanna J. Le
Robert K. McCann
Sandeep M. Paparaju
Wenjing Shen
Shaghayegh Sorouri
Sarah E. Sullivan
Mufuta J. Tshimanga
Heather L. Ullinger

Master of Science in Electrical Engineering

Dharma Teja Akkineni
Hari Prasad Ambaripeta
Saeed Anwar
Nassif Berrabah
Sneha Bhattaram
Emmanuel N. Djabeng
Bo Liu
Stephen J. McCarthy
Rakesh Mitra
Ernest Ofori
Arindam Sengupta

The University of Akron
Office of the University Registrar
Prospective Degree Candidates for 2014 Summer

Thomas V. Vo
Hung V. Vu
Hao Wang
Sewwandi W. Weesinghe Weerasinha
Randeel W. Wimalagunaratne
Guanglei Zhang

Master of Science in Engineering

Natalie Fountas-Davis
Ryan W. Koglin
Gayle S. Lewin
Walid P. Qaqish
Karan S. Shah
Christina M. Webber
Spencer L. York

Master of Science in Mechanical Engineering

Alaa A. Alghwiri
Leisa M. Clark
Earl J. Clausson
Michael R. Crawford
Jian Hao
Muhammad N. Hasan
Wenzhi Li
Greg A. Pavlik
Jeffrey M. Sanders

College of Education

Master of Arts in Education

Michael J. Appleman
Melissa A. Ayers
Meghan N. Barnes
Kimberly S. Bartoe
Blake E. Beluscak
Laura A. Bezbatchesko
Alyssa B. Bridenthal
Aqila M. Brown
Christina D. Callahan
Amanda L. Cardinal
Marisa L. Cargill
Janeth Carrillo Rivera
Nichole E. Chrisman
Natalie J. Coakley
Danny M. Compton
Kara E. Dominak
Bernadine K. Edgerly

**The University of Akron
Office of the University Registrar
Prospective Degree Candidates for 2014 Summer**

Sharece N. Edwards
Lynn Gagnon
Kelly A. Goodpasture
Nicole M. Hamilton
Heather E. Hamstra
Shaywana L. Harris
Angela S. Hawes
Elizabeth S. Helmuth
Megan C. Henthorn
Georgia A. Jaeb
Bennie Jones
Christopher B. Kalina
Rebekah J. Kearns
Katie L. Kerns
Abby N. Kester
Kathy S. Langer
Beverly R. Major
Nicholas D. Martin
Adam D. O'Connell
Jennifer N. Oseredczuk
Denice L. Pantuso
Kristina L. Propisnaya
Michelle L. Richardson
Celia M. Roth
Andrea D. Sanchez
Beau Schluep
Amanda M. Smith
Leah Stillwell
Brian P. Sugerman
Malia D. Tschantz
Jing Ya Turner
Minerva F. Venturina
Megan E. Vitek
Tami A. Warner
Jennifer L. Washko

Master of Science in Curriculum and Instruction

Joan L. Mack
Kevin A. Sisak
Sandra R. Tapolcsanyi
Leah M. Vaughn

Master of Science in Education

Ivory J. Alexander
Ahdab S. Badr
Ibrahim A. Bakri
Daryl J. Baptiste
Micklos Blake

**The University of Akron
Office of the University Registrar
Prospective Degree Candidates for 2014 Summer**

Daniel C. Crish
Delawrence L. Evans
Troy A. Gilmer
Jared A. Hall
Jamal C. Hamm
Kyle D. Joseph
Gregory J. Jurica
Nate J. Kaufman
David A. Kern
Rachel A. Labuda
Debra K. Lewis
Nathaniel Lewis
Shawn N. Light
Kevin D. Lott
Porter R. Macey
Karen R. Malec
Michael C. McCall
Erika L. Mihoci
Nyree L. Moore
Chad E. Priest
Francesca Settanni
Kevin Q. Tanaka
Joshua M. Twiddy
Kevin W. Vaughn
Leon D. Wade
Brian A. Walsh

College of Business Administration

Master of Business Administration

Daniel A. Amponsah
Christopher Barran
Joseph J. Beno
Michael Braun
Justin W. Butterfield
Anika Choudhury
David C. Conley
Donald R. Dentler
Justin M. Foerster
Candice M. Ford
Christian C. Halloran
Shengteng Hu
Michael R. Lacey
Christopher M. Liebold
Michael J. Lowe
William A. Mc Evoy
Seyed Morteza Miran
Tori M. Muehlfeld
Karl T. Schmidt

The University of Akron
Office of the University Registrar
Prospective Degree Candidates for 2014 Summer

Gregory J. Strickler
Maighdlin A. Sullivan
Thitikorn Suwannapasri
Cosmin Tataru
Geneva Y. Taylor
Jude A. Thomas
Willette S. Wilkins
Christine F. Yee

Master of Science in Accountancy

Christian D. Fiagbedzi
Nazanin Hamidi

Master of Science in Management

Varun Karthik Gnanasikhamani Bhavanishanker
Xialin X. Zhou

Master of Taxation

Matthew S. Esber
Mei Luo
Melinda M. Mahoney
Karen L. Raghanti

College of Polymer Science and Polymer Engineering

Master of Science

Kai Li
Manshi Li
Hanki Park
He Ren
Wenpeng Shan
Ding Tian
Mengmeng Yao
Fan Zhang

Master of Science in Polymer Engineering

Yan Chen
Mingzhe Li
Tong Xu
Shaoguang Yang
Huan Zhang
Yuanzhong Zhang
Zhiyang Zhao
Yiming Zheng

The University of Akron
Office of the University Registrar
Prospective Degree Candidates for 2014 Summer

College of Health Professions

Master of Arts in Speech - Language Pathology

Grace A. Bosze
Corinne M. Galvan
Kaitlin A. Jensen
Alaina R. Lindamood
Hope A. Merker
Laura M. Pierce
Dyana L. Rossi
Karla S. Seifert
Laura L. Siegel
Crystal A. Sirl
Tricia M. Speicher
Jessica L. Wallace
Lauren W. Williams
Hali K. Zorb

Master of Arts in Child Life Specialist

Ashley A. Fiffick
Kayla L. Sadowski

Master of Public Health

James B. Eller
Hakem S. Tawil
Natasha N. Yonley

Master of Science in Nursing

Joseph M. Agosta
Dustin T. Arnold
Alyssa A. Barry
Mark W. Booker
Sean M. Cotterman
Jessica A. Crooks
Marquisha D. Davis
Saryna A. Dent
Gina Dotterer
Michael R. Dotterer
Michael A. Edmunds
Anne M. Engelhard
Jennifer N. Finnell
Cassandra M. Fout
Julie M. Franklin
Christopher M. Gemmell
Safeta S. Hagen
Ryan E. Hall

**The University of Akron
Office of the University Registrar
Prospective Degree Candidates for 2014 Summer**

Nicole D. Jefferis
Mark A. Kime
Kellie L. Klayko
Eric W. Kutcher
Lisa M. Levine
Kelli J. Linn
Leigh A. Ludwig
Adam D. Melton
Troy R. Nesbitt
Brittany M. Plouffe
Michael R. Primiano
Amy J. Secor
Jodie A. Stratton
Bora Tucture
Kendra L. Wechsel
Letisha N. White
Jamie J. Wiley
Sarah E. Zach

The University of Akron
Office of the University Registrar
Prospective Degree Candidates for 2014 Summer

Baccalaureate Degree Candidates

Buchtel College of Arts and Sciences

Bachelor of Arts

Jacob T. Altman
Julie K. Arndt
Eric M. Arthrell
Aaron L. Asa
Alex K. Aupperle
Juljan Avale
Alyssa L. Bailey
Stanley R. Bakos
Elizabeth M. Banasiak
Brittany Barnes
Nathan R. Beam
Jordan A. Bickley
Lauren K. Bing
Jessica A. Boachie
Noelle T. Bradley
Michael D. Brandon
Derek J. Breedlove
Justin L. Brooks
Miranda R. Budd
Elise G. Burnett
Samantha M. Campbell
Rachel M. Clark
Kendra L. Colby
Jamie L. Costello
Rachel M. Court
Sean A. Courtney
Douglas E. Crane
Jessica R. Crawford
Elizabeth J. Cress
Jacqueline M. Crooks
Jonathan M. D'Andrea
Angela M. DelBrocco
Emma C. Denholm
Danielle N. Dorsey
Nicolette E. Drotos
Megan E. Durkot
Amanda N. Eddie
Kaitlin J. Ellis
Christopher J. Erdman
Evan W. Faidley
Jessica R. Fenn
Ryan E. Fox
Ashley K. Freshwater
Amanda F. Gardner

**The University of Akron
Office of the University Registrar
Prospective Degree Candidates for 2014 Summer**

Dominic J. Gennaro
Katherine E. Giglia
Shaneka D. Glasper
Abigail L. Griffiths
Kathryn H. Grzybowski
Jeremy B. Guffin
Nathaniel J. Gugliotta
Mariah C. Halasa
Addie M. Hall
Gregory J. Hercik
Chalee D. Hostettler
Colleen K. Hulihan
Stephen H. Hume
Kevin L. Ivasku
Ronnelle D. Jackson
Kaitlyn M. Jones
Rachel K. Jose
Rachel A. Kaminski
Charanpreet Kaur
Breanna L. Kelley
Robert G. Kibler
Adam T. Knabe
Justin R. Kornhaus
Sarah D. Krieger
Kimberly A. Landreth
Diandra M. Lazor
Angela D. Lewis
Jasmine R. Lewis
Ana M. Lewison
Derrick M. Lockhart
Rachel H. Lumpcik
Samantha A. Lupo
Aaron W. Maas
Angelina M. Mataraza
Jessica E. McFarland
Kelcie A. McGhee
Zach T. McKendrick
Alicia K. McKinney
Rebecca A. Metzger
Catherine A. Moran
Nichole D. Mosley
Jahari M. Murdock
Amanda J. Nikic
Tyler E. Novak
James D. Nutt
Brittany N. Page
Paul Pannell
Thomas P. Papp
Braden M. Pauley
Winfred O. Robinson

**The University of Akron
Office of the University Registrar
Prospective Degree Candidates for 2014 Summer**

Hayley R. Roppel
Anthony J. Scharf
Jennifer L. Shobert
Ryan A. Silvestro
William R. Sims-Roush
Lauren E. Smethers
Hannah M. Smith
Jennifer A. Smith
Sharnae T. Snowden
Darien J. Spann
Jason P. Stehler
Tim J. Stephens
Jeffrey A. Stith
Kristin M. Stricklett
Andrea L. Strubbe
Tiffany D. Tanner
Sarah D. Taylor
Zandra N. Thomas
James C. Thompson
Taylor J. Valley
Staci J. Varadi
Shawn A. Vaughn
Ariel M. Vierheller
Matthew T. Vitina
Mary A. Walsh
Benjamin C. Wartko
Jenna M. Waterhouse
Shanel S. Weigand
Montoyia M. Weir
Chelsea J. Whims
Dayja S. Williams
Karima B. Williamson
Dominique R. Woods
Clifton E. Young

**Bachelor of Arts in Business and Organizational
Communication**

Anna C. Bose
Kelly A. Carpenter
Drew M. Fetter
David S. Green
Daniel J. Howiler
Mitchell P. McGrew
Rachel L. Sussman
Nicole E. Taylor

Bachelor of Arts in Family and Child Development

Ashley C. Bottom

The University of Akron
Office of the University Registrar
Prospective Degree Candidates for 2014 Summer

Camille G. Crenshaw
Haylee J. Doran
Darren A. Gates
Taylor L. Graham
Kristina M. Lungaro
Blaine A. Maze

Bachelor of Arts in Fashion Merchandising

Addie M. Nessline

Bachelor of Arts in Interdisciplinary Anthropology

Ryan J. Crano
Lauren E. Huber

Bachelor of Arts in Interdisciplinary Studies

Kimberly M. Lucas
Craig A. Mandl
Corey A. Ostricker
Christina M. White
Kevin M. Woisnet

Bachelor of Arts in Interior Design

Allison M. Gianoni

**Bachelor of Arts in Interpersonal and Public
Communication**

Eric D. Stucki
Andrew P. White

Bachelor of Arts in Mass Media - Communication

Syndell L. Gant
Joseph E. Morales
Dezra Robitson
De'Andre L. Rudolph
Camden F. Sens
Tyler S. Stackpole
Troy A. Taylor
Caleb C. Workman

Bachelor of Arts in Theatre Arts

Samantha E. Ost
Nicole M. Romo
Tara A. Sudon

The University of Akron
Office of the University Registrar
Prospective Degree Candidates for 2014 Summer

Bachelor of Fine Arts

Kevin Francis
Lauren A. McAndrews
Greta J. Ramey
David M. Shonk

Bachelor of Science

Nadine Aboumerhi
Ama K. Anaquah
Carla D. Aramouni
Brittany M. Blackmond
Paul J. Bonezzi
Ronald L. Borne
Lindsey E. Branham
Ian W. Bruyere
Josh A. Bundy
Matthew R. Campanizzi
Kacie L. Cassell
Sarah E. Catania
Gayathri Chalikonda
Neha K. Chavali
Skky L. Christian
Parker B. Cole
Haley M. Coleman
Christina M. Collins
Cameron J. Cutler
Mark A. Dombroski
Tony R. El-Hayek
Kathleen M. Fay
Chaz S. Foster-Drudge
Walker R. Fulpahs
Devika Gandhi
Sarah E. Gilbert
Jacob B. Haidet
Charles W. Haverty
Brett A. Henry
Olivia S. Hershey
Ileana K. Horattas
Brittany C. Hovanec
Nathan A. Johnson
Nishok Karthikeyan
Jordan C. Lockhart
Andrew R. Marmaduke
Nicholas P. Marshall
Shannon M. McCombe
Jennifer L. Meranda
David R. Olszewski
Bavani W. Rajah

The University of Akron
Office of the University Registrar
Prospective Degree Candidates for 2014 Summer

Tara L. Reitzel
Darian L. Roberts
Tannaz Rowshanbakhtfardian
Michael L. Shaeffer
Katyayini Sharma
Jasmine Singh
Shairani Subarajan
Bianca S. Tan
Anisa L. Tatini
Alex C. Tegland
Reiss C. Warren
Katherine Wellert
Natalie A. Wilson
Ethan C. York
Joseph A. Zalar

**Bachelor of Science in Geography - Geographic
Information Sciences**

Abdullah S. Alzaghbi

**Bachelor of Science in Political Science/Criminal
Justice**

DeShayla N. Bush
Kali M. Casto
Matthew S. Davis
Lindsey A. Dyer
Dylan P. Hoosan
Joseph M. Killion
Sara J. Kwiecien
Martin L. Latson
Jeremy J. Moody
Kevin J. Newton
Amber R. Nickell
NyIsha S. Peake
Brandon C. Polito
Matthew R. Royer

Bachelor of Science in Computer Science

Sean M. Blasko
Matthew J. Dale
Andrew G. Gregg
David G. Lombardo
Ryan O. McCafferty
Brad A. Santoro
Charles R. Taylor

The University of Akron
Office of the University Registrar
Prospective Degree Candidates for 2014 Summer

College of Engineering

Bachelor of Science in Biomedical Engineering

Michael J. Schlatter
David A. Waters

Bachelor of Science in Chemical Engineering

Ahmed D. Alsubhi

Bachelor of Science in Civil Engineering

Usaaman Taugir

Bachelor of Science in Electrical Engineering

Ahmed M. AlMuallim
Justin H. Bolitho
Margaret R. Calder
John G. Quayle-Zimmer

Bachelor of Science in Engineering

Ibrahim M. Almosa
Jassem A. Alnemer
Joseph T. Deering
Johannes Maas

Bachelor of Science in Mechanical Engineering

Joseph J. James
Michael T. Rinehart
Nate D. Wyse

Bachelor of Science in Mechanical Polymer Engineering

Sara E. Porosky

College of Education

Bachelor of Arts in Education

Jonathan M. Cramer
Elizabeth E. Fleagle
Jayna L. Rice

Bachelor of Science in Education

Broderick E. Alexander

**The University of Akron
Office of the University Registrar
Prospective Degree Candidates for 2014 Summer**

Grant A. Alvarez
Tyler W. Benson
Jordan A. Bialosky
Jacob C. Birkline
Matthew D. Boley
Kelly M. Bors
Matthew J. Boyajian
John A. Brunton
Brandon T. Carroll
Tyler C. Carroll
Todd M. Chance
Christa M. Chappell
Je-Well R. Clayton
Alexis N. Crosby
Cody T. Deeks
Cory N. Egli
Devin J. Faiella
Kyle W. Farley
Richard G. Farwell
James R. Fetzer
Richard L. Fullen
Nichole L. Gardner
Sarah K. Gartner
Bianca S. Gomez
Makylia B. Grimmett
Matt G. Hertweck
Nathan T. Hess
Brandon R. Hissong
Aaron Hodge
Edwin A. Hunter
Kalyn M. Kelley
Casey C. Klinginsmith
Tammy L. Manno
Jordan N. Martin
Brianna E. Nameth
Quinn M. Napalo
Joy A. Porter
Eric J. Potraza
Shannon R. Robson
Shelby M. Saylor
Jennifer J. Schmeiser
Jessica M. Scott
Mariya L. Shaeffer
Andrew B. Silverman
Timothy J. Siwicki
Robert A. Somrak
Konstantinos S. Spithas
Chris E. Steinborn
Sarah K. Suleiman
Mariah Tibbs

The University of Akron
Office of the University Registrar
Prospective Degree Candidates for 2014 Summer

Marek Trzeciak
Alan B. Vanderink
Jared P. Wackerly
Marie M. Zwierlein

College of Business Administration

Bachelor of Business Administration

Taylor K. Armstrong
Sean M. Blasko
Tatiana A. Brunson
Marcus A. Carroll
Brett A. Close
Joseph H. Edwards
Gabriel N. Genovesi
Carson M. Gessner
Dennis M. Glowe
Donald D. Haines
Sean P. Hartman
Kristen N. Hudkins
Jacqueline R. Jagers
Eileen A. Leneghan
Matt R. McKinney
Thomas M. Murphy
Dave K. Patel
Christopher J. Purdy
Kayla R. Richardson
Justin J. Sainato
Luke M. Smith
Evelina P. Sweitzer
Justin J. Tultz
Rayshawn D. Walton
Alyssa M. Wieland
Karen A. Wilson
Aaron R. Yahi

Bachelor of Science in Accounting

Ashley N. Ackelson
Ibrahim Adama
Kara B. Baker
Lakisha Barclay
Kelly A. Beilstein
Ellie D. Bobo
Matthew S. Gaborcik
Tirzah R. Harper
Theresa A. Hileman
Steven F. Jenkins
James J. Laplant

**The University of Akron
Office of the University Registrar
Prospective Degree Candidates for 2014 Summer**

Theodore S. Maleski
Logan C. McCarty
Rachael A. Monroe
Luke M. Pasiecznyk
Daniel D. Pleasant
Jordan Poludniak
James K. Predmore
Andrew P. Richards
John E. Southam
Benjamin P. Stimens
Xiji Wang
Gregory T. Warnick
Mario S. Warren
Hannah M. Wonder
Zichuan Yuan

College of Health Professions

Bachelor of Arts

Star C. Coia
Malachi D. Hursh
Stephanie M. Massie
Susan L. Rospotynski
Morgan A. Wood

Bachelor of Arts in Child Life Specialist

Lena M. Wilson

**Bachelor of Arts in Speech - Language Pathology and
Audiology**

David C. Barnhart

Bachelor of Arts/Social Work

Lillian K. Brown
Tanya M. Clark
Stephanie N. Collins
Cortney D. Crew
Danielle N. DeFrange
Amanda C. Engel
Stephanie R. Gresch
Desiree P. Harris
Jasmine N. Harris
Andrew J. Kleinhenz
Paul D. Malone
Kayla M. Mollette
Coila A. Nation

The University of Akron
Office of the University Registrar
Prospective Degree Candidates for 2014 Summer

Michael L. Pope
Laura J. Ramey
Linda F. Siegel
Sarayna D. Svetlak
Rosa L. Thornton
Jonathan T. Tolbert
Danni A. Whaley
Dwight S. Williams

Bachelor of Science in Nursing

Ashley M. Amstutz
Olutola S. Banjoko
Isaac O. Bofah Jr
Lee C. Brucato
Keith A. Bryant
Kerra B. Conley
Stephanie K. Cook
Kwadwo Darko-Yeboah
Ashley E. Deliberato
Maria M. Dina
Jasmine L. Evans
Jarrod N. Flinn
Bella N. Fontem
Gordon V. Giffin
Raina M. Gonzalez-Homs
Cara B. Gozzard
Alexander S. Hamad
Marisa E. Hansel
Kathleen M. Hengesbach
Pamela J. Hetkey
Amber K. Hollingsworth
Candice E. Jones
Joshua S. Jones
Jeremiah L. Lawson
Erin B. Linden
Alexandra Lowry
Jessica Luevano
Heather J. Mahmood
Getachew H. Mekonnen
Roxanne N. Melchiorre
Rhonda L. Mickna
Micah G. Miller
Melissa J. Moss
Dominic T. Nchamukong
Sheryl L. Parker
Heather N. Perkins
Josephine Petrovich
Courtney L. Ray
Denise M. Riley

The University of Akron
Office of the University Registrar
Prospective Degree Candidates for 2014 Summer

Allison S. Roane
Felicia M. Rollison
Jordan J. Ross
Noubissie M. Siewe
Andrew C. Stiltner
Melanie M. Stopar
Matthew R. Thomas
Tara M. Wynne
Jarrett S. Yu
Karen J. Zickefoose

Summit College

Bachelor of Science in Automated Manufacturing
Engineering Technology

Thomas E. Williams

Bachelor of Science in Computer Information Systems

Timothy J. Gargalianos
Nicholas M. Genis
Rowbbie C. Oprecio
Jonathan L. Reynolds

Bachelor of Science in Construction Engineering
Technology

Steve D. Mash

Bachelor of Science in Electronic Engineering Technology

Shaun M. McCaulley
Jesse Valles

Bachelor of Science in Emergency Management and Homeland
Security

Jesse M. Butler
Michael A. Duhaney

Bachelor of Science in Mechanical Engineering Technology

Michael S. Deem
Donald E. Metz III

Bachelor of Science in Organizational Supervision

Amy Ammon
Gary D. Anderson

**The University of Akron
Office of the University Registrar
Prospective Degree Candidates for 2014 Summer**

Robert T. Barnett
Kathleen E. Batke
Leteyonna J. Beard
Elizabeth M. Benton
Daniel R. Biddle
Carl J. Corall
Michael T. Crawford
Shian S. Dancy
Michael S. Debalski
Timothy A. Doerfler
Aaron J. Draime
Nik Fabianich
Megan K. Ferreira
Maria J. Freeman
Matthew D. Gegorski
Jamie A. Germuska
Thomas M. Giorgio
Rico D. Harris
Tiffany L. Hixson
Christopher R. Jones
Bibi K. Khalil
Benjamin C. King
Andrew D. Lamb
Anna M. Lester
Steven W. McCulley
Ian M. McWhorter
Candy L. Meeson
Denise L. Milkovich
Maximilien S. Nixon
Lauren R. O'Neill
Meghan L. Pender
Tammy J. Peppard
Bryan J. Peterson
Ginnifer D. Pressley
Robert S. Pulice
Laurie M. Ragsdale
Rachel M. Ricker
Dante A. Roncs
Allisha M. Rozler
Shane A. Scarbrough
Candace L. Shaver
Kathleen Smith
Shaylla M. Smith
Elizabeth A. Sullivan
Viktor Tretyak
Sonya E. Wagner
Patrick A. Wickline
Celeste J. Williams
Charity L. Winters
Kimberly L. Witucki

The University of Akron
Office of the University Registrar
Prospective Degree Candidates for 2014 Summer

Bachelor of Science in Respiratory Therapy Technology

Kathryn A. Starling

Bachelor of Science in Surveying and Mapping

Thomas G. Crawshaw

The University of Akron
Office of the University Registrar
Prospective Degree Candidates for 2014 Summer

Associate Degree Candidates

Summit College

Associate of Applied Business in Business Management
Technology

Laura J. Gibson
Amanda R. Swinhart

Associate of Applied Business in Computer Information
Systems

Zubair Ahmad
Nicholas A. Albertone
Harkamal S. Bains
Lee T. Boring
Nicholas A. Cecil
Brian N. Dudash
Brian T. Glass
Tracey M. Grisez
Alex P. Hunt
Thomas W. Lowry
Samuel A. McCray
Alyssa M. Orlandi
James R. Pettit
Nei-Hsiung Rodriguez
Brandon C. Singer
Patrick J. Stetz
Justin P. Turner
Patrick A. Wickline

Associate of Applied Science in Community Services
Technology

Jasmine D. Bogan
Shiela M. Disler
Debbie D. Garrett
Milicent P. Hilt
Kathleen Turner
Raymond Vincent

Associate of Applied Science in Construction Engineering
Technology

Willie K. Cook
Steve D. Mash
Melissa S. Yampol

The University of Akron
Office of the University Registrar
Prospective Degree Candidates for 2014 Summer

**Associate of Applied Science in Criminal Justice
Technology**

Dennis M. Bayus
Gabriel A. Boggs
David A. Bolger
Jontie J. Garretson
Gianni Hairston
Jordan Hamlin
Ryan N. Haswell
Alicia M. Lindsey
Stephen R. Marshall
James D. Patrick
Jordan A. Rahe
Courtney A. Romain
Brandon A. Smrekar
Samantha G. Whitmire

**Associate of Applied Science in Drafting and Computer
Drafting Technology**

Thomas M. Bianco

**Associate of Applied Science in Early Childhood
Development**

Breanna J. Boca
Jasmeeeka L. Boykins
Sarah E. Knobloch
Cora R. Seckinger
Jennie L. Thompson

**Associate of Applied Science in Emergency Medical
Services Technology**

Brian A. Lasko
Logan D. Palm
Bethany A. Richiutti

**Associate of Applied Science in Fire Protection
Technology**

Cody A. Bennett
Tyler P. Thompson

Associate of Applied Science in Land Surveying

Kyle M. Radachy

The University of Akron
Office of the University Registrar
Prospective Degree Candidates for 2014 Summer

Associate of Applied Science in Manufacturing
Engineering Technology

Todd S. Hinton

Associate of Applied Science in Mechanical Engineering
Technology

Cody G. Goodman
Kyle S. Goodrich
David W. Grimes
Adam M. Henderson

Associate of Applied Science in Medical Assisting
Technology

Marina Alfaro
Kyle J. Brown
Annie T. Childs
Bryana N. Glasper
Jillian C. Harter
Desheia M. Herring
Nhung T. Hetrick
Dana M. Pappalardo
Tiana O. Sutterluety
Ashtin M. Toth
Melanie L. Waggle

Associate of Applied Science in Surgical Technology

Nicole M. Brooks
Natalie M. Campbell
Raymond W. Garsteck
Amber K. Juscak
Marina A. Malek
Anna M. Mirabella
Nicole M. Moser
Lydia K. Rundle
Brandi N. Spencer
Stefanie N. Swan
Jael M. Vaughn
Crystal L. Webb
Kristen I. Wilkey
Amber B. Williams
Angela S. Williams
Krystian J. Wolansky
Ronald K. Zukas

Associate of Arts

**The University of Akron
Office of the University Registrar
Prospective Degree Candidates for 2014 Summer**

Ryan T. Amato
Angela F. Arrendale
Antonio T. Barnes
Kathleen E. Batke
Janell D. Boston
Jesse M. Butler
James D. Cleghorn'lee
Taye E. Davis
Andrew W. Genet
Farrah D. Howard
Megan M. Inman
Michele A. Jackson-Elba
Christopher R. Jones
Benjamin S. Krosse
Anna M. Lester
Kevin T. Miller
Christy M. Motley
Laurie M. Ragsdale
Christine J. Saidi
Shannon L. Sechler
Terrance D. Spragling
Ryan M. Syroid
Gregory J. Tatum
Mitchell T. Tocarchick
Patrick A. Wickline
Brook A. Zager

Associate of Science

Shanice N. Campbell
Destinee F. Howard
Emma J. Hutchison
Holly M. Mynk
Kristina P. Rufener
Patrick J. Wasik

Associate of Technical Study

Aaron M. Burnette
Alan L. Grad

Wayne College

**Associate of Applied Business in Business Management
Technology**

Douglas C. Bailey
Taylor M. Eliot
Morgan P. Lewis

The University of Akron
Office of the University Registrar
Prospective Degree Candidates for 2014 Summer

Associate of Applied Business in Computer and Business
Technology

Kathern V. Smith

Associate of Applied Business in Health Care Office
Management

Donna D. Boggs
Elizabeth A. Estep
Chona Winstead

Associate of Arts

James K. Mathatas
Nicole E. Norris

Associate of Science

Matthew T. Austin
Melissa S. Ricci
Mary L. Stuhldreher

1,096 Total Degrees

Overview

The University of Akron is accredited by the Higher Learning Commission (HLC), and participated in its reaffirmation review including a multi-year self-study and a three-day site visit in spring 2013. Based on this review, HLC reaffirmed UA's accreditation for ten years and required a focus visit in spring 2015 on the topics of governance and learning outcomes assessment.

Specifically, in the Comprehensive Evaluation Report dated April 10, 2013, the HLC site visit team noted that "substantial progress has been made in responding to past reviews and concerns about shared governance. The university continues to make progress on governance and administrative structures and processes and consultation on academic matters" and "considers the response to previous challenges to be adequate and recommended that the institution continue to find ways to assure improvements in Assessment and Governance processes throughout the institution." However, the team also reported that "There continues to be a need for attention to the role of shared governance groups in planning, particularly with respect to administrative and budget/fiscal operations" and "the institution is still not where it needs to be with respect to assessment in several areas of performance including student learning objectives." The report outlined that "the student outcomes assessment is not evenly developed across the academic departments and especially in the area of general education."

A focus visit in the spring of 2015 was recommended to evaluate "the relationships and roles of faculty in shared institutional governance" attributed to the uncertainty of the final outcome of the current faculty governance structure, and "to assess the nature of the relationship and roles of faculty in shared institutional governance." In addition, the visit should assure that graduate and undergraduate academic majors and the general education program have assessment processes in place that include (a) the skills and concepts to be mastered, (b) the assessment methods employed, and (c) the analysis and use of results to improve academic programs.

We intend to submit our focus visit report in November 2014 in advance of the focus visit, which is scheduled for February 16-17, 2015.

Committees & Timeline:

Governance – Faculty Senate Executive Committee, University Council Steering Committee,
Rex Ramsier, Nancy Stokes and Laurel Rooks

Assessment – Assessment Committee, Rex Ramsier, Nancy Stokes, and Laurel Rooks

September 1, 2014	Task committees with writing assignments
October 1, 2014	Drafts due
October 15, 2014	Comments due
November 1, 2014	Finalize and submit to HLC

Governance

The University Council (UC) is the body that deliberates and makes recommendations to the president and senior vice president, provost and chief operating officer on planning, policy, operations and other substantive matters in areas that relate to the well-being and common interest of the greater University community. The UC is distinct from the Faculty Senate, which only considers matters that are academic in nature. The University Council, comprised of itself, the Steering Committee and the nine standing committees, is the most significant development relevant to how shared governance and consultative decision-making has evolved on our campus since the 2008 HLC focus visit on the governance topic. The UC has been operational for three years and is the primary mechanism for expanding shared governance at the University.

The University Council Steering Committee experienced a leadership transition at mid-year 2013-14; however, it has worked hard to improve overall effectiveness including conducting an analysis of its performance. Responses indicated that UC should focus to improve communications and the effectiveness of the committees and of the council as a whole. It is noteworthy that the UC Budget and Finance Committee played an important role in recommending a FY15 budget to the President that was subsequently formally adopted by the Board of Trustees.

In 2013, the UC proposed University Council By-laws for consideration by the Board of Trustees (BOT). The BOT deferred action “pending an opportunity for the new president to provide input on the governance and structure for the University.” President Scarborough took office in July 2014 and is in the process of learning more about how UA currently operates. We anticipate that the focus visit report, which needs to be completed by November 2014, will include President Scarborough’s input on governance and structure for the University.

Assessment

The assessment of student learning outcomes is a weakness of many colleges and universities, including UA. Since the HLC report in April 2013, we have made significant strides in the right direction, as summarized below.

Individuals leading learning outcomes assessment

- Chand Midha: Vice Provost and Executive Dean, Buchtel College of Arts and Sciences
- Stephane Booth: Special Assistant to Office of Academic Affairs
- David Steer: Associate Dean, Buchtel College of Arts and Sciences

Steps taken to make learning outcomes assessment important to the academic community

2013

- Buchtel College of Arts and Sciences (BCAS) Assessment Committee formed October 2013 and presented to Board of Trustees
- Professional development website established
- Professional development seminars conducted through Institute for Teaching and Learning (ITL)
- Committee members worked directly with BCAS departments
- Assessment plans reviewed and implemented for BCAS

2014

- The BCAS Assessment Committee resolves questions related to assessment data collection
- University-wide Assessment Committee formed
- Council of Deans and Provost briefed on assessment plan development
- Committee members work directly with departments outside of BCAS
- Assessment plans reviewed and implemented University wide

Overarching timeline for implementing learning outcomes assessment as integrated with revision of general education reform

May 2014	Faculty Senate approves new General Education Plan
September 2014	Disciplinary assessment reports due from departments; some units already reported
September-December 2014	General education assessment submission window: oral communication and mathematics
October 2014	Draft report to Office of Academic Affairs
January-May 2015	General education assessment submission window disciplinary areas: late-spring courses related to responsible citizenry, critical thinking and interdisciplinary perspectives Data collection begins for approved courses
January 2015+	Continue to implement and report on assessment plans and actions for all University programs

Status of learning outcomes in the other colleges

Many of the programs in colleges other than BCAS are accredited by professional organizations. Most of these had assessment plans in place and readily available. Results and recommendations from the most-recent reports will be incorporated into our HLC focus visit update. Many accrediting agencies do not accredit graduate programs. Faculty responsible for those programs developed assessment plans in spring 2014. Faculty will implement those plans starting in fall 2014.

Summary statement related to learning outcomes assessment

Pending timely receipt of assessment reports, the Assessment Committee does not anticipate difficulties responding to the HLC assessment concerns. Overall, the majority of faculty members across the campus are engaged in assessment activities. Faculty members who have analyzed initial data are discovering that curricular changes are sometimes warranted to improve student outcomes. Based on those initial data, the changes are anticipated to range in scope from minor adjustments that affect individual courses to major curricular modifications that impact entire programs.



To: W. Michael Sherman, Sr. Vice President, Provost & COO
FM: Nathan Mortimer, Assoc. VP Institutional Effectiveness/CAE, Chief Audit Executive, Interim Chief Technology Officer
Subject: Highlights: Information Technology Report to the Board of Trustees
Date: July 7, 2014

Student Success

- Royall Improvements for marketing and recruitment of students
- Student Response System New clicker pilot program
- Retention Efforts - GradesFirst Early alert advising management program
- Education Advisory Board Analytics to help identify at-risk and off-path students
- Akron Experience Rebranding of Zipline
- Mobile Friendly Web Conversion of University webpages to display on mobile devices

Global Relevance

- IUC-CIO Oracle Licensing State-wide licensing with Oracle
- Online Learning (eLearning) Expansion of online offerings to underserved markets
- Shared Service: LCCC Akron continues work with PeopleSoft at Lorain
- NEOshare Northeast Ohio Shared Service Center project on hold

Distinction

- Web Conferencing Selection of Web conferencing solution
- Respondus Monitor Product to protect the integrity of non-proctored, online exams
- Quality Matters Professional development for instructional designers & faculty

Community

- Wired and Wireless Network Upgrades to wired and wireless connections on campus
- Voice Mail System New voice mail system
- Cellular Service Increase of cellular coverage across campus

Integrated Planning

- PeopleSoft Split and Upgrade Database split
- Desire 2Learn Internet2 offering Bid to become Internet2 service provider

**ACADEMIC ISSUES & STUDENT SUCCESS
COMMITTEE**

APPENDIX 4

IT

Information Technology Services

Report to the Board of Trustees
July 30, 2014



Information Technology Services

July 30, 2014

(Prepared July 7, 2014)

STUDENT SUCCESS	Commitment to Excellence
<ul style="list-style-type: none">Increasing undergraduate applications using Royall	<p>Royall & Company provides The University of Akron with marketing and recruitment expertise to increase undergraduate applications. Royall targets qualified students and optimizes the application-fee and credential-chase processes.</p> <p>A campaign is underway to reach out to fall 2014 domestic applicants who have yet to confirm their enrollment at UA. These students will be contacted by Royall and surveyed regarding their interest in enrolling at UA. The survey results will be available to UA for follow-up and planning purposes.</p> <p>Students interested in enrolling will be able to pay the confirmation fee in the Royall portal.</p> <p>In addition, a sophomore-junior search campaign targeting upcoming high school sophomores and juniors is underway, and the senior search campaign will commence in September.</p>
<ul style="list-style-type: none">Student Response System 	<p>The Information Technology Services staff is implementing Turning Technologies as the replacement for elnstruction clickers.</p> <p>Turning's new solution offers faculty and students the option to use a virtual clicker solution on a smart phone, tablet or laptop instead of a physical clicker. A physical clicker will still be an option for students who do not have a mobile device or for locations that may not have wireless access. A website has been developed with resources for students and faculty. Training has been offered to faculty who are transitioning from elnstruction to Turning Technologies.</p> <p>Students can obtain a physical clicker or an access code for the ResponseWare 'app' from the bookstore. Faculty can obtain instructor kits with the software installed on the receiver from the bookstore. Faculty must notify the bookstore if they plan to use Turning Technologies in their class.</p>

	<p>As part of the agreement, Turning will hire a UA student as an intern to assist UA faculty with adoption and implementation. Turning is in the process of collecting resumes and interviewing students for the internship.</p> <p>Faculty are piloting the new technology in summer classes. A larger roll out is being planned for fall 2014.</p>
<ul style="list-style-type: none"> Retention Efforts – GradesFirst 	<p>GradesFirst provides early alert, advising management, integrated communications/scheduling and tutoring management services to improve the quality and effectiveness of academic advising.</p> <p>By implementing GradesFirst, the advising centers and colleges are able to improve interactions with students, as well as collaboratively address the needs of students. GradesFirst went live during spring break 2014.</p>
<ul style="list-style-type: none"> Education Advisory Board (EAB) Student Success Collaborative 	<p>The goal for the Education Advisory Board Student Success Collaborative (SSC) combines technology, research and predictive analytics to help the University to positively affect outcomes with at-risk and off-path students.</p> <p>The project for implementing SSC is continuing. Regularly scheduled meetings are being held to determine what information is needed from PeopleSoft for SSC.</p> <p>The UA technical team is working with the EAB technical team on developing scripts for that interface. The initial phase of the project is targeted to be implemented for the fall 2014 term.</p>
	<p>The Taylor Institute for Direct Marketing held a series of focus groups in April 2014 with UA students. There were several highlights in the findings.</p> <ul style="list-style-type: none"> Students, generally, expressed satisfaction with the software and the services offered. The software is always available and dependable. Access to the most used features (email, Springboard and Student Services) is easy to find and works. Students, generally, agreed that improvements could be made in providing messaging in the portal, targeted ‘just for me’. Students identified several areas to which they would like have mobile access.

	<ul style="list-style-type: none"> ○ Springboard – while there is mobile access, it was generally agreed that it could be improved. ○ Access to grades – possibly with push notifications when grades are posted. ○ Schedule of classes. <p>Information Technology Services is working with representative of Student Services and Student Success to find ways to best implement these enhancements.</p>
<ul style="list-style-type: none"> ● Creating a Mobile Friendly Web 	<p>The conversion of the Web to mobile friendly templates is progressing well. We continue to work toward converting the colleges and departments.</p> <p>This year’s many changes in the configuration of colleges have affected the method by which we prioritize Web changes. As colleges are renamed and departments relocated, they are prioritized for new pages, which are built in the new mobile friendly design. This puts the emphasis on the creation of new content in the newer design and less on the conversion of outdated pages.</p>
<p>GLOBAL RELEVANCE</p>	<p>Develop Dynamic and Globally Relevant Programs</p>
<ul style="list-style-type: none"> ● IUC-CIO Oracle Licensing 	<p>Representative CIOs from the Inter-University Council (IUC) met with Oracle in March to determine how Oracle can improve IT for higher education in Ohio and whether aggregate licensing of Oracle products can provide a pricing advantage for Ohio schools.</p> <p>In May, a discussion with Oracle at the Ohio Higher Education Computing Conference (OHECC) focused on licensing new products at a rate that would provide benefits for multiple-institution purchases even if they did not occur at the same time. It would not affect contracts already in place.</p> <p>Further discussion occurred on ways Oracle could collaborate with Ohio schools to add value to support products already in place.</p>
<ul style="list-style-type: none"> ● Online Learning (eLearning) 	<p>We are developing an integrated online learning strategy that will encourage colleges to develop programs for new markets. A transparent process will be in place to prioritize the programs that will be implemented. The primary focus will be on programs that support new markets.</p> <p>UA's strategic enrollment services staff, in consultation with the colleges, has identified a set of programs that are</p>

	<p>strategically important to the University's online learning initiative.</p> <p>We are in the process of supporting the curriculum development and approval efforts for the courses in these programs. As of June, there were 174 curriculum proposals in the system for mode-of-delivery change to online.</p> <p>In the last year, the Design and Development staff has assisted faculty with the development of 93 new online or hybrid courses. Currently, there are 163 online course sections offered for summer 2014 and 199 sections offered for fall 2014.</p> <p>A 40-hour workshop has been developed to assist faculty members in the creation of online courses. To date, 49 instructors have completed this workshop. The fall workshop has been scheduled.</p>
<ul style="list-style-type: none"> Shared Service: Supporting PeopleSoft at LCCC <div style="display: flex; flex-direction: column; align-items: center;">   </div>	<p>UA continues to work with Lorain County Community College (LCCC) to create shared service initiatives for the benefit of both institutions and to provide support for LCCC's PeopleSoft administrative enterprise application.</p> <p>PeopleSoft Planning for the Split and HCM Upgrade: UA is working with LCCC to develop a plan to split the Campus Solutions and Human Capital Management (HCM) applications. Timelines are being developed to mirror the effort at UA to minimize the cost for upgrading at LCCC. LCCC is moving forward with CedarCrestone to use their split utilities to determine how the database structures will be separated and to review and advise the project plan.</p> <p>PeopleSoft Financials Upgrade: UA is working with LCCC to develop a plan to take their PeopleSoft Financials application from V9.0 to V9.2. Since UA is already on V9.1 and is in the process of migrating to V9.2, LCCC will need to upgrade on its own. Plans are to bring in the consultant who originally created the configuration and customization to support the upgrade. The tentative timeline would begin December 1, 2014, and finish by May 1, 2015.</p>
<ul style="list-style-type: none"> NEOshare -- The Northeast Ohio Independent Shared Service Center 	<p>The University of Akron's work with NEOnet, a northeast Ohio shared service center for computer services supporting regional K-12 school districts, has been placed on hold at least until the start of the fall 2014 term.</p>

DISTINCTION	Facilitate Faculty Development and Success by Expanding Clusters of Interdisciplinary Teaching and Research
<ul style="list-style-type: none"> Web Conferencing 	<p>Information Technology Services is in the process of implementing WebEx as the new web conferencing solution. This solution offers the potential to save on travel costs as well as opportunities to serve new markets.</p> <p>A website has been developed for early adopters. The single-sign-on (SSO) solution is in place.</p> <p>Phone conferencing configuration is complete.</p> <p>Training sessions have been scheduled and advertised. Software Training Services is developing Web-based tutorials. A portal page has been developed. We are in the process of integrating WebEx with Springboard.</p> <p>Information Technology Services is working with the Faculty Senate committee to develop a comprehensive implementation strategy to begin in summer 2014 for early adopters with a broader campus roll out in fall 2014. As of mid-June, we had 56 active meeting hosts, 23 faculty and staff have been trained, and an additional 37 users were enrolled in July training sessions.</p>
<ul style="list-style-type: none"> Proctoring Tool 	<p>A very successful pilot of Respondus Monitor, a proctoring tool, was conducted in the School of Nursing.</p> <p>We are in the process of implementing Respondus Monitor as a proctored testing option for online classes.</p> <p>Respondus Monitor is a product that enables institutions to protect the integrity of non-proctored, online exams. Students use their own computer and a webcam to record assessment sessions, all without leaving Springboard.</p> <p>Exam security is a significant barrier to our ability to offer a course fully online. Respondus Monitor is a potential solution for some online courses, depending on the nature of the exam. In addition to Nursing, there is one additional instructor using Respondus Monitor in an online class this summer.</p>
 <ul style="list-style-type: none"> Quality Matters 	<p>To help ensure the quality and high standards of its online courses, The University of Akron is engaged with Quality Matters (QM), a national program that provides on-site, online and Web-based professional development opportunities for instructional designers and faculty.</p> <p>Eighteen UA courses have been recognized for their quality by Quality Matters. At UA, 153 faculty members</p>

	<p>and staff have completed the Quality Matters in Online Course Design program.</p> <p>Two UA contract professionals will present at the Quality Matters national conference to highlight UA's efforts to ensure quality in online courses.</p>
<p>COMMUNITY</p>	<p>Promote Vibrant and Engaging Environments and Facilities</p>
<ul style="list-style-type: none"> • Wired and Wireless Network 	<p>Upgrading our network is an ongoing project and a primary focus of the University Networking group.</p> <p>Over the next three years we plan to upgrade our wired and wireless networks to accommodate the additional data traffic demands. We have engaged IntelliNet Corp. to provide the additional expertise and implementation of a robust network remediation.</p> <p>In addition, IT will work with a wireless vendor to design and engineer the University's wireless network for the future.</p> <p>Plans are being developed for a phased approach to updating the University's network.</p> <p>The first phase of the project will address the immediate needs in the Student Union, Bierce Library (first floor), and Coleman Common. Subsequent phases will address the needs of other areas of campus.</p>
<ul style="list-style-type: none"> • Voice Mail System 	<p>Upgrade of the voice mail system is on schedule. Telecommunications anticipates that the new system will be operational before classes start in the fall.</p> <p>The University's current voice mail system has been providing service since 1999 to over 4,000 users on the main campus, Wayne College and Medina's MCUC. The new system, AVAYA Aura Messaging, will provide additional features and capabilities.</p>
<ul style="list-style-type: none"> • Cellular Service 	<p>UA continues to work with Verizon to improve cell service on campus. Telecommunications has contacted Verizon Wireless to increase both indoor and outdoor cellular coverage across campus.</p> <p>Preliminary plans call for a neutral-host-distributed-antenna system to be installed in summer 2014 by Verizon engineers and technicians. As a neutral-host system, cell providers other than Verizon will be able to gain access to the antennas to provide connection for their customers as well.</p>

INTEGRATED PLANNING	Achieve Measurable Success
<ul style="list-style-type: none"> PeopleSoft Split and Upgrade Project 	<p>The initial exercise of splitting Campus Solutions and HCM (Human Capital Management; HR) from a copy of the UA production environment (e.g., live data) was done with help from Cedar Crestone. This exercise resulted in a more comprehensive list of actual programming changes required and a list of areas in which data cleanup needs to occur. Both Campus Solutions and HCM are being analyzed more fully, and considerable data cleanup has already begun.</p> <p>The second set of “split” data (test 2) has been prepared and when properly configured will become the primary development area for IT to make changes in preparation for the next phase when user testing begins.</p>
<ul style="list-style-type: none"> Desire2Learn (Springboard) Internet 2 	<p>The University of Akron, along with the University of Arizona, co-sponsored a bid by Desire2Learn (Springboard) “D2L” to become an Internet 2 service provider. With the validation phase complete, we are entering the product advisory stage. We have collected feature requests from faculty and students. This project will enable us to work closely with D2L to ensure their learning suite meets the needs of UA faculty and students.</p>



Division of Student Affairs

Overview

The Division of Student Affairs (SA) supports the Akron Experience, provides educational services and activities to meet the developmental needs of students, and promotes their growth through individual student participation and involvement throughout their college experience. SA offers a broad range of services, co-curricular activities, programs, and events and is comprised of the following departments:

- Academic Achievement Programs
- Off-Campus Student Services
- Residence Life and Housing
- Student Health Services
- Student Conduct and Community Standards
- Student Life
- Student Recreation and Wellness Services

Each department within SA impacts the lives of many students throughout the year. In general, SA provided services and programming for approximately 15,000 students per month (duplicative number) totaling more than 90,000 students (duplicative number) for the 2012-13 academic year.

	2012-13*	2013-14
	Actual	Budgeted
General Fund	<u>\$2,818,538</u>	<u>\$2,615,191</u>
Auxiliary	<u>\$63,305,791</u>	<u>\$67,568,628</u>
Grant Dollars	<u>\$1,433,800</u>	<u>\$1,433,800</u>
Total	<u>\$67,558,129</u>	<u>\$71,617,619</u>

*2012-13 *budgeted* General Fund \$2,985,118, Auxiliary \$69,387,458

Employees 2013	
Full time	148
Part time	<u>81</u>
Total Employees	229

Student Employees 2013	
Graduate Assistants	22
Student Assistants	<u>367</u>
Total Student Employees	389



Division of Student Affairs

DRAFT

Report to the Board of Trustees July 30, 2014 Executive Summary

This report provides information about the creation, implementation and work of the University's Sexual Assault Response Team (SART).

Institutions of higher education have addressed matters related to sexual misconduct—which include sexual assault—since well before the 2001 Office of Civil Rights' (OCR) clarification to the 1972 Title IX law.

Title IX, enacted in 1972, as a gender equity/anti-gender-discrimination law, was most commonly thought of as addressing matters related to equalizing the playing field for girls and women in high schools and university athletics and other organizations. In 2001, the Department of Education's Office of Civil Rights, the entity responsible for enforcing Title IX, issued a clarification to ensure that the law was understood and being followed as it was intended—to prohibit discrimination on the basis of sex in all educational programs, activities, and employment. At its core, Title IX applies to all forms of sexual discrimination (sexual harassment, sexual misconduct, sexual violence), as well as gender-based harassment. It also applies equally to all students, faculty and staff.

On April 4, 2011 OCR issued correspondence, now commonly referred to as the "Dear Colleague Letter (DCL)", to all institutions receiving federal funding that, in essence, served as a call to action to university and college campuses across the country. On April 23, 2013, OCR issued a new "Dear Colleague Letter" urging campuses to ensure they meet compliance with Title IX and offered that an institution's federal funding would be at risk for failure to do so, and to look for ways to implement strategies and effective holistic practices and approaches for handling these issues. Title IX requires that institutions of higher education begin to educate, address, and respond to sexual discrimination and have outcomes programs and grievance procedures in place, in addition to providing necessary training for campus members.

At The University of Akron, formalized programs and services have been in place in one form or another since 1996 to address delivery of services related to sexual assault and misconduct. In that year, the Sexual Assault Services Team was created to determine ways to improve delivery of services, develop uniform procedures to address sexual assault and sexual harassment, determine training and educational programs, and to develop a proactive stance on campus to prevent sexual assault and harassment.

The Sexual Assault Services Team continued to operate since 1996. However, as the University's financial belt has tightened over the years, several key positions responsible for

education and services were not filled, and funding had not necessarily been earmarked for training and educational endeavors related to Title IX.

With significant focus from the Obama White House, it became clear to campuses across the country, The University of Akron included, that a concerted effort was necessary to ensure compliance with Title IX. Thus, it became imperative that the University examine its approach to training, education, prevention, and support regarding sexual misconduct, sexual assault, sexual harassment, and gender-based discrimination. As a result, a new committee, the Sexual Assault Response Team (SART), was formed and convened in May 2014.

The full charge is included in this report. Key points include:

- **Identify what the University is currently doing** to ensure a safe and aware campus climate for students and employees as it relates to sexual violence/sexual misconduct.
- **Identify what the University is required to do** under federal, state and University mandates and guidelines (e.g., Title IX, Violence Against Women's Act (VAWA) and the Campus Sexual Violence Elimination (SaVE) Act, the University's sexual harassment policy and protocol for investigating sex-based offenses).
- **Make recommendations** for a campus-wide model for implementation of programs and services to ensure support for the campus community-at-large and compliance with federal, state and University mandates.

In order to meet the expectations of the Charge, a variety of University, federal and state documents were reviewed by team members. Various presentations regarding laws, policies, protocols and guidelines have been or will be made to the entire group to ensure all members have the information needed to fulfill their roles.

August 13, 2014 has been identified as a review point for SART. On this date the team will review resources and projects implemented or in progress, evaluate the Team's progress and determine the focus of its ongoing work to ensure recommendations are thorough and complete.

**ACADEMIC ISSUES & STUDENT SUCCESS
COMMITTEE**

APPENDIX 5

STUDENT AFFAIRS

Report to the Board of Trustees July 30, 2014 Sexual Assault Response Team (SART)

Charge of the Sexual Assault Response Team

The creation of the Team's charge was guided by Becky Hoover (Title IX Coordinator at the time the SART was convened) and approved by Vice President Campbell Jackson, in consultation with the Safety and Security Priority Group.

On May 7, 2014, SART convened and the following charge was given:

Consistent with the recommendations of the Ohio Board of Regents' Task Force on Ohio College Campus Safety and Security¹, the University will establish a Sexual Assault Response Team (SART).

The SART will regularly review/evaluate campus policies and protocols in regard to sexual violence/misconduct, coordinate with campus threat assessment teams, including the CARE team and Workplace Violence team, to respond to identified threats of sexual violence/misconduct, ensure compliance with federal and state mandates, facilitate collaboration with community partners, and support preparation of the Annual Security Report components related to the team (such as Clery).

The SART will receive ongoing training on all aspects of sexual violence and sexual misconduct, including intimate partner violence and stalking, access to confidential care, and federal and state statutes. Finally, the SART will provide a system to ensure oversight and quality assurance for the rights of victims and perpetrators. In addition, the SART will review the current state of affairs of The University of Akron's approach to the training, education, prevention, and support regarding sexual misconduct, sexual assault, sexual harassment and gender-based discrimination and make recommendations for a campus-wide model for implementation of programs and services to ensure support for students and the campus community-at-large and compliance with federal mandates, state and University mandates.

To ensure that all members are operating from the same knowledge base, a review of the following will occur:

1. **Federal Review** - A review of federally mandated provisions will be conducted for the benefit of the SART to ensure that all are aware of the breadth and depth of compliance requirements. A review of the following will be conducted:
 - Title IX
 - The Jeanne Clery Disclosure of Campus Security Policy and Campus Crime Statistics

¹ Ohio Board of Regents (2014). *A safer campus: A guidebook on prevention and response to sexual and intimate partner violence and stalking for Ohio campuses*. Retrieved from <http://regents.ohio.gov/safetyandsecurity/index.php>

- Campus Sexual Violence Elimination Act (Campus SaVE Act)
 - Violence Against Women Act (VOWA)
2. **State of Ohio Review** - A review of state resources, best practices and recommendations for State System of Ohio Higher Education Institutions will be conducted to include:
 - The State of Ohio Board of Regents Recommendations for Best Practices and Sexual Assault Services State-wide Task Force
 3. **Campus Review** - A review of current campus policies, protocols, training, programs and services will also be conducted.
 - Sexual harassment policy
 - Protocol for reporting sex-based offenses
 - Title IX reporting and investigations
 - Code of Student Conduct
 - Community relationships and partnerships
 - Department and student organization training, programs and services

The work of the SART will be thorough, swift, and ongoing. Deadlines will be imposed for recommendations including but not limited to:

1. Identify a University “home” and oversight responsibility for issues of sexual violence and sexual misconduct
2. Identify a chair or co-chairs of the SART
3. Identify the scope of duties and responsibilities of the SART

SART members include students, faculty, employees and members of the community to ensure its composition includes a broad cross-section of constituents and key stakeholders. SART members and leadership are identified in Exhibit A.

The Work of the Sexual Assault Response Team

The committee began its work on May 7, 2014 and continues to meet biweekly to meet an ambitious deadline of August 13, 2014. On this date, the Team intends to review its work and identify “tangible outcomes” created. Additionally, the Team will determine its continued scope and focus and re-evaluate its ongoing purpose in alignment with its initial charge.

To date, the work of SART has included the following:

- A Sharepoint site has been created. The site includes University, state and federal documents and resources pertinent to the group’s work
- Numerous presentations have been made including 1) a University-wide review of programs, services and information; 2) a presentation from the Rape Crisis Center of Summit and Medina Counties; 3) Title IX; and 4) Clery Act

- Task Teams have been created. Task teams include:
 - **Training and Education** – Responsible for reviewing current and ongoing training and education initiatives
 - Includes the implementation and integration of an online education program called “*Think About It*” for all new incoming first-year students. July 21, 2014 is the targeted roll out date. The program will meet obligations of federal mandates. It is sponsored by Campus Clarity – an award-winning, federally recognized program from the company LawRoom.
 - **Communication** – Responsible for communicating information about the work of SART
 - Team members work with constituency groups (e.g., students, University Police Department, Title IX Coordinator) to develop videos, websites, and print materials as recommended.
 - **Compliance** – Responsible for identifying the Department of Education’s Office of Civil Rights mandates and recommendations of the White House Task Force on Sexual Assault to ensure compliance
 - **Assessment** – Currently working on creating a campus climate survey with a planned October 2014 roll out
 - This will meet a 2015 anticipated federal mandate.
 - **MOU** – Efforts are underway to create a memorandum of understanding between The University and the Rape Crisis Center of Medina and Summit Counties.
- Task Team Leaders meet during the off weeks of scheduled SART meetings to ensure integration of work and direction of SART.
- Written recommendations are in progress to address the initiative of a campus-wide model for leadership and implementation of programs and services to ensure support for students and the campus community-at-large and compliance with federal, state and University mandates.

Summary

As institutions of higher education across the country continue to come under scrutiny by the federal government, alumni and other constituency groups regarding how sexual assault, sexual misconduct and gender equity on campus is being addressed. The SART team will work to operationalize federal priorities, and more importantly, develop a framework of education and support for our students and campus.

References

¹ Ohio Board of Regents (2014). *A safer campus: A guidebook on prevention and response to sexual and intimate partner violence and stalking for Ohio campuses*. Retrieved from <http://regents.ohio.gov/safetyandsecurity/index.php>

Smith, Gina M. and Gomez, Leslie M. (June 2013). Effective implementation of the institutional response to sexual misconduct under title IX and related guidance. Retrieved from http://www.higheredcompliance.org/resources/resources/05D_13-06-38.pdf

EXHIBIT A

**Sexual Assault Response Team (SART) Members
May 2014**

Name	Title	Division/College/Organization
Dale Adams	Director, Student Conduct and Community Standards	Student Affairs
Kim Beyer	Exec. Assist. to VP & Director, Strategic Planning & Communications	Student Affairs
Antoinette East-Jenkins	Academic Advisor, Academic Achievement Programs	Student Affairs
Katelin Getz	Asst. Director, Fraternity & Sorority Life	Student Affairs
Rosa Muthoni Githiora	Assoc. Director Multicultural Development Programs	Office of Inclusion and Equity; Office of Academic Affairs
Mary Lu Gribshaw	Sr. Assoc. Athletics Director/SWA Deputy Title IX Coordinator for Athletics	Dept. of Athletics; Office of the President
LTC Bradley Harvey	Adjunct Professor, Military Science & Leadership (ROTC)	Office of Academic Affairs
Paul Henry	Volunteer and Outreach Coordinator	Rape Crisis Center of Medina & Summit Counties
Gordon Holly	Sr. Director Student Life, Enrollment Mgmt.	Wayne College
Becky Hoover	Associate Provost for Talent Development	Office of Academic Affairs
Justin Bradley	Student advocate	
Cindy Mako-Robinson	Grad Assistant, AVP & Dean of Students	Student Affairs
Juanita Martin	Director, Counseling Center	Student Success
Timothy McCarragher	Associate Professor, Social Work	College of Health Professions
*John Messina	Assoc. VP Student Affairs & Chief Housing Officer	Student Affairs
Denise Montanari	Assist. Director, Off -Campus Student Services	Student Affairs
Tiffany Montgomery	Coordinator, Residence Life and Housing	Student Affairs
*Stacey Moore	Associate Vice President for Student Success	Student Success
Julia Neal	Manager Special Events, Student Recreation & Wellness	Student Affairs

Name	Title	Division/College/Organization
Alma Olson	Director, Student Health Services	Student Affairs
Angela Paonessa	Detective, University of Akron Police Department	Capital Planning & Facilities Mgmt.
Bethany Prusky	Labor Relations Specialist Sr.; Deputy Title IX Coordinator for Employees	Finance and Administration
Brittany Rhodes	Student advocate	
*Denine Rocco	Assoc. VP and Dean of Students; Deputy Title IX Coordinator for Students	Student Affairs
Mark Stasitis	Director Labor Relations & Immigration Services; Title IX Coordinator	Finance and Administration
Dana Zedak	Director, Rape Crisis Center of Medina & Summit Counties	
Wayne Hill	Assoc. VP and Chief Marketing Officer	University Communications & Marketing; Office of the President
Eileen Korey	Assoc. VP and Chief Communications Officer	University Communications & Marketing; Office of the President
Robert Kropff	Sr. Director Integrated Communications	University Communications & Marketing; Office of the President

Note: Others not on core team may participate on task teams or as needed.

John Reilly	Assoc. VP and Assoc. General Counsel; Counsel to SART	Office of General Counsel
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**Consent Agenda
The University of Akron Board of Trustees
Meeting of July 30, 2014**

Item	Description	Committee	Tab
1	Minutes for June 11, 2014	None	Board of Trustees
2	Purchases for More Than \$500,000	Finance & Admin.	2
3	New Miscellaneous Fee	Finance & Admin.	3
4	Cumulative Gift and Grant Income Report for July 2013 – June 2014	Finance & Admin.	4
5	Zook Hall Renovation Phase 2A Abatement and Demolition	Finance & Admin.	5
6	Mid-Term Modification/Memorandum of Understanding Between The University of Akron and the University of Akron Chapter, AAUP	Finance & Admin.	6
7	Amendment to The University of Akron 403(b) Plan	Finance & Admin.	7
8	Proposed Move of the Department of Counseling from the College of Education to the College of Health Professions	Academic Issues & Student Success	1
9	Tentative Graduation List for Summer 2014	Academic Issues & Student Success	2

Additional Purchase for More Than \$500,000

Amendments to Presidential Employment Contract

Appointment of FirstMerit Chair in Banking in the College of Business Administration

Presiding:
Chair
Richard W. Pogue

July 30, 2014

New Business



DATE: July 30, 2014

TO: Dr. W. Michael Sherman
Senior Vice President, Provost and Chief Operating Officer

FROM: David J. Cummins
Vice President for Finance & Administration/CFO

SUBJECT: Board Item for Approval

The following purchase for more than \$500,000 is recommended for approval by the Board of Trustees at its meeting on July 30, 2014.

- 1. One SAX WAX X-ray Instrument:** The Department of Polymer Science is proposing the purchase of one SAX WAX X-ray instrument from Rigaku Americas Corporation in the amount of \$963,029. This X-ray instrument is considered a sole-source purchase due to the system features and requirements of the department. The features will allow easier and more efficient experiment analysis and broader accessory options for expanded future research. The Department of Polymer Science will also make this equipment available to outside industry for experimentation purposes with any use fees reinvested into the maintenance and operation of the equipment.

Funding for this service will be from Account 6-39525 with \$500,000 due in 2014 and \$463,029 due in July 2015.

This purchase (upon the successful negotiation of the contract terms) of a SAX WAX X-ray instrument from Rigaku Americas Corporation in the amount of \$963,029 is acceptable to the Department of Polymer Science, the Office of General Counsel, and the Department of Purchasing. I recommend that an award be made to Rigaku Americas Corporation for \$963,029.00 for one SAX WAX X-ray instrument and request your approval and that of the Board of Trustees at its meeting on July 30, 2014.

Vice President for Finance & Administration/CFO
Akron, OH 44325-4715
330-972-7120 Office · 330-972-6293 Fax

THE UNIVERSITY OF AKRON

RESOLUTION 7- -14

Acceptance of the Purchase for More Than \$500,000

BE IT RESOLVED, that the recommendation, presented by the Finance & Administration Committee on July 30, 2014, be approved.

Award to Rigaku Americas Corporation a contract for the purchase of a SAX WAX X-ray instrument, in the amount of \$963,029.

Ted A. Mallo, Secretary
Board of Trustees

July 30, 2014

THE UNIVERSITY OF AKRON

RESOLUTION 7- -14

First Addendum to President's Employment Agreement for

Dr. Scott L. Scarborough

WHEREAS, the **BOARD OF TRUSTEES OF THE UNIVERSITY OF AKRON**, (“**Board**”), and Dr. Scott L. Scarborough (“**President**” or “**Dr. Scarborough**”) entered into a President's Employment Agreement to be effective as of the 1st day of July, 2014; and,

WHEREAS, the Board and Dr. Scarborough desire to amend the President's Employment Agreement; and,

WHEREAS, this Resolution shall constitute the First Addendum to the President's Employment Agreement, and upon execution thereof by the Chairman of the Board and by Dr. Scarborough, shall become a part of the President's Employment Agreement;

NOW, THEREFORE, in consideration of the covenants and agreements set forth herein, the adequacy and sufficiency of which are hereby acknowledged, the President and the Board agree to the following amendments to the President's Employment Agreement:

- A. Paragraph 5.4 of Section 5.0 of the President's Employment Agreement shall be amended as follows:

Section 5.0 Insurance, Retirement, Deferred Compensation, and Benefits

5.4 The University shall provide and maintain for the benefit of the President a plan described in Section 403(b) of the Code (“403(b) Plan”) to which the University shall annually contribute to a funding vehicle maintained in connection with such 403(b) Plan (TIAA/CREF or another eligible funding vehicle as selected by the University) an amount equal to Eighty Thousand Dollars (\$80,000) (“University Contribution”). **Notwithstanding the foregoing, to the extent that the Code limits or prohibits such contributions from being made to the 403(b) Plan, the University shall contribute such amounts to a defined contribution plan that is a nonqualified deferred compensation plan.** It is understood by the parties that, as used in this Section 5.4, the term “compensation” shall be subject to the dollar limitation imposed under Sections 403(b)(12)(A)(i) and 401(a)(17) of the Code. **The University Contribution shall be contributed to the 403(b) Plan in substantially equal monthly installments.**

B. Paragraph 7.1 of Section 7.0 of the President's Employment Agreement shall be amended as follows:

Section 7.0 Housing

7.1 The University shall include on the President's W-2, any required reporting for tax purposes. In the event the University's Presidential Residence shall not satisfy the requirements of Treas. Reg. §119-1(b) for complete exclusion of the value of the Residence from the gross income of the University President, the University shall adopt the safe harbor provisions under Code §119(d) and include, on an annual basis, 5% of the appraised value of the Residence in the gross income of the University's President. In such event, inasmuch as the President is required as a condition of his employment to reside in the University's Presidential Residence, the University will make an additional payment to the President in an amount equal to the additional income tax incurred by the President due to this addition in his gross income.

C. Paragraph 8.1 of Section 8.0 of the President's Employment Agreement shall be amended as follows:

Section 8.0 Automobile

8.1. During the term of this Agreement, the University shall provide to the President a stipend of \$1,500.00 per month to be applied toward the purchase or lease of an automobile for the business and personal use of President. Any automobile expense beyond the amount of the monthly stipend as well as any liability, collision and comprehensive insurance and all additional operational expenses associated with the use of said automobile shall be procured and borne by the President. The President shall be entitled to submit for reimbursement of business mileage in accord with University rules. The University shall, in accordance with applicable Internal Revenue Service authority, include in the President's compensation for income tax purposes the total amount of the stipend as taxable income in the year paid, and the President shall be entitled to submit for reimbursement for business mileage in accordance with University policy. ~~only the value attributable to the President's non-business use of said automobile.~~

Ted A. Mallo, Secretary
Board of Trustees

THE UNIVERSITY OF AKRON

By: _____
Richard W. Pogue, Chairman

Scott L. Scarborough

July 30, 2014

THE UNIVERSITY OF AKRON

RESOLUTION 7- -14

Endorsement of Advisory Trustee Sandra Pianalto
As the FirstMerit Chair in Banking in the College of Business Administration

WHEREAS, Sandra Pianalto was an economist with the Federal Reserve Board of Governors and a staff member of the Budget Committee of the U.S. House of Representatives before serving for more than 30 years with the Fourth District Federal Reserve Bank of Cleveland, including more than a decade as its President and CEO, before retiring recently; and

WHEREAS, Ms. Pianalto—a graduate of The University of Akron, The George Washington University and Duke University’s Advanced Management Program in the Fuqua School of Business—has amassed invaluable business expertise and experience during her remarkable career, which she desires to share with others with the mission of the College of Business Administration to provide a solid business education with a real-world perspective; and

WHEREAS, FirstMerit Corporation has provided a gift to fund the FirstMerit Chair in Banking to bring a highly successful executive in residence to the College of Business Administration of the University and desires Ms. Pianalto to fill that role; and

WHEREAS, Ms. Pianalto’s role as an Advisory Trustee to the University is a non-voting role, per University Rule 3359-1-10, which allows her to accept such an appointment; NOW, THEREFORE,

BE IT RESOLVED that The University of Akron’s Board of Trustees strongly supports the executive-in-residence engagement of Sandra Pianalto as the FirstMerit Chair in Banking in the College of Business Administration and expresses its sincere appreciation to Ms. Pianalto and FirstMerit Corporation.

Ted A. Mallo
Secretary, Board of Trustees